

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES Wednesday, November 3, 2021

I. Call to Order – Board President Mario Gutierrez called the meeting to order at 6:12 p.m.

1. Comments from the public pertaining to closed session items: None

#784→II. Motion by Moore, second by Bender to move into Closed Session 4 years 1 absent (Vincelette) to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#785→III. Motion by Hepburn, second by Bender to Reconvene into Open Session at 7:12 p.m., 4 years, 1 absent (Vincelette), Student vote: aye

IV. Action determined in closed session: Board President Gutierrez reported no action taken.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Student Board Member Alexy Finch

B. **Roll Call** - Members Present: Gutierrez, Bender, Moore, Hepburn. Student: Finch. Absent: Vincelette.

#786→C. Motion by Bender, second by Moore to Approve Agenda 4 years, 1 absent (Vincelette), student vote: aye

VI. Reports and Communications

A. RTA report: President Jim Quellman reported the challenging portion of negotiations is complete. He hopes a few pending items can be agreed upon for possible placement on the Nov. 17th board agenda.

CSEA report: Fallon Mitchell reported negotiations in progress and going well.

B. Student Board Member: Alexy Finch reported on student body activities and the success of Spirit Week. She reported on current sports.

C. CBO Report – Robert Irving sends congratulations to high school sports and good luck to winter sports. This week the auditors have been closing out books from last year ending June 2021. Welcome to the new Sodexo representative Shola Ayodele, she is a registered dietician. Construction at Rosamond Elementary is on schedule and doing well.

D. Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported elementary school visits are being scheduled for Dr. Weitzel to provide a Multi-Tiered System of Support to help our schools to organize resources through alignment of academic standards and behavioral expectations. Thank you to the administration and staff for all their support and input toward the new grading system currently in development.

E. Associate Superintendent Human Resources: Leanne Hargus reported the HR staff continues to be very busy filling positions. She thanked the Board for their direction and support to increase the substitute teacher pay.

F. Superintendent Report: Superintendent Barbara Gaines welcomed all the audience viewing by Youtube and thanked the staff in attendance. She announced board member Robert Vincelette is out due to a surgery and wished him well. The Aerotech News featured three of RHSECC 9th grade students: Annahy Torres, Savannah Bailey, Johanna Marques in the Starbase STEM program. The district has contracted with a Canine detection firm to search regularly for contra-band on the campuses.

G. Board Member Communications: The Board of Trustees welcomed everyone in attendance and viewing through Youtube. The Board was happy to learn about bargaining units negotiations progress and hear of the appreciation of the substitute pay increased rates. They congratulated the teams for their efforts in football and volleyball.

Comments from the Public: None

#787→VII. Motion by Bender, second by Hepburn to approve Consent Items A-H, 4 years, 1 absent (Vincelette), student vote: aye

- A.** Approved Minutes October 20, 2021
- B.** Ratified Payroll EOM \$1,895,378.05
- C.** Approved Purchase Orders # 220434 – 220467, Pay Vouchers: 220204 – 220211
- D.** Approved asset disposition from RHS for broken and obsolete computers and accessories to sell.
- E.** Approved asset disposition from DO for broken and obsolete computers and accessories to sell.
- F.** Approved asset disposition from RES for broken and obsolete computers and accessories to sell.
- G.** Approved asset disposition from WES for broken and obsolete computers and accessories to sell.
- H.** Approved asset disposition from TMS for broken and obsolete computers and accessories to sell.

VIII. Business and Operations

A. Catastrophic Leave Program for Confidential Employees: Reference BP 4361.9, AR 4361.9
CBO Robert Irving explained a form has been created to address any requests in regards to a catastrophic leave request among the confidential classified staff.

IX. Personnel Items

#788→**A.** Motion by Gutierrez, second by Hepburn to Approve revised certificated substitute salary schedule pay effective 10/21/21 as follows: Daily \$230.00, Retired SKUSD Teacher \$240.00, additional \$10.00 for particular assignments, 4 years, 1 absent (Vincelette), student vote: aye.

