

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:10 p.m.

1. **Comments from the public pertaining to closed session items:** None

II. Closed Session

#791→Motion by Vincelette, second by Hepburn to move into Closed Session at 6:10 p.m., unanimous to discuss:

- A. Student Petition for Reinstatement: #P09-19-20-*postponed*
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#792→III. Motion by Vincelette, second by Bender to Reconvene into Open Session at 7:10 p.m. unanimous

IV. Action determined in closed session: Board President Gutierrez reported Closed Session item A has been postponed until December 8th.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Board President Mario Gutierrez

B. **Roll Call** - Members Present: Gutierrez, Bender, Moore, Vincelette, Hepburn. Student: Finch (RHS)

#793→C. Motion by Vincelette, second by Hepburn to Approve Agenda unanimous, student vote: aye.

VI. Reports and Communications

A. WES Student Representative: 4th grader Amy Kirk of Westpark Elementary School requested the Board of Trustees fund “Student Clubs” for elementary schools. She spoke on the benefits for children to participate in extracurricular activities.

B. RTA report: RTA President Jim Quellman encouraged the Board of Trustees to approve the tentative agreement on the board agenda and he thanked both of the negotiating teams. CSEA report: Fallon Mitchell reported CSEA has a tentative agreement for board approval and asked that the board approve it.

C. Student Board Member: Alexy Finch reported on current sports and ASB activities at the high school.

D. CBO Report – (N/A)

E. Assistant Superintendent Instruction and Curriculum: Ms. Lacey reported on the positive sign-up response to the AVID training. She thanked and is thankful for the support provided by the staff in Ed. Services.

F. Associate Superintendent Human Resources: Mrs. Hargus reported on filling vacant positions. She thanked the Board of Trustees for increasing the substitute teacher pay. HR has had an increase to the sub-list since the increase was passed.

G. Superintendent Report: Superintendent Barbara Gaines welcomed the audience in person and those watching via YouTube. She applauded the RHS Cadet Corp for the Veterans Day recognition and is very pleased the cadets see the value in service. Superintendent Gaines also recognized schools for their student attendance with Westpark Elementary School earning the best elementary attendance, Rosamond High School earned best secondary attendance and the most improved attendance.

H. Board Member Communications: The Board of Trustees applauded 4th grade Amy Kirk for her detailed presentation request and for funding of extracurricular activities. They thanked staff for their dedication to the students and the district and wished everyone a restful holiday break for Thanksgiving.

Comments from the Public: None

#794→VII. Motion by Bender, second by Vincelette to approve Consent Items A-F, unanimous, student vote: aye.

- A.** Approved Minutes November 3, 2021
- B.** Ratified Payroll November MIDA \$180,642.52
- C.** Approved Purchase Orders # 220468 – 220495, Pay Vouchers: 220212 – 220231
- D.** Approved rate sheet with Accommodating Ideas, Inc. for current 2021 sign language services.
- E.** Approved job description for Coordinator, Special Education
- F.** Approved Medical Billing Technologies, Inc. three year agreement for reimbursement.

VIII. Business and Operations

#795→A. Motion by Hepburn, second by Vincelette to Approve the MOU between S.K.U.S.D. and the California School Employee Association (CSEA) for Juneteenth Observance, unanimous, student vote: aye

#796→B. Motion by Vincelette, second by Approve tentative agreement (TA) between S.K.U.S.D. and the California School Employee Association (CSEA) Collective Bargaining Agreement for July 1, 2020 – June 30, 2023, dated October 27, 2021, unanimous, student vote: aye

#797→C. Motion by Vincelette, second by Hepburn to Approve tentative agreement (TA) between S.K.U.S.D. and the Rosamond Teachers' Association (RTA) Collective Bargaining Agreement for July 1, 2021 – June 30, 2024, unanimous, student vote: aye

IX. General

A. Annual Organizational Meeting is scheduled for December 15, 2021. Education Code section 35143 requires public announcement of the annual Organizational Meeting. Superintendent Gaines confirmed the Board of Trustees previously approved this meeting on 12/16/20 as part of the annual meeting calendar for 2021.

B. First reading and review of Board Policy’s’ listed

Superintendent Gaines thanked the sub-committee for assistance in reviewing the listed board policy’s. She called for questions

POLICY	TITLE	OPTIONS/BLANKS	Tentative ADOPT DATE 12/8/21
BP 0470	COVID-19 Mitigation Plan		
BP 3516.5	Emergency Schedules		
BP 4131	Staff Development		
BP 6120	Response to Instruction and Intervention		
BP 6146.1	High School Graduation Requirements	3 courses in English 2 courses in Math 2 courses in Science 3 courses in Social Studies	
AR 6146.1	High School Graduation Requirements		
BP 6164.4	Identification and Evaluation of Individuals for Special Education		
AR 6164.4	Identification and Evaluation of Individuals for Special Education		
BP 6164.41	Children with Disabilities Enrolled by their Parents in Private School		
AR 6164.41	Children with Disabilities Enrolled by their Parents in Private School		
BP 6164.5	Student Success Teams		
AR 6164.5	Student Success Teams		

X. Personnel Items

#798→A. Motion by Vincelette, second by Bender to Approve the following listed personnel items, 4 yeas, 1 nay (Moore)

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Dyas, Chelsea	11/12/2021	---	Paraeducator, SPED	WES	Resign

Continued

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hutcheson, Keri	11/12/2021	---	Licensed Vocational Nurse	RES	Resign
Castro, Dezera	11/22/2021	\$26.88	Supervisor, Transportation	Trans	Hire/Pending DOJ & T.B.
Grier, Heather	11/10/2021	\$22.38	Licensed Vocational Nurse	RHS	Hire
Roberts, Angela	11/15/2021	\$22.38	Licensed Vocational Nurse	RES	Hire
Hopkins, Cristina	11/15/2021	---	Intervention Tutor	ALIS	Time Increase

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Valencia, Oscar	11/18/2021	2% \$946.62	Assistant Coach – JV Girls Basketball	RHS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Doyle, Aurora	11/08/2021	3% \$1,419.93	Battle of the Books Coordinator	TMS	Hire
Haun, Faith	11/08/2021	3% \$1,419.93	Oral Language Coordinator	WES	Hire
Vogenthaler, Janessa	11/08/2021	1% \$473.31	Spelling Bee Coordinator	TMS	Hire

XI. Adjournment

#799→Motion by Finch, second by Hepburn to adjourn the meeting at 7:43 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board