

**2021-2022**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

If you wish to make a **public comment** about an item listed for **closed session** please email it to:  
[sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** you may email it to:  
[sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **6:30 p.m.** PST on **meeting day**. Your public comment  
will be read aloud by a member of the Board of Trustees.

**The Access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) home page prior to 7:00 p.m. PST**

Wednesday

**August 4, 2021**

**Meeting Location:** District Office-Conference Room, 2601 Rosamond Blvd.  
**Teleconference/Zoom** 975 Sampson Road, Swanton, Vermont 05488  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Jim Bender, Clerk  
Dewine Moore, Member  
Robert Vincelette, Member  
Sunni Hepburn, Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 4, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office Conference Rm.  
2601 Rosamond Blvd. Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- D. “Conference With Legal Counsel – Existing Litigation (Paragraph (1) of subdivision (d) of California Government Code section 54956.9) OAH case numbers 2021040952, and 2021050883.”

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette,	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,
VOTE: YEAS: _____ NAYS _____ ABSENT _____	ABSTAIN _____ Time: _____

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

Reconvene into Open Session at: \_\_\_\_\_ :  
TIME

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette,	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,
VOTE: YEAS: _____ NAYS _____ ABSENT _____	ABSTAIN _____ Time: _____

III. Action determined in closed session:

IV. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_\_ Mario Gutierrez, President \_\_\_\_\_ Jim Bender, Clerk, \_\_\_\_\_ Dewine Moore, Member  
\_\_\_\_ Robert Vincelette (joining from Vermont), Member, \_\_\_\_\_ Sunni Hepburn, Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: _____ NAYS _____ ABSENT _____	ABSTAIN _____

**V. Reports and Communications**

INFORMATIONAL

- A. Tropico Middle School OPSC Application for Funding-CFW: Greg Norman
- B. RTA report: CSEA report:
- C. CBO Report – *Irving*
- D. Assistant Superintendent Instruction and Curriculum: *Lacey*
- E. Associate Superintendent Human Resources: *Hargus*
- F. Superintendent Report: *Gaines*
- G. Board Member Communications:

PRESENTATION

**Comments from the Public:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VI. Consent Items A-H**

ACTION

- A. Approve Minutes July 20, 2021
- B. Ratify Payroll July MIDA \$504,040.01
- C. Approve Purchase Orders # 220145 – 220220, Pay Vouchers: N/A
- D. Approve agreement with 360 Degree Customer, Inc. for PD services Sp. Education Teacher
- E. Approve agreement with All It Takes for LDTPE (elem. Supplemental PE curriculum)
- F. Approve agreement with Class Leasing for #899/ Project#C2845 for 1-24x40 Serial#59858/59 WES
- G. Approve agreement with KCSOS for Camp KEEP March 14, 2022 – March 18, 2022.
- H. Approve agreement with ATX Learning for Professional Services to place Sp.Ed. teacher at SKUSD

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**VII. General**

- A. 1<sup>st</sup> Reading, review and approval of Special Release Board Policy-*Gaines*

ACTION

POLICY	TITLE	OPTIONS/BLANKS	For ADOPTION
BP 6157	Distance Learning	Delete BP X-Yes <input type="checkbox"/> No	August 4, 2021
BP 6158	Independent Study		August 4, 2021
AR 6158	Independent Study		August 4, 2021

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**VIII. Business and Operations**

- A.** Sunshine SKUSD Proposal dated July 30, 2021 to the CSEA-*Gaines* INFORMATION

Initial proposal of the Southern Kern Unified School District public-school employer to the California School Employee Association for the 2021-2022 Collective Bargaining Negotiations.

Recess business meeting/ **Open** Public Hearing: Time \_\_\_\_\_

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

Public Hearing Comments:

- B.** **Close** Public Hearing / Reconvene into regular session: Time \_\_\_\_\_

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- C.** Sunshine CSEA Proposal to SKUSD dated July 26, 2021 -*Gaines* INFORMATION

Initial proposal of the California School Employee Association to the Southern Kern Unified School District public school employer for the 2021-2022 Collective Bargaining Negotiations.

