

**2021-2022**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

If you wish to make a **public comment** about an item listed for **closed session** please email it to:  
[sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **5:30 p.m.**

If you wish to make a **public comment** for **open session** you may email it to:  
[sgaxiola@skusd.k12.ca.us](mailto:sgaxiola@skusd.k12.ca.us) not later than **6:30 p.m.** PST on **meeting day**. Your public comment  
will be read aloud by a member of the Board of Trustees.

**The Access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) home page prior to 7:00 p.m. PST**

Wednesday

**September 1, 2021**

**Meeting Location:** District Office-Conference Room, 2601 Rosamond Blvd.  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Jim Bender, Clerk  
Dewine Moore, Member  
Robert Vincelette, Member  
Sunni Hepburn, Member  
Alexy Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, September 1, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office Conference Rm.  
2601 Rosamond Blvd. Rosamond, CA

**I. Call to Order – (time)**

**1. Comments from the public pertaining to closed session items:**

**II. Closed Session**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ Time: \_\_\_\_\_

**A. Conference with Bond Counsel – Potential Litigation**

**B. Board 20-21 Self-Evaluation**

**C. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**D. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**E. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint.

**III. Reconvene into Open Session at: \_\_\_\_\_ :**  
**TIME**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_ , TIME: \_\_\_\_\_

**IV. Action determined in closed session:**

**V. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

**A. Pledge of Allegiance led by: \_\_\_\_\_**

**B. Roll Call - Members Present:**

\_\_\_\_\_ Mario Gutierrez, President \_\_\_\_\_ Jim Bender, Clerk, \_\_\_\_\_ Dewine Moore, Member  
\_\_\_\_\_ Robert Vincelette, Member, \_\_\_\_\_ Sunni Hepburn, Member \_\_\_\_\_ Alexy Finch, Student Member

**C. Approve Agenda**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
VOTE: YEAS: \_\_\_\_\_ NAYS \_\_\_\_\_ ABSENT \_\_\_\_\_ ABSTAIN \_\_\_\_\_

**D. Crossing Guard Recognitions-*Gaines***

**RECOGNITION**

*Rosie Muzzy, CDia Brown, Debra Slaughter, Frances L. Dix, Beatrice G. Zickafoose,  
Cynthia Willerford, Guillermina Ponce, Robert W. Pistone, Joseph Muzzy, Misty G. Lathrop*

**VI. General**

A. Review for approval Resolution #21-22-01 AUTHORIZING THE ISSUANCE AND SALE OF ITS GENERAL OBLIGATION REFUNDING BONDS, 2021 SERIES A (TAX-EXEMPT) IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$1,045,000 AND ITS GENERAL OBLIGATION REFUNDING BONDS, 2021 SERIES B (FEDERALLY TAXABLE), IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$9,610,000, AND APPROVING CERTAIN OTHER MATTERS RELATING TO SAID BONDS – *CFW, Inc. Khushroo* ACTION

Roll Call Vote: Bender: \_\_\_\_\_, Hepburn: \_\_\_\_\_, Moore: \_\_\_\_\_, Vincelette: \_\_\_\_\_, Gutierrez: \_\_\_\_\_

VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

**VII. Reports and Communications**

INFORMATIONAL

- A. RTA report: \_\_\_\_\_ CSEA report: \_\_\_\_\_
- B. CBO Report – *Irving*
- C. Assistant Superintendent Instruction and Curriculum: *Lacey*
- D. Associate Superintendent Human Resources: *Hargus*
- E. Superintendent Report: *Gaines*
- F. Board Member Communications:

