

End MINUTES first page 013 MINUTES August 18, 2021 - Southern Kern USD
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
Minutes, August 18, 2021

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:00 p.m.

1. Comments from the public pertaining to closed session items:

#033→II. **Closed Session** Motion by Vincelette second by Bender to go into closed session 4 yeas, 1 absent (Moore) at 6:00 pm to discuss:

- A. **Petition for Reinstatement: #21-19-20**
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#034→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:12 p.m. 4 yeas, 1 absent (Moore)

IV. Action determined in closed session:

Board President Mario Gutierrez reported the board took action to reinstate student #P21-19-20 with conditions.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

- A. Pledge of Allegiance led by: Ed Shevlin, Assistant Vice Principal of Rosamond High School
- B. **Roll Call** - Members Present: Gutierrez, Bender, Moore, Vincelette, Hepburn. Student: absent (Finch)

#035→C. Motion by Vincelette, second by Bender to Approve Agenda, 4 yeas, 1 absent (Moore).

VI. Reports and Communications

A. RTA report: President Jim Quellman reported on an issue regarding the district hiring outside of the bargaining agreement and address the matter as a violation of the EERA and would like to discuss an MOU. Approved BP6158 has caused new Independent study working conditions which also needs to be addressed due to assembly bill 130. RTA looks forward to working with the district to resolve and understand these matters. CSEA report: Reporter Fallon Mitchell confirmed CSEA staff is happy to be back on the campuses. They look forward to upcoming bargaining unit contract negotiations.

B. CBO Report – Robert Irving welcomed everyone back to school, he reported the Rosamond Elementary Kindergarten classroom project is on schedule. Mr. Irving and the Superintendent are scheduled to meet with Standard and Poor’s for a bond rating.

C. Assistant Superintendent Instruction and Curriculum: Leslie Lacey announced enrollment continues to grow. The “Williams” visiting committee is scheduled for the end of August of all schools.

D. Associate Superintendent Human Resources: Leanne Hargus reported Human Resources is still busy filling classified and certificated positions.

E. Superintendent Report and Recognition: Barbara Gaines reported enrollment is up to 3548. She thanked the community, parents, students, and staff for a good start of school. Drop off and pick up of students is being studied for a better resolution at several of the school sites. She thanked everyone for being patient as the new year begins. Superintendent Gaines attended the ribbon cutting for the Grocery Outlet. She thanked RHS administration and the Cadet Corps. Participation in the ribbon cutting ceremony.

Superintendent Barbara Gaines present Board Member Mario Gutierrez a certificate of recognition from Mary Barlow, Kern County Superintendent of Schools for 20 years of Distinguished Service.

F. Board Member Communications: The Board welcomed everyone back to school and appreciate everyone’s patients as the new year begins. They acknowledged traffic is inevitable and must be tolerated as the new year begins. Mario Gutierrez thanked Mary Barlow, KCSOS for the certificate of recognition award.

Comments from the Public: None

#036→VII. Motion by Vincelette, second by Bender to approve Consent Items A-I, 4 yeas, 1 absent (Moore) as listed:

- A. Approved Minutes August 4, 2021
- B. Ratified Payroll AUG MIDA \$303,146.84
- C. Approved Purchase Orders # 220221 – 220249, Pay Vouchers: 220007 - 220026
- D. Approved agreement with Lifetouch for Westpark Elementary school pictures.
- E. Approved agreement with Lifetouch for Rosamond Elementary school pictures.
- F. Approved agreement with Solient Health for a 21-22 school nurse: Leo Reyes, RN
- G. Accepted cash donation to RHS Athletics in the amount of \$500 from KRH Enterprises, Inc.-Short Stop
- H. Accepted cash donation to RHS in the amount of \$2,500 from Blattner Company – Renewable Energy
- I. Approved agreement w/Project Support Services for Fund 35 oversight to meet bond funding compliance

VIII. General

A. 1st Reading, and Review of listed Board Policy July 2021:

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
AR 1312.3	Uniform Complaint Procedures	Associate Supt. 2601 Rosamond, Blvd., Rosamond, CA 93560 Option 1	
BP 1313	Civility	NEW POLICY	
BP 3511.1	Integrated Waste Management		
AR 3511.1	Integrated Waste Management		
BP 3515.31	School Resource Officers	NEW POLICY	

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
BP 4112.42,4212.42,4312.42	Drug and Alcohol Testing for School Bus Drivers		
AR 4112.42, 4212.42, 4312.42	Drug and Alcohol Testing for School Bus Drivers		
BP 4141, 4241	Collective Bargaining Agreement		
BP 4158, 4258, 4358	Employee Security		
AR 4158,4258, 4358	Employee Security		
BP 5141.4	Child Abuse Prevention and Reporting		
AR 5141.4	Child Abuse Prevention and Reporting	Child Protection Agency	
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		
BP 5142.2	Safe Routes to School Program		
AR 5142.2	Safe Routes to School Program		
BP 5145.12	Search and Seizure		
BP 5145.9	Hate-Motivated Behavior		
BP 5148	Child Care and Development		
AR 5148	Child Care and Development		
BP 6142.5	Environmental Education		
AR 6162.51	State Academic Achievement Tests		
BP 7211	Developer Fees		
AR 7211	Developer Fees		

Rosamond Elementary School Kindergarten Classroom Bldgs. Project.

