

**2021-2022**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday**

**December 8, 2021**

**Meeting Location: Rosamond Elementary School, 3082 Glendower St., Rosamond**

**Closed Session 5:30 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Jim Bender, Clerk  
Dewine Moore, Member  
Robert Vincelette, Member  
Sunni Hepburn, Member  
Alexy Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES

Wednesday, December 8, 2021

Closed Session: 5:30 p.m., Open Session 7:00 p.m.

Location: Rosamond Elementary School  
Cafeteria 3082 Glendower Street, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

**II. Closed Session**

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

Closed Session to discuss:

- A. Student Petition for Reinstatement: #P09-19-20
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_:  
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**IV. Action determined in closed session:**

**V. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Mario Gutierrez, President \_\_\_ Jim Bender, Clerk, \_\_\_ Dewine Moore, Member  
\_\_\_ Robert Vincelette, Member, \_\_\_ Sunni Hepburn, Member \_\_\_ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**VI. Reports and Communications**

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Finch*
- C. CBO Report – *Irving*
- D. Assistant Superintendent Instruction and Curriculum: *Lacey*
- E. Associate Superintendent Human Resources: *Hargus*
- F. Superintendent Report: *Gaines*
- G. Board Member Communications:

**Comments from the Public:**

Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-Q**

ACTION

- A. Approve Minutes November 17, 2021
- B. Ratify Payroll November EOM \$1,886,349.21
- C. Approve Purchase Orders # 220496 – 220513, Pay Vouchers: 220232 – 220237
- D. Approve 21-22 Salary Schedule Classified
- E. Approve 21-22 Salary Schedule Certificated (Teachers, Counselors)
- F. Approve 21-22 Salary Schedule Classified Confidential & Supervisory
- G. Approve 21-22 Salary Schedule Administrative & Classified Management
- H. Accept donation to RHS of 500 lbs. carbon unitape-*Mitsubishi Chemical Carbon Fiber and Composites*
- I. Approve overnight Leadership Conference fieldtrip for 10<sup>th</sup> and 11<sup>th</sup> grade to 2022 Advanced Leadership Academy and Conference in Ontario, CA 2/4 – 2/5.
- J. Approve overnight CA FFA 2022 State Leadership Conference 3/26-3/29 in Sacramento, CA
- K. Approve quote for J&E Restaurant Supply for 2- Heated Holding Proofing Cabinets for TMS
- L. Approve agreement for services with Flewelling and Moody for New Marquee Signs at various sites.
- M. Approve agreement w/Community Action Partnership of Kern for Child and Adult Care food program
- N. Approve agreement with KCSOS for Professional Development relating to EL Program/ELD legalities.
- O. Accept donation to RHS Robotics Club of a custom built no driver hard drive valued at \$350-*D. Voracek*
- P. Accept Cash donation to RHS Girls Soccer in the amount of \$350-*D. Navarro*
- Q. Approve Job description for Social Emotional Learning Specialist

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

**VIII. Business and Operations**

- A. Approve Resolution #21-22-06 Contingent Tax Liability – *Irving*

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

- B.** Approve Resolution #21-22-07 for the Annual Accounting of Development Fees for 2020-2021 Fund 25 Capital Facilities Fees Fund- *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, **TIME:** \_\_\_\_\_

- C.** Explanation of the Educator Effectiveness Block Grant spending plan including the professional development of teachers, administrators, paraprofessionals, and classified staff. – *Gaines* INFORMATIONAL

Conditions to receive funds: on or before December 30, 2021 the district must develop and adopt a plan delineating how the Educator Effectiveness funds will be spent. The governing board must adopt the plan in a subsequent public meeting.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, **TIME:** \_\_\_\_\_

**IX. General**

- A.** Second reading, review and approval of Board Policy’s’ listed-*Gaines* ACTION

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>
BP 0470	COVID-19 Mitigation Plan	
BP 3516.5	Emergency Schedules	
BP 4131	Staff Development	
BP 6120	Response to Instruction and Intervention	
BP 6146.1	High School Graduation Requirements	3 courses English, 2 courses Math 2 courses Science, 3 courses Social Studies
AR 6146.1	High School Graduation Requirements	
BP 6164.4	Identification and Evaluation of Individuals for Special Education	
AR 6164.4	Identification and Evaluation of Individuals for Special Education	
BP 6164.41	Children with Disabilities Enrolled by their Parents in Private School	

Continued A. Second reading, review and approval of Board Policy's

POLICY	TITLE	OPTIONS/BLANKS
AR 6164.41	Children with Disabilities Enrolled by their Parents in Private School	
BP 6164.5	Student Success Teams	
AR 6164.5	Student Success Teams	

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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**X. Personnel Items**

**A.** Approve the following listed personnel items - *Hargus*

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Bippert, Lisa	11/12/2021	---	Paraeducator, PE Classroom	WES	Resign
Castillo, Jacquelin	12/01/2021	---	Paraeducator, SPED	ALIS	Resign
Cobb, Dorothy	12/15/2021	---	Bus Driver	TRANS	Retire
Mejia, Rhiannon	11/29/2021	---	AVID Tutor	TMS	Resign
Munguia, Ana	12/10/2021	---	Food Service Worker	RHS	Resign
Ponce, Guillermina	11/12/2021	---	Food Service Worker	WES/TMS	Transfer
Solano, Rosa	12/09/2021	---	Paraeducator, SPED	RHS/REHS	Transfer
Keith, Ashley	12/01/2021	\$15.45	AVID Tutor	RHS	Hire
McDonald, Rebekah	12/01/2021	\$15.80	Paraeducator, SPED 1:1	TMS	Hire
Monroe, Johnnae	12/02/2021	\$15.80	Paraeducator, SPED	WES	Hire
Rivera, Hilda	12/01/2021	\$17.18	Clerk, Attendance	RHS	Hire
Torres, Paige	12/01/2021	\$17.34	Paraeducator, SPED/Campus Safety Officer	TMS	Resign/Hire
Tracy, Taylor	12/01/2021	\$15.45	AVID Tutor	TMS	Hire

**Continued A. personnel items - Hargus**

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Valencia, Oscar	11/22/2021	---	JV Assistant Coach – Girls Basketball	RHS	Resign
Valencia, Oscar	12/09/2021	4% \$1,950.04	JV Head Coach – Boys Basketball	RHS	Hire
Meza, Faviola	12/09/2021	2% \$975.02	JV Assistant Coach – Girls Basketball	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Hernandez, Pearlita	11/15/2021	Resign
Wright, Fortune	11/29/2021	Resign

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ward, Wesley	01/06/2022	---	5 <sup>th</sup> Grade Teacher	WES	Retire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lewis, Jared	12/09/2021	6% \$2,925.06	Varsity Assistant Coach - Baseball	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Bibbert, Lisa	12/09/2021	Hire

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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**XI. Adjournment**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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