

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES Wednesday, June 9, 2021

I. Call to Order – Meeting called to order by Board President Larry Tanksley at 6:00 p.m.

1. **Comments from the public pertaining to closed session items: NONE**

II. Closed Session

#245→Motion by Gutierrez, second by Vincelette to go into closed session at 6:00 p.m., unanimous to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employee:** Superintendent Evaluation
- D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint: Special Education Paraeducator.
- E. Conference with Legal Counsel – Anticipated Litigation
Discussion, Information. Code of Conduct policy and hostile work environment evaluation.

#246→Motion by Vincelette, second by Moore to Reconvene into Open Session at 7:06 p.m. unanimous

III. Action determined in closed session: Board President Larry Tanksley reported

II.C.: Superintendent Barbara Gaines received a favorable evaluation.

II.D.: By a vote of 5/0 the board took action to dismiss a public employee Special Education Paraeducator

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Board President Larry Tanksley

B. **Roll Call** - Members Present: Tanksley, Gutierrez, Bender, Moore, Vincelette

#247→C. Motion by Moore, second by Gutierrez to approve agenda with removal of IX.B. unanimous.

V. Reports and Communications

INFORMATIONAL

A. Presentation-Bond Opportunities-CFW, Inc. Khushroo Gheyara presented a General Obligation Bond Program Overview and Opportunities

B. RTA report: No report CSEA report: No report

C. CBO Report – Robert Irving updated the Board of Trustees on the status of the Kindergarten Classroom construction project at Rosamond Elementary School.

D. Associate Superintendent: Leanne Hargus updated the Board of Trustees on Summer School progress and attendance during the first week of summer school.

E. Superintendent Report: Barbara Gaines welcomed the audience viewing online. She congratulated all the 12th grade graduates and all students for promotion onto the next grade. Summer school enrollment is 661, she thanked the staff working this summer including transportation, child nutrition, classified support staff and teaching staff.

F. Board Member Communications: The Board of Trustees thank staff for the promotion and graduation ceremonies. They congratulated students for completion of the school year with so many restrictions and changes. They encouraged parents to continue to get involved with the education of their children. They thanked staff for working summer school to combat learning loss.

Comments from the Public: None

#248→VI. Motion by Gutierrez, second by Vincelette to approve Consent Items A-N, unanimous

- A.** Approved Minutes May 19, 2021
- B.** Ratified Payroll May EOM 1,842,556.46
- C.** Approved Purchase Orders # 210626 – 210663, Pay Vouchers: 210390 – 210424
- D.** Approved Schools Legal Service 2021-2022 Rate Chart of Legal Service Fees.
- E.** Approved Inter-District Attendance Agreement with surrounding area schools.
- F.** Accepted cash donation for \$330.00 to RHS ASB club Special Olympics & Unified Play
- G.** Approved agreement with Josten's for RHS Yearbook. All expenses paid by ASB.
- H.** Approved agreement with Lil'Ntertainment for RHS Senior Sunset DJ services.
- I.** Approved agreement with SI&A for Attention2Attention software and services for the District.
- J.** Approved Master Services Agreement with EdTheory LLC for CA Credentialed Sp.Ed. Teachers.
- K.** Approved KCSOS agreement for District Business Office Systems access, support and training.
- L.** Approved KCSOS agreement for ELD professional development training for 9 days.
- M.** Approved agreement with Capturing Kids' Hearts for Leadership and Campus Solution trainings.
- N.** Approved Cadet Corps Summer Encampment 2021 overnight trips June 16-27, June 19-27.

VII. General

Rosamond Elementary School Kindergarten Bldg. Project

#249→A. Motion by Gutierrez, second by Vincelette to approve Change Order No. 2 to original Earth Systems Proposal #PAL-20-4-002 dated 4/24/2020, Project: Pre-K Expansion Project, 3 years, 2 nays (Bender, Moore) (Clarification: This item is to expand the scope of work only if needed)

VIII. Business and Operations

A. Public Hearing on "District" LCAP Plan/ Budget

Presentation(s) of California School Dashboard Local Performance Indicators Self Reflection in conjunction with the LCAP and Budget.

