

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES January 19, 2022

Location: District Office Conference Room
2601 Rosamond Blvd., Rosamond

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:00 p.m.

1. Comments from the public pertaining to closed session items: None

#104→II. Motion by Vincelette, second by Moore to go into Closed Session at 6:00 p.m., 4 yeas, 1 absent (Hepburn) to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#105→III. Motion by Vincelette, second by Gutierrez to Reconvene into Open Session at 7:04 p.m., 4 yeas, 1 absent (Hepburn)

IV. Action determined in closed session: No action to report

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Board President Mario Gutierrez

B. **Roll Call** - Members Present: Gutierrez, Moore, Vincelette, Bender. Absent: Hepburn, Absent Finch

#106→C. Motion by Bender, second by Vincelette to Approve Agenda, 4 yeas, 1 absent (Hepburn)

VI. Reports and Communications

A. RTA report: None CSEA report: President Keith Hargis introduced himself and named his executive board and current vacancies. The membership is eager to work together with the district.

B. Student Board Member: *Finch-None*

C. ~~Westpark Elementary report on Reading and Math Academy~~

D. CBO Report – Mr. Irving reported on the current COVID matters and fluidity of quarantine’s depending on an individual’s vaccination status. The district received N95 masks for distribution. The Governor has released the 22-23 budget with final details to be in May or June 2022.

E. Assistant Superintendent Instruction and Curriculum: Mrs. Lacey reported on site visits and upcoming professional development trainings. She is working together with school administration to complete the Single Plan Student Achievement reports.

F. Associate Superintendent Human Resources: Mrs. Hargus reported on filling vacant positions and including substitutes for Certificated and Classified positions.

G. Superintendent Report: Mrs. Gaines welcomed everyone present in-person and viewing from YouTube. She applauded the work of the school site administration and teachers for working during this time of COVID and being understanding of staff and student absences. Mrs. Gaines presented sites with Attendance Banners.

*December Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary
Best attendance of the secondary schools: Rosamond High School and most improved attendance in the district was Rosamond High School.*

H. Board Member Communications:

Board President Gutierrez site plan for RHS Cafeteria. Mr. Gutierrez presented three slides with the tentative site plan for the RHS cafeteria and answered several questions of concern.

Board Vice President Vincelette discussion about site security options. CBO Robert Irving explained the district has looked into security options and will be presenting quotes to the Board for approval.

Comments from the Public: Teacher/Parent Kim Schmidt commented on the need for the Board of Trustees and site administration to be the example with consistent mask wearing for all.

#107→VII. Motion by Vincelette, second by Bender to approve Consent Items A-B, and D-Q, 4 yeas, 1 absent (Hepburn)

- A.** Approve Minutes December 15, 2021, January 12, 2022
- B.** Ratify Payroll DEC EOM - \$1,964,636.62, JAN MIDA - \$153,161.67, JAN MIDB - \$166,469.52
- C.** See next action: ~~Approve Purchase Orders # 220514—220565, Pay Vouchers: 220238—220309~~
- D.** Approved updated job description for Assistant Principal, Athletics
- E.** Approved IRS standard mileage rate for 2022 reimbursement in the amount of 58.5 cents per mile.
- F.** Approved Annual adjustment to Bid /threshold and competitive Bidding for 2022.
- G.** Accepted 14 book sets to Rosamond Elementary School valued at \$2908.24-*Compton*
- H.** Approved agreement with Bridges to Educational Excellence for Professional Development-Dr. Wetzel
- I.** Approved agreement with UMASS Global for student placement in Masters of Psychology Program
- J.** Approved proposal #933501 for Acellus Learning System license fee 22-23 school year
- K.** Accepted cash donation of \$2,000 to SKUSD from McDonalds Marroquin Family Restaurants
- L.** Approved agreement with Class Leasing for Relocatable Classroom Serial #47134/35 at RES
- M.** Approved agreement with Corwin for custom PD workshop for all staff; Critical Reading Strategies
- N.** Approved window covering estimate #1368 from A to Z Blinds for Rosamond High School.
- O.** Approved EPA agreement with EAFB 412 Test Wing Technical Directorate
- P.** Approved agreement with Flewelling & Moody for Architectural Services for RHS Cafeteria Job#2990
- Q.** Approved Cadet Corp competition training at Camp San Luis Obispo Feb. 10-13

