

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES, September 2, 2020

Location: District Office-Conference Room  
**2601 Rosamond Blvd, Rosamond, CA**

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**I. Call to Order:** Meeting call to order by Board President Yolanda Sanchez at 6:00 p.m.

1. Comments from the public pertaining to closed session items: None

**#032**→**II.** Motion by Gutierrez, second by Robinson to go into Closed Session at 6:00 p.m., unanimous to discuss:

- A. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION  
(Paragraph (1) of subdivision (d) of Government Code Section 54956.9)  
**Office of Administrative Hearings Case No. 2020040363**
- B. Public Employment: Certain Personnel Matters  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

**#033**→Motion by Gutierrez, second by Tanksley to Reconvene into Open Session unanimous at 7:16 p.m.

**Action determined in closed session:**

**#034**→ Board member Mario Gutierrez reported the Board took action to accept the settlement agreement presented Office of Administrative Hearings Case No. 2020040363

**III. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record.

- A. Pledge of Allegiance led by: Associate Superintendent Leanne Hargus
- B. **Roll Call** - Members Present: Sanchez, Tanksley, Robinson, Bender, and Gutierrez.

**#035**→C. Motion by Gutierrez, second by Robinson to Approve Agenda, unanimous.

**Comments from the Public:** Greg Wood, President of the Board of Directors of Rosamond Community Services District requested the School Board consider adopting a Proclamation: “Pray Rosamond Day” September 14, 2020.

**V. Reports and Communications**

A. RTA report: None

CSEA report: Mary Kluczkowski explained and made clarification to her CSEA report from the August 19<sup>th</sup> meeting. Board Member Bender and Tanksley responded to her comments. They reminded her the current COVID-19 situation does not allow everything to be the “same” for all staff and to provide data in the future.

Continued: **V. Reports and Communications**

**B.** CBO Report – Jonathan Barth appreciated the departments he oversees and stated that Child Nutrition is now authorized to expand the food service distribution to include a snack and a dinner. The meals are offered to ages 1 year old to 18 years old.

**C.** Associate Superintendent: Leanne Hargus reported as a result of AB 1808 pupil suicide prevention, the district will receive limited licenses for some staff and students to do online prevention training. Sites are balancing their class sizes and changing schedules. Interviews are being scheduled for Kinder and 1<sup>st</sup> grade teaching positions open at RES.

**D.** Superintendent Report: Barbara Gaines reported the district is working on providing services for students with an IEP, English Learners and students at risk to receive onsite instruction. This will require teachers, para's and transportation to plan and schedule accordingly. She announced on the Board agenda for 9/16, the Board is to rescind their August 5<sup>th</sup> action approving the 45 Day Budget Revision and approve a new corrected 45 Day Budget Revise. The unaudited budget actuals will be presented for action to approve on September 16<sup>th</sup> as well.

**E.** Board Member Communications: Bender: No comment, Gutierrez: No comment. Dr. Robinson is looking forward to providing education as we have known in the past. She is very concerned for students without internet access. She appreciated Chase Shanks for his hard work to maintain the air conditioners throughout the district. Mrs. Sanchez is glad to know students with IEP's, EL and At Risk will be getting in class services. She said although the school district did not adopt the September 14<sup>th</sup> "Pray Rosamond Day" she encouraged the community to participate if they choose.

**#036→VI.** Motion by Gutierrez, second by Robinson to approve Consent Items A-L, unanimous.

- A.** Approved Minutes August 19, 2020
- B.** Ratified Payroll August Month End \$1,840,697.65
- C.** Approved Purchase Orders # 210202 – 210234, Pay Vouchers: 210017 – 2100029
- D.** Accepted cash donation for \$3000.00 to RHS ASB CA Cadet Corps from- *Willow Springs Int. Raceway*
- E.** Accepted library book donation to Tropico Middle School from- *Theresa Brown*
- F.** Accepted RHS Music Boosters Bylaws, Budget to operate under the RHS ASB.
- G.** Accepted Proposal from All Tech Fire & Security, Inc for annual testing and inspection of Fire alarm sys.
- H.** Approved agreement with KCSOS to provide ELD Professional Development through online instruction.
- I.** Approved agreement with KCSOS division of SPED and SELPA for Special Education students.
- J.** Approved Class Leasing agreement renewal for 1 relocatable classroom at WES Serial #59858/59
- K.** Approve Soliant Health, LLC agreement renewal for specific employee placement services.
- L.** Approved agreement w/CFW, Inc. for consultant services for facilities planning, educational programs etc.

**VII. General**

**#037→A.** Motion by Gutierrez, second by Bender to approve Resolution # 20-21-01 Biennial Adoption of a Conflict of Interest Code, unanimous.

#038→B. Motion by Robinson, second by Tanksley to approve Additional Title IX BP regulations, Unanimous.

POLICY	TITLE	OPTIONS/BLANKS	ADOPTION DATE
BP 4119.11, 4219.11, 4319.11	Sexual Harassment		8/5/2020
AR 4119.11, 4219.11, 4319.11	Sexual Harassment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	8/5/2020
AR 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	<b>NEW REGULATION</b>	8/5/2020
BP 5145.7	Sexual Harassment		9/2/20
AR 5145.7	Sexual Harassment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	9/2/20
AR 5145.71	Title IX Sexual Harassment Complaint Procedures	<b>NEW REGULATION</b>	9/2/20

#039→C. Motion by Bender, second by Robinson to approve Second review, reading and approval of Board Policy’s listed unanimous.

