

**2019-2020**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

If you wish to make a **public comment** about an item listed for **closed session** please email it to:  
[sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** please email it  
to: [sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **6:30 p.m.** on 10/21. Your  
public comment will be read aloud by a member of the Board of Trustees.  
No in-person comments shall be permitted with the exception of CSEA or RTA

**The Access link to the live meeting broadcast will be available  
under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) home page  
before 7:00 p.m.**

**November 18, 2020**  
No in-person guests.

**Meeting Location:** District Office-Conference Room, 2601 Rosamond Blvd.  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Yolanda Sanchez, President  
Larry Tanksley, Vice President  
Dr. Carol Robinson, Clerk  
Jim Bender, Member  
Mario Gutierrez, Member  
Michaela Gaddis, Student Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, November 18, 2020

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office-Conference Room  
2601 Rosamond Blvd, Rosamond, CA

**I. Call to Order** – (time) \_\_\_\_\_

**Modified: Email Only** (See front page of agenda) -Members of the public may address the Board on any **closed session** item within the jurisdiction of the Board. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named.

**1. Comments from the public pertaining to closed session items:**

**II. Closed Session**

- A. Student Petition for Reinstatement #P22-19-20
- B. Public Employment: Certain Personnel Matters  
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

**Reconvene into Open Session at:** \_\_\_\_\_ :  
TIME

**ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez, SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez,  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ Time: \_\_\_\_\_

**III. Action determined in closed session:**

**A. Student Petition for Reinstatement #P22-19-20:**

- 1)\_\_\_\_ deny re-instatement
- 2)\_\_\_\_ permit re-instatement
- 3)\_\_\_\_ permit conditional re-instatement

**IV. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

**A. Pledge of Allegiance led by:** \_\_\_\_\_

**B. Roll Call - Members Present:**

\_\_\_\_ Yolanda Sanchez, President \_\_\_\_ Larry Tanksley, Vice President \_\_\_\_ Carol Robinson, Clerk,  
\_\_\_\_ Jim Bender, Member \_\_\_\_ Mario Gutierrez, Member, \_\_\_\_ Michaela Gaddis, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis

**V. Reports and Communications**

INFORMATIONAL

A. Student Board Member: RHS-Michaela Gaddis

B. RTA report: CSEA report:

C. CBO Report – (VACANT)

D. Associate Superintendent: *Hargus*

E. Superintendent Report: *Gaines*

F. Board Member Communications:

**Comments from the Public: Email Only (See front page of agenda)** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VI. Consent Items A-F**

ACTION

A. Approve Minutes November 4, 2020

B. Ratify Payroll November MIDA \$72,315.02

C. Approve Purchase Orders # 210369 – 210388, Pay Vouchers: 210180 – 210185.

D. Approve renewal agreement with Community Action Partnership of Kern food program 1/1/21-12/31/21

E. Approve agreement with Total Compensation Systems, Inc. for an actuarial study (GASB 74/75)

F. Approve agreement #21-0459 with KCSOS for Virtual Camp KEEP for February classes

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis

**VII. General**

A. Second Reading and approval of BP 0470.1 COVID-19 Mitigation Plan; Face Covering Requirements and Exclusions from Attendance-*Gaines*

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis

B. Review to approve proposal from Kern County Public Works “Offer to Purchase Real Property (Easement)” Parcel No. 251-050-06 (portion) *Gaines*

ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis

C. First review and reading of Board Policy’s listed – *Gaines*

First Reading BP

POLICY	TITLE	OPTIONS/BLANKS
E 1113	District and School Web Sites	NEW EXHIBIT
BP 3280	Sale or Lease of District-Owned Real Property	
BP 3530	Risk Management/Insurance	
AR 3530	Risk Management/Insurance	
BP 4119.11, 4219.11, 4319.11	Sexual Harassment	
AR 4119.11, 4219.11, 4319.11	Sexual Harassment	Associate Superintendent
AR 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	
E 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	NEW EXHIBIT
BP 5113.1	Chronic Absence and Truancy	
AR 5113.1	Chronic Absence and Truancy	
BP 5145.7	Sexual Harassment	
AR 5145.7	Sexual Harassment	
AR 5145.71	Title IX Sexual Harassment Complaint Procedures	
E 5145.71	Title IX Sexual Harassment Complaint Procedures	NEW EXHIBIT
BP 6161.1	Selection and Evaluation of Instructional Materials	
AR 6161.1	Selection and Evaluation of Instructional Materials	
E 6161.1	Selection and Evaluation of Instructional Materials	
E(1) 9323.2	Actions by the Board	
E 1312	Uniform Complaint Form	Updated Form

**VIII. Business and Operations**

A. Ratify CSEA 2017-2020 Contract Bargaining Agreement with March 2020 Tentative Agreement and Appendices-*Gaines* ACTION

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___ No Action ___	

**IX. Personnel Items**

A. Ratify resignation of Chief Business Officer (CBO)-*Gaines* ACTION

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barth, Jonathan	11/02/2020		Chief Business Officer	DO	Resign

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**Continued IX. Personnel Items**

**B.** Approve the following listed personnel items - *Gaines*

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</b>					
<b>EMPLOYEE</b>	<b>DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
Ree, Elizabeth	11/19/2020	S5/\$19.34	Paraeducator, SPED 1:1/Attendance Clerk	TMS	Resign/Hire

<b>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</b>		
<b>EMPLOYEE</b>	<b>DATE</b>	<b>STATUS</b>
Walker, Dane	11/19/2020	Hire - Custodian

<b>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</b>					
<b>EMPLOYEE</b>	<b>DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
Riley, Mark	08/11/2020	2% \$946.62	Mentor Teacher	RHS	Hire
Salazar, Ramon	09/21/2020	12% \$5,679.72	Credit Retrieval	TMS	Salary Correction

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Irving, Debbie	10/08/2020	CTE - Health Science and Medical Technology	Waiver – CCSD (EL Authorization)

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Vote: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez
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**X. Adjournment**

**ACTION**

MOTION: Bender, Tanksley, Gutierrez, Robinson, Sanchez Gaddis VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Tanksley, Gutierrez, Robinson, Sanchez, Gaddis
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