#108→C. Motion by Bender, second by Gutierrez to Approve Purchase Orders # 220514 – 220565, Pay Vouchers: 220238 – 220309, 3 yeas, 1 nay (Bender), 1 absent (Hepburn)

VIII. Curriculum and Instruction

#109→A. Motion by Vincelette, second by Bender to Acknowledge Quarter Report (Oct, Nov, Dec., 2021) on the Williams Uniform Complaints under Education Code § 35186, 4 yeas, 1 absent (Hepburn)

#110→B. **Motion by Bender, second by Vincelette to** Approve 2021 School Accountability Report Card (SARCs) for Tropico MS, Rare Earth HS, Rosamond HS, Abraham Lincoln Alt. School, Rosamond ES, Westpark ES, 4 yeas, 1 absent (Hepburn)

IX. Business and Operations

A. First content review and reading only of the 2021-2022 Comprehensive School Safety Plan (CSSP)-Irving

Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High School Early College Campus, Rare Earth High School, Abraham Lincoln Independent Study School.
 The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires each school site to review and update its school safety plan annually.

X. General

A. 1st Reading, and Review of listed Board Policy Dec 2021(partial):-Gaines

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.42	Charter School Renewal		
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us OPTION 1: X	

E(1) 1312.3	Uniform Complaint Procedures		
E(2) 1312.3	Uniform Complaint Procedures	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	
AR 3515.6	Criminal Background Checks for Contractors		
AR 4217.3	Layoff/Rehire	OPTION 2: X	
AR 5125	Student Records		
AR 5145.3	Nondiscrimination/Harassment	Assoc. Supt. HR 2601 Rosamond Blvd., Rosamond, CA 661-256-5000 ext 1138 lhargus@skusd.k12.ca.us	

XI. Personnel Items

#111→A. Motion by Vincelette, second by Moore to Approve the following listed personnel items with correction as adjusted, 4 yeas, 1 absent (Hepburn)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Livesay, Raquel	12/15/2021	---	Paraeducator, Classroom	RHS	Terminated
Lux, Ashley	12/17/2021	---	Paraeducator, Classroom	TMS	Terminated
Sandoval, April	12/15/2021	---	Paraeducator, SPED 1:1	RHS	Terminated
Seymour, Ashley	01/11/2022	---	Paraeducator, SPED 1:1	WES	Terminated
Castillo, Alba	01/21/2022	---	Paraeducator, SPED 1:1	RHS	Resign
Disomma, William	12/22/2021	---	Custodian	TMS	Resign
Atkins, Amanda	01/10/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Keith, Ashley	01/10/2022	\$15.80	AVID Tutor/Paraeducator, SPED	RHS/WES	Promotion/ Transfer
Norton, Michele	01/10/2022	---	Paraeducator, SPED 1:1/Paraeducator SPED	RHS	Transfer
<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Perez, Paul	12/27/2021	---	Boys Basketball Coach	TMS	Resign
Baker, Mac	01/11/2022	6% \$2,925.06	Boys Basketball Coach	TMS	Resign Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ruvalcaba, Marcello	01/04/2022	---	School Psychologist	DO	Resign
Kirk, Velda	01/10/2022	\$43,672 (prorated)	Coordinator, Special Education	DO	Hire
Rodriguez, Megan	01/10/2022	\$34,850.15 (prorated)	Social Emotional Learning Specialist	DO	Hire
Ferrandini, John	01/20/2022	\$4,000	Prep Buyout - Band	TMS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
You, Rong	01/20/2022	3% \$1,462.53	Mathlete Advisor	RHS	Hire
Walker, Paul	12/27/2022	---	Varsity Head Coach – Boys Track	RHS	Resign

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Perez, Paul	12/27/2021	Resign
Santiago, Maria	01/20/2022	Hire

XII. Adjournment

ACTION

#112→Motion by Vincelette, second by Moore to adjourn the meeting at 8:17 p.m., 4 yeas, 1 absent (Hepburn)

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board