**Comments from the Public:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VIII. Consent Items A-K**

ACTION

- A. Approve Minutes August 18, 2021
- B. Ratify Payroll AUG EOM \$1,885,099.92
- C. Approve Purchase Orders # 220250 – 220289, Pay Vouchers: 220027 – 220078
- D. Approve agreement with Davis Joint USD 21-22 MOU Ag Teacher’s Induction Program
- E. Approve agreement with Heather Conklin, LMFT for professional supervision services 2021-2022.
- F. Accept cash donation of \$500.00 in gift cards from Grocery Outlet Bargain Market
- G. Accept cash donation of \$700.00 to RHS Athletics from Flight Crew Booster Club
- H. Accept cash donation of \$200.00 to RHS Athletics from Karl’s Hardware, Inc.
- I. Approve contract agreement for professional municipal advisory services by and between the Southern Kern USD and CFW Advisory Services, LLC.
- J. Approve professional services agreement with Ferra And Associates for employee disability process
- K. Approve overnight annual Mammoth Volleyball Tournament 9/10 to 9/12

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
VOTE: YEAS: \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ , TIME: \_\_\_\_\_

**VIII. General (Continued)**

B. 2nd Reading, Review and approval of listed Board Policy June 2021:-*Gaines*

ACTION

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
AR 1312.3	Uniform Complaint Procedures	Associate Supt. 2601 Rosamond, Blvd., Rosamond, CA 93560 <b>Option 1</b>	
BP 1313	Civility	NEW POLICY	
BP 3511.1	Integrated Waste Management		
AR 3511.1	Integrated Waste Management		
BP 3515.31	School Resource Officers	NEW POLICY	
BP 4112.42,4212.42,4312.42	Drug and Alcohol Testing for School Bus Drivers		
AR 4112.42, 4212.42, 4312.42	Drug and Alcohol Testing for School Bus Drivers		
BP 4141, 4241	Collective Bargaining Agreement		
BP 4158, 4258, 4358	Employee Security		
AR 4158,4258, 4358	Employee Security		
BP 5141.4	Child Abuse Prevention and Reporting		
AR 5141.4	Child Abuse Prevention and Reporting	Child Abuse Hotline 661-631-6011 FAX 661-631-6568	
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		
BP 5142.2	Safe Routes to School Program		
AR 5142.2	Safe Routes to School Program		
BP 5145.12	Search and Seizure		
BP 5145.9	Hate-Motivated Behavior		
BP 5148	Child Care and Development		
AR 5148	Child Care and Development		

**VIII. General (Continued)**

POLICY	TITLE	OPTIONS/BLANKS	Possible ADOPT DATE 9/1/21
BP 6142.5	Environmental Education		
AR 6162.51	State Academic Achievement Tests		
BP 7211	Developer Fees		
AR 7211	Developer Fees		

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch      SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

**B. CDPH Safety Measures for K-12 Schools Universal Masking-*Gaines*      INFORMATION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch      SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

**C. Redesign TMS to leverage State funding-*Ortiz*      ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch      SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

