

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES November 18, 2020

I. Call to Order – Meeting called to order by Board President Yolanda Sanchez at 6:00 p.m.

1. Comments from the public pertaining to closed session items: NONE

#095→II. Motion by Gutierrez, second by Tanksley to go into Closed Session at 6:01 p.m., 4 yeas, 1 absent (Robinson 6:05 p.m.) to discuss:

- A. Student Petition for Reinstatement #P22-19-20
- B. Public Employment: Certain Personnel Matters
Discipline/Dismissal/Employment/Release/assignment/Reassignment/Complaint/Performance
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

#096→Motion by Gutierrez, second by Robinson to Reconvene into Open Session at 7:03 p.m. unanimous

III. Action determined in closed session:

#097→A. Motion by Gutierrez, second by Robinson to reinstate Student #P22-19-20 to Tropico Middle School with conditions, unanimous.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record as applicable.

A. Pledge of Allegiance led by: Board member Jim Bender.

B. Roll Call - Members Present: Sanchez, Tanksley, Robinson, Bender, Gutierrez, Member, Absent: Student Member Gaddis

#098→C. Motion by Gutierrez, second by Tanksley to Approve Agenda, unanimous.

V. Reports and Communications

A. Student Board Member: RHS-Michaela Gaddis-No Report

B. RTA report: President Jim Quellman reported he has met with Superintendent Gaines for discussion pertaining to a pending MOU and the reopening of in-person instruction. He also congratulated the apparent elected Board Members: Dr. Carol Robinson and Robert Vincelette. CSEA report: No Report

C. CBO Report – (VACANT)

D. Associate Superintendent: Leanne Hargus reported Educational Services and Math Academy is operating smoothly without change.

E. Superintendent Report: Superintendent Barbara Gaines confirmed she had met with Mr. Quellman and consulting with the Schools Legal Services pertaining to guidelines and the opening or in-person instruction tentatively scheduled for January 2021.

F. Board Member Communications: The Board of Trustees congratulated the apparent elected school board members. President Yolanda Sanchez read a letter of congratulations from the Kern County Superintendent of Schools Mary Barlow, on the presented Learning Continuity and Attendance Plan. The board encouraged everyone to be safe over the holidays and wear a mask

Comments from the Public: Email Only (See front page of agenda) Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

#099→VI. Motion by Gutierrez, second by Bender to approve Consent Items A-F, unanimous.

- A.** Approved Minutes November 4, 2020
- B.** Ratified Payroll November MIDA \$72,315.02
- C.** Approved Purchase Orders # 210369 – 210388, Pay Vouchers: 210180 – 210185.
- D.** Approved renewal agreement w/Community Action Partnership of Kern food program 1/1/21-12/31/21
- E.** Approved agreement with Total Compensation Systems, Inc. for an actuarial study (GASB 74/75)
- F.** Approved agreement #21-0459 with KCSOS for Virtual Camp KEEP for February classes

VII. General

#100→**A.** Motion by Gutierrez, second by Robinson to approve the Second Reading of BP 0470.1 COVID-19 Mitigation Plan; Face Covering Requirements and Exclusions from Attendance, unanimous

#101→**B.** Motion by Bender, second by Gutierrez to approve the proposed “Offer to Purchase Real Property (Easement)”

Parcel No. 251-050-06 (portion) from Kern County Public Works, unanimous.

C. First review and reading of Board Policy’s listed:

POLICY	TITLE	OPTIONS/BLANKS
E 1113	District and School Web Sites	NEW EXHIBIT
BP 3280	Sale or Lease of District-Owned Real Property	
BP 3530	Risk Management/Insurance	
AR 3530	Risk Management/Insurance	
BP 4119.11, 4219.11, 4319.11	Sexual Harassment	
AR 4119.11, 4219.11, 4319.11	Sexual Harassment	Associate Superintendent

POLICY	TITLE	OPTIONS/BLANKS
AR 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	
E 4119.12, 4219.12, 4319.12	Title IX Sexual Harassment Complaint Procedures	NEW EXHIBIT
BP 5113.1	Chronic Absence and Truancy	
AR 5113.1	Chronic Absence and Truancy	
BP 5145.7	Sexual Harassment	
AR 5145.7	Sexual Harassment	
AR 5145.71	Title IX Sexual Harassment Complaint Procedures	
E 5145.71	Title IX Sexual Harassment Complaint Procedures	NEW EXHIBIT
BP 6161.1	Selection and Evaluation of Instructional Materials	
AR 6161.1	Selection and Evaluation of Instructional Materials	
E 6161.1	Selection and Evaluation of Instructional Materials	
E(1) 9323.2	Actions by the Board	
E 1312	Uniform Complaint Form	Updated Form

Superintendent Gaines called for any questions pertaining to the Board Policies presented for first reading.

VIII. Business and Operations

#102→A. Motion by Robinson, second by Gutierrez to Ratify the CSEA 2017-2020 Contract Bargaining Agreement with March 2020 Tentative Agreement and Appendices, unanimous

IX. Personnel Items

#103→A. Motion by Gutierrez, second by Bender to ratify the resignation of Chief Business Officer (CBO), unanimous.

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barth, Jonathan	11/02/2020		Chief Business Officer	DO	Resign

#104→B. Motion by Gutierrez, second by Bender to Approve the following listed personnel items, unanimous

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ree, Elizabeth	11/19/2020	S5/\$19.34	Paraeducator, SPED 1:1/Attendance Clerk	TMS	Resign/Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Walker, Dane	11/19/2020	Hire - Custodian

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Riley, Mark	08/11/2020	2% \$946.62	Mentor Teacher	RHS	Hire
Salazar, Ramon	09/21/2020	12% \$5,679.72	Credit Retrieval	TMS	Salary Correction

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

EMPLOYEE	DATE	POSITION	CREDENTIAL TYPE
Irving, Debbie	10/08/2020	CTE - Health Science and Medical Technology	Waiver – CCSD (EL Authorization)

X. Adjournment

#105→X. Motion by Gutierrez, second by Bender to Adjourn meeting at 7:34 p.m., unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Carol Robinson, Clerk of the Board