Director Dan Wexler presented a detailed overview of the LCAP, he reviewed State Priorities, LCFF, student enrollment and sub-groups. He reviewed stakeholder engagement and spoke on Goals and Actions.

CBO Robert Irving presented the draft budget and reviewed changes from the previous year.

Dan Wexler presented the CA School Dashboard Local Performance Indicators and explained priorities 1-7.

#250→ Motion by Moore, second by Gutierrez to Recess business meeting/open Public Hearing at 9:07 p.m.

Board President Larry Tanksley called for any additional questions.

#251→Motion by Gutierrez, second by Vincelette to Reconvene into regular session.

#252→B. Motion by Gutierrez, second by Moore to approve Resolution #21-22-15 Regarding Delegation Of Administrative Authority To Process Routine Budget Revisions, Adjustments And Transfers, unanimous

IX. Personnel Items

#253→A. Motion by Vincelette, second by Moore to approve the following listed personnel items, unanimous

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jackson, Ashley	05/20/2021	---	Food Service Worker	WES	39 mos rehire
Chesley, Crystal	06/01/2021	---	Student Site Transport Driver	TRANS	Resign

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Prudencio Ruiz, Maria	06/10/2021	Food Service Worker – Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cobb, Dorothy	06/07/2021	\$22.72/HR	ESY – Bus Driver	TRANS	Hire
Logan, Ashley	06/07/2021	\$20.44/HR	Summer School – Bus Driver	TRANS	Hire
Logan, Jeffery	06/07/2021	\$18.94/HR	Summer School – Bus Driver	TRANS	Hire
Porter, Brittany	06/07/2021	\$21.97/HR	Summer School – Bus Driver	TRANS	Hire
Vargas Perez, Arturo	06/07/2021	\$22.72/HR	ESY – Bus Driver	TRANS	Hire
Vargas, Ashley	06/07/2021	\$21.97/HR	Summer School – Bus Driver	TRANS	Hire
Zepeda, Marcela	06/07/2021	\$22.72/HR	Summer School – Bus Driver	TRANS	Hire
Cowart, Toby	06/07/2021	\$14.57/HR	ESY – Transportation Bus Aide	TRANS	Hire
Murphy, Tamara	06/07/2021	\$17.50/HR	ESY – Transportation Bus Aide	TRANS	Hire
Boyd, Jillian	06/07/2021	\$25.18/HR	ESY – Licensed Vocational Nurse	RHS	Hire
Towell, Sharon	06/07/2021	\$18.20/HR	ESY – Speech Paraeducator	RHS	Hire
Bermea, Martha	06/07/2021	\$17.95/HR	Summer School – Classroom Paraeducator	WES	Hire
Anderson, Latoya	06/07/2021	\$17.20/HR	Learning Loss – Special Education Paraeducator	TMS	Hire
Crump, Gloria	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
Gaxiola, Tim	06/07/2021	\$18.42/HR	Learning Loss – Special Education Paraeducator	WES	Hire
Kussman, Sabine	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
Melchers, Leigha	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
Notterman, Mark	06/07/2021	\$18.42/HR	Credit Recovery – Special Education Paraeducator	RHS	Hire
Ramirez, Biviana	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
Seay, Karen	06/07/2021	\$18.42/HR	Learning Loss – Special Education Paraeducator	WES	Hire

