

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

MINUTES Wednesday, September 1, 2021 Location: District Office Conference Rm.

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:07 p.m.

1. Comments from the public pertaining to closed session items: None

#040→**II.** Motion by Vincelette, second by Hepburn to go into Closed Session, unanimous at 6:08 p.m. to discuss:

- A. Conference with Bond Counsel** – Potential Litigation
- B. Board 20-21 Self-Evaluation**
- C. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- E. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint.

#041→**III.** Motion by Bender, second by Vincelette to Reconvene into Open Session unanimous at 7:10 p.m.

IV. Action determined in closed session: Board President Gutierrez reported no action taken.

II. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Fallon Mitchell, CSEA

B. Roll Call - Members Present: Gutierrez, Bender, Moore, Vincelette, Hepburn. Student: Finch

#042→**C.** Motion by Vincelette, second by Moore to Approve Agenda unanimous

Crossing Guard Recognitions-*Gaines*

Superintendent Barbara Gaines and Board of Trustees presented a certificate of recognition to *Rosie Muzzy, CDia Brown, Debra Slaughter, Frances L. Dix, Beatrice G. Zickafoose, Cynthia Willerford, Guillermina Ponce, Robert W. Pistone, Joseph Muzzy, Misty G. Lathrop* for their dedicated service to the students of the district.

VI. General

#043→**A.** Review for approval Resolution #21-22-01 AUTHORIZING THE ISSUANCE AND SALE OF ITS GENERAL OBLIGATION REFUNDING BONDS, 2021 SERIES A (TAX-EXEMPT) IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$1,045,000 AND ITS GENERAL OBLIGATION REFUNDING BONDS, 2021 SERIES B (FEDERALLY TAXABLE), IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$9,610,000, AND APPROVING CERTAIN OTHER MATTERS RELATING TO SAID BONDS – CFW, Inc. Khushroo Gheyera explained the refunding process and benefits for the district and community to lower property tax bills.

Roll Call Vote: Bender: aye, Hepburn aye, Moore aye, Vincelette: aye, Gutierrez: aye.

5 unanimous.

Superintendent Gaines asked Board President Gutierrez to please move Item VIII.C. as follows:

#044→C. Motion by Gutierrez, second by Vincelette to Redesign TMS to leverage State funding, 3 years (Gutierrez, Vincelette, Hepburn), 2 nays (Bender, Moore), student vote: aye.

Project Manager Jaime Ortiz presented an outline of State funding which Tropic Middle School has been approved to receive in May 2023 if they proceed with updated construction plans to build more classrooms as originally planned when the application was submitted approximately 10 years ago.

VII. Reports and Communications

- A.** CSEA report: Fallon Mitchell reported on behalf of CSEA Chapter 587. On behalf of some classified staff she reported more communication about frequent changes are requested. Superintendent Gaines acknowledged the questions from CSEA and answered on behalf of the district.
RTA report: Jim Quellman requested a larger meeting venue for board meetings. He spoke of negotiations in progress of which RTA has countered proposed.
- B.** CBO Report – Robert Irving thanked the owners of the new Grocery Outlet for their donation of \$500 of gift cards. He reported on the COVID test increase and the effect it has had on the district COVID team. Additional Sparkletts water dispensers have been ordered for RHS to off set the reduction of available water fountains.
- C.** Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on the successful annual William Settlement visits to school sites. She informed the Board of current academics and interventions programs as well as the parent meetings regarding independent study as an alternative school choice.
- D.** Associate Superintendent Human Resources: Leanne Hargus reported on the progress to fill all the open employment positions with the limited substitute teacher pool.
- E.** Superintendent Report: Barbara Gaines thanked the audience in attendance through youtube. She appreciated the crossing guards for their invaluable contribution to the students and community. She recognized the difficulty and uncertainty COVID presents for all of us as mandates have changed frequently. Superintendent Gaines spoke of a program “Honor Flight” in which the high school and middle school Cadet Corp will participate in to write a generic letter to a Veteran.
- F.** Board Member Communications: The Board of Trustees asked for everyone to be flexible as mandates are changed beyond the districts control. The Board asked the district to be transparent with information to the staff and community and appreciate the communications. They asked the football spectators be vigilant to practice better public behavior and to reframe from violence as a method of resolution. The Board thanked the audience watching on youtube.
- G.** Student Board Member: Alexy Finch, ASB President reported on ASB activities and engaging the students in “Spirt Week” as well as high school “Club Rush” and acknowledging the Cadet Corps participation in the ribbon cutting of the new Grocery Outlet in Rosamond.

