

BOARD OF TRUSTEES  
MINUTES, September 15, 2021

Location: 3082 Glendower Street, Rosamond, CA

**I. Meeting Called to Order by Board President Mario Gutierrez at 6:10 p.m.**

**1. Comments from the public pertaining to closed session items: None**

**#049→II.** Motion by Vincelette, second by Bender to go into Closed Session at 6:10 p.m., unanimous to discuss:

- A.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#050→III.** Motion by Moore, second by Vincelette to Reconvene into Open Session at 7:08 p.m., unanimous.

**IV. Action determined in closed session: None**

**V. Procedural Issues-**A recording of this meeting was made and shall be kept for 30 days as public record.

**A.** Pledge of Allegiance led by: RHS Principal Lisa Aqenenni

**B. Roll Call -** Members Present: Gutierrez, Bender, Moore, Vincelette, Hepburn. Student Member: Absent

**#051→C.** Motion by Bender, second by Hepburn to Approve Agenda, Unanimous.

**VI. Reports and Communications**

**A.** RTA report: Mr. Quellman reported he is looking forward to Friday, Sept. 17<sup>th</sup> negotiations.

CSEA report: No report

**B.** Washington, D.C. Trip: Teacher *Morgan Guenther-Sartwell* outlined the various days of the Washington D.C. trip designed for upper middle school aged students. A sample itinerary included Jamestown, Colonial Williamsburg, Mount Vernon, Holocaust Museum, several Memorials and Capitol Hill Grounds tour.

**C.** Student Board Member: No Report

**D.** CBO Report – Robert Irving reported the Kindergarten classroom project at Rosamond Elementary School is on schedule with buildings being dropped in by crane on Saturday, September 18<sup>th</sup>. He thanked Hunter Dodge for the use of the van for the volleyball team to take to a Mammoth Lakes tournament. He announced the district refunding of school bonds to be finalized on 9/16.

**E.** Assistant Superintendent Instruction and Curriculum: Leslie Lacey said she made positive site visits to TMS and WES. She observed classroom instruction with the newly adopted curriculum. Student enrollment continues to climb and currently 3525.

**F.** Associate Superintendent Human Resources: Leanne Hargus reported HR continues to fill the vacancies and noted some of the surrounding school districts are raising their daily rates for substitutes.

**G.** Superintendent Report: Superintendent Barbara Gaines thanked the staff helping out to fill various certificated and classified vacancies. She received official notice from the KCSOS of the acceptance of the District LCAP and thanked all the individuals that contributed to its content such as the LCAP committee, site administration, cabinet and especially Dan Wexler. The LCAP was accepted without any necessary corrections or re-writes.

Superintendent Gaines also recognized the school winner for August Attendance of Westpark Elementary Primary School and Rosamond High secondary school to have the best attendance.

Finally Superintendent Gaines spoke of the destruction and vandalism challenge by TicTok aimed at destroying schools. She encouraged parents to speak to their child about the consequences of vandalism and theft.

**H.** Board Member Communications: The Board of Trustees agreed with Superintendent Gaines with respect to TicTok challenges. The Board asked for students to show leadership and respect their school. They expressed their gladness to hold their meeting in the large MPR at Rosamond Elementary School. They thanked Hunter Dodge for the use of the Van and congratulated the school site *Attendance* winners. The Board congratulated students which participated in the recent FFA auction and noted many students' animals reached championship status.

**Comments from the Public:** Teacher /VB Head coach Rebecca Eubanks sent in a comment to thank the Board of Trustees, Superintendent Gaines, District Office staff, RHS staff for the efforts made to support the volleyball teams.

**#052→VII.** Motion by Vincelette, second by Moore to approve Consent Items A-G, Unanimous.

- A.** Approved Minutes September 1, 2021
- B.** Ratified Payroll Sept MIDA - \$161,822.10
- C.** Approved Purchase Orders # 220297 – 220340, Pay Vouchers: 220079 – 220158
- D.** Approved agreement w/KCSOS for Professional Development Services 21-22 #22-0547 FOSS (TK-5)
- E.** Approved agreement with Frontline Education for additional software to recruit and hire.
- F.** Approved Asset Disposition for Rosamond Elementary School of obsolete curriculum.
- G.** Accepted donation of Honor Roll Medals for decorating purposed only to RHS-*Granicy Square*

### **VIII. Curriculum and Instruction**

**A.** Williams Settlement requires each school in the district has sufficient textbooks, ebooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 for i, ii, iii, iv. Assistant Superintendent Leslie Lacey explained

**#053→**Motion by Gutierrez, second by Bender to Recess business meeting/ Open Public Hearing at 7:47 p.m.

Public Hearing Comments: Board President Mario Gutierrez called for comments and/or questions. There were none.