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Stella, Amberly	06/07/2021	\$17.20/HR	Learning Loss – Special Education Paraeducator	WES	Hire
Van Pelt, Kimberly	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	WES	Hire
Van Pelt, Mercedes	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
Watson, Brandy	06/07/2021	\$17.81/HR	Learning Loss – Special Education Paraeducator	WES	Hire
Yohn, Breanna	06/07/2021	\$16.55/HR	ESY – Special Education Paraeducator	RHS	Hire
Zepeda, Veronica	06/07/2021	\$18.42/HR	ESY – Special Education Paraeducator	RHS	Hire
McVey, Hannah	06/18/2021	\$17.95/HR	ESY – Office Clerk	RHS	Hire
Ree, Elizabeth	06/18/2021	\$19.34/HR	ESY – Office Clerk	TMS	Hire
Simpson, Megan	06/18/2021	\$19.35/HR	ESY – Office Clerk	TMS	Hire
Moe, Sigourney	06/07/2021	\$20.57/HR	Summer School – Campus Safety Officer	RES	Hire
Huacuja, Rene	07/06/2021	\$14.57/HR	Summer School – Campus Safety Officer	WES	Hire
Luna, Reyna	06/07/2021	\$14.00/HR	Summer School – Campus Safety Officer	WES	Hire
Quijada, George	06/07/2021	\$17.50/HR	Summer School – Campus Safety Officer	TMS	Hire
Garcia, John	06/07/2021	\$23.58/HR	Summer School – Campus Safety Officer	TMS	Hire
Coronado Gomez, Marina	06/07/2021	\$15.34/HR	Summer School – Campus Safety Officer	RHS	Hire
Vieyra, Gricelda	06/07/2021	\$17.50/HR	Summer School – Campus Safety Officer	RES	Hire
Arroyo, Yasele	06/07/2021	\$16.08/HR	Summer Feeding Program	FOOD SERVICE	Hire
Brask, Alicia	06/07/2021	\$16.52/HR	Summer Feeding Program	FOOD SERVICE	Hire
Cabrera Marquez, Maria	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Cabrera Medina, Laura	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Cobbett, Mary	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Garcia, Crystal	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Haro De Castanon, Margarita	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Haro, Beatriz	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Hernandez, Martha	06/07/2021	\$14.68/HR	Summer Feeding Program	FOOD SERVICE	Hire
Lux, Sandra	06/07/2021	\$22.72/HR	Summer Feeding Program	FOOD SERVICE	Hire
Majano, Pranadda	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Melena, Alexandra	06/07/2021	\$14.68/HR	Summer Feeding Program	FOOD SERVICE	Hire
Minor-Butts, Devin	06/07/2021	\$16.52/HR	Summer Feeding Program	FOOD SERVICE	Hire
Partida, Anabel	06/07/2021	\$17.85/HR	Summer Feeding Program	FOOD SERVICE	Hire
Roope, Wendy	06/07/2021	\$21.19/HR	Summer Feeding Program	FOOD SERVICE	Hire
Salazar, Samantha	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Santos, Timothy	06/07/2021	\$16.52/HR	Summer Feeding Program	FOOD SERVICE	Hire
Villanueva, Patricia	06/07/2021	\$15.91/HR	Summer Feeding Program	FOOD SERVICE	Hire