Comments from the Public: None

#045→VIII. Motion by Vincelette, second by Moore to approve Consent Items A-K, unanimous, Student vote: aye.

- A. Approved Minutes August 18, 2021
- B. Ratified Payroll AUG EOM \$1,885,099.92
- C. Approved Purchase Orders # 220250 – 220289, Pay Vouchers: 220027 – 220078
- D. Approved agreement with Davis Joint USD 21-22 MOU Ag Teacher’s Induction Program
- E. Approved agreement with Heather Conklin, LMFT for professional supervision services 2021-2022.
- F. Accepted cash donation of \$500.00 in gift cards from Grocery Outlet Bargain Market

Continued Consent VIII

- G. Accepted cash donation of \$700.00 to RHS Athletics from Flight Crew Booster Club
- H. Accepted cash donation of \$200.00 to RHS Athletics from Karl’s Hardware, Inc.
- I. Approved contract agreement for professional municipal advisory services by and between the SouthernKern USD and CFW Advisory Services, LLC.
- J. Approved professional services agreement with Ferra And Associates for employee disability process
- K. Approved overnight annual Mammoth Volleyball Tournament 9/10 to 9/12

#046→B. Motion by Moore, second by Hepburn to approve the 2nd Reading, and Review of listed Board Policy distribution from June 2021, unanimous, student vote: aye.

POLICY	TITLE	OPTIONS/B LANKS	ADOPTED DATE 9/1/21
AR 1312.3	Uniform Complaint Procedures	Associate Supt. 2601 Rosamond, Blvd., Rosamond, CA 93560 Option 1	9/1/21
BP 1313	Civility	NEW POLICY	9/1/21
BP 3511.1	Integrated Waste Management		9/1/21
AR 3511.1	Integrated Waste Management		9/1/21
BP 3515.31	School Resource Officers	NEW POLICY	9/1/21
BP 4112.42,4212.42,4312.42	Drug and Alcohol Testing forSchool Bus Drivers		9/1/21
AR 4112.42, 4212.42, 4312.42	Drug and Alcohol Testing forSchool Bus Drivers		9/1/21
BP 4141, 4241	Collective Bargaining Agreement		9/1/21
BP 4158, 4258, 4358	Employee Security		9/1/21
AR 4158,4258, 4358	Employee Security		9/1/21
BP 5141.4	Child Abuse Prevention andReporting		9/1/21
AR 5141.4	Child Abuse Prevention andReporting	Child Abuse Hotline 661-631-6011FAX 661-631-6568	9/1/21
BP 5141.52	Suicide Prevention		9/1/21
AR 5141.52	Suicide Prevention		9/1/21
BP 5142.2	Safe Routes to School Program		9/1/21
AR 5142.2	Safe Routes to School Program		9/1/21
BP 5145.12	Search and Seizure		9/1/21
BP 5145.9	Hate-Motivated Behavior		9/1/21
BP 5148	Child Care and Development		9/1/21
AR 5148	Child Care and Development		9/1/21
BP 6142.5	Environmental Education		9/1/21
AR 6162.51	State Academic AchievementTests		9/1/21
BP 7211	Developer Fees		9/1/21
AR 7211	Developer Fees		9/1/21

B. CDPH Safety Measures for K-12 Schools Universal Masking.

Superintendent Barbara Gaines spoke on the various mandates which seem to change more frequent than expected. She said we fall under Kern County Department of Public Health and will abide by the mandate as necessary.

