

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:00 p.m.

1. Comments from the public pertaining to closed session items: None

#020→Motion by Moore, second by Bender to go into Closed Session at 6:07 p.m., 4 yeas, 1 absent (Vincelette 7:07 p.m.) to discuss:

II. Closed Session

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- D. “Conference With Legal Counsel – Existing Litigation (Paragraph (1) of subdivision (d) of California Government Code section 54956.9) OAH case numbers 2021040952, and 2021050883.”

#021→Motion by Bender, second by Hepburn to Reconvene into Open Session at 7:07 p.m., unanimous

III. Action determined in closed session:

#022→Board President Mario Gutierrez reported case OAH case numbers 2021040952, and 2021050883 have been settled with a vote 4 yeas, 1 absent (Vincelette)

IV. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

- A. Pledge of Allegiance led by: Assistant Superintendent Leslie Lacey
- B. **Roll Call** - Members Present: Gutierrez, Bender, Moore, Hepburn, Vincelette (7:07 joined from Vermont)

#023→C. Motion by Moore, second by Bender to Approve Agenda with deletion of item in IX.A, unanimous

V. Reports and Communications

A. Tropic Middle School OPSC (Office of Public Schools Construction) Application for Funding-CFW: Greg Norman presented possible option for SKUSD to apply for State funding finally available to the district after many years waiting. He informed the Board of deadlines approaching very soon. A definite decision to move forward or withdraw from the application process must be made. The architect will need to begin with initial plans and designs for submission to OPSC.

B. RTA report: RTA President Jim Quellman reported on anticipated progress scheduled for the Aug. 6th negotiations. He welcomed new Assistant Principal of TMS Jennifer Sloan.

CSEA report: No report.

C. CBO Report – Robert Irving reported on departments working toward the opening of school on August 11th. He appreciated all departments.

D. Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on various professional development trainings for new curriculum for all grade levels. She also encouraged parents to enroll their students as soon as possible to allow for an accurate opening of necessary classrooms for students.

E. Associate Superintendent Human Resources: Leanne Hargus reported on the success of the “Capturing Kids Hearts” workshop and training provided by KCSOS. She reported on the progress of the HR department to fill all job openings.

F. Superintendent Report: Barbara Gaines welcomed Jennifer Sloan as the new Assistant Principal of Tropic Middle School. She spoke of negotiations upcoming with RTA and her anticipation for opening schools with safety and precautions for all students, staff and community. She spoke of the STARBASE program on Edwards AFB and the STEM 2.0 MiSS program directed at encouraging 9th grade female students to seek a career in science and math related occupations.

G. Board Member Communication: The Board of Trustees appreciated the community watching through the YouTube. They encouraged enrollment, and are also eager for students to attend school in person. The Board wished everyone a great start of school.

Comments from the Public: None

#024→VI. Motion by Bender, second by Moore to approve Consent Items A-H, unanimous.

- A.** Approved Minutes July 20, 2021
- B.** Ratified Payroll July MIDA \$504,040.01
- C.** Approved Purchase Orders # 220145 – 220220, Pay Vouchers: N/A
- D.** Approved agreement with 360 Degree Customer, Inc. for PD services Sp. Education Teacher
- E.** Approved agreement with All It Takes for LDTPE (elem. Supplemental PE curriculum)
- F.** Approved agreement with Class Leasing for #899/ Project#C2845 for 1-24x40 Serial#59858/59 WES
- G.** Approved agreement with KCSOS for Camp KEEP March 14, 2022 – March 18, 2022.
- H.** Approved agreement with ATX Learning for Professional Services to place Sp.Ed. teacher at SKUSD

VII. General

#025→VII A. Motion by Moore, second by Hepburn to review first reading and approve the Special Release of Board Policies listed, unanimous

POLICY	TITLE	OPTIONS/BLANKS	ADOPTED
BP 6157	Distance Learning	Delete BP X-Yes <input type="checkbox"/> No	August 4, 2021
BP 6158	Independent Study		August 4, 2021
AR 6158	Independent Study		August 4, 2021

VIII. Business and Operations

A. Sunshine SKUSD Proposal dated July 30, 2021 to the CSEA
Initial proposal of the Southern Kern Unified School District public-school employer to the California School Employee Association for the 2021-2022 Collective Bargaining Negotiations.

#026→Recess Motion by Gutierrez, second by Bender to recess business meeting and **Open** Public Hearing at 8:45 p.m., unanimous
Public Hearing Comments: None

#027→**B.** Motion by Gutierrez, second by Bender to Close Public Hearing and Reconvene into regular session at 8:46 p.m., unanimous

C. Sunshine CSEA Proposal to SKUSD dated July 26, 2021

Initial proposal of the California School Employee Association to the Southern Kern Unified School District public school employer for the 2021-2022 Collective Bargaining Negotiations.

