

2021-2022
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

If you wish to make a **public comment** about an item listed for **closed session** please email it to:
sgaxiola@skusd.k12.ca.us not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** you may email it to:
sgaxiola@skusd.k12.ca.us not later than **6:30 p.m.** PST on **meeting day**. Your public comment
will be read aloud by a member of the Board of Trustees.

The Access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us home page prior to 7:00 p.m. PST

Wednesday

August 18, 2021

Meeting Location: District Office-Conference Room, 2601 Rosamond Blvd.
Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Jim Bender, Clerk
Dewine Moore, Member
Robert Vincelette, Member
Sunni Hepburn, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 18, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office Conference Rm.
2601 Rosamond Blvd. Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,
VOTE: YEAS: _____ NAYS _____ ABSENT _____ ABSTAIN _____ Time: _____

Closed Session to discuss:

A. **Petition for Reinstatement: #21-19-20**

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. **Reconvene into Open Session at:** _____ :
TIME

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

IV. Action determined in closed session:

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. **Roll Call** - Members Present:

____ Mario Gutierrez, President _____ Jim Bender, Clerk, _____ Dewine Moore, Member
____ Robert Vincelette, Member, ____ Sunni Hepburn, Member _____ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. CBO Report – *Irving*
- C. Assistant Superintendent Instruction and Curriculum: *Lacey*
- D. Associate Superintendent Human Resources: *Hargus*
- E. Superintendent Report and Recognition: *Gaines*
- F. Board Member Communications:

Comments from the Public:

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-I

ACTION

- A. Approve Minutes August 4, 2021
- B. Ratify Payroll AUG MIDA \$303,146.84
- C. Approve Purchase Orders # 220221 – 220249, Pay Vouchers: 220007 - 220026
- D. Approve agreement with Lifetouch for Westpark Elementary school pictures.
- E. Approve agreement with Lifetouch for Rosamond Elementary school pictures.
- F. Approve agreement with Solient Health for a 21-22 school nurse: Leo Reyes, RN
- G. Accept cash donation to RHS Athletics in the amount of \$500 from KRH Enterprises, Inc. – Short Stop
- H. Accept cash donation to RHS in the amount of \$2,500 from Blattner Company – Renewable Energy
- I. Approve agreement w/Project Support Services for Fund 35 oversight to meet bond funding compliance

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

VIII. General

- A. 1st Reading, and Review of listed Board Policy July 2021: -*Gaines*

ACTION

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
AR 1312.3	Uniform Complaint Procedures	Associate Supt. 2601 Rosamond, Blvd., Rosamond, CA 93560 Option 1	
BP 1313	Civility	NEW POLICY	
BP 3511.1	Integrated Waste Management		
AR 3511.1	Integrated Waste Management		

Continued **A.** 1st Reading, and Review of listed Board Policy June 2021:-*Gaines* **INFORMATION**

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
BP 3515.31	School Resource Officers	NEW POLICY	
BP 4112.42,4212.42,4312.42	Drug and Alcohol Testing for School Bus Drivers		
AR 4112.42, 4212.42, 4312.42	Drug and Alcohol Testing for School Bus Drivers		
BP 4141, 4241	Collective Bargaining Agreement		
BP 4158, 4258, 4358	Employee Security		
AR 4158,4258, 4358	Employee Security		
BP 5141.4	Child Abuse Prevention and Reporting		
AR 5141.4	Child Abuse Prevention and Reporting	Assist. Supt. 2601 Rosamond, Blvd., Rosamond, CA 93560	
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		
BP 5142.2	Safe Routes to School Program		
AR 5142.2	Safe Routes to School Program		
BP 5145.12	Search and Seizure		
BP 5145.9	Hate-Motivated Behavior		
BP 5148	Child Care and Development		
AR 5148	Child Care and Development		
BP 6142.5	Environmental Education		
AR 6162.51	State Academic Achievement Tests		
BP 7211	Developer Fees		
AR 7211	Developer Fees		

Rosamond Elementary School Kindergarten Classroom Bldgs. Project.

