

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES October 21, 2020

Location: District Office-Conference Room
2601 Rosamond Blvd, Rosamond, CA

I. Call to Order – Meeting called to order by Board President Yolanda Sanchez at 6:02 p.m.

1. Comments from the public pertaining to closed session items: None

#079→II. Motion by Tanksley second by Robinson to go into Closed Session at 6:02 p.m. unanimous to discuss:

- A. Public Employment: Certain Personnel Matters
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

#080→Motion by Gutierrez, second by Tanksley to Reconvene into Open Session at 7:05 p.m., unanimous

III. Action determined in closed session: Board President Sanchez stated no action was taken in closed session.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Board Member Larry Tanksley

B. Roll Call - Members Present: Sanchez, Tanksley, Robinson, Bender, Gutierrez.

#081→C. Motion by Gutierrez, second by Tanksley to Approve Agenda, unanimous.

V. Reports and Communications

A. FCMAT Audit Report- Tami Ethier, CFE and Robbie Montalbano CFE, FC Intervention Specialists together reviewed the recent FCMAT audit from 2018-19. They outlined some of the district findings and highlighted some positive adjustments since the negative certifications.

B. KCSOS-Jamie Henderson, Admin., Finance, Accountability Management Consultant Spoke on the districts past, and present. He acknowledged the district has repaid the \$3.4 million borrowed from KCSOS. He stated the district has requested additional assistance and training from KCSOS fiscal and management staff. Dr. Mary Barlow, Superintendent of Schools welcomed the request and agreed to a supportive partnership between KCSOS and SKUSD.

C. Student Board Member: RHS-Michaela Gaddis- No report.

- D.** RTA report: President Jim Quellman appreciated their recent meetings with questions and answers pertaining to the reopening plan. He and his eboard will propose an addendum relating to the Districts reopening safety plan. CSEA report: Dr. Carol Robinson, Clerk of the Board read the emailed report. Gary Jones reported they are working on an MOU regarding the re-opening of the blended model and classified staff. He thanked the district for the opportunity for all para-educators to attend a virtual conference and appreciated the equitable
- E.** CBO Report – Jonathan Barth provided the School Board with information to upcoming business report consideration and agenda items
- F.** Associate Superintendent: Leanne Hargus confirmed the EL testing is complete, and the Math Academy seems to be off to a successful start at the elementary schools. The middle school is also implementing the Math Academy at their site as well.
- G.** Superintendent Report: Barbara Gaines thanked the Board of Trustees for their time to tour the sites on Monday, Oct. 19th for reopening readiness. There is room for improvement in the next couple of weeks. Mrs. Gaines was complimentary toward transportation and the bus driver, Art Vargus-Perez. She thanked Gary Jones for his kind report and his support for the spreadsheet he and Ms. LaRue developed for cohort assignments. Mrs. Gaines thanked Kern County for their donation of thousands of masks for reopening.
- H.** Board Member Communications: The Board of Trustees said they enjoyed the site tour for in-person reopening and agreed some sites need more attention than others. They thanked the site staff and administration for accommodating the visit.

Comments from the Public:

Teacher Diane Greenberg of RHS asks for communication of expectations of staff and students to be clear. She looks forward training and safe campuses upon the return of in-person instruction.

Teacher Jodi Feinstein of RES communicated her appreciation of the RES amazing custodial staff.

Parent Chavonne Sladek disappointed in the limited time for in-person instruction with the blended model.

