

**2019-2020**

**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**

P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

School Board Meeting Wednesday **September 2, 2020**

If you wish to make a **public comment** about an item listed for **closed session** please email it to: [sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** please email it to: [sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **6:30 p.m.** on 9/2. Your public comment will be read aloud by a member of the Board of Trustees.

No in person comments shall be permitted.

No in-person guests.

The **Access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) home page before 7:00 p.m.**

**Location:** District Office-Conference Room, 2601 Rosamond Blvd. **(No in person guests)**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Yolanda Sanchez, President  
Larry Tanksley, Vice President  
Dr. Carol Robinson, Clerk  
Jim Bender, Member  
Mario Gutierrez, Member  
Michaela Gaddis, Student Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, September 2, 2020

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office-Conference Room  
2601 Rosamond Blvd, Rosamond, CA

**I. Call to Order** – (time) \_\_\_\_\_

**Email Only** (See front page of agenda) -Members of the public may address the Board on any **closed session** item within the jurisdiction of the Board. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named.

**1. Comments from the public pertaining to closed session items:**

**II. Closed Session**

- A. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION  
(Paragraph (1) of subdivision (d) of Government Code Section 54956.9)  
Office of Administrative Hearings Case No. 2020040363
- B. Public Employment: Certain Personnel Matters  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez      SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ : ACTION  
TIME

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez      SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_\_\_

**III. Action determined in closed session:**

**IV. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

\_\_\_ Yolanda Sanchez, President    \_\_\_ Larry Tanksley, Vice President    \_\_\_ Carol Robinson, Clerk,  
\_\_\_ Jim Bender, Member    \_\_\_ Mario Gutierrez, Member,    \_\_\_ Michaela Gaddis, Student Member

C. Approve Agenda ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis      SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_\_\_

**Comments from the Public: Email Only (See front page of agenda)** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**V. Reports and Communications**

INFORMATIONAL

- A. RTA report: CSEA report:
- B. CBO Report – *Barth*
- C. Associate Superintendent: *Hargus*
- D. Superintendent Report: *Gaines* Special Education, English Learner Services.
- E. Board Member Communications:

**VI. Consent Items A-L**

ACTION

- A. Approve Minutes August 19, 2020
- B. Ratify Payroll August Month End \$1,840,697.65
- C. Approve Purchase Orders # 210202 – 210234, Pay Vouchers: 210017 – 2100029
- D. Accept cash donation for \$3000.00 to RHS ASB CA Cadet Corps from- *Willow Springs Int. Raceway*
- E. Accept library book donation to Tropico Middle School from- *Theresa Brown*
- F. Accept RHS Music Boosters Bylaws, Budget to operate under the RHS ASB.
- G. Accept Proposal from All Tech Fire & Security, Inc for annual testing and inspection of Fire alarm sys.
- H. Approve agreement with KCSOS to provide ELD Professional Development through online instruction.
- I. Approve agreement with KCSOS division of SPED and SELPA for Special Education students.
- J. Approve Class Leasing agreement renewal for 1 relocatable classroom at WES Serial #59858/59
- K. Approve Soliant Health, LLC agreement renewal for specific employee placement services.
- L. Approve agreement w/CFW, Inc. for consultant services for facilities planning, educational programs etc.

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**VII. General**

- A. Resolution # 20-21-01 Biennial Adoption of a Conflict of Interest Code-*Gaines* ACTION

The Board of Trustees adopted BB 9270 on second reading of August 19, 2020 with no changes in accordance with the Political Reform Act of 1974.

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**B. Review to approve and adopt Additional Title IX policies and regulations-*Gaines***

**ACTION**

On July 15, 2020 the Board of Trustees took action to waive the second reading of New and revised Board Policy's for Title IX to meet new regulation timeline.

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPTION DATE</b>
BP 4119.11, 4219.11, 4319.11	Sexual Harassment		8/5/2020
AR 4119.11, 4219.11, 4319.11	Sexual Harassment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	8/5/2020
AR 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	<b>NEW REGULATION</b>	8/5/2020
BP 5145.7	Sexual Harassment		
AR 5145.7	Sexual Harassment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	
AR 5145.71	Title IX Sexual Harassment Complaint Procedures	<b>NEW REGULATION</b>	

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____	

**C. Second review, and reading of Board Policy's listed for approval -*Gaines***

**ACTION**

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPTION DATE</b>
AR 4113	Assignment		
BP 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		
AR 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		

**Continued C.** Second review, and reading of Board Policy's listed for approval -*Gaines*

E 4119.42, 4219.42, 4319.42	Exposure Control Plan for Bloodborne Pathogens		
BP 4119.43, 4219.43, 4319.43	Universal Precautions		
AR 4119.43, 4219.43, 4319.43	Universal Precautions		
BP 4151, 4251, 4351	Employee Compensation		
BP 5141.5	Mental Health	<b>NEW POLICY</b>	
BP 5145.3	Nondiscrimination/Harassment		
AR 5145.3	Nondiscrimination/Harassment	Associate Supt. 2601 Rosamond Blvd. Rosamond, CA 93560 661-256-5000	
BP 6020	Parent Involvement		
AR 6020	Parent Involvement		
BP 6115	Ceremonies and Observances		
AR 6115	Ceremonies and Observances		
AR 6173.4	Title VI Indian Education Program	<b>NEW REGULATION</b>	