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Wright, Fortune	06/07/2021	\$14.00/HR	Summer Feeding Program	FOOD SERVICE	Hire
Wells, Terrance	06/10/2021	6% \$2,839.86	Varsity Assistant Coach – Football	RHS	Hire
McVey, Hannah	06/10/2021	6% \$2,839.86	Varsity Assistant Coach – Volleyball	RHS	Hire
Warman, Michael	06/10/2021	4% \$1,893.24	JV Head Coach – Volleyball	RHS	Hire
Moncibais, Patricia	06/10/2021	4% \$1,893.24	JV Head Coach – Girls Basketball	RHS	Hire
Notterman, Mark	06/10/2021	8% \$3,786.48	Varsity Head Coach – Girls Soccer	RHS	Hire
Barrios, Albadilia	06/10/2021	8% \$3,786.48	Varsity Head Coach – Boys Cross Country	RHS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
DeBoe, Alicia	06/30/2021	---	SDC M/M Teacher	RHS	Resign
Soule, Lisa	06/30/2021	---	SDC M/M Teacher	RES	Resign
Stehle, Joseph	06/30/2021	---	Biology Teacher	RHS	Resign
Newman, Stephen	06/30/2021	---	RSP Teacher	TMS	Resign
Tanksley, Stephanie	06/30/2021	---	Social Science	RHS	Resign
Dorman, Christine	06/04/2021	---	1 st Grade Teacher	WES	Retire/Resign
Jordan, Nicole	08/02/2021	C1/S1 \$44,868	5 th Grade Teacher	WES	Hire
Ament, Kaycie	08/02/2021	C3/S8 \$66,048	5 th Grade Teacher	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lewis, Jared	06/07/2021	\$270.00/Day	Summer School – Teacher	RHS	Hire
Liwag-Vigial, Sandra	06/07/2021	\$481.85/Day	Summer School – Teacher	WES	Hire
Tondreau, Paul	06/07/2021	\$281.06/Day	ESY – Teacher	RHS	Hire
Weinmann, Mark	06/07/2021	\$270.00/Day	Summer School – Teacher	TMS	Hire
Wilson, Sarah	06/07/2021	\$469.20/Day	ESY – Teacher	RHS	Hire
Rodriguez, Maria	06/07/2021	\$507.13/Day	ESY – Speech Pathologist	RHS	Hire
Stephenson, Jackie	06/07/2021	\$519.76/Day	Summer School – Teacher	Alt Ed	Hire
Nelson, Katherine	06/07/2021	\$519.76/Day	Summer School – Teacher	Alt Ed	Hire
Canham, Angela	07/06/2021	\$494.49/Day	Summer School – Teacher	Alt Ed	Hire
Chitwood, Rebecca	06/07/2021	\$494.49/Day	Summer School – Teacher	RES	Hire
Feinstein, Jodi	06/07/2021	\$377.27/Day	Summer School – Teacher	RES	Hire
Fiscus, Christi	06/07/2021	\$393.37/Day	Summer School – Teacher	RES	Hire
Holmes, Amber	06/07/2021	\$293.37/Day	Summer School – Teacher	RES	Hire
Kaminski, Laura	06/07/2021	\$351.99/Day	Summer School – Teacher	RES	Hire
Ortiz, Aida	06/07/2021	\$494.49/Day	Summer School – Teacher	RES	Hire
Ortiz, Cynthia	06/07/2021	\$299.71/Day	Summer School – Teacher	RES	Hire
Rogers, Vyvian	06/07/2021	\$304.00/Day	Summer School – Teacher	RES	Hire
Thompson, Katie	06/07/2021	\$326.71/Day	Summer School – Teacher	RES	Hire
Torres, Kelly	07/06/2021	\$389.91/Day	Summer School – Teacher	RES	Hire
Varela, Sarah	06/07/2021	\$494.49/Day	Summer School – Teacher	RES	Hire
Williams, Ashley	07/06/2021	\$326.71/Day	Summer School – Teacher	RES	Hire