#082→VI. Motion by Gutierrez, second by Tanksley to approve Consent Items A-L, with correction for Item F. donation to be for ASB account, unanimous

- A.** Approved Minutes October 7, 2020
- B.** Ratified Payroll October MIDA \$ 38,893.26
- C.** Approved Purchase Orders # 210299 – 210342, Pay Vouchers: 210148 – 210173
- D.** Approved agreement with Class Leasing #1112 serial #56116/17, 27040/41
- E.** Approved agreement with Western Governors University Student Teacher Letter
- F.** Accepted \$250.00 Cash Donation to Rosamond Elementary School ASB-*BlishHairStudio*
- G.** Accepted purchase on piggyback bid of Sourcewell Contract 081419-SHI for Laptops x 208 and accessories.
- H.** Accepted purchase on piggyback bid of NCPA Contract for Dell Monitors-Monitors x 211 and Lenovo500e Chromebooks x 90.
- I.** Accepted purchase on piggyback bid of CMAS Contract 3-20-00-0527A for Promethean Panels x 186 quote estimate 13562, AND quote estimate 13561 through Advanced Classroom Technologies.
- J.** Approved agreement with Heather Dora under KCSOS SELPA Individual Service.
- K.** Approved RHSECC-ASB Drama Club Fundraiser
- L.** Approved Proposal #101620 for RHS and #101620-2 TMS furniture for Library Learning Center includes delivery and installation (local sales tax additional).

VII. General

#083→A. Motion by Gutierrez, second by Tanksley to Approve Graduation and Promotion dates as RHS June 2, 2021, REHS/ALIS June 1, 2021, TMS June 3, 2021 unanimous

#084→B. Motion by Gutierrez, second by Bender to approve Revised Notice of Intent to Reopen for In-Person Instruction in two scheduled phases. November 2, 2020 for students with special needs. January 11, 2021 for general education students, unanimous

Public Comment: Jim Quellman, RTA President commented on district starting plan and asked to include ideas from the RTA membership as the district is planning to reopen for in-person instruction.

C. Instruction Plan for Blended Model In-Person and Distant Learning School.

Superintendent Gaines explained the Blended Model ABDAB was Board approved October 7, 2020

Students shall return in a blended model, (ABDAB) with two days of in-person instruction and three days of distant learning instruction. Cohort A is scheduled to attend in-person on Monday, Thursday and Cohort B is scheduled to attend in-person on Tuesday, Friday. All students will receive distant learning instruction on Wednesday,

VIII. Business and Operations

A. Review Governing Board district policy approved in 2016 to consider annually the work year of and vacation allocation, accrual, and utilization by management and new confidential (classified unrepresented) employees.

Chief Business Officer, Jonathan Barth revisited the approved protocol from 2016 and stated it is out of date and requires clerical updates to bring the policy into alignment with current district staffing and position titles as well as some adjustments to ensure compliance with State and Federal labor and education code where relevant.

IX. Personnel Items

#085→A. Motion by Gutierrez, second by Bender to Approve the following listed personnel items, unanimous

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Kaler, Jacklynn	10/13/2020	---	ASES Instructor	RES	Resign
Gomez, Jessica	10/28/2020	---	Paraeducator, SPED	RES	Resign
Twyman, Antyrie	10/22/2020	S1 \$14.88	Custodian	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Murillo, Rosa	10/13/2020	Resign

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hamlet-Harris, Ameshia	10/09/2020	C4/S8 \$51,405 (prorated)	1 st Grade Teacher	RES	Hire
Irving, Debbie	10/08/2020	C4/S7 \$50,037 (prorated)	CTE Health/Medical Term. Teacher	RHS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Burgess, Heather	09/29/2020	8% \$6,505.49 (prorated)	High School Theater Director	RHS	Hire
Kirk, Velda	10/09/2020	\$45/Hour	Math Academy	WES	Hire
Thompson, Pauline	10/09/2020	\$45/Hour	Math Academy	WES	Hire
Roy, Alex	10/09/2020	\$45/Hour	Math Academy	TMS	Hire
Kessler, Tanya	10/12/2020	4% \$1,445.93 (prorated)	Induction Mentor	DO	Hire
Eubanks, Rebecca	09/02/2020	2% \$946.62	Mentor Teacher	DO	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Lewis, Jared	10/22/2020	Hired

#086→X. Motion by Gutierrez, second by Bender to Adjourn meeting at 9:01 p.m., unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Carol Robinson, Clerk of the Board