

2020-2021
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

If you wish to make a **public comment** about an item listed for **closed session** please email it to:
sgaxiola@skusd.k12.ca.us not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** please email it to: sgaxiola@skusd.k12.ca.us not later than **6:30 p.m.** on **meeting day**.
Your public comment will be read aloud by a member of the Board of Trustees. No in-person comments shall be permitted with the exception of CSEA or RTA

The Access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us home page prior to 7:00 p.m.

April 14, 2021

No in-person guests.

Meeting Location: District Office-Conference Room, 2601 Rosamond Blvd.

Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Larry Tanksley, President
Mario Gutierrez, Vice President
Jim Bender, Clerk
Dewine Moore, Member
Robert Vincelette, Member
Michaela Gaddis, Student Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, April 14, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office-Conference Room
2601 Rosamond Blvd, Rosamond, CA

I. Call to Order – (time)

Modified: Email Only (See front cover page of agenda) -Members of the public may address the Board on any closed session item within the jurisdiction of the Board. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named.

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters**
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette, SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____
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Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: _____ :
TIME

ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette, SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____ Time: _____
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III. Action determined in closed session:

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

____ Larry Tanksley, President ____ Mario Gutierrez, Vice President, ____ Jim Bender, Clerk
____ Dewine Moore, Member ____ Robert Vincelette, Member, ____ Michaela Gaddis, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
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V. Curriculum and Instruction

A. Approve School Plan for Student Achievement for Rare Earth High School-*Torres* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

B. Approve School Plan for Student Achievement for Abraham Lincoln Independent Study School-*Torres* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

C. Approve School Plan for Student Achievement for Rosamond Elementary School-*Meza* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

D. Approve School Plan for Student Achievement for Westpark Elementary School-*Lacey* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

E. Approve School Plan for Student Achievement for Tropico Middle School-*Adams* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

F. Approve School Plan for Student Achievement for Rosamond High School Early College Campus –
Aqenenni ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

G. Acknowledge Quarter Report (Jan., Feb., March, 2021) on the Williams Uniform Complaints under
Education Code § 35186 - *Hargus* INFORMATION/ACKNOWLEDGEMENT

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: Insufficient instructional materials, teacher vacancies and including facility conditions. Filing information is posted in the classrooms

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___ No Action ___	

VI. Reports and Communications

INFORMATIONAL

- A. Student Board Member: RHS-Michaela Gaddis
- B. RTA report:
CSEA report:
- C. CBO Report – *Irving*
- D. Associate Superintendent: *Hargus*
- E. Superintendent Report: *Gaines*
- F. Board Member Communications:

Comments from the Public: Email Only (No in person guests) Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-F

ACTION

- A. Approve Minutes March 17, 2021
- B. Ratify Payroll April MIDA \$56,283.06
- C. Approve Purchase Orders # 210513 – 210560, Pay Vouchers: 210270 – 210301
- D. Accept \$216.00 cash donation to RHS ASB-Rosamond VFW Auxiliary Post 9657 (*J. Garcia*)
- E. Approve agreement with CODESP Public HR for testing resources in hiring process.
- F. Approve agreement contract with Every Student Learns, Inc. for PD Human Capital Management Pt. III

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis

VIII. General

- A. Adopt the County Wide Plan addressing educational services to expelled students in accordance with California Education Code Section 48926, July 2021 through June 2024 – *Gaines* ACTION

CA Ed. Code requires each county superintendent of schools, in conjunction with the superintendents of the school districts within the county, to develop a plan for providing education services to all expelled pupils in that county. It further requires a triennial update to the plan.

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis

- B. Approve Memorandum of Understanding for 2020-2021 school reopening for In-Person instruction in light of the coronavirus (COVID-19) pandemic between Rosamond Teachers Association and Southern Kern Unified School District- *Gaines* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis

- B.** Approve Seamless Service Stipend, a one-time off schedule disbursement of 1% for current Classified, Confidential, and Administrative staff based on their 2020-21 annual salary. *Irving* ACTION
 (Staff on an unpaid leave of absence will be prorated based on the number of days worked.)

