

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:11 p.m.

1. **Comments from the public pertaining to closed session items: NONE**

**II. Closed Session**

#074→Motion by Vincelette, second by Bender to go into closed session at 6:11 p.m., 3 yeas, 2 absent (Moore, Hepburn) to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#075→**III.** Motion by Vincelette, second by bender to Reconvene into Open Session at 7:04 p.m., 3 yeas, 2 absent (Hepburn, Moore)

**IV. Action determined in closed session:** Board President Mario Gutierrez reported the board held discussion under item C to act and release employee 2527.

**V. Procedural Issues-**A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Jim Quellman, RTA President

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Bender. Absent: Moore, Hepburn, Finch

#076→C. Motion by Bender, second by Vincelette to Approve Agenda, 3 yeas, w absent (Hepburn, Moore)

**VI. Reports and Communications**

A. Presentation Art-Tropico Middle School student Eleah Vincelette presented Superintendent Gaines with artwork painting.

B. WES PBIS – Principal Bolton referred to teaching staff Velda Kirk, Sandra Vigil, and Debi McVey to review the PBIS implementation at Westpark Elementary School.

C. RTA report: President Quellman stated a tentative agreement is near and RTA appreciates all the efforts being made to complete the process of completing the CBA. CSEA report: No report

D. Student Board Member: Finch-No report

E. CBO Report – Robert Irving reported negotiations for both RTA and CSEA are in progress and going well. He applauded staff for working together during these times of understaffing (not by choice).

F. Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported SST training is complete at RHS and Alt. Ed., next week training will be for RES and WES.

G. Associate Superintendent Human Resources: Leanne Hargus reported human resources is working on filling the vacancies.

**H.** Superintendent Report: Barbara Gaines thanked staff for wearing several hats and being patient as positions continue to be filled. She congratulated RHS on their win on homecoming. She also encouraged sites to hold emergency drills regularly in light of the Great Shake Out practice drill.

**I.** Board Member Communications: The Board of Trustees welcomed all guests in attendance and Youtube viewers. They appreciated staff and congratulated students and staff on their homecoming efforts and win.

**Comments from the Public:**

Parent Charles Baltimore commented on the hours of parent conference and questioned classroom curriculum.

**VII. Consent Items A-F**

**#077**→Motion by Vincelette, second by Bender to approved consent items A-F, 3 yeas, 2 absent (Hepburn, Moore)

- A.** Approved Minutes October 6, 2021
- B.** Ratified Payroll MIDA \$105,623.13 and MIDB \$4,439.15
- C.** Approved Purchase Orders # 220402 – 220433, Pay Vouchers: 220194 – 220203
- D.** Approved Asset Disposition for RHSECC of obsolete instructional material
- E.** Approved Quote from Paxton/Patterson for TMS College and Career Ready Lab Total Investment
- F.** Accepted donation of pumpkins for 2 pallets to the Future Farmers of America-*Van Dam Farms*

**VIII. General**

**#078**→**A.** Motion by Bender, second by Vincelette to approve Graduation and Promotion dates, as: REHS/ALIS June 1, 2022, RHSECC June 2, 2022, TMS June 3, 2022, 3 yeas, 2 absent (Hepburn, Moore)

**Rosamond Elementary (3) Kindergarten Classroom Project**

**#079**→**B.** Motion by Bender, second by Vincelette to Approve change in contract #3 for the RES (3) Kindergarten Classroom Project in the amount of \$56,499.76 in accordance with support document for various items, 3 yeas, 2 absent (Hepburn, Moore)

**IX. Business and Operations**

**#0780**→**A.** Motion by Bender, second by Vincelette to Approve the ESSER III Expenditure Plan, 3 yeas, 2 absent (Hepburn, Moore)

**X. Personnel Items**

**#0781**→**A.** Motion by Bender, second by Vincelette to Approve salary schedule increase for substitute teacher(s) of various positions, Daily \$230.00, Daily for retired teacher \$240.00, additional \$10.00 for particular assignments, 3 yeas, 2 absent (Hepburn, Moore)