#789→**B.** Motion by Bender, second by Moore to Approve the listed personnel items, 4 years, 1 absent (Vincelette)

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alcantar Roberts, Helenea	10/31/2021	---	Attendance Clerk	RHS	Resign
Cleveland, Darien	10/20/2021	---	Paraeducator, PE Classroom	WES	Terminated
Avila, Jerilyn	08/11/2021	---	Paraeducator, Speech	TMS/RHS	Transfer
Bippert, Lisa	11/01/2021	\$14.92	Paraeducator, PE Classroom	WES	Hire
Brisco, Elizabeth	11/01/2021	\$14.88	Custodian	RES	Hire
Cabadas, Marcia	11/01/2021	\$18.67	Paraeducator, SPED 1:1, Media/Library Clerk	TMS/RHS	Hire/Promotion
Cobbett, Katelyn	11/01/2021	\$15.53	ASES Instructor	WES	Hire
Eubanks-Hemme, Kayla	11/01/2021	\$14.92	Temporary Paraeducator	ALIS	Hire
Gallardo, Antonio	11/01/2021	\$14.00	Campus Safety Officer	RHS	Hire
Mejia, Rhiannon	11/01/2021	\$15.00	AVID Tutor	TMS	Hire
Meza, Faviola	11/01/2021	\$16.68	Campus Safety Officer, Media/Library Clerk	TMS	Hire/Promotion
Munoz, Elida	11/01/2021	\$14.92	Paraeducator, PE Classroom	WES	Hire
Sanchez Rodriguez, Omar	11/01/2021	\$14.00	Campus Safety Officer	TMS	Hire
Seymour, Ashley	11/01/2021	\$15.34	Paraeducator, SPED 1:1	WES	Hire
Ventura, Alma	11/01/2021	\$15.34	Paraeducator, SPED 1:1	TMS	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Zepeda, Veronica	10/19/2021	\$18.42/Hour	After School Tutor	TMS	Hire
Atkins, Amanda	11/04/2021	\$15.34/Hour	After School Tutor	TMS	Hire
Eubanks, Richard	11/04/2021	\$25/Game	Shot Clock Operator	RHS	Hire
Eubanks, Ruth	11/04/2021	\$25/Game	Scoreboard Operator	RHS	Hire
Hernandez, Juan	10/21/2021		Asst. Football Coach	RHS	Resign
Smith, Dorian	10/21/2021		Asst. Football Coach	RHS	Resign

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Walcott II, Paul	10/28/2021	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Dillingham, Maria	10/20/2021	---	RSP Teacher	RES	Resign

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gonzalez, Eduardo	10/28/2021	---	Athletic Director	RHS	released
Atkinson, Carmen	10/21/2021	6% 2,839.86	SST Coordinator – Split	TMS	Hire
Olmos, Obdulia	10/21/2021	6% 2,839.86	SST Coordinator – Split	TMS	Revised Salary
Ament, Cody	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Ament, Kaycie	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Thompson, Katie	11/04/2021	\$45/Hour	Math Academy	RES	Hire
Liwag-Vigil, Sandra	09/30/2021	2% \$757.30 (Prorated)	Mentor Teacher	DO	Hire
Blackburn, Matthew	08/10/2021	2% \$946.62	Mentor Teacher	DO	Hire
Kirk, Velda	10/31/2021		Mentor Teacher	DO	Resign
Strange, Kayleigh	11/1/2021	2% 650.15 (Prorated)	Mentor Teacher	DO	Hire
Roy, Alex	11/27/21		Head Football Coach	RHS	Resign

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Stoner, Joet	10/27/2021	Hire

X. Adjournment

ACTION

#790→Motion by Finch, second by Bender to adjourn the meeting at 7:34 p.m., 4 yeas, 1 absent (Vincelette)

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board