

2021-2022
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday

February 2, 2022

Meeting Location: Conference Room, 2601 Rosamond Blvd., Rosamond

Closed Session 5:30 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Dewine Moore, Member
Jim Bender, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

Wednesday, February 2, 2022

Closed Session: 5:30 P.M., Open Session 7:00 p.m.

Location: District Office Conference Room
2601 Rosamond Blvd., Rosamond

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

A. Student Hearing #04-21-22 5:30 p.m.

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

D. Conference with Legal Counsel on case #CI 2021120763

III. Reconvene into Open Session at: _____:

TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

IV. Action determined in closed session:

A. Student Expulsion Hearing #04-21-22 action for violation of the California Education Code section(s) 48900(b), and 48900(c)

and in addition ___ 48915(b)(1) which states: due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition ___ 48915(b)(2) which states: due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

Board Decision: _____ To not expel student

_____ To not expel student and allow student to return to school with conditions.

_____ To expel student and then suspend the expulsion order with conditions.

_____ To expel student from all schools and programs of the district.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

____ Mario Gutierrez, President ____ Sunni Hepburn, Clerk, ____ Dewine Moore, Member
____ Robert Vincelette, Vice President, ____ Jim Bender, Member ____ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____, TIME: ____

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Finch*
- C. CBO Report – *Irving*
- D. Assistant Superintendent Instruction and Curriculum: *Lacey*
- E. Associate Superintendent Human Resources: *Hargus*
- F. Superintendent Report: *Gaines*
- G. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-Q

ACTION

- A. Approve Minutes January 19, 2022
- B. Ratify Payroll Jan EOM \$1,955,832.70
- C. Approve Purchase Orders # 220566 – 220590, Pay Vouchers: 220310 – 220391
- D. Approve updated/revised job description for Superintendent’s Executive Secretary
- E. Approve RHS Grad night class of 2022 May 27 – 28 field trip to Universal Studios
- F. Approve SpyGlass Snapshot Audit Agreement for cost reduction recommendations.
- G. Approve agreement with Safe & Civil Schools for virtual training grades K-12
- H. Approve agreement with Univ. of La Verne for Lafetra College of Education fieldwork for placement.
- I. Approve agreement with Univ. of La Verne MOU for admissions programs an discounted tuitions.
- J. Approve agreement with Corwin for contract C-19012216382070 Visible Learning for Mathematics
- K. Approve agreement with McGraw Hill Q-JMCCO-01102022-012 Digital Curriculum for 2022/2023
- L. Approve Quote #21527943 from Shi for laptops and cases for para-educators.
- M. Approve Quote #Q-25632 Navigate360 Active Shooter training (ALICE) 21/22, 22/23, 23/24.
- N. Approve new job description Director Human Resources, Classified
- O. Approve revised job description Head Coach Varsity
- P. Approve revised job description Head Coach Junior Varsity
- Q. Approve revised job description Assistant Coach Varsity/Junior Varsity

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS: ____ NAYS ____ ABSENT ____ ABSTAIN ____, TIME: ____

VIII. Curriculum and Instruction

- A. Review and 1st reading of Single Plan for Student Achievement-*Lacey* INFORMATION
 Site presentations of the SPSA by Principals

IX. Business and Operations

- A. Second content review and reading only of the 2021-2022 Comprehensive School Safety Plan (CSSP)-
Irving INFORMATION
 Rosamond Elementary School, Westpark Elementary School, Tropic Middle School, Rosamond High School
 Early College Campus, Rare Earth High School, Abraham Lincoln Independent Study School.
 The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which
 requires each school site to review and update its school safety plan annually.

X. General

- A. 2nd Reading, Review and Approval of listed Board Policy Dec 2021(partial):-*Gaines* ACTION

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.42	Charter School Renewal		
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us OPTION 1: X	

E(2) 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	
AR 3515.6	Criminal Background Checks for Contractors		
AR 4217.3	Layoff/Rehire	OPTION 2: X	
AR 5125	Student Records		
AR 5145.3	Nondiscrimination/Harassment	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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B. Increase in Board Meeting Stipend (Education Code section 35120(e)-Gaines) ACTION

Increase the compensation by a factor of 5% effective immediately from \$240.00 to \$252.00.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

XI. Personnel Items

A. Approve the following listed personnel items - Hargus ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Chavez, Samuel	02/03/2022	\$19.24	Groundskeeper/Custodian	MAINT/TMS	Resign/Hire
Shah, J'air	02/03/2022	\$15.80	Paraeducator, SPED 1:1	RHS	Hire
McDonald, Rebecca	01/11/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Moncibais, John	01/25/2022	---	Varsity Head Coach – Boys Basketball	RHS	Terminated
Monroe, Johnnae	02/03/2022	\$15.80/Hour	After School Tutor	WES	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Auldridge, Kristin	02/03/2022	Hire – Campus Safety Officer, Food Service
Delgado, Ashton	02/03/2022	Hire – Campus Safety Officer, Food Service
Howard, Brent	02/03/2022	Hire – Custodian
MacDonald, Joseph	02/03/2022	Hire – Custodian, Campus Safety Officer
Martinez, Briana	02/03/2022	Hire – Campus Safety Officer
Murillo, Isabel	02/03/2022	Hire – Paraeducator, Food Service
Perez, Erika	02/03/2022	Hire - Custodian
Segura Zepeda, Lorena	02/03/2022	Hire – Paraeducator, Food Service

CONTINUED A. Approve the following listed personnel items - *Hargus*

ACTION

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Davison, Brandy	01/01/2022	C4/S3 \$31,054 prorated	SDC M/M Teacher	TMS	Received Credential
Torres, Jennifer	01/01/2022	C5/S4 \$33,725 prorated	1 st Grade Teacher	WES	Column Increase
Avila, Daniza	02/03/2022	C0/S1, \$19,523.56 (prorated)	RSP Teacher	WES	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Chitwood, Rebecca	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
Coy, April	01/29/2022	\$45/Hour	Saturday School Teacher	RHS	Hire
Feinstein, Jodi	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
Guenther-Sartwell, Morgan	01/29/2022	\$45/Hour	Saturday School Teacher	TMS	Hire
Manzano, Tanya	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Ortiz, Aida	01/29/2022	\$45/Hour	Saturday School Teacher	RES	Hire
St. Clair, Erin	01/29/2022	\$45/Hour	Saturday School Teacher	RHS	Hire
Thomson, Paulene	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Warfield, John	01/29/2022	\$45/Hour	Saturday School Teacher	WES	Hire
Rodriguez, Maria	08/10/2021	2% \$975.02	Speech Pathologist Mentor	DO	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Valenzuela, Guadalupe	02/03/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2021-2022 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Avila, Daniza	02/03/2022	RSP Teacher	Waiver

XII. Adjournment

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___ , TIME: _____	