#037→B. Motion by Bender, second by Vincelette to approve the RES Kindergarten classroom project Alternate #2 Site improvement work around new Buildings \$106,588.00, 4 years, 1 absent (Moore).

C. Board Goals 2021-2022 workshop/session

Superintendent Barbara Gaines addressed the Board of Trustee to set goals and determine a plan of action for the 2021-2022 school year. Some areas of focus brought up in the meeting; 1. Educational foundation skills for K-2, 2. 5th-7th Math gap, 3. Math and Reading academies at all sites, 4. Student ongoing feeling of safety on the campuses, 5. Enhance electives choices of student interest, 6. Hydration stations, 7. Traffic at Rosamond Elementary School, 8. After high school options such as trades, military, college, 9. Budget reserve increase to 7% to 20%, 10. Student clubs of their choice, 11. Encourage school support for PTA, PTO, and Sports Boosters, 12. Eliminate COVID, 13. Improve student and staff morale.

#038→IX. Personnel Items

A. Motion by Vincelette, second by Hepburn to Approve the following listed personnel items with correction to remove Health prep period buyout, 4 years, 1 absent (Moore)

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jones, Courtney	08/01/2021	---	Intervention Tutor	ALIS	Resigned
Alvizar, Magali	08/05/2021	---	AVID Tutor	RHS	Resigned
Gaxiola, Timothy	08/04/2021	---	Paraeducator, SPED	WES	Resigned
Quijada, George	08/10/2021	---	Campus Safety Officer	TMS	Resigned
Hernandez, Martha	08/10/2021	\$17.08	Food Service Worker/Student Transport Driver	RES/TRANS	Hire/Promotion
Castaneda, Sandra	08/11/2021	\$15.34	Paraeducator, SPED 1:1	RHS	Hire
Cheek, Lauren	08/12/2021	\$14.92	Paraeducator, Classroom	RHS	Hire
Lux, Ashley	08/11/2021	\$14.92	Paraeducator, Classroom	TMS	Hire
Olazabal, Sandy	08/11/2021	\$14.92	Paraeducator, SPED	RES	Hire
Ortiz, Melissa	08/11/2021	\$15.53	ASES Instructor	RES	Hire
Parra, Mayra	08/11/2021	\$14.00	Campus Safety Officer/ASES	WES	Hire
Sinclair, Jenna	08/11/2021	\$15.34	Paraeducator, SPED	RES	Hire
Anderson, Breanna	08/11/2021	---	Paraeducator, SPED 1:1	WES/TMS	Transfer
Azevedo, Jessica	08/11/2021	---	Paraeducator, SPED	TMS/RHS	Transfer
Cabadas, Marcia	08/11/2021	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer/ Increase in Hours
Castillo, Alba	08/11/2021	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer

<u>Continued: CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Coronado Gomez, Marina	08/11/2021	---	Campus Safety Officer	RES/REHS	Transfer
Fortson, Christopher	08/11/2021	---	Paraeducator, SPED 1:1	WES/TMS	Transfer
Pendley, Amanda	08/11/2021	---	Paraeducator, Speech	RES/WES	Hire/Promotion
Yohn, Breanna	08/11/2021	---	Paraeducator, SPED	WES/RES	Transfer
Zepeda, Veronica	08/11/2021	---	Paraeducator, SPED	RES/TMS	Transfer
Moncibais, Patricia	08/19/2021	---	Media/Library Technician	RES	Increase in Hours
Ullrich, Sharon	08/19/2021	---	Media/Library Technician	WES	Increase in Hours
Cowart, Toby	08/11/2021	---	Transportation Bus Aide	TRANS	Increase in Hours
Gross, Kayla	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Hollis, Barbara	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Logan, Jeffery	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Logan, Kyra	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Murphy, Tamara	08/11/2021	---	Transportation Bus Aide	TRANS	Increase in Hours
Porter, Brittany	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
Vargas, Ashley	08/10/2021	---	Bus Driver	TRANS	Increase in Hours
<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Holmes, Amber	08/10/2021	--	2 nd Grade Tchr/Kindergarten Tchr	RES	Transfer
Djoko Ngandjong, Simeon	08/10/2021	C4/S11 \$73,545 (pro-rated)	RSP Teacher	RHS	Hire
Seay, Karen	08/16/2021	CO/S1 \$42,708.58 (prorated)	2 nd Grade Teacher	RES	Hire
Cheung, Robert	08/10/2021	C5/S2 \$57,476	4 th Grade Teacher	RES	Column Increase
Burgess, Heather	08/10/2021	C4/S11 \$75,566	Drama Teacher	RHS	Column Increase
Elmore, Randi	08/02/2021	C2/S4 \$54,233	6 th Grade Teacher	TMS	Column Increase
Hendrickson, Danica	08/10/2021	C6/S6 \$69,293	2 nd Grade Teacher	WES	Column Increase
Jordan, Nicole	08/02/2021	C2/S1 \$47,331	5 th Grade Teacher	WES	Column Increase
Lopez, James	08/10/2021	C3/S3 \$54,548	6 th Grade Teacher	TMS	Step Correction
Vasquez, Liana	08/10/2021	C3/S3 \$54,548	4 th Grade Teacher	WES	Step Correction
<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Schafer, Ruth	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Kindergarten	WES	Hire