**IX. Personnel Items**

**A. Approve the following listed personnel items - *Hargus*      ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Stella, Amberly	08/31/2021	---	Paraeducator, SPED	RES	Resign
Cabadas, Marcia	08/23/2021	---	Paraeducator, SPED 1:1	RHS/TMS	Transfer
Atkins, Amanda	08/18/2021	\$15.34/hr.	Paraeducator, SPED 1:1	TMS	Hire
Munguia, Gisselle	09/07/2021	\$15.34/hr.	Paraeducator, SPED 1:1	TMS	Hire
Pacheco, Lucia	08/26/2021	\$15.53/hr.	ASES Instructor	WES	Hire
Wiggins, Ashley	08/23/2021	\$15.53/hr.	ASES Instructor	TMS	Hire
Yohn, Lacey	08/16/2021	\$15.34/hr.	Paraeducator, SPED 1:1	RES	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Davies, Camela	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Diaz, Yesina	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Irving, Paul	09/02/2021	\$10,000	COVID Team Stipend	DO	Hire
Lytle, Lauri	09/02/2021	2% \$946.62	Class Advisor - Sophomore	RHS	Hire
Martinez, Amanda	09/02/2021	6% \$2,839.86	Varsity Assistant Coach – Girls Basketball	RHS	Hire
Notterman, Mark	09/02/2021	8% \$3,789.48	Varsity Head Coach - Girls Tennis	RHS	Hire
Tapia, Brandon	09/02/2021	6% \$2,839.86	Varsity Assistant Coach - Boys Basketball	RHS	Hire
Villadares, Elixalen	09/02/2021	4% \$1,893.24	JV Head Coach - Girls Soccer	RHS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Ponce, Guillermina	08/26/2021	Hire
Rosalez, Pamela	08/25/2021	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Eisenzimmer, Paul	08/10/2021	C5/S13 \$82,779	CTE Building and Construction Trades	RHS	Column Increase
Marin, Rosa	08/23/2021	C0/S1 \$41508.90 (prorated)	RSP Teacher	TMS	Hire
Vazquez, Lydia	08/10/2021	C6/S5 \$66,992	English Teacher	RHS	Column Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Alberto, Aida	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Aristo, Jennifer	09/02/2021	6% \$2,839.86	Head Coach - Track	TMS	Hire
Borne, Esmerelda	09/02/2021	6% \$2,839.86	Head Coach - Girls Soccer	TMS	Hire
Bragg, Tracy	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Burgess, Heather	09/02/2021	\$45/Hour	After School Tutor	RHS	Hire
Burgess, Heather	09/02/2021	8% \$3,786.48	High School Theater Director	RHS	Hire

Caffey, Elizabeth	09/02/2021	6% \$2,839.86	Yearbook Adviser	TMS	Hire
Farmer, Tammy	09/02/2021	\$45/Hour	Math Academy	WES	Hire
Fiscus, Christi	09/02/2021	2% \$946.62	Mentor Teacher	DO	Hire
Hansen, Andrew	09/02/2021	6% \$2,839.86	Yearbook Adviser	RHS	Hire
Hermiz, Dany	09/02/2021	\$1,000	Induction Coordinator	DO	Hire
Holmes, Amber	09/02/2021	\$45/Hour	Math Academy	RES	Hire
Kirk, Velda	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Special Education	WES	Hire
Kurfess, Jennifer	09/02/2021	\$45/Hour	After School Tutor	RHS	Hire
McMahon, Desiree	09/02/2021	\$45/Hour	Reading Academy	WES	Hire
Nelson, Kathy	08/10/2021	2% \$946.62	Elementary Grade Level Chairperson - Special Education	RES	Salary Correction
Osterle, Andria	09/02/2021	2% \$946.62	Mentor Teacher	DO	Hire
Ortiz, Aida	09/02/2021	\$45/Hour	Math Academy	RES	Hire
Rico, Sophia	09/02/2021	8% \$3,786.48	Varsity Head Coach - Softball	RHS	Hire
Rico, Sophia	09/02/2021	6% \$2,839.86	Head Coach - Girls Volleyball	TMS	Hire
St. Clair, Erin	09/02/2021	3% \$1,419.93	Class Advisor - Junior	RHS	Hire
Tauferner, Jacob	09/02/2021	6% \$2,839.86	Head Coach - Cross County	TMS	Hire
Tauferner, Jacob	09/02/2021	6% \$2,839.86	Head Coach - Boys Soccer	TMS	Hire
Ton, Vu	09/02/2021	2% \$946.62	Robotics Advisor	RHS	Hire
Tondreau, Paul	09/02/2021	2% \$946.62	Class Advisor - Freshman	RHS	Hire
Liwig-Vigil, Sandra	08/23/2021	2% \$946.62	Mentor Teacher	DO	Hire
Wallis, Charles	09/02/2021	10% \$4,733.10	Varsity Head Coach - Baseball	RHS	Hire
Warfield, John	09/02/2021	\$45/Hour	Reading Academy	WES	Hire
Weakly, Kelsey	08/10/2021	\$8,000	Prep Period Buyout - Leadership	RHS	Hire

**CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS**

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Dunbar, Sarah	08/26/2021	Hire
Bradley, Justin	08/26/2021	Hire

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**X. Adjournment**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

