

2019-2020
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000
School Board Meeting Wednesday **August 19, 2020**

If you wish to make a **public comment** about an item listed for **closed session** please email it to: sgaxiola@skusd.k12.ca.us not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** please email it to: sgaxiola@skusd.k12.ca.us not later than **6:30 p.m.** on 8/19. Your public comment will be read aloud by a member of the Board of Trustees.
No in person comments shall be permitted.

No in-person guests.

The **Access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us home page before 7:00 p.m.**

August 19, 2020

No in-person guests.

Meeting Location: District Office-Conference Room, 2601 Rosamond Blvd.

Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Yolanda Sanchez, President
Larry Tanksley, Vice President
Dr. Carol Robinson, Clerk
Jim Bender, Member
Mario Gutierrez, Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 19, 2020

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office-Conference Room
2601 Rosamond Blvd, Rosamond, CA

I. Call to Order – (time) _____

Modified: Email Only (See front page of agenda) -Members of the public may address the Board on any **closed session** item within the jurisdiction of the Board. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named.

1. Comments from the public pertaining to closed session items:

II. Closed Session

- A Public Employment: Certain Personnel Matters
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: _____: **ACTION**
TIME

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____

III. Action determined in closed session:

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present: ____ Yolanda Sanchez, President ____ Larry Tanksley, Vice President
____ Carol Robinson, Clerk, ____ Jim Bender, Member ____ Mario Gutierrez, Member

C. Approve Agenda **ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

Comments from the Public: Email Only (See front page of agenda) Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

V. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. CBO Report – *Barth*
- C. Associate Superintendent: *Hargus*
- D. Superintendent Report: *Gaines*
- E. Board Member Communications:
 Dr. Carol Robinson-Waiver to open Elementary Schools

VI. Consent Items A-E

ACTION

- A. Approve Minutes August 5, 2020
- B. Ratify Payroll Aug. MIDA \$57,735.15
- C. Approve Purchase Orders # 210184 – 210201, Pay Vouchers: 210007 - 210016
- D. Approve AVID Center agreement for 20-21 services
- E. Approve agreement with Heather Conklin, LMFT, for licensing supervision requirements.

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,
 VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

VII. Business and Operations

- A. 2020-2021 California Department of Education District Consolidated Application for Categorical Funding of State and Federal Programs *Barth* INFORMATIONAL

VIII. General

- A. Discussion to revise Biennial review of BB 9270 Conflict of Interest Code-*Gaines* INFORMATIONAL
- Review, Revise BB 9270 Conflict of Interest Code in accordance with the Political Reform Act of 1974. Previous approval Nov. 2018

- B. Second reading and approval of BP 0470 COVID-19 Mitigation Plan-*Gaines* ACTION

POLICY	TITLE	OPTIONS/BLANKS
BP 0470	COVID-19 Mitigation Plan	NEW POLICY

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,
 VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

C. Second review, reading and approval of Board Policy-*Gaines*

ACTION

POLICY	TITLE	OPTIONS/BLANKS
BP 0433	Lactation Accommodation	
BP 0430	Comprehensive Local Plan for Special Education	OPTION 3: X
AR 0430	Comprehensive Local Plan for Special Education	
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	OPTION 2: X
E(1) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
E(2) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
AR 1312.4	Williams Uniform Complaint Procedures	
E(3) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
E(4) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
BP 1340	Access to District Records	
AR 1340	Access to District Records	
AR 3231	Impact Aid	NEW REGULATION
BP 4112.9, 4212.9, 4312.9	Employee Notifications	
E 4112.9, 4212.9, 4312.9	Employee Notifications	

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,
 VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

D. First review, and reading of Board Policy's listed-*Gaines*

INFORMATION

POLICY	TITLE	OPTIONS/BLANKS
AR 4113	Assignment	
BP 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	
AR 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	
E 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens	

Continued **D.** First review, and reading of Board Policy's listed-*Gaines*

INFORMATION

BP 4119.43, 4219.43, 4319.43	Universal Precautions	
AR 4119.43, 4219.43, 4319.43	Universal Precautions	
BP 4151, 4251, 4351	Employee Compensation	
BP 5141.5	Mental Health	NEW POLICY
BP 5145.3	Nondiscrimination/Harassment	
AR 5145.3	Nondiscrimination/Harassment	Associate Supt. 2601 Rosamond Blvd. Rosamond, CA 93560
BP 6020	Parent Involvement	
AR 6020	Parent Involvement	
BP 6115	Ceremonies and Observances	
AR 6115	Ceremonies and Observances	
AR 6173.4	Title VI Indian Education Program	NEW REGULATION

IX. Curriculum and Instruction

- A. Annual revision for Notices; Uniform Complaint, Williams Complaint, Forms, Policies and Procedures.-*Hargus*