POLICY	TITLE	OPTIONS/BLANKS	ADOPTION DATE
AR 4113	Assignment		9/2/20
BP 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		9/2/20
AR 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		9/2/20
E 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		9/2/20
BP 4119.43, 4219.43, 4319.43	Universal Precautions		9/2/20
AR 4119.43, 4219.43, 4319.43	Universal Precautions		9/2/20
BP 4151, 4251, 4351	Employee Compensation		9/2/20
BP 5141.5	Mental Health	<b>NEW POLICY</b>	9/2/20
BP 5145.3	Nondiscrimination/Harassment		9/2/20
AR 5145.3	Nondiscrimination/Harassment	Associate Supt. 2601 Rosamond Blvd. Rosamond, CA 93560 661-256-5000	9/2/20
BP 6020	Parent Involvement		9/2/20
AR 6020	Parent Involvement		9/2/20
BP 6115	Ceremonies and Observances		9/2/20
AR 6115	Ceremonies and Observances		9/2/20
AR 6173.4	Title VI Indian Education Program	<b>NEW REGULATION</b>	9/2/20

A. First review, and reading of Board Policy’s listed

POLICY	TITLE	OPTIONS/BLANKS	ADOPTION DATE
BP 3555	Nutrition Program Compliance	OPTION 1: x	
E 3555	Nutrition Program Compliance	NEW EXHIBIT	
AR 4030	Nondiscrimination in Employment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	
BP 5141.22	Infectious Diseases		
AR 5141.22	Infectious Diseases		
AR 5145.3	Nondiscrimination/Harassment	Associate Superintendent 2601 Rosamond Blvd., Rosamond, CA 93560 661-256-5000	
BP 5145.6	Parental Notifications		
E 5145.6	Parental Notifications		
BP 6142.7	Physical Education and Activity		
AR 6142.7	Physical Education and Activity		
BP 6159	Individualized Education Program		
AR 6159	Individualized Education Program		
BP 6159.1	Procedural Safeguards for Special Education		
AR 6159.1	Procedural Safeguards for Special Education		
BP 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		
AR 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		

VIII. Personnel Items

#040→ A. Motion by Gutierrez, second by Robinson to Approve the listed personnel items except for strike through, unanimous.

Personnel items may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>± EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
King, Robyn	08/11/2020	---	ASES Instructor	RES	Resign
Avalos, Crystal	08/12/2020	---	SPED Paraeducator 1:1	WES/RHS	Transfer
Cobb, Dorothy	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Vargas-Perez, Arturo	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Vargas, Ashley	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Gross, Kayla	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Porter, Brittany	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Decrease
Logan, Ashley	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Logan, Kyra	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Cowart, Toby	08/12/2020	---	Bus Aide 15 mins. annual route-bid	TRANS	Time Increase

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Notterman, Mark	09/03/2020	2% \$946.62	Sophomore Class Advisor	RHS	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Vogenthaler, Janessa	09/03/2020	C6/S13 \$85,395	6 <sup>th</sup> Grade Teacher	TMS	Column Increase
Liwak-Podlesny, Anya	09/03/2020	C5/S8 \$71,276	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Ramirez, Travis	09/03/2020	C5/S8 \$71,276	Opportunity Teacher	TMS	Column Increase
Thompson, Katie	09/03/2020	C4/S4 \$59,461	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Sands, Ray	08/24/2020	C6/S11	SDC Teacher	RHS	Hire
DeBoe, Alicia	09/03/2020	C5/S5 \$64,377	SDC M/M Teacher	RHS	Column Increase
Ferrandini, John	09/03/2020	C6/S26 \$94,596	Music/Band Teacher	TMS	Column Increase
Jones, Dody	09/03/2020	C6/S7 \$71,593	3 <sup>rd</sup> Grade Teacher	WES	Column Increase
Armstrong, Justin	09/03/2020	C5/S12 \$80,479	CTE Info/Tech/Bus Teacher	RHS	Column Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
DeBoe, Alicia	08/18/2020	3% \$1,419.93	Department Chair – Sp. Ed.	RHS	Hire
Weakly, Kelsey	09/03/2020	2% \$946.62	Freshman Class Advisor	RHS	Hire
Walker, Paul	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Atkinson, Carmen	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Haun, Faith	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Vogenthaler, Janessa	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Soule, Lisa	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Olmos, Lula	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Blackburn, Matthew	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Oesterle, Andria	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
<del>Eubanks, Rebecca</del>	<del>09/03/2020</del>	<del>2% \$946.62</del>	<del>Mentor Teacher</del>	<del>DO</del>	<del>Hire</del>
You, Rong	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Vigil, Sandy	09/03/2020	2% (x3) \$2,839.86	Mentor Teacher	DO	Hire
Starkey, Tammy	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Schmidt, Kimberly	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Hubkey, Michelle	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Gonzalez, Eduardo	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Cisneros, Donna	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Fiscus, Christi	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Kaminski, Laura	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Rogers, Chelsea	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Oesterle, Andria	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Hermiz, Dany	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Greenberg, Diane	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Karr, Veronica	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Walker, Paul	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Nelson, Kathy	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire

**IX. Adjournment**

#041→IX. Motion by Robinson, second by Bender to Adjourn meeting at 8:30 p.m. unanimous

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Dr. Carol Robinson, Clerk of the Board