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- D.** Second review of CSBA Master Guide for future action to accept CSBA Recommendations to Board Policies (BP), Administrative Regulations (AR), and Exhibits (E)-*Gaines* INFORMATION

CSBA GAMUT Policy Plus recommendations to renumber, retitle, or delete policies that have been incorporated into another BP, or are outdated, replaced, and redundant with other policies, or pertain to discontinued or suspended programs.

BP, AR, E CSBA Guide list of changes
AR0000, BP AR 0420.1, BP 0420.2, BP AR 0420.3, BP AR 0420.5, BP AR 0510, AR E 0520, BP AR0520.1, BP AR E0520.2 BP AR0520.3 BP AR0520.4 BP AR0530 BP1020 E1100 AR1150 BP1312 E1312.1 BP AR1312.4 E1312.4 (3) & (4) BP AR1312.5 BP1313 E1321 AR1325 BP1325.1 BP1410 E1431 BP1621 BP2100 BP2220 BP E2122 BP E2123 AR2230 BP3020 E3100 AR3110 BP3111 BP AR3310 AR3312.11 BP3311 BP3315 E1-6 BP3440 BP3512 BP3513.1 BP3514.2 BP3515 AR3515.1 E's3515.7 AR3540 BP3541 BP3541.1 AR3541.2 BP3541.4 BP3541.5 BP3542 BP3543 E3554 E4020 AR4030 AR4031 AR4040 BP4111.1 E4112.2 BP4112.22 BP4112.23 BP AR E4112.24 BP4112.3 BP4112.4-4212.4-4312.4, E4112.41 BP4112.42-4212.42-4312.42, BP4112.6-4212.6-4312.6, BP4112.61-4212.61-4312.61 AR E4112.62-4212.62-4312.62 BP4112.9 E4112.9 BP4112.9-4212.9-4312.9 AR4112.9-4212.9-4312.9 AR4113.4 BP AR4114 E4115 BP4117.1 BP4117.11 BP AR4117.12-4317.12 AR4117.13 AR4117.3 AR E4117.4 BP4117.5-4217.5-4317.5 BP4119 BP4119.24 BP4119.3, AR4119.3-4219.3-4319.3 BP4120 BP4121 BP4122 BP4126 BP AR4128 AR4131 E4131 BP AR E4131.5 BP AR4131.6-4231.6-4331.6 BP4133-4233-4333 E4133 BP4134-4234-4334 BP4137 BP AR4138 BP AR4139 BP4153 E4154-4254-4354 BP AR4157.1-4257.1-4357.1 BP4161.1 BP4161.2 AR4161.3-4261.3 BP4161.8-4261.8-4361.8 E4161.8-4261.8-4361.8 BP4211 BP4212 AR4212.22 E4212.5 BP4213 BP4217.1 BP4217.2 AR4218.1 BP4219.2 E4222 AR4231 BP4240 BP AR4253 BP4313.1 BP4311 BP4315.1 BP AR4317.3 AR4331 BP4351 BP4361 BP5111.1 AR5111.12 AR5111.13 BP5112.2 AR5112.5 BP5112.6 E5113.1 E5116.1 BP AR5116.2 AR5117 AR5117.1 AR5117.2 E5117.2 BP AR E5118 AR5119 E5123 BP5124 AR5131.5 AR5131.61 E5131.63 AR5131.9 BP5133 BP E5140 BP5141.1 E5141.21 BP AR5141.23 E5141.23 BP5141.24 BP5141.26 AR5141.33 E5141.4 BP E5141.41 BP5141.51 BP5142.1 E5142.1 BP AR5142.2 E5144.2 AR5141.25 BP5145.1 AR5145.11 E5145.11 BP5145.8 AR5146 AR5148.1 BP5149 AR5149 BP AR6030 BP6010 BP AR6114 BP AR6114.1 BP AR6114.2 BP AR6114.3 BP6116 AR6117 BP6118 AR6141.5 BP6141.6 BP AR6142.2 BP6142.3 AR6142.4 AR6142.91 AR6144 BP AR6145.21 E6145.5 E6145.6 AR6146.5 AR6164.2 AR6151 E6153 AR6154 BP6159.4 BP6161 AR6161 E6161.1 BP6161.3 BP AR6162.31 AR6162.5 BP AR E6162.52 BP6162.53 BP AR6162.7 AR6163.4 E6174 AR6176 AR6177 AR6179 BP AR6179 E6181 BP AR6182 BP6183 E6190 BP6191 BP6300 BP7100 AR7110 BP E7120 AR7131 BP7200 AR7213 E9110 BB9221 E9223 E9250 E9270 BB9271 BB9300 AR E9310 BB AR9311 BB9312 BB9313 BB9314 E9320 BB9321.1

- E.** First reading and review of Board Policies, AR's and Exhibits-*Gaines* INFORMATION

POLICY	TITLE	OPTIONS/BLANKS
BP 0420.42	Charter School Renewal	
BP 3110	Transfer of Funds	
BP 3230	Federal Grant Funds	
AR 3230	Federal Grant Funds	
AR 3311.2	Lease-Leaseback Contracts	

Continued E. First reading and review of Board Policies, AR's and Exhibits-*Gaines* INFORMATION

AR 3311.3	Design-Build Contracts	
AR 3320	Claims and Actions Against the District	
BP 3452	Student Activity Funds	
BP 3515.3	District Police/Security Department	OPTION 1: X Security and OPTION 2: X No Firearms
AR 3515.3	District Police/Security Department	
BP 3600	Consultants	
E 4112.9, 4212.9, 4312.9	Employee Notifications	
AR 4161.2, 4261.1, 4361.2	Personal Leaves	
AR 4161.8, 4261.8, 4361.8	Family Care and Medical Leave	OPTION 2: X Calendar-Fiscal OPTION 4: X Measured Backward AND OPTION 1: X Require use Pd Leave
BP 6142.8	Comprehensive Health Education	
AR 6142.8	Comprehensive Health Education	
BP 7210	Facilities Financing	

IX. Personnel Items

- A.** Approve Resolution #20-21-14 Teaching outside of credential in accordance with Ed. Code 44263-
 Teacher: Vogenthaler - *Gaines* ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- B.** Approve the following listed personnel items - *Gaines* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gaxiola, Timothy	03/15/21-6/3/21	Unpaid	Paraeducator, SpEd	WES	Leave of Absence
Murray, Ellen	04/16/2021	---	Clerk, ASB	RHS	Resign
McKinney, Jacob	04/15/2021	---	Paraeducator, SPED 1:1 Paraeducator, SPED 1:1	TMS/WES	Transfer
Starkey, Casynda	04/15/2021	\$15.53/hr.	ASES Instructor	RES	Hire
Mitchell, Fallon	04/15/2021	\$19.66/hr.	ASES Coordinator	WES	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Wozniak-Smith, Sarah	03/24/2021	6% \$2,839.86	Assistant Coach – Varsity Softball	RHS	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hallford, Katherine	06/30/2021	---	5 th Grade Teacher	RES	Resign
Munsie, Kristy	06/30/2021	---	2 nd Grade Teacher	RES	Resign
Walker, Paul	07/01/2021	---	Physical Education Teacher	TMS/RHS	Transfer
Bell, Mitchell	08/02/2021	C3S1 \$49,946	Physical Education Teacher	RES	Hire
Galdos, Joshua	08/02/2021	C4S1 \$52,559	Physical Education Teacher	WES	Hire
Tauferner, Jacob	08/02/2021	C4S1 \$52,559	Physical Education Teacher	TMS	Hire
Klein, Jill	03/17/2021	C3S09 \$18,640 (prorated)	Behavioral Teacher	TMS	Hire
Williams, Lindsey	04/15/2021	COS2 \$5,623.40 (prorated)	Speech Language Pathologist	RHS	Hire

<u>VOLUNTEERS</u>		
Graver, Patricia	Tunnell, Tamara	Lewis, Jared

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Variable Term Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Wallis, Charles	04/01/2021	Cadet Corp Commandant	Waiver/CCSD (English Learner)
Williams, Lindsey	04/15/2021	Speech Language Pathologist	Waiver/SLP

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette
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X. Adjournment

ACTION

MOTION: Bender, Tanksley, Gutierrez, Moore, Vincelette Gaddis VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Tanksley, Gutierrez, Moore, Vincelette, Gaddis
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