IX. Personnel Items

#047→IX A. Motion by Bender, second by Vincelette to Approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Stella, Amberly	08/31/2021	---	Paraeducator, SPED	RES	Resign
Cabadas, Marcia	08/23/2021	---	Paraeducator, SPED 1:1	RHS/TMS	Transfer
Atkins, Amanda	08/18/2021	\$15.34/hr.	Paraeducator, SPED 1:1	TMS	Hire
Munguia, Gisselle	09/07/2021	\$15.34/hr.	Paraeducator, SPED 1:1	TMS	Hire
Pacheco, Lucia	08/26/2021	\$15.53/hr.	ASES Instructor	WES	Hire
Wiggins, Ashley	08/23/2021	\$15.53/hr.	ASES Instructor	TMS	Hire
Yohn, Lacey	08/16/2021	\$15.34/hr.	Paraeducator, SPED 1:1	RES	Hire
Davies, Camela	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Diaz, Yesina	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Irving, Paul	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Lytle, Lauri	09/02/2021	2% \$946.62	Class Advisor - Sophomore	RHS	Hire
Martinez, Amanda	09/02/2021	6% \$2,839.86	Varsity Assistant Coach – Girls Basketball	RHS	Hire
Notterman, Mark	09/02/2021	8% \$3,789.48	Varsity Head Coach - Girls Tennis	RHS	Hire
Tapia, Brandon	09/02/2021	6% \$2,839.86	Varsity Assistant Coach - Boys Basketball	RHS	Hire
Villadares, Elixalen	09/02/2021	4% \$1,893.24	JV Head Coach - Girls Soccer	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Ponce, Guillermina	08/26/2021	Hire
Rosalez, Pamela	08/25/2021	Hire

Continued IX. Personnel Items

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eisenzimmer, Paul	08/10/2021	C5/S13 \$82,779	CTE Building and Construction Trades	RHS	Column Increase
Marin, Rosa	08/23/2021	C0/S1 \$41508.90 (prorated)	RSP Teacher	TMS	Hire
Vazquez, Lydia	08/10/2021	C6/S5 \$66,992	English Teacher	RHS	Column Increase

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alberto, Aida	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Aristo, Jennifer	09/02/2021	6% \$2,839.86	Head Coach - Track	TMS	Hire
Borne, Esmerelda	09/02/2021	6% \$2,839.86	Head Coach - Girls Soccer	TMS	Hire
Bragg, Tracy	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Burgess, Heather	09/02/2021	\$45/Hour	After School Tutor	RHS	Hire
Burgess, Heather	09/02/2021	8% \$3,786.48	High School Theater Director	RHS	Hire
Caffey, Elizabeth	09/02/2021	6% \$2,839.86	Yearbook Adviser	TMS	Hire
Farmer, Tammy	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Fiscus, Christi	09/02/2021	2% \$946.62	Mentor Teacher	DO	Hire
Hansen, Andrew	09/02/2021	6% \$2,839.86	Yearbook Adviser	RHS	Hire
Hermiz, Dany	09/02/2021	\$1,000	Induction Coordinator	DO	Hire
Holmes, Amber	09/02/2021	\$45/Hour	Math Academy	RES	Hire
Kirk, Velda	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Special Education	WES	Hire
Kurfess, Jennifer	09/02/2021	\$45/Hour	After School Tutor	RHS	Hire
McMahon, Desiree	09/02/2021	\$45/Hour	Reading Academy	WES	Hire
Nelson, Kathy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Special Education	RES	Salary Correction
Osterle, Andria	09/02/2021	2% \$946.62	Mentor Teacher	DO	Hire
Ortiz, Aida	09/02/2021	\$45/Hour	Math Academy	RES	Hire
Rico, Sophia	09/02/2021	8% \$3,786.48	Varsity Head Coach - Softball	RHS	Hire
Rico, Sophia	09/02/2021	6% \$2,839.86	Head Coach - Girls Volleyball	TMS	Hire

Continued IX. Personnel Items

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
St. Clair, Erin	09/02/2021	3% \$1,419.93	Class Advisor - Junior	RHS	Hire
Tauferner, Jacob	09/02/2021	6% \$2,839.86	Head Coach - Cross County	TMS	Hire
Tauferner, Jacob	09/02/2021	6% \$2,839.86	Head Coach - Boys Soccer	TMS	Hire
Ton, Vu	09/02/2021	2% \$946.62	Robotics Advisor	RHS	Hire
Tondreau, Paul	09/02/2021	2% \$946.62	Class Advisor - Freshman	RHS	Hire
Liwag-Vigil, Sandra	08/23/2021	2% \$946.62	Mentor Teacher	DO	Hire
Wallis, Charles	09/02/2021	10% \$4,733.10	Varsity Head Coach - Baseball	RHS	Hire
Warfield, John	09/02/2021	\$45/Hour	Reading Academy	WES	Hire
Weakly, Kelsey	08/10/2021	\$8,000	Prep Period Buyout - Leadership	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Dunbar, Sarah	08/26/2021	Hire
Bradley, Justin	08/26/2021	Hire

VII. Adjournment

#048→X. Motion by Finch, second by Bender to Adjourn the meeting at 9:00 p.m. unanimous

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board