**#054→**Motion by Vincelette, second by Moore to Close Public Hearing / Reconvene into regular session at 7:48 p.m.

**#055→B.** Motion by Hepburn, second by Moore to Approve Resolution #21-22-02 Sufficient Instructional Materials for 2021-22, Unanimous.

**IX. Business and Operations**

**#056→A.** Motion by Moore, second by Bender to Review and Approve 20-21 Unaudited Actuals, Unanimous.

**#057→B.** Motion by Hepburn, second by Bender to Approval of Resolution #21-22-03 Gann Limit, Unanimous.

**#058→C.** Motion by Bender, second by Hepburn to Approve Resolution #21-22-04 Education Protection Account [Article XIII, Section 36, 36(e)] and expenditure report, Unanimous.

**X. Personnel Items**

**#059→A.** Motion by Vincelette, second by Moore to Approve the following listed personnel items with the exception to remove certificated/Melissa Diabanza from the list, Unanimous.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Fortson, Christopher	08/31/2021	---	Paraeducator, SPED 1:1	TMS	Time Increase
Towell, Sharon	08/11/2021	---	Paraeducator, Speech	RES/TMS	Transfer

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<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Pacheco, Lucia	08/31/2021	\$15.34/hr.	ASES Instructor/Paraeducator, SPED 1:1	WES/TMS	Resign/Hire
Flynn, Terrie	09/07/2021	\$15.53/hr.	ASES Instructor	RES	Hire
Hopkins, Cristina	09/07/2021	\$15.00/hr.	Intervention Tutor	ALIS	Hire
Majano, Pranadda	09/09/2021	\$14.00/hr.	Food Service Worker	RHS	Hire
Quintero Cabrera, Gabriela	09/09/2021	\$14.00/hr.	Food Service Worker	RHS	Hire
Rosalez, Pamela	09/09/2021	\$14.00/hr.	Food Service Worker	RHS	Hire
Salazar, Samantha	09/09/2021	\$14.00/hr.	Food Service Worker	WES	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Diabanza, Melissa	09/17/2021	—	SDC Preschool Teacher	RES	Resign
Armstrong, Justin	08/10/2021	C6/S13 \$85,395	CTE Information; Technology & Business	RHS	Column Increase
Bradley, Justin	09/16/2021	C0/S1 \$37,429.98	Kindergarten Teacher	WES	Hire
Strasen, Sierra	09/16/2021	C0/S1 \$37,429.98	Kindergarten Teacher	RES	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Troncale, Leslie	09/16/2021	12% \$5,679.72	Credit Retrieval	TMS	Hire
Foisel, Kether	08/10/2021	2% \$946.62	Speech Pathologist Mentor	DO	Hire
Varela, Sarah	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - 5th Grade	RES	Hire
Walker, Paul	09/16/2021	8% \$3,786.48	Varsity Head Coach – Boys Track	RHS	Hire
Clason, Mark	09/16/2021	\$8,000	Band Director	RHS	Hire
Ferrandini, John	09/16/2021	\$8,000	Band Director	TMS	Hire
Farmer, Tammy	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Trejo, Alma	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Bragg, Tracy	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Maddux, Britney	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Alberto, Aida	09/16/2021	\$45/Hour	Math Academy	WES	Hire
McMahon, Desiree	09/16/2021	\$45/Hour	Math Academy	WES	Hire

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<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Warfield, John	09/16/2021	\$45/Hour	Reading Academy	WES	Hire
Eubanks, Rebecca	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Kirk, Velda	09/16/2021	\$45/Hour	Math Academy	WES	Hire
Ortiz, Cynthia	09/16/2021	\$45/Hour	Math Academy	RES	Hire
Orz, Aida	09/16/2021	\$45/Hour	Math Academy	RES	Hire
Holmes, Amber	09/16/2021	\$45/Hour	Math Academy	RES	Hire
Potter, Stacy	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
Rong, You	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
Johnson, Basilisa	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
Burgess, Heather	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
Kurfess, Jennifer	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
St. Clair, Erin	09/16/2021	\$45/Hour	After School Tutor	RHS	Hire
Coy, April	09/16/2021	\$45/Hour	After School Tutor	TMS	Hire

The following certificated employees are presented for Board approval to be hired for the 2021-2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Bradley, Justin	09/16/2021	Kindergarten Teacher	PIP

**XI. Adjournment**

ACTION

#060→X. Motion by Gutierrez, second by Vincelette to Adjourn the meeting at 8:07 p.m., Unanimous.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Jim Bender, Clerk of the Board