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
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**D.** First review, and reading of Board Policy's listed -*Gaines*

INFORMATION

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPTION DATE</b>
BP 3555	Nutrition Program Compliance	<b>OPTION 1: x</b>	
E 3555	Nutrition Program Compliance	<b>NEW EXHIBIT</b>	

**Continued D.** First review, and reading of Board Policy's listed

AR 4030	Nondiscrimination in Employment	Associate Superintendent 2601 Rosamond Blvd. Rosamond, Ca 93560 661-256-5000	
BP 5141.22	Infectious Diseases		
AR 5141.22	Infectious Diseases		
AR 5145.3	Nondiscrimination/Harassment	Associate Superintendent 2601 Rosamond Blvd., Rosamond, CA 93560 661-256-5000	
BP 5145.6	Parental Notifications		
E 5145.6	Parental Notifications		
BP 6142.7	Physical Education and Activity		
AR 6142.7	Physical Education and Activity		
BP 6159	Individualized Education Program		
AR 6159	Individualized Education Program		
BP 6159.1	Procedural Safeguards for Special Education		
AR 6159.1	Procedural Safeguards for Special Education		
BP 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		
AR 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		

**VIII. Personnel Items**

A. Approve the following listed personnel items - *Gaines*

**ACTION**

Personnel items may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
King, Robyn	08/11/2020	---	ASES Instructor	RES	Resign
Avalos, Crystal	08/12/2020	---	SPED Paraeducator 1:1	WES/RHS	Transfer
Cobb, Dorothy	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Vargas-Perez, Arturo	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Vargas, Ashley	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Gross, Kayla	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Porter, Brittany	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Decrease
Logan, Ashley	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Logan, Kyra	08/11/2020	---	Bus Driver 15 mins. annual route-bid	TRANS	Time Increase
Cowart, Toby	08/12/2020	---	Bus Aide 15 mins. annual route-bid	TRANS	Time Increase

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Notterman, Mark	09/03/2020	2% \$946.62	Sophomore Class Advisor	RHS	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Vogenthaler, Janessa	09/03/2020	C6/S13 \$85,395	6 <sup>th</sup> Grade Teacher	TMS	Column Increase
Liwak-Podlesny, Anya	09/03/2020	C5/S8 \$71,276	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Ramirez, Travis	09/03/2020	C5/S8 \$71,276	Opportunity Teacher	TMS	Column Increase
Thompson, Katie	09/03/2020	C4/S4 \$59,461	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Sands, Ray	08/24/2020	C6/S11	SDC Teacher	RHS	Hire
DeBoe, Alicia	09/03/2020	C5/S5 \$64,377	SDC M/M Teacher	RHS	Column Increase
Ferrandini, John	09/03/2020	C6/S26 \$94,596	Music/Band Teacher	TMS	Column Increase
Jones, Dody	09/03/2020	C6/S7 \$71,593	3 <sup>rd</sup> Grade Teacher	WES	Column Increase
Armstrong, Justin	09/03/2020	C5/S12 \$80,479	CTE Info/Tech/Bus Teacher	RHS	Column Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
DeBoe, Alicia	08/18/2020	3% \$1,419.93	Department Chair – Sp. Ed.	RHS	Hire
Weakly, Kelsey	09/03/2020	2% \$946.62	Freshman Class Advisor	RHS	Hire
Walker, Paul	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Atkinson, Carmen	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Haun, Faith	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Vogenthaler, Janessa	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Soule, Lisa	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Olmos, Lula	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Blackburn, Matthew	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Oesterle, Andria	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Eubanks, Rebecca	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
You, Rong	09/03/2020	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Vigil, Sandy	09/03/2020	2% (x3) \$2,839.86	Mentor Teacher	DO	Hire
Starkey, Tammy	09/03/2020	2% \$946.62	Mentor Teacher	DO	Hire
Schmidt, Kimberly	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Hubkey, Michelle	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Gonzalez, Eduardo	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Cisneros, Donna	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Fiscus, Christi	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Kaminski, Laura	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Rogers, Chelsea	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Oesterle, Andria	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Hermiz, Dany	09/03/2020	4% (x2) \$3,786.48	Induction Mentor	DO	Hire
Greenberg, Diane	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Karr, Veronica	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire
Walker, Paul	09/03/2020	4% \$1,893.24	Induction Mentor	DO	Hire
Nelson, Kathy	09/03/2020	4% (x3) \$5,679.72	Induction Mentor	DO	Hire

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez      SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_      ABSENT \_\_\_\_      ABSTAIN \_\_\_\_

**IX. Adjournment**

**ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis      SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis  
 VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_      ABSENT \_\_\_\_      ABSTAIN \_\_\_\_