

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES Wednesday, February 2, 2022

Location: District Office Conference Room
2601 Rosamond Blvd., Rosamond

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 5:35 P.M.

1. **Comments from the public pertaining to closed session items:** None

#113→II. Motion by Vincelette, second by Bender to go into Closed Session unanimous at 5:35 p.m. to discuss:

- A. Student Hearing #04-21-22 5:30 p.m.
- B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- D. Conference with Legal Counsel on case #CI 2021120763

#114→III. Motion by Vincelette second by Hepburn to Reconvene into Open Session at 7:06 p.m. unanimous

IV. Action determined in closed session:

- A. #115→Motion by Vincelette, second by Hepburn to not expel student and allow student to return to school with conditions for student hearing #04-21-22 for violation of the California Education Code section(s) 48900(b), and 48900(c), unanimous.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by Assistant Principal Ed Shevlin

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Hepburn, Bender, Moore, Student Member Alexy Finch.

#116→C. Motion by Hepburn, second by Vincelette to Approve Agenda, unanimous, student vote: aye.

VI. Reports and Communications

A. RTA report: None CSEA report: Vice President Fallon Mitchell reported CSEA is getting back into routine with meetings, however they are looking into the possibility of holding membership meeting online but are currently unsure of how to make the meeting “private”.

B. Student Board Member: Alexy Finch reported on ASB activities and the rescheduling of games. The students are looking forward to a Pep Rally soon.

C. CBO Report – Robert Irving reported consent items quotes for transportation security cameras and upcoming trainings for active shooter on campus known as ALICE training: ALERT, LOCKDOWN, INFORM, COUNTER, EVACUATE for staff in the mist of possibilities of a gun on campus.

D. Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on some current focuses. She reported on her visit to RHS. She is looking at WASC goals. She is planning AVID Summer Institute offering to Teachers and Administration. Designated staff attended the MTSS (Multi-Tiered System of Support) training held and another is scheduled in the following week with Dr. Wetzel. In consent is a training for Safe & Civil Schools and another for Admin. And working with Special Education teachers.

E. Associate Superintendent Human Resources: Leanne Hargus reported her staff is creating substitute pools and for various classified and certificated positions. New updated job descriptions are on the agenda for approval. Calendar committee met and is scheduling another meeting for 2/10 with anticipation to approve the 22-23 calendar not later than March 16th.

F. Superintendent Report: Barbara Gaines welcomed everyone in person and those watching through YouTube. She commended all sites in the activities to participate and engage in The Great Kindness Challenge in the prior week. February is Black History Month for celebration of fantastic black leaders. The first new marquees in planning are for Rosamond High School and Rare Earth High School with Abraham Lincoln Independent Study. Shout out to the TMS 6th grade staff and school administration for thinking outside of the box to create an in person “like” a Camp KEEP (Kern Environmental Education Program) learning in-person adventure. The 6th graders will visit AVC and visit the planetarium, and tour particular areas of the campus as well as other hands on activities.

G. Board Member Communications:

Dewine Moore asked about the district funding classroom supplies. Superintendent Gaines confirmed \$250.00 this school year. Jim Bender glad to see staff in-person attending the meeting. Sunni Hepburn welcomed everyone and encouraged everyone to continue their dedication to the students. She is excited for the seniors that get to go to Grad-Nite at Universal Studios. Bob Vincelette is glad to see updated job descriptions on the agenda. He commended students at recent varsity games on their excellent sportsmanship. Mario Gutierrez welcomed and thanked everyone for their interest in the school board meeting.

Comments from the Public: None

#117→VII. Motion by Bender, second by Moore to approve Consent Items A-Q, unanimous, student vote: aye.

- A.** Approved Minutes January 19, 2022
- B.** Ratified Payroll Jan EOM \$1,955,832.70
- C.** Approved Purchase Orders # 220566 – 220590, Pay Vouchers: 220310 – 220391
- D.** Approved updated/revised job description for Superintendent’s Executive Secretary
- E.** Approved RHS Grad night class of 2022 May 27 – 28 field trip to Universal Studios
- F.** Approved SpyGlass Snapshot Audit Agreement for cost reduction recommendations.
- G.** Approved agreement with Safe & Civil Schools for virtual training grades K-12
- H.** Approved agreement with Univ. of La Verne for Lafetra College of Education fieldwork for placement.
- I.** Approved agreement with Univ. of La Verne MOU for admissions programs and discounted tuitions.
- J.** Approved agreement with Corwin for contract C-19012216382070 Visible Learning for Mathematics
- K.** Approved agreement with McGraw Hill Q-JMCCO-01102022-012 Digital Curriculum for 2022/2023

