

# SOUTHERN KERN UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES

MINUTES, October 7, 2020

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**I. Call to Order** – Meeting called to order by Board President Yolanda Sanchez at 6:02 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#065**→**II.** Motion by Gutierrez, second by Tanksley to go into closed Session 4 years, 1 absent (Bender) at 6:02 p.m. to discuss:

A. Public Employment: Certain Personnel Matters  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Jonathan Barth  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

**#066**→Motion by Robinson, second by Tanksley to Reconvene into Open Session at 7:05p.m., 4 years, 1 absent (Bender)

**III. Action determined in closed session:** Board President Sanchez reported no action taken in closed session.

**IV. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by Dr. Carol Robinson, Clerk of the Board.

**B. Roll Call** - Members Present: Sanchez, Tanksley, Robinson, Gutierrez. Absent: Bender

**#067**→**C.** Motion by Gutierrez, second by Tanksley to Approve Agenda, 4 years, 1 absent (Bender)

**Comments from the Public:** Many comments sent in by parents and teachers pertaining to the possibility of opening school for “in-person instruction” and their preferred return model.

## **V. Reports and Communications**

A. Student Board Member: RHS-Michaela Gaddis –N/A

B. RTA report: President Jim Quellman spoke on the logistics of returning, disinfecting of school, and the need for safety with respect to the COVID19 virus. He referred to the board approved July 15<sup>th</sup> model outline in item VII. A. and questioned the recent staff survey about returning. He confirmed the RTA membership has agreed to the MOU listed as item X.A.

CSEA report: No report.

C. CBO Report – Jonathan Barth praised the all the classified departments; Transportation, Food Service, Maintenance, Grounds, Human Resources and the Business office for their pro-active approach to meet the current COVID19 regulations goals and community needs.

D. Associate Superintendent: Leanne Hargus praised her staff for their tireless efforts to “track” students for development of student in-person return model. She thanked Noemy Herrera for her work together with April Amaya to test the English Learners. Finally the after-school math academy will soon begin at the sites from 1:30-3:30 p.m.

**E. Superintendent Report:** Barbara Gaines allowed for • the presentation of the Promethean interactive displays and interactive screens. • She extended condolences to the families of Jennifer Musick and Cathy Webb. • She announced Mr. Torres of Alt.Ed. is preparing for the WASC visit on Oct. 19<sup>th</sup> and 20<sup>th</sup>. • She thanked the school office secretaries and teachers for their diligence to provide the weekly attendance and participation documents.

**F. Board Member Communications:**

**#068→VI.** Motion by Gutierrez, second by Tanksley to approve Consent Items A-D, 4 yeas, 1 absent (Bender)

- A.** Approved Minutes September 16, 2020, September 23, 2020
- B.** Ratified Payroll September EOM \$ 1,849,076.15
- C.** Approved Purchase Orders # 210261 – 210298, Pay Vouchers: 210144 – 210147
- D.** Approved agreement with Grand Canyon University; Student Teaching Affiliation agreement

**VII. General**

**#069→A.** Motion by Robinson, second by Gutierrez to Open Blended Model ABDAB, 3 yeas, 1 nay (Tanksley), 1 absent (Bender)

**Plan** ABDAB: 2 days alternating at school per week, 1 day distant/remote learning (Wednesday), 2 days alternating at home for assignment completion and study.

**#070→B.** Motion by Robinson, second by Gutierrez to Approve Resolution No. 20-21-06 Declaring Schools Open for In-Person Instruction, 3 yeas, 1 nay (Tanksley), 1 absent (Bender)

**#071→C.** Motion by Robinson, second by Gutierrez to approve Notice of Intent to Reopen for In-Person Instruction as October 27, 2020, 3 yeas, 1 nay (Tanksley), 1 absent (Bender)

**VIII. Curriculum and Instruction**

**#072→A.** Motion by Gutierrez, second by Tanksley to Accept Quarterly report (July, August, September 2020) for the Williams Uniform Complaints under Education Code § 35186, 4 yeas, 1 absent (Bender)