- B.** Approval for RES Kindergarten classroom project Alternate #2 Site improvement work around new Buildings \$106,588.00-*Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
 VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

- C.** Board Goals 2021-2022 workshop/session -*Gaines* INFORMATION

Goal setting is the process of identifying specific objectives that one would like to achieve and then create a plan of action to reach those objectives.

IX. Personnel Items

- A.** Approve the following listed personnel items - *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jones, Courtney	08/01/2021	---	Intervention Tutor	ALIS	Resigned
Alvizar, Magali	08/05/2021	---	AVID Tutor	RHS	Resigned
Gaxiola, Timothy	08/04/2021	---	Paraeducator, SPED	WES	Resigned
Quijada, George	08/10/2021	---	Campus Safety Officer	TMS	Resigned
Hernandez, Martha	08/10/2021	\$17.08	Food Service Worker/Student Transport Driver	RES/TRANS	Hire/Promotion
Castaneda, Sandra	08/11/2021	\$15.34	Paraeducator, SPED 1:1	RHS	Hire
Cheek, Lauren	08/12/2021	\$14.92	Paraeducator, Classroom	RHS	Hire
Lux, Ashley	08/11/2021	\$14.92	Paraeducator, Classroom	TMS	Hire
Olazabal, Sandy	08/11/2021	\$14.92	Paraeducator, SPED	RES	Hire
Ortiz, Melissa	08/11/2021	\$15.53	ASES Instructor	RES	Hire
Parra, Mayra	08/11/2021	\$14.00	Campus Safety Officer/ASES	WES	Hire
Sinclair, Jenna	08/11/2021	\$15.34	Paraeducator, SPED	RES	Hire
Anderson, Breanna	08/11/2021	---	Paraeducator, SPED 1:1	WES/TMS	Transfer
Azevedo, Jessica	08/11/2021	---	Paraeducator, SPED	TMS/RHS	Transfer

Continued Personnel item A.

Cabadas, Marcia	08/11/2021	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer/ Increase in Hours
Castillo, Alba	08/11/2021	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Coronado Gomez, Marina	08/11/2021	---	Campus Safety Officer	RES/REHS	Transfer
Fortson, Christopher	08/11/2021	---	Paraeducator, SPED 1:1	WES/TMS	Transfer
Pendley, Amanda	08/11/2021	---	Paraeducator, Speech	RES/WES	Hire/Promotion
Yohn, Breanna	08/11/2021	---	Paraeducator, SPED	WES/RES	Transfer
Zepeda, Veronica	08/11/2021	---	Paraeducator, SPED	RES/TMS	Transfer
Moncibais, Patricia	08/19/2021	---	Media/Library Technician	RES	Increase in Hours
Ullrich, Sharon	08/19/2021	---	Media/Library Technician	WES	Increase in Hours
Cowart, Toby	08/11/2021	---	Transportation Bus Aide	TRANS	Increase in Hours
Gross, Kayla	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Hollis, Barbara	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Logan, Jeffery	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Logan, Kyra	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Murphy, Tamara	08/11/2021	---	Transportation Bus Aide	TRANS	Increase in Hours
Porter, Brittany	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Vargas, Ashley	08/10/2021	---	Bus Driver	TRANS	Increase in Hours

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Holmes, Amber	08/10/2021	--	2 nd Grade Tchr/Kindergarten Tchr	RES	Transfer
Djoko Ngandjong, Simeon	08/10/2021	C4/S11 \$73,545 (pro-rated)	RSP Teacher	RHS	Hire
Seay, Karen	08/16/2021	CO/S1 \$42,708.58 (prorated)	2 nd Grade Teacher	RES	Hire
Cheung, Robert	08/10/2021	C5/S2 \$57,476	4 th Grade Teacher	RES	Column Increase
Burgess, Heather	08/10/2021	C4/S11 \$75,566	Drama Teacher	RHS	Column Increase
Elmore, Randi	08/02/2021	C2/S4 \$54,233	6 th Grade Teacher	TMS	Column Increase
Hendrickson, Danica	08/10/2021	C6/S6 \$69,293	2 nd Grade Teacher	WES	Column Increase
Jordan, Nicole	08/02/2021	C2/S1 \$47,331	5 th Grade Teacher	WES	Column Increase
Lopez, James	08/10/2021	C3/S3 \$54,548	6 th Grade Teacher	TMS	Step Correction
Vasquez, Liana	08/10/2021	C3/S3 \$54,548	4 th Grade Teacher	WES	Step Correction

Continued Personnel item A.

