

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES December 15, 2021

Location: District Office Conference Room

2601 Rosamond Blvd., Rosamond

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**I.** Call to Order – Meeting called to order by Clerk of the Board Jim Bender at 6:11 p.m.

**1. Comments from the public pertaining to closed session items:**

**#082→II.** Motion by Vincelette, second by Moore to go into Closed Session at 6:11 p.m., 4 yeas, 1 absent (Gutierrez) to discuss:

**A.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

1) Unpaid LOA WD #2615

**#083→III.** Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:07 p.m., 4 yeas, 1 absent (Gutierrez)

**IV. Action determined in closed session:**

1) Unpaid LOA WD #2615. Mr. Bender reported the board denied the LOA 4/0 vote.

**V. Procedural Issues**-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

**A.** Pledge of Allegiance led by: Mr. Bender, Clerk of the Board

**B. Roll Call** - Members Present: Bender, Moore, Vincelette, Hepburn, Gutierrez-7:00 p.m., Student: Absent

**#084→C.** Motion by Vincelette, second by Moore to Approve Agenda with corrections to Personnel Items, Unanimous

**VI. General**

**#085→A.** Election Of Board Officers-*Gaines*

**President**

Moved by Bender, seconded by Vincelette to nominate Gutierrez for President of the Board, unanimous

**#086→B. Vice President**

Moved by Hepburn, seconded by Moore to nominate Vincelette for Vice President of the Board, unanimous

**#087→C. Clerk**

Moved by Vincelette, seconded by Gutierrez to nominate Hepburn for Clerk of the Board, unanimous

**#088→D. County Representative**

Moved by Bender, seconded by Vincelette to nominate Hepburn for Representative who shall have one vote for each member to be elected to the County Committee on School District Organization, unanimous

**#089→E. County Alternate Representative**

Moved by Bender, seconded by Vincelette to nominate Moore for Alternate Representative, unanimous

**#090→F. Antelope Valley School Board Association Representative**

Moved by Hepburn, seconded by Vincelette to nominate Moore for Antelope Valley School Board Association Representative, unanimous.

**#091→G.** Motion by Moore, second by Hepburn to Approve Board Meeting Calendar Dates for 18 months- July 2022 through December 31, 2023 (Subject to additional meetings or changes), unanimous

**H.** 2022 Board Sub Committee Volunteer Assignments agreed to as follows:

1. Budget: Gutierrez, Vincelette
2. Board Policy: Hepburn, Moore
3. Curriculum: Vincelette, Moore
4. Athletics: Bender, Vincelette
5. Projects/Planning: Bender, Gutierrez
6. Discipline Review: Gutierrez, Bender
7. Calendar: Vincelette, Bender
8. Info. Technology: Moore, Vincelette

**VII. Reports and Communications**

**A.** RTA report: None CSEA report: None

**B.** Student Board Member: Finch None

**C.** CBO Report – Robert Irving noted he has been the CBO for 1 year and has learned and experienced more than he ever imagined. With the exception of the First Interim report, Mr. Irving reported his attention is on the proposed cafeteria at Rosamond High School. The district recently received a 7-million-dollar reimbursement from the State which will be used to fund the project.

**D.** Assistant Superintendent Instruction and Curriculum: Lacey N/A

**E.** Associate Superintendent Human Resources: Leanne Hargus reported HR continues to interview and fill classified vacancies and stipend positions as needed.

**F.** Superintendent Report: Barbara Gaines

Attendance Recognition: The best attendance banner of the elementary schools went to Westpark, The best attendance banner of the secondary schools was awarded to Tropic Middle School and Rare Earth High School received the most improved attendance. Superintendent Gaines congratulated the students of the sites for earning their attendance recognition.

**G.** Board Member Communications: The Board applauded the students for their attendance and school recognitions. They wished everyone a well-deserved holiday break and look forward to seeing everyone next year in 2022.

**Comments from the Public:** None

**#092→VIII.** Motion by Hepburn, second by Bender to approve Consent Items A-F, unanimous

- A.** Approved Minutes December 2, 2021, December 8, 2021
- B.** Ratified Payroll December MID \$ 735,356.97
- C.** Confirmed approved TA’s salary increases and onetime bonus apply to Administrative and Confidential staff consistent with the “me too” clause as listed in the bargaining agreements. (Retro 3%, 2% onetime)
- D.** Approved Cadet Corps overnight fieldtrip for Major Awards State Competition in San Luis Obispo Jan. 7-9, 2022
- E.** Accepted gift card donation to RHS Athletics the amount of \$25.00-*P. Irving*
- F.** Approved 21-22 Salary Schedule Certificated (Teachers, Counselors)

**IX. Business and Operations**

**A.** First Interim Report – CBO Robert Irving presented the 1st interim report. He explained the first interim report is due December 15 for the period ending October 31. The second interim report is due March 17 for the period ending January 31. He outlined the Revenue and Expenditures and their balances as of Oct. 31st. as well as Multi-Year Projections. Mr. Irving called for questions of the Board.

**#093→B.** Motion by Moore, second by Gutierrez to Certify “District” First Interim Report with Positive Certification, unanimous.

The District Board of Education certified the “District” is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for two subsequent fiscal years in accordance with Education Code 33127.

**#094→C.** Motion by Bender, second by Moore to adopt the EEF (Educator Effectiveness Fund) Block Grant spending plan. (*Presented to the public December 8, 2021 during a regular Board of Trustees meeting*), Unanimous.

**X. Personnel Items**

**#095→A.** Motion by Hepburn, second by Bender to Approve the following listed personnel items with correction to remove and revise as indicated, unanimous.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gallardo, Antonio	12/07/2021	---	Campus Safety Officer	RHS	Terminated
Valtierra, Yaquelin	12/03/2021	---	Paraeducator, SPED	WES	Resign
Tait, Sarah	12/16/2021	\$15.45	AVID Tutor	RHS	Hire

Velez, Alysia	12/16/2021	\$15.37	Paraeducator, PE Classroom	WES	Hire
Hobbs, Larceda	12/16/2021	\$19.51	Bus Driver	TRANS	Hire
Sandoval, April	01/10/2022	—	Paraeducator, SPED 1:1/Paraeducator SPED	RHS	Transfer
<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Moncibais, Patricia	12/16/2021	6% \$2,925.06	Varsity Assistant Coach – Softball	RHS	Hire
Perez, Paul	12/16/2021	6% \$2,925.06	Head Coach – Boys Basketball	TMS	Hire
<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ruvalcaba, Marcello	<del>12/16/2021</del> 1/10/22	\$46,145.16 (prorated)	School Psychologist	SPED	Hire
<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Tinich, Shauna	12/16/2021	\$4,000	Prep Period Buyout – Paxton Patterson STEM Lab	TMS	Hire
Aristo, Jennifer	12/16/2021	6% \$2,925.06	Varsity Assistant Coach – Track	RHS	Hire
<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>			
Stone, John	12/16/2021	Hire			

**#096→B.** Motion by Gutierrez, second by Moore to Approve the authorization to issue a one-time 2% off schedule bonus of \$3,373.66 for Superintendent Barbara Gaines based on 2021-2022 annual salary (no 3% salary increase), unanimous

On November 17, 2021 the Board of Trustees approved tentative agreements with the Rosamond Teachers’ Association and the California School Employees Association, both of which include a 3% salary increase retroactive to July 1, 2021 and a one-time 2% off-schedule payment to unit members.

**XI. Adjournment**

**#097→**Motion by Hepburn, second by Bender to adjourn the meeting at 7:59 p.m., unanimous

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board