

**2021-2022**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday**

**November 3, 2021**

**Meeting Location: District Office Conference Room, 2601 Rosamond Blvd., Rosamond**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Jim Bender, Clerk  
Dewine Moore, Member  
Robert Vincelette, Member  
Sunni Hepburn, Member  
Alexy Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, November 3, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office Conference Room  
2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

**II. Closed Session**

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

Closed Session to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_ :  
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**IV. Action determined in closed session:**

V. **Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Mario Gutierrez, President \_\_\_ Jim Bender, Clerk, \_\_\_ Dewine Moore, Member  
\_\_\_ Robert Vincelette, Member, \_\_\_ Sunni Hepburn, Member \_\_\_ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**VI. Reports and Communications**

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Finch*
- C. CBO Report – *Irving*
- D. Assistant Superintendent Instruction and Curriculum: *Lacey*
- E. Associate Superintendent Human Resources: *Hargus*
- F. Superintendent Report: *Gaines*
- G. Board Member Communications:

**Comments from the Public:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-H**

ACTION

- A. Approve Minutes October 20, 2021
- B. Ratify Payroll EOM \$1,895,378.05
- C. Approve Purchase Orders # 220434 – 220467, Pay Vouchers: 220204 – 220211
- D. Approve asset disposition from RHS for broken and obsolete computers and accessories to sell.
- E. Approve asset disposition from DO for broken and obsolete computers and accessories to sell.
- F. Approve asset disposition from RES for broken and obsolete computers and accessories to sell.
- G. Approve asset disposition from WES for broken and obsolete computers and accessories to sell.
- H. Approve asset disposition from TMS for broken and obsolete computers and accessories to sell.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**VIII. Business and Operations**

- A. Catastrophic Leave Program for Confidential Employees-*Irving*  
Reference BP 4361.9, AR 4361.9

INFORMATION

**IX. Personnel Items**

- A. Approve revised certificated substitute salary schedule pay effective 10/21/21 -*Irving*  
Daily \$230.00, Retired SKUSD Teacher \$240.00, additional \$10.00 for particular assignments.

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**B. Approve the following listed personnel items - *Hargus***

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Alcantar Roberts, Helenea	10/31/2021	---	Attendance Clerk	RHS	Resign
Cleveland, Darien	10/20/2021	---	Paraeducator, PE Classroom	WES	Terminated
Avila, Jerilyn	08/11/2021	---	Paraeducator, Speech	TMS/RHS	Transfer
Bippert, Lisa	11/01/2021	\$14.92	Paraeducator, PE Classroom	WES	Hire
Brisco, Elizabeth	11/01/2021	\$14.88	Custodian	RES	Hire
Cabadas, Marcia	11/01/2021	\$18.67	Paraeducator, SPED 1:1, Media/Library Clerk	TMS/RHS	Hire/Promotion
Cobbett, Katelyn	11/01/2021	\$15.53	ASES Instructor	WES	Hire
Eubanks-Hemme, Kayla	11/01/2021	\$14.92	Temporary Paraeducator	ALIS	Hire
Gallardo, Antonio	11/01/2021	\$14.00	Campus Safety Officer	RHS	Hire
Mejia, Rhiannon	11/01/2021	\$15.00	AVID Tutor	TMS	Hire
Meza, Faviola	11/01/2021	\$16.68	Campus Safety Officer, Media/Library Clerk	TMS	Hire/Promotion
Munoz, Elida	11/01/2021	\$14.92	Paraeducator, PE Classroom	WES	Hire
Sanchez Rodriguez, Omar	11/01/2021	\$14.00	Campus Safety Officer	TMS	Hire
Seymour, Ashley	11/01/2021	\$15.34	Paraeducator, SPED 1:1	WES	Hire
Ventura, Alma	11/01/2021	\$15.34	Paraeducator, SPED 1:1	TMS	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Zepeda, Veronica	10/19/2021	\$18.42/Hour	After School Tutor	TMS	Hire
Atkins, Amanda	11/04/2021	\$15.34/Hour	After School Tutor	TMS	Hire
Eubanks, Richard	11/04/2021	\$25/Game	Shot Clock Operator	RHS	Hire
Eubanks, Ruth	11/04/2021	\$25/Game	Scoreboard Operator	RHS	Hire
Hernandez, Juan	10/21/2021		Asst. Football Coach	RHS	Resign
Smith, Dorian	10/21/2021		Asst. Football Coach	RHS	Resign

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>

Walcott II, Paul	10/28/2021	Hire
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**Board Meeting  
November 3, 2021  
Page 4**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Dillingham, Maria	10/20/2021	---	RSP Teacher	RES	Resign

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gonzalez, Eduardo	10/28/2021	---	Athletic Director	RHS	released
Atkinson, Carmen	10/21/2021	6% 2,839.86	SST Coordinator – Split	TMS	Hire
Olmos, Obdulia	10/21/2021	6% 2,839.86	SST Coordinator – Split	TMS	Revised Salary
Ament, Cody	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Ament, Kaycie	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Thompson, Katie	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Liwag-Vigil, Sandra	09/30/2021	2% \$757.30 (Prorated)	Mentor Teacher	DO	Hire
Blackburn, Matthew	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Kirk, Velda	10/31/2021		Mentor Teacher	DO	Resign
Strange, Kayleigh	11/1/2021	2% 650.15 (Prorated)	Mentor Teacher	DO	Hire
Roy, Alex	11/27/21		Head Football Coach	RHS	Resign

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Stoner, Joet	10/27/2021	Hire

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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**X. Adjournment**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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