Continued to approve Consent Items A-Q,

- L. Approved Quote #21527943 from Shi for laptops and cases for para-educators.
- M. Approved Quote #Q-25632 Navigate360 Active Shooter training (ALICE) 21/22, 22/23, 23/24.
- N. Approved new job description Director Human Resources, Classified
- O. Approved revised job description Head Coach Varsity
- P. Approved revised job description Head Coach Junior Varsity
- Q. Approved revised job description Assistant Coach Varsity/Junior Varsity

VIII. Curriculum and Instruction

- A. Review and 1st reading of Single Plan for Student Achievement-*Lacey*
Site presentations of the SPSA by Principals; Meza, Bolton, Adams.

IX. Business and Operations

- A. Second content review and reading only of the 2021-2022 Comprehensive School Safety Plan (CSSP) Rosamond Elementary School, Westpark Elementary School, Tropic Middle School, Rosamond High School Early College Campus, Rare Earth High School, Abraham Lincoln Independent Study School.
The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires each school site to review and update its school safety plan annually.

X. General

- #118→A. Motion by Hepburn, second by Gutierrez to approve the 2nd Reading, and Review of listed Board Policy Dec 2021(partial), 4 yeas, 1 absent (Moore), student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.42	Charter School Renewal		
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us OPTION 1: X	
E(2) 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	
AR 3515.6	Criminal Background Checks for Contractors		
AR 4217.3	Layoff/Rehire	OPTION 2: X	
AR 5125	Student Records		
AR 5145.3	Nondiscrimination/Harassment	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	

#119→B. Motion by Hepburn, second by Bender to Increase in Board Meeting Stipend (Education Code section 35120(e). Increase the compensation by a factor of 5% effective immediately from \$240.00 to \$252.00, 4 years, 1 absent (Moore), student vote: aye

XI. Personnel Items

#120→A. Motion by Bender, second by Vincelette to Approve the listed personnel items, 4 years, 1 absent (Moore)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Chavez, Samuel	02/03/2022	\$19.24	Groundskeeper/Custodian	MAINT/TMS	Resign/Hire
Shah, J'air	02/03/2022	\$15.80	Paraeducator, SPED 1:1	RHS	Hire
McDonald, Rebecca	01/11/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Moncibais, John	01/25/2022	---	Varsity Head Coach – Boys Basketball	RHS	Terminated
Monroe, Johnnae	02/03/2022	\$15.80/Hour	After School Tutor	WES	Hire
<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>			
Auldridge, Kristin	02/03/2022	Hire – Campus Safety Officer, Food Service			
Delgado, Ashton	02/03/2022	Hire – Campus Safety Officer, Food Service			
Howard, Brent	02/03/2022	Hire – Custodian			
MacDonald, Joseph	02/03/2022	Hire – Custodian, Campus Safety Officer			
Martinez, Briana	02/03/2022	Hire – Campus Safety Officer			
Murillo, Isabel	02/03/2022	Hire – Paraeducator, Food Service			
Perez, Erika	02/03/2022	Hire - Custodian			
Segura Zepeda, Lorena	02/03/2022	Hire – Paraeducator, Food Service			
<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Davison, Brandy	01/01/2022	C4/S3 \$31,054 prorated	SDC M/M Teacher	TMS	Received Credential
Torres, Jennifer	01/01/2022	C5/S4 \$33,725 prorated	1 st Grade Teacher	WES	Column Increase
Avila, Daniza	02/03/2022	C0/S1, \$19,523.56 (prorated)	RSP Teacher	WES	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Chitwood, Rebecca	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
Coy, April	01/29/2022	\$45/Hour	Saturday School Teacher	RHS	Hire
Feinstein, Jodi	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
Guenther-Sartwell, Morgan	01/29/2022	\$45/Hour	Saturday School Teacher	TMS	Hire
Manzano, Tanya	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Ortiz, Aida	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
St. Clair, Erin	01/29/2022	\$45/Hour	Saturday School Teacher	RHS	Hire
Thomson, Paulene	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Warfield, John	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Rodriguez, Maria	08/10/2021	2% \$975.02	Speech Pathologist Mentor	DO	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Valenzuela, Guadalupe	02/03/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2021-2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Avila, Daniza	02/03/2022	RSP Teacher	Waiver

XII. Adjournment

#121→Motion by Gutierrez, second by Vincelette to adjourn the meeting at 8:21 p.m., 4 yeas, 1 absent (Moore)

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board