#782→B. Motion by Vincelette, second by Bender to Approve the following listed personnel items, 3 yeas, 2 absent (Hepburn, Moore)

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barnes, Linda	10/22/2021	---	Paraeducator, SPED	RES	Retire
Majano, Pranadda	10/29/2021	---	Food Service Worker	RHS	Resign
Stovall, Ashley	10/15/2021	---	Supervisor, Transportation	TRANS	Resign
Rosas, Juana	10/18/2021	---	Paraeducator, PE/Paraeducator, Classroom	WES	Transfer
Trujillo Coronado, Elena	11/03/2021	---	Food Service Worker	RHS/WES	Transfer
Pena, Maria	10/11/2021	---	Paraeducator, SPED	RES	Time Increase
Miranda Martinez, Jennifer	10/12/2021	---	ASES Instructor	RES	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Anderson, LaToya	10/11/2021	\$17.81/Hour	After School Tutor	RES	Hire
Avila, Jerilyn	10/11/2021	\$18.85/Hour	After School Tutor	RES	Hire
Barrios, Albadilia	10/11/2021	\$18.42/Hour	After School Tutor	RHS	Hire
Bidenger, Melissa	10/11/2021	\$18.42/Hour	After School Tutor	WES	Hire
Graham, Teresa	10/11/2021	\$18.42/Hour	After School Tutor	TMS	Hire
Griffin, Brenda	10/11/2021	\$17.81/Hour	After School Tutor	WES	Hire
King-Sanchez, Suzanne	10/11/2021	\$18.42/Hour	After School Tutor	RHS	Hire
Mungia, Gisselle	10/11/2021	\$15.34/Hour	After School Tutor	TMS	Hire
Nelson, Jessica	10/11/2021	\$18.42/Hour	After School Tutor	WES	Hire
Saravia, Marisol	10/11/2021	\$18.42/Hour	After School Tutor	RHS	Hire
Towell, Sharon	10/11/2021	\$18.85/Hour	After School Tutor	TMS	Hire
Yohn, Lacey	10/11/2021	\$15.34/Hour	After School Tutor	RES	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Belen, Joanna	10/14/2021	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Pinkney-Walker, Andriea	10/15/2021	---	School Psychologist	DO	Resign
Vang, Kelly	10/19/2021	---	School Psychologist	DO	39-Month Rehire
Chaney, Christina	09/30/2021	C0/S2 \$37,838 prorated	SDC Mild/Mod Teacher	WES	Hire
Polanco-Gordi, Vanessa	10/14/2021	C6/S7 \$52,794.27 prorated	1 <sup>st</sup> Grade Teacher	WES	Hire
Djoko Ngandjong, Simeon	08/10/2021	C6/S11 \$78,632.56 (prorated)	RSP Teacher	RHS	Salary Correction

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Crandall, John	10/11/2021	\$45/Hour	Math Academy	RES	Hire
Varela, Sarah	10/11/2021	\$45/Hour	Math Academy	RES	Hire
Salazar, Ramon	10/11/2021	12% \$5,679.72	Credit Recovery	TMS	Hire
Cohen, Gailyn	10/11/2021	\$45/Hour	Home Hospital Teacher	WES	Hire
Djoko Ngandjong, Simeon	10/15/2021	\$45/Hour	Home Hospital Teacher	RHS	Hire
Feinstein, Jodi	10/06/2021	12% \$5,679.72	SST Coordinator	RES	Hire
Mellon-Powers, Karina	10/21/2021	3% \$1,419.93	Class Advisor – Junior	RHS	Hire
Cox, Mari	10/05/2021	\$2,500	Agriculture Teacher Stipend	RHS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Lourito, Deborah	10/14/2021	Hire

The following certificated employees are presented for Board approval to be hired for the 2021-2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Kirk, Velda	10/21/2021	Added Authorization – Adapted Physical Education	Waiver

**XI. Adjournment**

#783→Motion by Gutierrez, second by Vincelette to adjourn the meeting at 8:15 p.m., 3 yeas, 2 absent (Moore, Hepburn)

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Jim Bender, Clerk of the Board