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Schafer, Ruth	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Kindergarten	WES	Hire
Eubanks, Rebecca	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 1st Grade	WES	Hire
Hendrickson, Danica	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 2nd Grade	WES	Hire
Goodman, Terri	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 3rd Grade	WES	Hire
Schmidt, Kimberly	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 4th Grade	WES	Hire
Farmer, Tammy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 5th Grade	WES	Hire
Torres, Kelly	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Kindergarten	RES	Hire
Starkey, Tammy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 1st Grade	RES	Hire
Ament, Cody	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 2nd Grade	RES	Hire
Chitwood, Rebecca	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 3rd Grade	RES	Hire
Thompson, Katie	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 4th Grade	RES	Hire
Nelson, Kathy	08/10/2021	2% \$94.62	Elementary Grade Level Chairperson - Special Education	RES	Hire
Olmos, Obdulia	08/10/2021	6.5% \$3,076.52	Middle School ASB Advisor	TMS	Hire
Meyer, Keith	08/10/2021	2.5% \$1,183.28	Department Chair - English	TMS	Hire
Olmos, Obdulia	08/10/2021	3% \$1,419.93	Department Chair – PE/Electives	TMS	Hire
Oesterle, Andria	08/10/2021	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Guenther-Sartwell, Morgan	08/10/2021	2.5% \$1,183.28	Department Chair – Social Science	TMS	Hire
Morrow, Daniel	08/10/2021	3% \$1,419.93	Department Chair – 6th Grade	TMS	Hire
Troncale, Leslie	08/10/2021	2.5% \$1,183.28	Department Chair – Science	TMS	Hire
Quellman, James	08/10/2021	2.5% \$1,183.28	Department Chair – Mathematics	TMS	Hire
Weakly, Kelsey	08/10/2021	9.5% \$4,496.45	High School Activities Director	RHS	Hire
St. Clair, Erin	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Lewis, Jared	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Mellon-Powers, Karina	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Walker, Paul	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire

Continued Personnel item A.

Link, Jared	08/10/2021	\$8,000	Prep Period Buyout -Mathematics	RHS	Hire
Weakly, Kelsey	08/10/2021	\$8,000	Prep Period Buyout - Health	RHS	Hire
Riley, Mark	08/10/2021	\$8,000	Prep Period Buyout -Small Engine	RHS	Hire
Schmidt, Kimberly	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Eubanks, Rebecca	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire
Vogenthaler, Janessa	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire
Atkinson, Carmen	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Deal, Rhonda	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire
Fiscus, Christi	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Torres, Kelly	08/10/2021	4% \$1,893.24	Induction Support Provider	DO	Hire
Oesterle, Andria	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Hermiz, Dany	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Walker, Paul	08/10/2021	4% (x3)	Induction Support Provider	DO	Hire
Riley, Mark	08/10/2021	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Liwag-Vigil, Sandra	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Atkinson, Carmen	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Jones, Catherine	08/10/2021	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Blackburn, Matthew	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Jones, Andrea	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
You, Rong	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Starkey, Tammy	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Kirk, Velda	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Wallis, Charles	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Zaragoza, Alfredo	08/19/2021	Hire
<u>VOLUNTEERS</u>		
Garver, Patricia		

The following certificated employees are presented for Board approval to be hired for the 2021/2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Seay, Karen	08/16/2021	2 nd Grade Teacher	Waiver

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette
 VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

X. Adjournment

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
 VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch