

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES-March 3, 2021

I. Call to Order – Meeting called to order by Board President Larry Tanksley at 6:00 p.m.

1. Comments from the public pertaining to closed session items: None

#173→II. Motion by Bender, second by Vincelette to go into Closed Session, 4 yeas, 1 absent (Gutierrez) to discuss:

- A.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters**
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
Discussion and possible action on Superintendent's or designee's recommendation that notice of non-re-election be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code section 44929.21, 54957.1)

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

#174→Motion by Moore, second by Vincelette to Reconvene into Open Session at 7:02 p.m., 4 yeas, 1 absent (Gutierrez)

II. Action determined in closed session: Board President Tanksley report action taken in closed session:

- 1. By a vote of 4 to 0, the Board took action to dismiss a public employee Special Education Paraeducator per Government Code §54957.1(a)(5) effective March 3, 2021, 4 yeas: Tanksley, Bender, Moore, Vincelette, 1 absent: Gutierrez.
- 2. In closed session, the Board took action to issue a notice, pursuant to Education Code Section 44929.21, employees(s) identified by 2616, 3148, 2412, 2908, 3201, 3215, 3152, and 3212 shall be given notice that he/she is not re-elected for the 2021-2022 school year effective at the end of the 2020-2021 school year, and directed the Superintendent or designee to send out appropriate legal notices. The vote was as follows: 4 yeas: Tanksley, Bender, Vincelette, Moore, 1 absence: Gutierrez.

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Board President Larry Tanksley

B. Roll Call - Members Present: Tanksley, Bender, Moore, Vincelette. Absent: Gutierrez. Student Absent: Gaddis.

#175→C. Motion by Moore, second Vincelette to Approve Agenda 4 yeas, 1 absent (Gutierrez)

V. Reports and Communications

A. Cadet Corp Presentation – Captain Wallis and the Cadet’s presented a brief summary of recent achievements and meaningful community events performed by the dedicated Cadet’s. The Board of Trustees commented the Cadet Corp and Captain Wallis for their community service and important active role they hold.

B. Student Board Member: RHS-Michaela Gaddis-NONE

C. RTA report: President Jim Quellman had a lengthy report on several topics but most urgent was the return of staff and reopening of schools for in-person instruction. He reminded the Board of Trustees of the critical decisions they are considering and how the decisions will interrupt the current teaching pattern. Mr. Quellman clarified the teachers association is in favor of educational instruction returning when it is safe for all involved. CSEA report: President Gary Jones submitted a written report read by Board President Larry Tanksley. Mr. Jones expressed his perspective regarding the notice for all classified to return full time on March 8th prior to the second COVID vaccine since students will not return until March 22nd. He shared his disappointment about the decision and still has questions.

D. CBO Report – Robert Irving reported the district is planning and preparing with transportation and food service for students to return in person. The audit report from 19-20 will likely be reviewed on March 17th with the Auditors presenting the report and responding to any questions the Board may have. The board will review the 19-20 Developer Fee Study again because the original report presented was incomplete. Thank you to Joanna Herrera in payroll for her assistance to sort out classified payroll for individuals who wish to participate in the summer saver match program.

E. Associate Superintendent: Leanne Hargus reported staff is surveying parents to learn their preference for their children’s education method for the remainder of the year. Some staff will receive diversity training. District is in the process of adopting Social Studies curriculum and English for some grade levels and will pilot the curriculum options.

F. Superintendent Report: Barbara Gaines welcomed everyone watching through YouTube. She reported she has been meeting with site administration individually to discuss the return of in-person student instruction. She said P.E.is being worked into the master schedule for the 21-22 school year for the elementary schools. On Dec 9, 2020 the Board of Trustees agreed to revisit the possibility to reopen schools in March 2021. Consideration is in progress to reopen elementary schools TK-5 and Sp. Ed. Classes TK-8 under the Board approved model AB D AB for the first day of the 4th quarter on March 22, 2021.

G. Board Member Communications: The Board of Trustees applauded the Cadet Corps and admired their accomplishments during this COVID year. They encouraged everyone to stay vigilant and continue to wash their hands and do not allow visitors or guests into their home. The Board asked Superintendent Gaines to schedule a dry-run before students return to in-person instruction.

Comments from the Public: Board President Larry Tanksley apologized for mentioning a name listed in a public comment read aloud during the February 17th meeting, no ill will intended.

Kimberly Schmidt regarding timing for in-person instruction and safety as well as possible teachers changes.

Maria Coupland regarding the actual start date for students to return to in-person learning.

Angela Sanchez regarding the need for students to participate in sports.

Mark Knotterman regarding an unfriendly feeling from staff as he submitted paperwork.

Lance Jordan regarding sports and practice.

Continued Comments from the Public:

Diane Greenberg regarding timing for in-person instruction and safety as well as sick leave due COVID quarantine.

Michell Kirk regarding 12th graders and senior activities.

Mark Padilla regarding 12th graders and senior activities.

RHS Teacher regarding timing for in-person instruction and student guidelines.

Kayla Brewer regarding timing for in-person instruction and change of instruction delivery and teacher changes.

