

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES, October 6, 2021

Location: District Office Conference Room  
2601 Rosamond Blvd., Rosamond, CA

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**I.** Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:07 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#064→II.** Motion by Moore, second by Vincelette to go into Closed Session unanimous at 6:07 p.m. to discuss:

- A.** Reinstate Expulsion for Student #2-18-19
- B.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#065→III.** Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:13 p.m.

**IV. Action determined in closed session:**

Board President Mario Gutierrez reported the board took action taken to Reinstate Expulsion for Student #2-18-19, unanimous

**V. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record.

**A.** Pledge of Allegiance led by: RHS Principal Lisa Aqenenni

**B. Roll Call** - Members Present: Gutierrez, Bender, Moore, Vincelette, Hepburn. RHS Student: Kaydon Sjodin

**#066→C.** Motion by Vincelette, second by Gutierrez to Approve Agenda, Unanimous

**VI. Reports and Communications**

**A.** RTA report: President Jim Quellman reported aloud to teachers that he has received the many emails about the staff shortages throughout the district. He thanked staff for their efforts to work together to cover during their prep periods through these times. CSEA report: None

**B.** Student report: Kaydon Sjodin, of RHS reported on behalf of student board member Alexy Finch and provided information on the ASB activities included the powder puff game, homecoming game and dance.

**C.** CBO Report – Robert Irving reported the RES Kindergarten building project is on schedule. In a couple of weeks, the remaining classrooms will be set down with a crane. We are working on an RFP for food service provisions which are due every 5 years. Transportation is short on drivers please let anyone interested know we have openings.

**D.** Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on AVID being brought back to the elementary and middle schools. Ms. Lacey is working on a revised SST form to meet the new evaluation criteria for assessment determination. The secondary schools are piloting social studies and science curriculum.

**E.** Associate Superintendent Human Resources: Leanne Hargus reported HR has been busy with posting, for open positions and trying to fill the vacancies.

**F.** Superintendent Report: Barbara Gaines welcomed everyone listening and in person. Reminder to parents Oct. 21<sup>st</sup> is teacher conference and Oct. 22<sup>nd</sup> is a local holiday. Friday football game was cancelled by Boron. Two classified positions to be posted; library clerks. Thank you to the ESSER III committee for participation in discussion of innovative ways to mitigate student learning loss.

**G.** Board Member Communications: The Board of Trustees thanked people for being engaged in the welfare of the district and student progress. Thank you to all the staff trying to work together and keep school running as smooth as possible during this time we are experiencing vacancies.

### **Comments from the Public:**

Parent Matthew Butts: expressed his opinion regarding the vaccination mandate.

Parent Kelly Corden: expressed his opinion regarding the vaccination mandate.

**#067**→VII. Motion by Bender, second by Moore to approve Consent Items A-O, unanimous

- A.** Approved Minutes September 15, 2021, September 23, 2021
- B.** Ratified Payroll End of Month September - \$1,904,518.38
- C.** Approved Purchase Orders # 220341 – 220401, Pay Vouchers: 220159 – 220193
- D.** Approved overnight fieldtrip Oct. 22-24 for Cadet Corps at RHS and TMS to attend leadership training: Xtreme Team Challenge (XTC)
- E.** Approved Individual service agreement with Michael Goldberg for Multidisciplinary assessments
- F.** Approved agreement with Anna Orellana for professional services of Specialized Vision Services
- G.** Approved agreement with C&C Consultants to provide potential candidates for hire to SKUSD HR dept.
- H.** Approved agreement with KCSOS for Tobacco Use Prevention Education Program
- I.** Approved agreement with KCSOS for claiming reimbursement from the Dept. of Health Care; Medi-Cal
- J.** Approved agreement with Muroc Joint USD for Special Education Support Services
- K.** Approved agreement proposal w/DJ Entertainment for October 16 RHS ASB Welcome to Wonderland
- L.** Approved Quote #7329676 from Sweetwater Music, Inc. for “District” audio equipment.
- M.** Approved amendment #Q-80396 to agreement with AVID center to include WES and RES sites.
- N.** Approved overnight fieldtrip January 13-16, 2022 for RHS Theatre Program: festival at Los Osos High School in Rancho Cucamonga and Disneyland in Anaheim,
- O.** Approved cost agreement proposal with Success for All Foundation for K-2 Phonics Intervention

### **VIII. Curriculum and Instruction**

**#068**→A. Motion by Gutierrez, second by Vincelette to Accept Quarterly report (July, August, September 2021) for the Williams Uniform Complaints under Education Code § 35186, unanimous

**IX. General**

**Tropico Middle School Classroom Expansion Project**

**#069**→**A.** Motion by Moore, second by Hepburn to approve amendment 1 to contract with Flewelling & Moody, Inc for additions to TMS, unanimous

**#070**→**B.** Motion by Gutierrez, second by Vincelette to approve agreement with Earth Systems Pacific to provide Geotechnical and Geologic Hazards Report for Tropico Middle School in the amount of \$19,700.00, unanimous. A Geotechnical and Geologic Hazards Report is required by the Division of the State Architect (DSA) and the California Geological Survey (CGS) as a prerequisite to project approval.