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
VOTE: YEAS: ____	NAYS ____ ABSENT ____ ABSTAIN ____

X. Personnel Items

- A. Approve the following listed personnel items - *Gaines*

ACTION

Personnel items may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Salazar, Alicia	08/02/2020	---	Principal's Secretary	RES	Retire/39 mos Rehire

Chavez, Samuel	08/20/2020	S5 \$17.95	Campus Safety Officer/Groundskeeper	Maint	Promotion
Ramos, Arthur	08/20/2020	S1 \$14.91	Groundskeeper*	Maint	Hire
Stovall, Ashley	08/20/2020	S1 \$26.88	Clerk, Bus Driver> Transp. Supervisor	Trans	Promotion
Richard, Michele	08/12/2020	---	SPED Paraeducator 1:1	TMS/RHS	Transfer/Increase Time
Appleby, Kristie	08/12/2020	---	SPED Paraeducator	TMS/WES	Transfer
Ramirez, Biviana	08/12/2020	---	SPED Paraeducator 1:1	RHS/WES	Transfer
Ree, Elizabeth	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer
Kimble, Alyssa	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer
Yohn, Breanna	08/12/2020	---	SPED Paraeducator 1:1	RHS/WES	Transfer
Anthony-Watts, Kathleen	08/12/2020	---	SPED Paraeducator 1:1	WES/TMS	Transfer

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Weinmann, Markku	08/20/2020	C0/S1 (prorated) \$41,988.77	RSP Teacher	TMS	Hire
Roy, Alex	08/20/2020	C6/S1 (prorated) \$54,081.55	Mathematics Teacher	TMS	Hire
Olesen, Thomas	08/11/2020	---	SDC Behavioral/SDC Mild/Mod	TMS	Transfer
Vasquez, Liana	08/11/2020	---	4 th Grade/5 th Grade Teacher	WES	Transfer
Manzano, Tanya	08/11/2020	C4/S9 \$70,963	3 rd Grade Teacher	WES	Column Increase
Burgess, Heather	08/11/2020	C3/S10 \$68,349	Drama Teacher	RHS	Column Increase
Ament, Cody	08/11/2020	C4/S3 \$57,161	2 nd Grade Teacher	RES	Column Increase
Dempsey, Sandra	08/07/2020	---	SDC Teacher	RHS	Resigned

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Torres, Kelly	08/12/2020	2% \$946.62	Grade Level Chairperson – Kindergarten	RES	Hire
Starkey, Tammy	08/12/2020	2% \$946.62	Grade Level Chairperson – 1 st Grade	RES	Hire
Kaminski, Laura	08/12/2020	2% \$946.62	Grade Level Chairperson – 2 nd Grade	RES	Hire
Chitwood, Rebecca	08/12/2020	2% \$946.62	Grade Level Chairperson – 3 rd Grade	RES	Hire
Thompson, Katie	08/12/2020	2% \$946.62	Grade Level Chairperson – 4 th Grade	RES	Hire

Varela, Sarah	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	RES	Hire
Feinstein, Jodi	08/12/2020	12% \$5,679.72	SST Coordinator	RES	Hire
Schafer, Ruth	08/12/2020	2% \$946.62	Grade Level Chairperson – Kindergarten	WES	Hire
Eubanks, Rebecca	08/12/2020	2% \$946.62	Grade Level Chairperson – 1 st Grade	WES	Hire
Quellman, Lori	08/12/2020	2% \$946.62	Grade Level Chairperson – 2 nd Grade	WES	Hire
Goodman, Terri	08/12/2020	2% \$946.62	Grade Level Chairperson – 3 rd Grade	WES	Hire
Schmidt, Kimberly	08/12/2020	2% \$946.62	Grade Level Chairperson – 4 th Grade	WES	Hire
Bragg, Tracy	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	WES	Hire
McVey, Debi	08/12/2020	2% \$946.62	Grade Level Chairperson – 5 th Grade	WES	Hire
Goodman, Terri	08/12/2020	12% \$5,679.72	SST Coordinator	WES	Hire
Troncale, Leslie	08/12/2020	2.5% 1,183.28	Department Chair – Science	TMS	Hire
Chech, Deborah	08/12/2020	2.5% \$1,183.28	Department Chair – English	TMS	Hire
Oesterle, Andria	08/12/2020	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Gunther-Sartwell, Morgan	08/12/2020	2.5% \$1,183.28	Department Chair – Social Science	TMS	Hire
Hansen, Andrew	08/12/2020	6% \$2,839.86	Yearbook Advisor	RHS	Hire
DeBoe, Alicia	08/12/2020	9.5% \$4,496.45	Activities Director	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Newman, Stephen	08/20/2020	Hire

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Weinmann, Markku	08/20/2020	RSP Teacher	PIP

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
 VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____

XI. Adjournment

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
 VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____