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<u>Continued CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eubanks, Rebecca	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 1st Grade	WES	Hire
Hendrickson, Danica	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 2nd Grade	WES	Hire
Goodman, Terri	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 3rd Grade	WES	Hire
Schmidt, Kimberly	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 4th Grade	WES	Hire
Farmer, Tammy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 5th Grade	WES	Hire
Torres, Kelly	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Kindergarten	RES	Hire
Starkey, Tammy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 1st Grade	RES	Hire
Ament, Cody	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 2nd Grade	RES	Hire
Chitwood, Rebecca	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 3rd Grade	RES	Hire
Thompson, Katie	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 4th Grade	RES	Hire
(*correction on 9/1/21) Nelson, Kathy	08/10/2021	2% *\$94.62	Elementary Grade Level Chairperson - Special Education	RES	Hire
Olmos, Obdulia	08/10/2021	6.5% \$3,076.52	Middle School ASB Advisor	TMS	Hire
Meyer, Keith	08/10/2021	2.5% \$1,183.28	Department Chair - English	TMS	Hire
Olmos, Obdulia	08/10/2021	3% \$1,419.93	Department Chair – PE/Electives	TMS	Hire
Oesterle, Andria	08/10/2021	3% \$1,419.93	Department Chair – Special Education	TMS	Hire
Guenther-Sartwell, Morgan	08/10/2021	2.5% \$1,183.28	Department Chair – Social Science	TMS	Hire
Morrow, Daniel	08/10/2021	3% \$1,419.93	Department Chair – 6th Grade	TMS	Hire
Troncale, Leslie	08/10/2021	2.5% \$1,183.28	Department Chair – Science	TMS	Hire
Quellman, James	08/10/2021	2.5% \$1,183.28	Department Chair – Mathematics	TMS	Hire
Weakly, Kelsey	08/10/2021	9.5% \$4,496.45	High School Activities Director	RHS	Hire
St. Clair, Erin	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Lewis, Jared	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Mellon-Powers, Karina	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Walker, Paul	08/10/2021	\$8,000	Prep Period Buyout -Credit Recovery	RHS	Hire
Link, Jared	08/10/2021	\$8,000	Prep Period Buyout -Mathematics	RHS	Hire
Weakly, Kelsey	08/10/2021	\$8,000	Prep Period Buyout - Health	RHS	Hire
Riley, Mark	08/10/2021	\$8,000	Prep Period Buyout -Small Engine	RHS	Hire
Schmidt, Kimberly	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Eubanks, Rebecca	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire

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<u>Continued CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Vogenthaler, Janessa	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire
Atkinson, Carmen	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Deal, Rhonda	08/10/2021	4% (x3) \$5,679.72	Induction Support Provider	DO	Hire
Fiscus, Christi	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Torres, Kelly	08/10/2021	4% \$1,893.24	Induction Support Provider	DO	Hire
Oesterle, Andria	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Hermiz, Dany	08/10/2021	4% (x2) \$3,786.48	Induction Support Provider	DO	Hire
Walker, Paul	08/10/2021	4% (x3)	Induction Support Provider	DO	Hire
Riley, Mark	08/10/2021	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Liwag-Vigil, Sandra	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Atkinson, Carmen	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Jones, Catherine	08/10/2021	2% (x2) \$1,893.24	Mentor Teacher	DO	Hire
Blackburn, Matthew	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Jones, Andrea	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
You, Rong	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Starkey, Tammy	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Kirk, Velda	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Wallis, Charles	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Zaragoza, Alfredo	08/19/2021	Hire			
<u>VOLUNTEERS</u>					
Garver, Patricia					

The following certificated employees are presented for Board approval to be hired for the 2021/2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Seay, Karen	08/16/2021	2 nd Grade Teacher	Waiver

X. Adjournment

#039→X. Motion by Gutierrez, second by Vincelette to Adjourn the meeting at 8:30 p.m. 4 yeas, 1 absent (Moore)

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board