Recess business meeting/ **Open** Public Hearing: Time \_\_\_\_\_

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

Public Hearing Comments:

- D.** **Close** Public Hearing / Reconvene into regular session: Time \_\_\_\_\_

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- E.** Approve agreement with Synapse Technologies for Laserfiche Cloud Project Proposal-*Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**IX. Personnel Items**

A. Approve the following listed personnel items - *Hargus*

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ojeda, Cristobal	08/05/2021	\$21.30/hr.	Information Systems Technician	WES	Hire
Starkey, Makenna	08/11/2021	\$15.34/hr.	SPED Paraeducator	TMS	Hire
Tarik, Kristine	08/11/2021	\$14.00/hr.	Campus Safety Officer	WES	Hire
Molina, Priscilla	07/18/2021	---	Campus Safety Officer/ASES	WES	Resigned
Van Pelt, Kimberly	07/23/2021	---	Paraeducator, SPED	RES	Resigned

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Valladares, Elixalen	08/05/2021	4% \$1,893.24	JV Head Coach – Girls Soccer	RHS	Hire
Saunders, Samuel	08/05/2021	4% \$1,893.24	JV Head Coach – Boys Basketball	RHS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Molina, Priscilla	08/11/2021	Hire – CSO

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Alvarez, Mary	07/20/2021		2 <sup>nd</sup> Grade Teacher	WES	Resigned
Rogers, Chelsea	08/10/2021		Kindergarten Tchr/2 <sup>nd</sup> Grade Tchr	RES/WES	Transfer
Cathcart, Evangelina	08/02/2021	C0/S1 \$44,868	SDC Mild/Mod Teacher	RHS	Hire
Diabanza, Melissa	08/02/2021	C0/S1 \$44,868	SDC Pre-K Teacher	RES	Hire

Chaney, Christina	08/10/2021	C0/S2 \$47,168	SDC Mild/Mod Teacher	WES	Hire
Elmore, Randi	08/02/2021	C1/S4 \$51,618	6 <sup>th</sup> Grade Teacher	TMS	Hire
Melchers, Leigha	08/02/2021	C0/S1 \$44,868	SDC Behavioral Teacher	TMS	Hire
Sloan, Jennifer	07/28/2021	S1 \$85,142	Middle School Assistant Principal	TMS	Hire
Cohen, Gailyn	08/10/2021	C4/S6 \$64,062	1 <sup>st</sup> Grade Teacher	WES	Received Credential
Link, Jared	08/10/2021	C3/S4 \$56,848	Math Teacher	RHS	Received Credential
Aristo, Jennifer	08/02/2021	C6/S7 \$71,593	Physical Education Teacher	RES	Column Increase
Borne, Esmeralda	08/10/2021	C3/S4 \$56,848	6 <sup>th</sup> Grade Teacher	TMS	Column Increase
Doyle, Aurora	08/02/2021	C5/S5 \$64,377	6 <sup>th</sup> Grade Teacher	TMS	Column Increase
Janzen, Ida	08/10/2021	C6/S12 \$83,094	Counselor	TMS	Column Increase
Manzano, Tanya	08/10/2021	C5/S10 \$75,879	3 <sup>rd</sup> Grade Teacher	WES	Column Increase
Tinich, Shauna	08/10/2021	C5/S12 \$80,479	Science Teacher	TMS	Column Increase
Tondreau, Paul	08/10/2021	C5/S2 \$57,476	SDC M/S Teacher	RHS	Column Increase
Troncale, Leslie	08/10/2021	C5/S18 \$82,779	Science Teacher	TMS	Column Increase
Williams, Ashley	08/10/2021	C5/S5 \$64,377	3 <sup>rd</sup> Grade Teacher	RES	Column Increase

**CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Adams, Stewart	08/05/2021	\$1,500	Expulsion Administrator	DO	Hire

The following certificated employees are presented for Board approval to be hired for the 2020/2021 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Cahill, Lani	08/02/2021	CTE Cadet Teacher	Waiver
Cathcart, Evangelina	08/02/2021	SDC Mild/ Mod Teacher	Waiver
Coy, April	08/02/2021	Math Teacher	Waiver
Diabanza, Melissa	08/02/2021	SDC Pre-K Teacher	Waiver
Irving, Debbie	08/02/2021	CTE Health/Medical Terminology	Waiver
Melchers, Leigha	08/02/2021	SDC Behavioral Teacher	Provisional Internship Permit

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**X. Adjournment**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette