

2021-2022
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday

December 15, 2021

Meeting Location: Conference Room, 2601 Rosamond Blvd., Rosamond

Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Jim Bender, Clerk
Dewine Moore, Member
Robert Vincelette, Member
Sunni Hepburn, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

Wednesday, December 15, 2021

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: District Office Conference Room
2601 Rosamond Blvd., Rosamond

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

1) Unpaid LOA WD #2615

III. Reconvene into Open Session at: _____:
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

IV. Action determined in closed session:

1) Unpaid LOA WD #2615

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Jim Bender, Clerk, ___ Dewine Moore, Member

___ Robert Vincelette, Member, ___ Sunni Hepburn, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

VI. General

A. Election Of Board Officers-*Gaines* **ACTION**
President

Moved by _____, seconded by _____ to nominate _____ for President of the Board

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

B. Vice President

Moved by _____, seconded by _____ to nominate _____ for Vice President of the Board

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

C. Clerk

Moved by _____, seconded by _____ to nominate _____ for Clerk of the Board

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

D. County Representative

Moved by _____, seconded by _____ to nominate _____ for Representative who shall have one vote for each member to be elected to the County Committee on School District Organization.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

E. County Alternate Representative

Alternate Representative: Moved by _____, seconded by _____ to nominate _____ for Alternate Representative

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

F. Antelope Valley School Board Association Representative

Moved by _____, seconded by _____ to nominate _____ for

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**G. Approve Board Meeting Calendar Dates 18 months-
Subject to additional meetings or changes. *Gaines***

ACTION

July 2022 through December 31, 2023, 18 months.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

H. 2022 Board Sub Committee Volunteer Assignments: INFORMATION

1. Budget: _____, _____, current: Gutierrez, Vincelette
2. Board Policy: _____, _____, current: Hepburn, Moore
3. Curriculum: _____, _____, current: Vincelette, Moore
4. Athletics: _____, _____, current: Bender, Vincelette
5. Projects/Planning: _____, _____, current: Moore, Gutierrez
6. Discipline Review: _____, _____, current: Gutierrez, Bender
7. Calendar: _____, _____, current: Vincelette, Bender
8. Info. Technology _____, _____, current: Moore, Vincelette

VII. Reports and Communications INFORMATIONAL

- A. RTA report: _____ CSEA report: _____
- B. Student Board Member: *Finch*
- C. CBO Report – *Irving*
- D. Assistant Superintendent Instruction and Curriculum: *Lacey*
- E. Associate Superintendent Human Resources: *Hargus*
- F. Superintendent Report: *Gaines*
Attendance Recognition
- G. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VIII. Consent Items A-F ACTION

- A. Approve Minutes December 2, 2021, December 8, 2021
- B. Ratify Payroll December MID \$ 735,356.97
- C. Confirm approved TA’s salary increases and onetime bonus apply to Administrative and Confidential staff consistent with the “me too” clause as listed in the bargaining agreements. (Retro 3%, 2% onetime)
- D. Approve Cadet Corps overnight fieldtrip for Major Awards State Competition in San Luis Obispo Jan. 7-9, 2022
- E. Accept gift card donation to RHS Athletics the amount of \$25.00-*P. Irving*
- F. Approve 21-22 Salary Schedule Certificated (Teachers, Counselors)

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____, TIME: ____	

IX. Business and Operations

A. First Interim Report – *Irving* PRESENTATION

B. Certify “District” First Interim Report with Positive Certification- *Irving* ACTION

"The District Board of Education shall certify in writing whether or not the District is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (Education Code 33127).

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

C. Adoption of the EEF (Educator Effectiveness Fund) Block Grant spending plan – *Gaines* ACTION
Presented to the public December 8, 2021 during a regular Board of Trustees meeting

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

X. Personnel Items

A. Approve the following listed personnel items - *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gallardo, Antonio	12/07/2021	---	Campus Safety Officer	RHS	Terminated
Valtierra, Yaquelin	12/03/2021	---	Paraeducator, SPED	WES	Resign
Tait, Sarah	12/16/2021	\$15.45	AVID Tutor	RHS	Hire
Velez, Alysia	12/16/2021	\$15.37	Paraeducator, PE Classroom	WES	Hire
Hobbs, Larceda	12/16/2021	\$19.51	Bus Driver	TRANS	Hire
Sandoval, April	01/10/2022	---	Paraeducator, SPED 1:1/Paraeducator SPED	RHS	Transfer
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Moncibais, Patricia	12/16/2021	6% \$2,925.06	Varsity Assistant Coach – Softball	RHS	Hire
Perez, Paul	12/16/2021	6% \$2,925.06	Head Coach – Boys Basketball	TMS	Hire

Continued Personnel

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ruvalcaba, Marcello	12/16/2021	\$46,145.16 (prorated)	School Psychologist	SPED	Hire
<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Tinich, Shauna	12/16/2021	\$4,000	Prep Period Buyout – Paxton Patterson STEM Lab	TMS	Hire
Aristo, Jennifer	12/16/2021	6% \$2,925.06	Varsity Assistant Coach – Track	RHS	Hire
<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Stone, John	12/16/2021	Hire			

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- B.** Approve authorization to issue a one-time 2% off schedule bonus of \$3,373.66 for Superintendent Barbara Gaines based on 2021-2022 annual salary (no 3% salary increase)-*Gutierrez* ACTION

This follows the November 17, 2021 approval of tentative agreements with the Rosamond Teachers’ Association and the California School Employees Association, both of which include a 3% salary increase retroactive to July 1, 2021 and a one-time 2% off-schedule payment to unit members.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

XI. Adjournment ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___ , TIME: _____	