

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES, August 19, 2020

Location: District Office-Conference Room
2601 Rosamond Blvd, Rosamond, CA

I. Call to Order – Meeting called to order by Board President Yolanda Sanchez at 6:02 p.m.

Modified: Email Only Comments from the public pertaining to closed session items: NONE

#022→II. Motion by Gutierrez, second by Bender to go into Closed Session unanimous at 6:02 p.m. to discuss: A Public Employment: Certain Personnel Matters

Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth

Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#023→Motion by Gutierrez, second by Robinson to Reconvene into Open Session at 7:03 p.m. unanimous.

III. Action determined in closed session: Board President Yolanda Sanchez reported no action taken in closed session.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by Dr. Carol Robinson, Clerk of the Board

B. **Roll Call** - Members Present: Sanchez, Tanksley, Robinson, Gutierrez, Bender

#024→C. Motion by Gutierrez, second by Tanksley to Approve Agenda unanimous.

Comments from the Public: All comments were emailed prior to the board meeting.

Keith Hargus: This has been tough for our kids' education and the lack of flexibility and supervision.

Sandy Duran: A rotating schedule with office and admin. staff as we return to the COVID-19 precautions.

Patty Galindo: Classified staff seem to be taking all the risks since the beginning of the pandemic without flexibility.

Timothy Gaxiola: Thankful to Board, Superintendent, CSEA EBoard for offering FFCRA to members.

Maria Coupland: Food Service team is phenomenal, we are grateful for the WES team. Distant education is unacceptable. Our children deserve better!

Krystle Magana: Very tough time for parents and kids distant education. We are disappointed connectivity problems were not resolved before the start of school year.

Mary Kluczkowski: Classified staff has no flexibility allowances in work schedule. Morale is low.

V. Reports and Communications

A. RTA report: Mr. Quellman reported the online teaching platform has been extremely challenging with intense preparation. Returning to the classroom in groups will present new challenges. CSEA report: The CSEA report mentioned discontent among some classified membership as they compare their return to work during 20-21 COVID-19 to the Certificated staff return to work as unfair.

B. CBO Report – Jonathan Barth reported Food Service providing meals at school sites and several bus stops. Transportation staff are working on maintaining their facilities. Maintenance are working to keep up with the work orders and maintenance of the air conditioners in the heat wave. Grounds have been weeding around the high school area.

C. Associate Superintendent: Leanne Hargus reported the enrollment office has finally slowed down. Staff is making contact with students who have not returned to school. Ed. Services is moving forward as distant learning has begun.

D. Superintendent Report: Barbara Gaines welcomed the audience viewing through YouTube. She thanked staff for their efforts to resolve all the connectivity issues. The Chromebooks for 2nd graders have been distributed and makes SKUSD K-12 a one to one device school district.

E. Board Member Communications: The Board thanked staff for doing their best under the COVID-19 restrictions. Special thanks to the COVID coordinator Lisa Lopez. This is a frustrating time for many people, and unfortunately, not all job and positions can be equal during this time.

Dr. Carol Robinson spoke on the possibility of a school district filing for a waiver to return students to the classroom under particular conditions. Rosamond COVID cases are not equal to a metropolitan area like a city. There are many safety precautions, which must be put in place for a waiver to be approved. A waiver could only apply to K-6 grades.

#025→VI. Motion by Gutierrez, second by Tanksley to Consent Items A-E, unanimous

- A. Approved Minutes August 5, 2020
- B. Ratified Payroll Aug. MIDA \$57,735.15
- C. Approved Purchase Orders # 210184 – 210201, Pay Vouchers: 210007 - 210016
- D. Approved AVID Center agreement for 20-21 services
- E. Approved agreement with Heather Conklin, LMFT, for licensing supervision requirements.

VII. Business and Operations

A. 2020-2021 California Department of Education District Consolidated Application for Categorical Funding of State and Federal Programs.

CBO, Jonathan Barth provided the Con App to the Board of Trustee. On Aug. 2nd. approval was given for application.

VIII. General

A. Discussion to revise Biennial review of BB 9270 Conflict of Interest Code

#026→Motion by Bender, second by Robinson to accept the BB9270, unanimous.

Review, Revise BB 9270 Conflict of Interest Code in accordance with the Political Reform Act of 1974. Previous approval Nov. 2018. Superintendent asked if there are any revisions needed to be address. The Board had none.

#027→B. Motion by Gutierrez, second by Robinson to approve Second reading of BP 0470 COVID-19 Mitigation Plan, unanimous.

POLICY	TITLE	OPTIONS/BLANKS
BP 0470	COVID-19 Mitigation Plan	NEW POLICY

#028→C. Motion by Robinson, second by Gutierrez to approve second review and reading of Board Policy’s listed, Unanimous.

POLICY	TITLE	OPTIONS/BLANKS
BP 0433	Lactation Accommodation	
BP 0430	Comprehensive Local Plan for Special Education	OPTION 3: X
AR 0430	Comprehensive Local Plan for Special Education	
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	OPTION 2: X
E(1) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
E(2) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
AR 1312.4	Williams Uniform Complaint Procedures	
E(3) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
E(4) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
BP 1340	Access to District Records	
AR 1340	Access to District Records	
AR 3231	Impact Aid	NEW REGULATION
BP 4112.9, 4212.9, 4312.9	Employee Notifications	
E 4112.9, 4212.9, 4312.9	Employee Notifications	

D. First review, and reading of Board Policy’s listed-*Gaines* INFORMATION

POLICY	TITLE	OPTIONS/BLANKS
AR 4113	Assignment	
BP 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	
AR 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	
E 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	
BP 4119.43, 4219.43, 4319.43	Universal Precautions	
AR 4119.43, 4219.43, 4319.43	Universal Precautions	
BP 4151, 4251, 4351	Employee Compensation	