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Armstrong, Justin	06/07/2021	\$442.19/Day	Summer School – Teacher	RHS	Hire
Gonzalez, Eduardo	06/07/2021	\$443.92/Day	Summer School – Teacher	RHS	Hire
Mellon-Powers, Karina	06/07/2021	\$270.00/Day	Summer School – Teacher	RHS	Hire
St. Clair, Erin	07/06/2021	\$481.85/Day	Summer School – Teacher	RHS	Hire
Roy, Alex	06/07/2021	\$309.04/Day	Summer School – Teacher	TMS	Hire
Atkinson, Carmen	06/07/2021	\$415.20/Day	Summer School – Teacher	TMS	Hire
Borne, Esmeralda	06/07/2021	\$270.00/Day	Summer School – Teacher	TMS	Hire
Craft, Brenda	07/06/2021	\$270.00/Day	Summer School – Teacher	TMS	Hire
Gindis, Marina	06/07/2021	\$309.04/Day	Summer School – Teacher	TMS	Hire
Guenther-Sartwell, Morgan	06/07/2021	\$389.91/Day	Summer School – Teacher	TMS	Hire
Halverson, Catherine	06/07/2021	\$270.00/Day	Summer School – Teacher	TMS	Hire
Hansen, Amanda	06/07/2021	\$364.63/Day	Summer School – Teacher	TMS	Hire
Haugen, Samantha	06/07/2021	\$350.26/Day	Summer School – Teacher	TMS	Hire
Hermiz, Dany	07/06/2021	\$456.56/Day	Summer School – Teacher	TMS	Hire
Troncale, Leslie	06/07/2021	\$415.20/Day	Summer School – Teacher	TMS	Hire
Vogenthaler, Janessa	07/06/2021	\$469.20/Day	Summer School – Teacher	TMS	Hire
Walker, Paul	06/07/2021	\$393.37/Day	Summer School – Teacher	TMS	Hire
Buetow, Bobbie	06/14/2021	\$355.45/Day	Summer School – Teacher	WES	Hire
Cohen, Gailyn	06/07/2021	\$270.00/Day	Summer School – Teacher	WES	Hire
Collins, Genevieve	07/06/2021	\$431.29/Day	Summer School – Teacher	WES	Hire
Compton, Natalia	06/07/2021	\$366.35/Day	Summer School – Teacher	WES	Hire
Eubanks, Rebecca	06/07/2021	\$507.13/Day	Summer School – Teacher	WES	Hire
Farmer, Tammy	06/07/2021	\$339.35/Day	Summer School – Teacher	WES	Hire
Manzano, Tanya	06/07/2021	\$389.91/Day	Summer School – Teacher	WES	Hire
McMahon, Desiree	06/07/2021	\$431.29/Day	Summer School – Teacher	WES	Hire
Mozee, Julie	07/06/2021	\$519.76/Day	Summer School – Teacher	WES	Hire
Thomson, Paulene	06/07/2021	\$507.13/Day	Summer School – Teacher	WES	Hire
Cox, Mari	06/04/2021	\$2,500	Summer Agriculture Stipend	RHS	Hire
Hermiz, Dany	06/10/2021	7% \$3,313.17	Middle School Athletic Coordinator	TMS	Hire
Gonzalez, Eduardo	07/01/2021	9.5% \$4,496.45	High School Athletic Director	RHS	Hire
Blackburn, Matthew	08/11/2021	3% \$1,419.93	Department Chair – Sp. Education	RHS	Hire
Deal, Rhonda	08/11/2021	2.5% \$1,183.26	Department Chair – Mathematics	RHS	Hire
Johnson, Basilisa	08/11/2021	3% \$1,419.93	Department Chair – PE/Electives	RHS	Hire
Jones, Andrea	08/11/2021	2.5% \$1,183.26	Department Chair – Science	RHS	Hire
Karr, Veronica	08/11/2021	3% \$1,419.93	Department Chair – English	RHS	Hire
Karr, Wayne	08/11/2021	2.5% \$1,183.26	Department Chair – Social Science	RHS	Hire
Riley, Mark	08/11/2021	2.5% \$1,183.26	Department Chair – CTE	RHS	Hire
Walker, Paul	06/10/2021	6% \$2,839.86	Varsity Assistant Coach – Football	RHS	Hire
Armstrong, Justin	06/10/221	10% \$4,733.10	Varsity Head Coach – Girls Basketball	RHS	Hire

Removed from agenda

B. Review to approve new classified job description: Senior Systems Administrator

X. Curriculum and Instruction

#254→A. Motion by Moore, second by Vincelette to adopt English Curriculum from Bedford, Freeman & Worth for Rosamond HS, unanimous

#255→B. Motion by Vincelette, second by Tanksley to Adopt Science Curriculum from Delta/Foss Education for Westpark and Rosamond Elementary School, unanimous

#256→C. Motion by Vincelette, second by Moore to Adopt Social Studies Curriculum from McGraw Hill for Westpark and Rosamond Elementary School, unanimous

XI. Adjournment

#257→XI. Motion by Moore, second by Vincelette to adjourn meeting unanimous at 9:12 p.m. unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board