**IX. Personnel Items**

**#073→A.** Motion by Gutierrez, second by Tanksley to Approve the listed personnel items, 4 yeas, 1 absent (Bender)

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Childers, Pamela	11/30/2020	---	Campus Supervisor	WES	Resign
Congleton, Stephanie	10/09/2020		Food Service Worker	WES	Resign

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Williams, Lindsey	09/01/2020	---	Speech Pathologist	WES	Resign

Falcon, Ralph	09/30/2020	---	RSP Teacher	RHS	Resign
Regan, Tiffany	10/08/2020	C4/S5 (prorated) \$46,569	RSP Teacher	RHS	Hire
Rogers, Vyvian	09/21/2020	C3/S3 (prorated) \$44,921	Kindergarten Teacher	RES	Hire
Newman, Stephen	08/20/2020	C0/S2 (prorated)\$44,141	RSP Teacher	TMS	Hire

**CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Blackburn, Matthew	10/01/2020	2% (x2)(adjusted) \$1,133.86	Mentor Teacher	DO	Salary Change Due to Mentee Resignation
Morrow, Daniel	08/12/2020	3% \$1,419.93	Depart. Chair – 6 <sup>th</sup> Grade	TMS	Hire
Olmos, Obdulia	08/12/2020	3% \$1,419.93	Depart. Chair – PE/Electives	TMS	Hire
Olmos, Obdulia	08/12/2020	12% \$5,679.72	SST Coordinator	TMS	Hire
Quellman, James	08/12/2020	2.5% \$1,183.28	Depart. Chair – Mathematics	TMS	Hire
Hubkey, Michelle	09/21/2020	4% \$1,893.24	Induction Support Provider	DO	Hire
Salazar, Ramon	09/21/2020	12% (prorated) \$4,805.92	Credit Retrieval	TMS	Hire
Feinstein, Jodi	10/9/2020	\$45/Hour	Math Academy	RES	Hire
Kaminski, Laura	10/9/2020	\$45/Hour	Math Academy	RES	Hire
Munsie, Kristy	10/9/2020	\$45/Hour	Math Academy	RES	Hire
Ponce, Jareny	10/9/2020	\$45/Hour	Math Academy	RES	Hire
Rocco, Matthew	10/9/2020	\$45/Hour	Math Academy	RES	Hire
Haun, Thomas	10/9/2020	\$45/Hour	Math Academy	RHS	Hire
Mellon Powers, Karina	10/9/2020	\$45/Hour	Math Academy	RHS	Hire
Ton, Vu	10/9/2020	\$45/Hour	Math Academy	RHS	Hire
Musick, Jennifer	10/9/2020	\$45/Hour	Math Academy	TMS	Hire
Walker, Paul	10/9/2020	\$45/Hour	Math Academy	TMS	Hire
Jackson, Jeremiah	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Chavez, Gloria	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Compton, Natalia	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Eubanks, Rebecca	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Farmer, Tammy	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Haun, Faith	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Manzano, Tanya	10/9/2020	\$45/Hour	Math Academy	WES	Hire
McMahon, Desiree	10/9/2020	\$45/Hour	Math Academy	WES	Hire
Trejo, Alma	10/9/2020	\$45/Hour	Math Academy	WES	Hire

**CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Janz, Rebekah	09/14/2020	Resigned
Janz, Deborah	09/22/2020	Resigned

**X. Business and Operations**

**#074→A.** Motion by Gutierrez, second by Robinson to Approve MOU 20-21 “School Reopening Plan” between SKUSD and RTA (Rosamond Teacher Association), 4 years, 1 absent (Bender)

**#075→B.** Motion by Robinson, second by Tanksley to Approve CSEA TA2019-2020 between SKUSD and CSEA (California School Employee Association), 4 years, 1 absent (Bender)

**XI. Adjournment**

#076→XI. Motion by Gutierrez, second by Robinson to Adjourn meeting at 10:30 p.m., 4 yeas, 1 absent (Bender)

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Dr. Carol Robinson, Clerk of the Board