

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 5:43 p.m.

1. Comments from the public pertaining to closed session items: None

#802→II. Motion by Hepburn, second by Bender to move into Closed Session 3 yeas, 2 absent (Vincelette 5:50 p.m., Moore) to discuss:

- A. Student Petition for Reinstatement: #P09-19-20
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#803→III. Motion by Hepburn, second by Vincelette to Reconvene into Open Session at 7:13 p.m., 4 yeas, 1 absent (Moore)

IV. Action determined in closed session:

The board took action to reinstate student #P09-20-21 the vote was 3 yeas, 2 absent (Vincelette, Moore)

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by CBO Robert Irving

B. **Roll Call** - Members Present: Gutierrez, Bender, Vincelette, Hepburn. Absent: Moore. Student Present: Finch

#804→C. Motion by Vincelette, second by Hepburn to Approve Agenda, 4 yeas, 1 absent (Moore)

VI. Reports and Communications

A. RTA report: None CSEA report: None

B. Student Board Member: Alexy Finch reported on student activities.

C. CBO Report – Robert Irving welcomed everyone and congratulated Bus Driver Dorothy Cobb on her retirement from the district. He reported he is busy preparing the

D. Assistant Superintendent Instruction and Curriculum: Lacey-None

E. Associate Superintendent Human Resources: Mrs. Hargus reported staff continues to fill vacancies.

F. Superintendent Report: Mrs. Gaines welcome everyone and presented EL reclassified students to the Board of Trustees.

G. Board Member Communications: Welcomed everyone and thanked parents for their role and example to motivate their child toward reclassification.

Comments from the Public: None

#805→VII. Motion by Vincelette, second by Bender to approve Consent Items A-Q, 4 yeas, 1 absent (Moore)
Student vote: aye.

- A. Approved Minutes November 17, 2021
- B. Ratified Payroll November EOM \$1,886,349.21
- C. Approved Purchase Orders # 220496 – 220513, Pay Vouchers: 220232 – 220237
- D. Approved 21-22 Salary Schedule Classified
- E. Approved 21-22 Salary Schedule Certificated (Teachers, Counselors) (see 12/15/21 resubmit)
- F. Approved 21-22 Salary Schedule Classified Confidential & Supervisory
- G. Approved 21-22 Salary Schedule Administrative & Classified Management
- H. Accepted donation to RHS of 500 lbs. carbon unitape-*Mitsubishi Chemical Carbon Fiber and Composites*
- I. Approved overnight Leadership Conference fieldtrip for 10th and 11th grade to 2022 Advanced Leadership Academy and Conference in Ontario, CA 2/4 – 2/5.
- J. Approved overnight CA FFA 2022 State Leadership Conference 3/26-3/29 in Sacramento, CA
- K. Approved quote for J&E Restaurant Supply for 2- Heated Holding Proofing Cabinets for TMS
- L. Approved agreement for services with Flewelling and Moody for New Marquee Signs at various sites.
- M. Approved agreement w/Community Action Partnership of Kern for Child and Adult Care food program
- N. Approve agreement with KCSOS for Professional Development relating to EL Program/ELD legalities.
- O. Accepted donation to RHS Robotics Club of a custom built no driver hard drive valued at \$350-*D. Voracek*
- P. Accepted Cash donation to RHS Girls Soccer in the amount of \$350-*D. Navarro*
- Q. Approved Job description for Social Emotional Learning Specialist

VIII. Business and Operations

#806→A. Motion by Bender, second by Hepburn to Approve Resolution #21-22-06 Contingent Tax Liability, 4 yeas, 1 absent (Moore), student vote: aye

#807→B. Motion by Vincelette, second by Hepburn to Approve Resolution #21-22-07 for the Annual Accounting of Development Fees for 2020-2021 Fund 25 Capital Facilities Fees Fund, 4 yeas, 1 absent (Moore), student vote: aye.

