#### SOUTHERN KERN UNIFIED SCHOOL DISTRICT

**BOARD OF TRUSTEES** 

MINUTES, August 5, 2020

2601 Rosamond Blvd, Rosamond, CA

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- II. <u>Call to Order</u> Meeting called to order by Board President Yolanda Sanchez at 6:03 p.m.
  - 1. Comments from the public pertaining to closed session items: None

### II. Closed Session

#011→Motion by Gutierrez, second by Bender to go into closed session at 6:03 p.m. unanimous to discuss:

- A. Student Petition for Reinstatement **#P18-19-20**
- B Public Employment: Certain Personnel Matters
  Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#012—Motion by Gutierrez, second by Robinson to Reconvene into Open Session at 7:13 p.m., unanimous

III.

### IV. Action determined in closed session:

#013 - Motion by Gutierrez, second by Bender to reinstate student P18-19-20, unanimous

- IV. Procedural Issues-A recording of this meeting is was made and shall be kept for 30 days as public record.
- A. Pledge of Allegiance led by: Dr. Carol Robinson, Clerk of the Board
- B. Roll Call Members Present: Sanchez, Tanksley, Robinson, Bender, Gutierrez
- #014→C. Motion by Gutierrez, second by Tanksley to Approve Agenda with correction to remove the duplicate listing in personnel, unanimous.

<u>Comments from the Public:</u> Teacher Laura Kaminski sent a comment about safe daycare for children and the lack of supervision available.

#### V. Reports and Communication

- **A.** RTA report: None CSEA report: None
- **B.** CBO Report CBO, Jonathan Barth reported Child Nutrition has been working diligently to provide students with meals non-stop since all summer long.
- **C.** Associate Superintendent: Leanne Hargus reported enrollment is in progress in Ed. Services office, kindergarten classes are lower than anticipated at this time. The district is expecting enrollment to meet projections.
- **D.** Superintendent Report: Barbara Gaines reported the district has been working hard to negotiate the return of both Classified and Certificated staff, although some staff have worked throughout the summer in preparation of the return of students. New COVID-19 regulations implemented with signage, PPE, and distant markings.
- **E.** Board Member Communications: The Board of Trustees welcomed the distant audience from YouTube. They thanked staff for their work and extra efforts to prepare the facilities.

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- #015→VI. Motion by Gutierrez, second by Tanksley to approve Consent Items A-C, E-G, (omit item D at this time), unanimous.
- **A.** Approved Minutes July 15, 2020
- **B.** Approved Purchase Orders # 210120 210183, Pay Vouchers: N/A
- C. Ratified Payroll: July EOM \$417,524.96
- **D.** Approve AVID Center agreement for 20-21 services
- **E.** Approved J & J Services for crossing guard services for 20-21 school year
- **F.** Approved agreement with Aire Techniques for HVAC consultation services pertaining to COVID-19
- **G.** Approved MOU Agreement with Davis Joint USD to conduct accredited induction program

#### **VII.** Business and Operations

#016→A. Motion by Gutierrez, second by Bender to accept the 45 Day Budget Revision as presented, unanimous.

CBO, Jonathan Barth presented the 45 Day Budget revision. He explained the process of this revision and the need for its approval. The district was not impacted much due to student demographics. He also reiterated our current situation with very limited cash flow and impressed previous year's budget cuts reflect the district's stability.

#017→B. Motion by Robinson, second by Gutierrez to Approve participation to apply for the 2020-2021 California Department of Education District Consolidated Application and Reporting System for Categorical Funding of State and Federal Programs, unanimous.

CBO, Jonathan Barth explained the purpose of the document. And that it identifies which categorical funds the district intends to apply for during 2020-2021. The federal programs include Title I, Part A; Title II, Part A, and Title IV, Part A. The district submits annual required reports on expenditures and funding plans. Final budget information is not expected until January. Relevant allocation formulas will be shared with the School Administration, staff, School Site Council (SSC), ELAC/DELAC parent groups, and other interested stakeholders.

#### VIII. General

#018→A. Motion by Gutierrez, second by Bender to Approve the revised Board Policy Title IX with new regulation changes, unanimous.

On July 15, 2020 the Board of Trustees took action to waive the second reading of Board Policy Title IX in order for the BP to be approved not later than Aug. 14, 2020. On July 15<sup>th</sup> Associate Superintendent presented an indepth explanation of all of the changes to be revised in the title IX BP. The revised title IX BP were received late on Friday, July 31<sup>st</sup>.

**B.** First reading of BP 0470 COVID-19 Mitigation Plan-Gaines

**INFORMATION** 

POLICY	TITLE	OPTIONS/BLANKS
BP 0470	COVID-19 Mitigation Plan	NEW POLICY

#019→C. Motion by Gutierrez, second by Robinson to approve BP as listed after second review and reading unanimous

POLICY	TITLE	OPTIONS/BLANKS
BP 0433	Lactation Accommodation	
BP 0430	Comprehensive Local Plan for Special Education	OPTION 3: X
AR 0430	Comprehensive Local Plan for Special Education	
BP 1312.3	Uniform Complaint Procedures	
AR 1312.3	Uniform Complaint Procedures	OPTION 2: X
E(1) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
E(2) 1312.3	Uniform Complaint Procedures	NEW EXHIBIT
AR 1312.4	Williams Uniform Complaint Procedures	
E(3) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
E(4) 1312.4	Williams Uniform Complaint Procedures	Delete E X Yes
BP 1340	Access to District Records	
AR 1340	Access to District Records	
AR 3231	Impact Aid	NEW REGULATION
BP 4112.9, 4212.9, 4312.9	Employee Notifications	
E 4112.9, 4212.9, 4312.9	Employee Notifications	
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## **D**. Biennial review of BB 9270 Conflict of Interest Code.