#028→Recess Motion by Gutierrez, second by Bender to recess business meeting and **Open** Public Hearing at 8:46 p.m., unanimous
Public Hearing Comments: None

#029→**D.** Motion by Gutierrez, second by Bender to close Public Hearing and Reconvene into regular session at 8:46 p.m., unanimous.

#030→**E.** Motion by Bender, second by Moore to TABLE the agreement with Synapse Technologies for Laserfiche Cloud Project Proposal until a comparison is brought back before the Board, unanimous

IX. Personnel Items

#031→**A.** Motion by Bender, second by Hepburn to Approve the following listed personnel items with removal as strike-out indicates, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ojeda, Cristobal	08/05/2021	\$21.30/hr.	Information Systems Technician	WES	Hire
Starkey, Makenna	08/11/2021	\$15.34/hr.	SPED Paraeducator	TMS	Hire
Tarik, Kristine	08/11/2021	\$14.00/hr.	Campus Safety Officer	WES	Hire
Molina, Priscilla	07/18/2021	---	Campus Safety Officer/ASES	WES	Resigned
Van Pelt, Kimberly	07/23/2021	---	Paraeducator, SPED	RES	Resigned

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<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Valladares, Elixalen	08/05/2021	4% \$1,893.24	JV Head Coach – Girls Soccer	RHS	Hire
Saunders, Samuel	08/05/2021	4% \$1,893.24	JV Head Coach – Boys Basketball	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Molina, Priscilla	08/11/2021	Hire – CSO

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alvarez, Mary	07/20/2021		2 nd Grade Teacher	WES	Resigned
Rogers, Chelsea	08/10/2021		Kindergarten Tchr/2 nd Grade Tchr	RES/WES	Transfer
Cathcart, Evangelina	08/02/2021	C0/S1 \$44,868	SDC Mild/Mod Teacher	RHS	Hire
Diabanza, Melissa	08/02/2021	C0/S1 \$44,868	SDC Pre-K Teacher	RES	Hire
Chaney, Christina	08/10/2021	C0/S2 \$47,168	SDC Mild/Mod Teacher	WES	Hire
Elmore, Randi	08/02/2021	C1/S4 \$51,618	6 th Grade Teacher	TMS	Hire
Melchers, Leigha	08/02/2021	C0/S1 \$44,868	SDC Behavioral Teacher	TMS	Hire
Sloan, Jennifer	07/28/2021	S1 \$85,142	Middle School Assistant Principal	TMS	Hire
Cohen, Gailyn	08/10/2021	C4/S6 \$64,062	1 st Grade Teacher	WES	Received Credential
Link, Jared	08/10/2021	C3/S4 \$56,848	Math Teacher	RHS	Received Credential
Aristo, Jennifer	08/02/2021	C6/S7 \$71,593	Physical Education Teacher	RES	Column Increase
Borne, Esmeralda	08/10/2021	C3/S4 \$56,848	6 th Grade Teacher	TMS	Column Increase
Doyle, Aurora	08/02/2021	C5/S5 \$64,377	6 th Grade Teacher	TMS	Column Increase
Janzen, Ida	08/10/2021	C6/S12 \$83,094	Counselor	TMS	Column Increase
Manzano, Tanya	08/10/2021	C5/S10 \$75,879	3 rd Grade Teacher	WES	Column Increase
Tinich, Shauna	08/10/2021	C5/S12 \$80,479	Science Teacher	TMS	Column Increase
Tondreau, Paul	08/10/2021	C5/S2 \$57,476	SDC M/S Teacher	RHS	Column Increase
Troncale, Leslie	08/10/2021	C5/S18 \$82,779	Science Teacher	TMS	Column Increase
Williams, Ashley	08/10/2021	C5/S5 \$64,377	3 rd Grade Teacher	RES	Column Increase

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Adams, Stewart	08/05/2021	\$1,500	Expulsion Administrator	DO	Hire

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Cahill, Lani	08/02/2021	CTE Cadet Teacher	Waiver
Cathcart, Evangelina	08/02/2021	SDC Mild/ Mod Teacher	Waiver
Coy, April	08/02/2021	Math Teacher	Waiver
Diabanza, Melissa	08/02/2021	SDC Pre-K Teacher	Waiver
Irving, Debbie	08/02/2021	CTE Health/Medical Terminology	Waiver
Melchers, Leigha	08/02/2021	SDC Behavioral Teacher	Provisional Internship Permit

X. Adjournment

#032→XI. Motion by Moore, second by Bender to Adjourn the meeting at 9:10 p.m. unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board