Continued D. First review, and reading of Board Policy's listed

BP 5141.5	Mental Health	NEW POLICY
BP 5145.3	Nondiscrimination/Harassment	
AR 5145.3	Nondiscrimination/Harassment	Associate Supt. 2601 Rosamond Blvd. Rosamond, CA 93560
BP 6020	Parent Involvement	
AR 6020	Parent Involvement	
BP 6115	Ceremonies and Observances	
AR 6115	Ceremonies and Observances	
AR 6173.4	Title VI Indian Education Program	NEW REGULATION

IX. Curriculum and Instruction

#029→A. Motion by Gutierrez, second by Tanksley to approve Annual revision for Notices; Uniform Complaint, Williams Complaint, Forms, Policies and Procedures as presented, unanimous

X. Personnel Items

#030→A. Motion by Bender, second by Robinson to approve the following listed personnel items, unanimous.

Personnel items may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Salazar, Alicia	08/02/2020	---	Principal's Secretary	RES	Retire/39 mos Rehire
Chavez, Samuel	08/20/2020	\$5 \$17.95	Campus Safety Officer/Groundskeeper	Maint	Promotion
Ramos, Arthur	08/20/2020	\$1 \$14.91	Groundskeeper*	Maint	Hire
Stovall, Ashley	08/20/2020	\$1 \$26.88	Clerk, Bus Driver> Transp. Supervisor	Trans	Promotion
Richard, Michele	08/12/2020	---	SPED Paraeducator 1:1	TMS/RHS	Transfer/Increase Time
Appleby, Kristie	08/12/2020	---	SPED Paraeducator	TMS/WES	Transfer
Ramirez, Biviana	08/12/2020	---	SPED Paraeducator 1:1	RHS/WES	Transfer
Ree, Elizabeth	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer
Kimble, Alyssa	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer
Yohn, Breanna	08/12/2020	---	SPED Paraeducator 1:1	RHS/WES	Transfer
Anthony-Watts, Kathleen	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Weinmann, Markku	08/20/2020	C0/S1 (prorated) \$41,988.77	RSP Teacher	TMS	Hire
Roy, Alex	08/20/2020	C6/S1 (prorated) \$54,081.55	Mathematics Teacher	TMS	Hire
Olesen, Thomas	08/11/2020	---	SDC Behavioral/SDC Mild/Mod	TMS	Transfer
Vasquez, Liana	08/11/2020	---	4 th Grade/5 th Grade Teacher	WES	Transfer
Manzano, Tanya	08/11/2020	C4/S9 \$70,963	3 rd Grade Teacher	WES	Column Increase
Burgess, Heather	08/11/2020	C3/S10 \$68,349	Drama Teacher	RHS	Column Increase
Ament, Cody	08/11/2020	C4/S3 \$57,161	2 nd Grade Teacher	RES	Column Increase
Dempsey, Sandra	08/07/2020	---	SDC Teacher	RHS	Resigned

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Torres, Kelly	08/12/2020	2% \$946.62	Grade Level Chairperson – Kindergarten	RES	Hire
Starkey, Tammy	08/12/2020	2% \$946.62	Grade Level Chairperson – 1 st Grade	RES	Hire
Kaminski, Laura	08/12/2020	2% \$946.62	Grade Level Chairperson – 2 nd Grade	RES	Hire
Chitwood, Rebecca	08/12/2020	2% \$946.62	Grade Level Chairperson – 3 rd Grade	RES	Hire
Thompson, Katie	08/12/2020	2% \$946.62	Grade Level Chairperson – 4 th Grade	RES	Hire
Varela, Sarah	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	RES	Hire
Feinstein, Jodi	08/12/2020	12% \$5,679.72	SST Coordinator	RES	Hire
Schafer, Ruth	08/12/2020	2% \$946.62	Grade Level Chairperson – Kindergarten	WES	Hire
Eubanks, Rebecca	08/12/2020	2% \$946.62	Grade Level Chairperson – 1 st Grade	WES	Hire
Quellman, Lori	08/12/2020	2% \$946.62	Grade Level Chairperson – 2 nd Grade	WES	Hire
Goodman, Terri	08/12/2020	2% \$946.62	Grade Level Chairperson – 3 rd Grade	WES	Hire
Schmidt, Kimberly	08/12/2020	2% \$946.62	Grade Level Chairperson – 4 th Grade	WES	Hire
Bragg, Tracy	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	WES	Hire
McVey, Debi	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	WES	Hire
Goodman, Terri	08/12/2020	12% \$5,679.72	SST Coordinator	WES	Hire
Troncale, Leslie	08/12/2020	2.5% 1,183.28	Department Chair – Science	TMS	Hire
Chech, Deborah	08/12/2020	2.5%\$1,183.28	Department Chair – English	TMS	Hire
Oesterle, Andria	08/12/2020	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Gunther-Sartwell, Morgan	08/12/2020	2.5%\$1,183.28	Department Chair – Social Science	TMS	Hire
Hansen, Andrew	08/12/2020	6% \$2,839.86	Yearbook Advisor	RHS	Hire
DeBoe, Alicia	08/12/2020	9.5%\$4,496.45	Activities Director	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Newman, Stephen	08/20/2020	Hire

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Weinmann, Markku	08/20/2020	RSP Teacher	PIP

XI. Adjournment

#031→X. Motion by Gutierrez, second by Tanksley to Adjourn meeting at 9:01 p.m. unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Dr. Carol Robinson, Clerk of the Board