#176→VI. Motion by Vincelette, second by Moore to approve Consent Items A-L, 4 years, 1 absent (Gutierrez)

- A. Approved Minutes February 17, 2021
- B. Ratified Payroll February EOM \$1,854,020.36
- C. Approved Purchase Orders # 210467 – 210493, Pay Vouchers: 210252 – 210257
- D. Accepted \$25.00 donation to Tropico Middle School for Camp KEEP - *Troncale*
- E. Approved quote #QS108948 with Solution Tree for the Virtual Institute; *Moving Beyond Conversation about Race*
- F. Approved proposal with Tel-Tec Systems, Inc. for RES add-on of camera surveillance software upgrade system for the new pre-K buildings
- G. Approved proposal with Tel-Tec Systems, Inc. for RES add-on of a burglary alarm system for the new pre-K buildings
- H. Approved proposal with Tel-Tec Systems, Inc. for RES installation of cameras and software for the new pre K classrooms.
- I. Approved quote #21151A-E from A-Z Bus Sales of 5 new bus purchase in accordance with the EKAPCD grant.
- J. Approved agreement with All Tech Fire & Security, Inc. for commercial Fire Alarm Monitoring Service.
- K. Approved consulting agreement with Every Student Learns, Inc. for virtual professional development workshops; *Human Capital Management*
- L. Approved quote#Q-80396 with AVID Center for RHS and TMS for the 2021-2022

VII. General

#177→A. Motion by Vincelette, second by Tanksley to approve Board Policies listed, 4 years, 1 absent (Gutierrez)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 0430	Comprehensive Local Plan for Special Education		
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	Associate Superintendent 2601 Rosamond Blvd. Rosamond, CA 93560 OPTION 1: X	

Continued Board Policies

BP 4119.25, 4219.25, 4319.25	Political Activities of Employees		
AR 4119.25, 4219.25, 4319.25	Political Activities of Employees		
BP 4140, 4240, 4340	Bargaining Units		
BP 5113.2	Work Permits		
AR 5113.2	Work Permits		
BP 5126	Awards for Achievement		
AR 5126	Awards for Achievement		
BP 5141.31	Immunizations		
AR 5141.31	Immunizations		
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
BP 6146.1	High School Graduation Requirements (Credits)	<u>3-English, 2-Math,</u> <u>2-Science, 3-Social Science,</u> <u>2-PE, 1-Visual Arts</u>	
BP 6146.2	Certificate of Proficiency/High School Equivalency		
AR 6146.2	Certificate of Proficiency/High School Equivalency		
E 6146.2	Certificate of Proficiency/High School Equivalency	NEW EXHIBIT	
BP 6170.1	Transitional Kindergarten		
BB 9012	Board Member Electronic Communications		
BB 9320	Meetings and Notices	<u>Regular Brd. Mtgs, Special Brd</u> <u>Mtgs, Emergency Brd Mtgs</u> <u>Adjourned/Continued Brd Mtgs</u>	

VIII. Business and Operations

#178→A. Motion by Bender, second by Vincelette to Approve the four selected proposals for E-RATE simple equipment RFP; Sehi Computer Products, Inc., BorderLAN, Inc., Gigakom, and SHI, 4 yeas, 1 absent (Gutierrez)

IX. Personnel Items

#179→A. Motion by Moore, second by Vincelette to Approve the following listed personnel items, 4 yeas, 1 absent (Gutierrez)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>

Continued Personnel Items

Mercado, Maria	02/24/2021	---	Food Service Worker	RHS/WES	Transfer
Melena, Blanca	02/24/2021	---	Food Service Worker	WES/RHS	Transfer
Denton, Doreen	04/02/2021	---	Paraeducator, SPED	RHS	Retire

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Grimes, Leonard	03/04/2021	6% \$2,839.86	Assistant Coach – Varsity Baseball	RHS	Hire
Hernandez, Juan	03/04/2021	6% \$2,839.86	Assistant Coach – Varsity Football	RHS	Hire
Wells, Terrence	03/04/2021	6% \$2,839.86	Assistant Coach – Varsity Football	RHS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
LaRue, Felicity	06/30/2021	---	Assistant Principal, Elementary	RES	Resign
Chavez, Gloria	06/03/2021	---	SDC Teacher	WES	Resign

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Eduardo	03/04/2021	8% \$3,786.48	Head Coach – Girls Track	RHS	Hire
Gonzalez, Eduardo	03/04/2021	8% \$3,786.48	Head Coach – Girls Cross Country	RHS	Hire
Wallis, Charles	03/04/2021	10% \$4,733.1	Head Coach – Varsity Baseball	RHS	Hire
Walker, Paul	03/04/2021	8% \$3,786.48	Head Coach – Boys Track	RHS	Hire
Walker, Paul	03/04/2021	8% \$3,786.48	Head Coach – Boys Cross Country	RHS	Hire

X. Adjournment

#180→X. Motion by Vincelette, second by Tanksley to Adjourn meeting at 8:33 p.m., 4 yeas, 1 absent (Gutierrez)

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board