

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

MINUTES Wednesday, April 14, 2021

Location: District Office-Conference Room
2601 Rosamond Blvd, Rosamond, CA

I. Call to Order – Meeting called to order by Board President Larry Tanksley at 6:13 p.m.

1. Comments from the public pertaining to closed session items: None

#200→II. Motion by Vincelette, second by Moore to go into Closed Session unanimous at 6:13 p.m. to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters**
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#201→Motion by Gutierrez, second by Moore to Reconvene into Open Session unanimous at 7:06 p.m.

III. Action determined in closed session: Board President Larry Tanksley reported no action taken.

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Director Dan Wexler.

B. **Roll Call** - Members Present: Tanksley, Gutierrez, Bender, Moore, Vincelette. Absent Student: Gaddis

#202→C. Motion by Gutierrez, second by Vincelette to Approve Agenda with correction in Consent item, unanimous.

V. Curriculum and Instruction

#203→A. Motion by Bender, second by Vincelette to Approve School Plan for Student Achievement for Rare Earth High School, unanimous.

#204→B. Motion by Gutierrez, second by Moore to Approve School Plan for Student Achievement for Abraham Lincoln Independent Study School, unanimous.

#205→C. Motion by Bender, second by Vincelette to Approve School Plan for Student Achievement for Rosamond Elementary School, unanimous

#206→D. Motion by Gutierrez, second by Vincelette to Approve School Plan for Student Achievement for Westpark Elementary School, unanimous

#207→E. Motion by Vincelette, second by Moore to Approve School Plan for Student Achievement for Tropico Middle School, unanimous

#208→F. Motion by Moore, second by Vincelette to Approve School Plan for Student Achievement for Rosamond High School Early College Campus, unanimous.

#209→G. Motion by Moore, second by Gutierrez to Acknowledge Quarter Report (Jan., Feb., March, 2021) on the Williams Uniform Complaints under Education Code § 35186, unanimous.

VI. Reports and Communications

A. Student Board Member: RHS-Michaela Gaddis: None

B. RTA report: RTA President Jim Quellman urged the Board to vote infavor of the MOU under item VIII.B. for in-person instruction. He acknowledged the MOU is the 2nd document as a result of the COVID-19 circumstance and is to be considered fluid.

CSEA report: None

C. CBO Report –CBO Robert Irving reported • the district has received delivery of the new school buses. • The financial rating from Moody Investors has increased the district’s rating which affects the sale of bonds. • The district is looking into a lawn mower grant through Karl’s Hardware.

D. Associate Superintendent: Associate Superintendent Leanne Hargus reported • the District Advisory and Stakeholder meeting was held for input on the LCAP • she reported Director of Educational Support Programs Noemy Herrera continues to test and oversee the testing of the all the EL students in the district with the assistance of Admin. Assistant April Amaya • Mrs. Hargus also reported curriculum adoption is still in progress with plans for implementation in the 2021-2022 school year.

E. Superintendent Report: Superintendent Barbara Gaines thanked the audience joining the meeting through YouTube • she thanked the site administration for their presentations of their site SPSA and appreciated their plans to encourage parent involvement • she thanked Director Dan Wexler for facilitation of the LCAP meetings •

F. Board Member Communications: The Board commented on: • the “Virtual Art” on the website and preventing copy access. • they encourage individuals to contact the school site to ask questions opposed to using FB and receiving misinformation. • more parent input and involvement is needed • they appreciated the site principals for their SPSA presentations and appreciated the district admin. reports • the board of trustees would like to consider in-person audience attendance venue.

Comments from the Public: None

#210→VII. Motion by Gutierrez, second by Vincelette to approve Consent Items A-F with correction on cash donation to TMS, unanimous.

A. Approved Minutes March 17, 2021

B. Ratified Payroll April MIDA \$56,283.06

C. Approved Purchase Orders # 210513 – 210560, Pay Vouchers: 210270 – 210301

Continued

Consent Items with correction

- D. Accepted \$216.00 cash donation to **RHS TMS ASB-Rosamond VFW Auxiliary Post 9657 (J. Garcia)**
- E. Approved agreement with CODESP Public HR for testing resources in hiring process.
- F. Approved agreement contract with Every Student Learns, Inc. for PD Human Capital Management Pt. III

VIII. General

#211→A. Motion by Gutierrez, second by Moore to Adopt the County Wide Plan addressing educational services to expelled students in accordance with California Education Code Section 48926, July 2021 through June 2024, unanimous.