C. Explanation of the Educator Effectiveness Block Grant spending plan including the professional development of teachers, administrators, paraprofessionals, and classified staff. – *Gaines* INFORMATIONAL

Superintendent Barbara Gaines explained grant perimeters and conditions for receiving funds. She spoke of pupil well-being and planned safety trainings. She said this is one-time funds and expire in 2026. The plan must be submitted on or before December 30, 2021. Superintendent Gaines asked and answered questions. The district will ask the Board of Trustees to adopt the plan at their next regularly scheduled meeting on Dec. 15th.

IX. General

#808→A. Motion by Bender, second, by Hepburn, to approve Board Policy’s listed, 4 yeas, 1 absent (Moore), student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS
BP 0470	COVID-19 Mitigation Plan	
BP 3516.5	Emergency Schedules	
BP 4131	Staff Development	
BP 6120	Response to Instruction and Intervention	
BP 6146.1	High School Graduation Requirements	3 courses English, 2 courses Math 2 courses Science, 3 courses Social Studies
AR 6146.1	High School Graduation Requirements	
BP 6164.4	Identification and Evaluation of Individuals for Special Education	
AR 6164.4	Identification and Evaluation of Individuals for Special Education	
BP 6164.41	Children with Disabilities Enrolled by their Parents in Private School	
AR 6164.41	Children with Disabilities Enrolled by their Parents in Private School	
BP 6164.5	Student Success Teams	
AR 6164.3	Student Success Teams	

X. Personnel Items

#809→A. Motion by Hepburn, second by Vincelette to Approve the following listed personnel items, 4 yeas, 1 absent (Moore)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bippert, Lisa	11/12/2021	---	Paraeducator, PE Classroom	WES	Resign
Castillo, Jacquelin	12/01/2021	---	Paraeducator, SPED	ALIS	Resign
Cobb, Dorothy	12/15/2021	---	Bus Driver	TRANS	Retire
Mejia, Rhiannon	11/29/2021	---	AVID Tutor	TMS	Resign
Munguia, Ana	12/10/2021	---	Food Service Worker	RHS	Resign

Continued: Classified/Confidential Employment/Resignations

Ponce, Guillermina	11/12/2021	---	Food Service Worker	WES/TMS	Transfer
Solano, Rosa	12/09/2021	---	Paraeducator, SPED	RHS/REHS	Transfer
Keith, Ashley	12/01/2021	\$15.45	AVID Tutor	RHS	Hire
McDonald, Rebekah	12/01/2021	\$15.80	Paraeducator, SPED 1:1	TMS	Hire
Monroe, Johnnae	12/02/2021	\$15.80	Paraeducator, SPED	WES	Hire
Rivera, Hilda	12/01/2021	\$17.18	Clerk, Attendance	RHS	Hire
Torres, Paige	12/01/2021	\$17.34	Paraeducator, SPED/Campus Safety Officer	TMS	Resign/Hire
Tracy, Taylor	12/01/2021	\$15.45	AVID Tutor	TMS	Hire

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Valencia, Oscar	11/22/2021	---	JV Assistant Coach – Girls Basketball	RHS	Resign
Valencia, Oscar	12/09/2021	4% \$1,950.04	JV Head Coach – Boys Basketball	RHS	Hire
Meza, Faviola	12/09/2021	2% \$975.02	JV Assistant Coach – Girls Basketball	RHS	Hire

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Hernandez, Pearlita	11/15/2021	Resign
Wright, Fortune	11/29/2021	Resign

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ward, Wesley	01/06/2022	---	5 th Grade Teacher	WES	Retire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lewis, Jared	12/09/2021	6% \$2,925.06	Varsity Assistant Coach - Baseball	RHS	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Bibbert, Lisa	12/09/2021	Hire

XI. Adjournment

ACTION

#810→Motion by Finch, second by Vincelette to adjourn the meeting at 7:41 p.m., 3 yeas, 1 absent (Moore), Student: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Jim Bender, Clerk of the Board