Superintendent Barbara Gaines asked the Board of Trustees to review the Board Bylaws approved in November of 2018 for future open session discussion and actions. Approval must be prior to October 1, 2020.

## **IX.** Personnel Items

#020→IX. A. Motion by Gutierrez, second by Bender to approve personnel as listed, 4 yeas, 1 abstain (Tanksley)

CLASSIFIED/CONFIDE	NTIAL EMPLOYMI	ENT/RESIGNA	<u>ATIONS</u>		
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Andreatta, Linda	07/27/2020		ASES Instructor	WES	Retire
Ansolabehere, Dawna	07/31/2020		Director of Transportation	TRANS	Resign
Paredes, Jeronima	07/29/2020		AVID Tutor	RHS	Resign
McVey, Hannah	08/12/2020		Paraeducator, Classroom	RES/RHS	Transfer

# Continued **IX. Personnel Items**

Valdivia, Bertha	08/12/2020	 Paraeducator, Classroom	WES/RHS	Transfer
Cleveland, Darien	08/12/2020	 Paraeducator, Classroom	WES/TMS	Transfer
Densing, Anna	08/12/2020	 Paraeducator, Classroom	WES/TMS	Transfer
Lytle, Lauri	08/12/2020	 Paraeducator, Classroom	RES/RHS	Transfer
Ojeda, Anthony	08/12/2020	 Paraeducator, Classroom	RES/TMS	Transfer

CERTIFICATED/AD	MINISTRATIVI	E EMPLOYMENT	T/RESIGNATIONS		
EMPLOYEE	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Larsen, Spencer	07/31/2020		CTE Medical Teacher	RHS	Resign
McQueeney, Darcy	07/30/2020		RSP Teacher	TMS	Resign
Hansen, Andrew	07/01/2020	C4/S4 \$59,461	English Teacher	RHS	Column Increase
Rocco, Matthew	07/01/2020	C5/S3 \$59,775	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Cox, Mari	07/01/2020	C4/S1 \$52,559	Agriculture Science Teacher	RHS	Column Increase
Weakly, Kelsey	08/03/2020	C5/S1 \$55,175	Health Teacher	RHS	Column Increase
Pena, Tania	07/29/2020	G1/S1 \$68,628	School Psychologist Intern/School Psychologist	DO	Received Credential
Gindis, Marina	08/03/2020	C6/S1 \$57,790	Physical Education Teacher	TMS	Hire
Tinich, Shauna	08/03/2020	C4/S11 75,566	Science Teacher	TMS	Hire
Smith, Crystal	07/29/2020	CF/S1 \$80,000	Occupational Therapist	DO	Hire
Falcon, Ralph	08/03/2020	C0/S1 \$44,868	RSP Teacher	RHS	Hire
Borne, Esmeralda	08/03/2020	C0/S2 \$47,168	6 <sup>th</sup> Grade Teacher	TMS	Hire
Chavez, Gloria	08/03/2020	C0/S1 \$44,868	SDC Mild/Mod Teacher	WES	Hire
Link, Jared	08/03/2020	C0/S2 \$47,168	Math Teacher	RHS	Hire
Ton, Vu	08/03/2020	C3/S1 \$49,946	Math Teacher	RHS	Hire
Cheung, Robert	08/03/2020	C0/S1 \$44,868	4 <sup>th</sup> Grade Teacher	RES	Hire
Lopez, James	08/11/2020		Kindergarten/6 <sup>th</sup> Grade Teacher	RES/TMS	Transfer
Meyer, Keith	08/11/2020		6th Grade/English Teacher	TMS	Transfer
Torres, Jennifer	08/11/2020		Kindergarten/1st Grade Teacher	WES	Transfer

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Haugen, Samantha	08/06/2020		Prep Period Buyout – Psychology	RHS	Not Required Due to Enrollment
Gonzalez, Eduardo	08/06/2020	3% \$1,419.93	Department Chair – PE/Electives	RHS	Hire
Jones, Andrea	08/06/2020	3% \$1,419.93	Department Chair – Science	RHS	Hire

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## Continued **IX. Personnel Items**

Karr, Veronica	08/06/2020	3% \$1,419.93	Department Chair – English	RHS	Hire
Riley, Mark	08/06/2020	3% \$1,419.93	Department Chair – CTE	RHS	Hire
Riley, Mark	08/06/2020	\$8,000	Prep Period Buyout – Small Engine	RHS	Hire
Tanksley, Stephanie	08/06/2020	2.5% \$1,183.28	Department Chair – Social Science	RHS	Hire
You, Rong	08/06/2020	2.5% \$1,183.28	Department Chair – Mathematics	RHS	Hire

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	DATE	POSITION	CREDENTIAL TYPE
Chavez, Gloria	08/03/2020	SDC Mild/Mod Teacher	PIP
Pinkney-Walker, Andria	07/29/2020	School Psychologist	Waiver

## X. Adjournment

#021→X. N	Iotion by Gutierrez, second by Bender to Adjourn meeting at 8:16 p.m. unanimous
Approved: _	
	Barbara Gaines, Superintendent
Approved: _	
	Dr. Carol Robinson, Clerk of the Board