#212→B. Motion by Vincelette, second by Bender to Approve Memorandum of Understanding for 2020-2021 school reopening for In-Person instruction in light of the coronavirus (COVID-19) pandemic between Rosamond Teachers Association and Southern Kern Unified School District, unanimous

#213→C. Motion by Bender, second by Tanksley to Approve Seamless Service Stipend, a one-time off schedule disbursement of 1% for current Classified, Confidential, and Administrative staff based on their 2020-21 annual salary. (*Staff on an unpaid leave of absence will be prorated based on the number of days worked.*), unanimous.

D. Second review of CSBA Master Guide for future action to accept CSBA Recommendations to Board Policies (BP), Administrative Regulations (AR), and Exhibits (E)

BP, AR, E CSBA Guide list of changes
AR0000, BP AR 0420.1, BP 0420.2, BP AR 0420.3, BP AR 0420.5, BP AR 0510, AR E 0520, BP AR0520.1, BP AR E0520.2 BP AR0520.3 BP AR0520.4 BP AR0530 BP1020 E1100 AR1150 BP1312 E1312.1 BP AR1312.4 E1312.4 (3) & (4) BP AR1312.5 BP1313 E1321 AR1325 BP1325.1 BP1410 E1431 BP1621 BP2100 BP2220 BP E2122 BP E2123 AR2230 BP3020 E3100 AR3110 BP3111 BP AR3310 AR3312.11 BP3311 BP3315 E1-6 BP3440 BP3512 BP3513.1 BP3514.2 BP3515 AR3515.1 E's3515.7 AR3540 BP3541 BP3541.1 AR3541.2 BP3541.4 BP3541.5 BP3542 BP3543 E3554 E4020 AR4030 AR4031 AR4040 BP4111.1 E4112.2 BP4112.22 BP4112.23 BP AR E4112.24 BP4112.3 BP4112.4-4212.4-4312.4, E4112.41 BP4112.42-4212.42-4312.42,BP4112.6-4212.6-4312.6,BP4112.61-4212.61-4312.61 AR E4112.62-4212.62-4312.62 BP4112.9 E4112.9 BP4112.9-4212.9-4312.9 AR4112.9-4212.9-4312.9 AR4113.4 BP AR4114 E4115 BP4117.1 BP4117.11 BP AR4117.12-4317.12 AR4117.13 AR4117.3 AR E4117.4 BP4117.5-4217.5-4317.5 BP4119 BP4119.24 BP4119.3, AR4119.3-4219.3-4319.3 BP4120 BP4121 BP4122 BP4126 BP AR4128 AR4131 E4131 BP AR E4131.5 BP AR4131.6-4231.6-4331.6 BP4133-4233-4333 E4133 BP4134-4234-4334 BP4137 BP AR4138 BP AR4139 BP4153 E4154-4254-4354 BP AR4157.1-4257.1-4357.1 BP4161.1 BP4161.2 AR4161.3-4261.3 BP4161.8-4261.8-4361.8 E4161.8-4261.8-4361.8 BP4211 BP4212 AR4212.22 E4212.5 BP4213 BP4217.1 BP4217.2 AR4218.1 BP4219.2 E4222 AR4231 BP4240 BP AR4253 BP4313.1 BP4311 BP4315.1 BP AR4317.3 AR4331 BP4351 BP4361 BP5111.1 AR5111.12 AR5111.13 BP5112.2 AR5112.5 BP5112.6 E5113.1 E5116.1 BP AR5116.2 AR5117 AR5117.1 AR5117.2 E5117.2 BP AR E5118 AR5119 E5123 BP5124 AR5131.5 AR5131.61 E5131.63 AR5131.9 BP5133 BP E5140 BP5141.1 E5141.21 BP AR5141.23 E5141.23 BP5141.24 BP5141.26 AR5141.33 E5141.4 BP E5141.41 BP5141.51 BP5142.1 E5142.1 BP AR5142.2 E5144.2 AR5141.25 BP5145.1 AR5145.11 E5145.11 BP5145.8 AR5146 AR5148.1 BP5149 AR5149 BP AR6030 BP6010 BP AR6114 BP AR6114.1 BP AR6114.2 BP AR6114.3 BP6116 AR6117 BP6118 AR6141.5 BP6141.6 BP AR6142.2 BP6142.3 AR6142.4 AR6142.91 AR6144 BP AR6145.21 E6145.5 E6145.6 AR6146.5 AR6164.2 AR6151 E6153 AR6154 BP6159.4 BP6161 AR6161 E6161.1 BP6161.3 BP AR6162.31 AR6162.5 BP AR E6162.52 BP6162.53 BP AR6162.7 AR6163.4 E6174 AR6176 AR6177 AR6179 BP AR6179 E6181 BP AR6182 BP6183 E6190 BP6191 BP6300 BP7100 AR7110 BP E7120 AR7131 BP7200 AR7213 E9110 BB9221 E9223 E9250 E9270 BB9271 BB9300 AR E9310 BB AR9311 BB9312 BB9313 BB9314 E9320 BB9321.1