**X. Personnel Item**

**#071**→**A.** Motion by Vincelette, second by Hepburn to approve the following listed personnel items unanimous.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Anderson, Breanna	09/27/2021	---	Paraeducator, SPED 1:1	TMS	Resign
Castaneda, Sandra	09/14/2021	---	Paraeducator, SPED 1:1	RHS	Terminated
Melena, Alexandra	10/01/2021	---	Food Service Worker	WES	Resign
Neibert, Crystal	10/01/2021	---	Campus Safety Officer	RHS	Resign
Ortiz, Melissa	09/07/2021	---	ASES Instructor	RES	Terminated
Pacheco, Lucia	09/16/2021	---	Paraeducator, SPED 1:1	TMS	Resign
Robinson, Jeffrey	09/30/2021	---	Custodian	RES	Retire
Chazares, Karla	09/16/2021	\$15.34	Paraeducator, SPED	RES	Hire
Felton, Karrie	09/13/2021	\$14.00	Campus Safety Officer, ASES	RES	Hire
Livesay, Raquel	09/20/2021	\$14.92	Paraeducator, Classroom	RHS	Hire
Morrissey, Amelia	09/21/2021	\$15.34	Paraeducator, SPED 1:1	TMS	Hire
Pena, Maria	09/16/2021	\$15.34	Paraeducator, SPED	RES	Hire
Perez, Antonio	09/13/2021	\$14.00	Campus Safety Officer	RHS	Hire
Ponce, Guillermina	10/04/2021	\$14.00	Food Service Worker	WES	Hire
Sandoval, April	10/01/2021	\$15.34	Paraeducator, SPED 1:1	RHS	Hire
Williams, Aliyah	09/22/2021	\$15.53	ASES Instructor	RES	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cortez, Jose	10/07/2021	6% \$2,839.86	Varsity Assist Coach – Girls Soccer	RHS	Hire
Valdivia, Kimberly	10/07/2021	2% \$946.62	Assistant Coach – Girls Volleyball	TMS	Hire
Guillen, Miguel	10/07/2021	8% \$3,786.48	Varsity Head Coach – Boys Soccer	RHS	Hire
Castello, Rene	10/07/2021	6% \$2,839.86	Varsity Assistant Coach – Boys Soccer	RHS	Hire
Rehacheck, Jan	10/07/2021	4% \$1,893.24	JV Head Coach – Boys Soccer	RHS	Hire
Sanchez, Oscar	10/07/2021	2% \$946.62	JV Assistant Coach – Boys Soccer	RHS	Hire
Knoble, Olivia	10/07/2021	\$2,000	Workability Coordinator	DO	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
De Santiago, Monica	10/14/2021	Hire
Fletcher, Francisca	10/04/2021	Hire
acheco, Lucia	10/07/2021	Hire
Quintero Aguilera, Arleen	10/04/2021	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Jackson, Jeremiah	09/24/2021	---	1 <sup>st</sup> Grade Teacher	WES	Resign
Djoko Ngandjong, Simeon	08/10/2021	C6/S17 \$85,351 (prorated) <b>Error</b>	RSP Teacher <b>To be corrected 10/20/21</b>	RHS	Column Increase
Lungren, Carol	08/10/2021	C3/S8 \$66,048	4 <sup>th</sup> Grade Teacher	RES	Column Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
St. Clair, Erin	09/30/2021	---	Class Advisor – Junior	RHS	Resign
Tauferner, Jacob	09/24/2021	---	Head Coach - Cross Country	TMS	Resign
Bragg, Tracy	09/30/2021	---	Math Academy	WES	Resign
Ramirez, Travis	09/27/2021	---	Opportunity Teacher/Alternative Education Teacher	TMS/ALIS	Transfer

<u>Continued CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Clason, Mark	09/16/2021	8% \$3,786.48	Band Director	RHS	Salary Correction
Ferrandini, John	09/16/2021	8% \$3,786.48	Band Director	TMS	Salary Correction
Jones, Dody	08/17/2021	\$45/Hour	Home Hospital Teacher	WES	Hire
Tondreau, Paul	08/17/2021	\$45/Hour	Home Hospital Teacher	RHS	Hire
Williams, Ashley	08/17/2021	\$45/Hour	Home Hospital Teacher	RES	Hire
Collins, Genevieve	09/16/2021	2% \$811.39 (prorated)	Mentor Teacher	DO	Hire
Torres, Kelly	09/16/2021	2% \$811.39 (prorated)	Mentor Teacher	DO	Hire
Goodman, Terri	10/07/2021	12% \$5,679.72	SST Coordinator	WES	Hire
Olmos, Obdulia	10/07/2021	12% \$5,679.72	SST Coordinator	TMS	Hire
Smith, Holly	10/07/2021	12% \$5,679.72	SST Coordinator	RHS	Hire
Cohen, Gailyn	10/07/2021	\$45/Hour	Math/Reading Academy	WES	Hire
Lungren, Carol	10/07/2021	\$45/Hour	Math Academy	RES	Hire
Ponce, Jareny	10/07/2021	\$45/Hour	Math Academy	RES	Hire
Rogers, Vyvian	10/07/2021	\$45/Hour	Math/Reading Academy	RES	Hire
Torres, Kelly	10/07/2021	\$45/Hour	Reading Academy	RES	Hire
Thomson, Paulene	10/07/2021	\$45/Hour	Math/Reading Academy	WES	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Janz, Rebekah	10/04/2021	Hire

**#072→B.** Motion by Moore, second by Vincelette to approve Resolution #21-22-05 Teaching outside of credential in accordance with Ed. Code 44263-Teacher: *Vogenthaler*, unanimous

**XI. Adjournment**

**#073→**Motion by Vincelette, second by Hepburn to adjourn the meeting at 7:56 p.m., Unanimous.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Jim Bender, Clerk of the Board