E. First reading and review of Board Policies, AR's and Exhibits

POLICY	TITLE	OPTIONS/BLANKS
BP 0420.42	Charter School Renewal	
BP 3110	Transfer of Funds	
BP 3230	Federal Grant Funds	
AR 3230	Federal Grant Funds	
AR 3311.2	Lease-Leaseback Contracts	
AR 3311.3	Design-Build Contracts	
AR 3320	Claims and Actions Against the District	
BP 3452	Student Activity Funds	
BP 3515.3	District Police/Security Department	OPTION 1: X Security and OPTION 2: X No Firearms
AR 3515.3	District Police/Security Department	
BP 3600	Consultants	
E 4112.9, 4212.9, 4312.9	Employee Notifications	
AR 4161.2, 4261.1, 4361.2	Personal Leaves	
AR 4161.8, 4261.8, 4361.8	Family Care and Medical Leave	OPTION 2: X Calendar-Fiscal OPTION 4: X Measured Backward AND OPTION 1: X Require use Pd Leave
BP 6142.8	Comprehensive Health Education	
AR 6142.8	Comprehensive Health Education	
BP 7210	Facilities Financing	

IX. Personnel Items

#214→A. Motion by Vincelette, second b Gutierrez to Approve Resolution #20-21-14 Teaching outside of credential in accordance with Ed. Code 44263-Teacher: Vogenthaler, unanimous.

#215→B. Motion by Gutierrez, second by Moore to Approve the following listed personnel items as listed, unanimous

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gaxiola, Timothy	03/15/21-6/3/21	Unpaid	Paraeducator, SpEd	WES	Leave of Absence

Murray, Ellen	04/16/2021	---	Clerk, ASB	RHS	Resign
McKinney, Jacob	04/15/2021	---	Paraeducator, SPED 1:1 Paraeducator, SPED 1:1	TMS/WES	Transfer
Starkey, Casynda	04/15/2021	\$15.53/hr.	ASES Instructor	RES	Hire
Mitchell, Fallon	04/15/2021	\$19.66/hr.	ASES Coordinator	WES	Hire

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Wozniak-Smith, Sarah	03/24/2021	6% \$2,839.86	Assistant Coach – Varsity Softball	RHS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hallford, Katherine	06/30/2021	---	5 th Grade Teacher	RES	Resign
Munsie, Kristy	06/30/2021	---	2 nd Grade Teacher	RES	Resign
Walker, Paul	07/01/2021	---	Physical Education Teacher	TMS/RHS	Transfer
Bell, Mitchell	08/02/2021	C3S1 \$49,946	Physical Education Teacher	RES	Hire
Galdos, Joshua	08/02/2021	C4S1 \$52,559	Physical Education Teacher	WES	Hire
Tauferner, Jacob	08/02/2021	C4S1 \$52,559	Physical Education Teacher	TMS	Hire
Klein, Jill	03/17/2021	C3S09 \$18,640 (prorated)	Behavioral Teacher	TMS	Hire
Williams, Lindsey	04/15/2021	COS2 \$5,623.40 (prorated)	Speech Language Pathologist	RHS	Hire

VOLUNTEERS

Graver, Patricia	Tunnell, Tamara	Lewis, Jared
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The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Variable Term Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Wallis, Charles	04/01/2021	Cadet Corp Commandant	Waiver/CCSD (English Learner)
Williams, Lindsey	04/15/2021	Speech Language Pathologist	Waiver/SLP

X. Adjournment

ACTION

#216→X. Motion by Vincelette, second by Moore to Adjourn meeting unanimous at 9:06 p.m. unanimous.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board