

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES Wednesday, March 2, 2022

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:11 p.m.

Comments from the public pertaining to closed session items: None

#138→II. Motion by Vincelette, second by Hepburn to go into Closed Session at 6:11 p.m., 4 yeas, 1 absent (Moore) to discuss:

A. Public Employment: Certain Personnel Matters

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Discussion and possible action on Superintendent's or designee's recommendation that notice of non-re-election be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code section 44929.21) Resolution #20-21-08

B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (REASSIGNMENT)

Discussion and possible action on Superintendent's recommendation that notice of reassignment be given to one or more certificated administrators. (Educ. Code § 44951.)

C. Claim for Damages 9/22/21

D. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#139→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:07 p.m., 4 yeas, 1 absent (Moore)

IV. Action determined in closed session: Board President Mario Gutierrez reported board action:

For Item A the Board took action to accept the resignation of employee 3196 and 3241.

For Item B the Superintendent reported that in closed session, the Board took action pursuant to Education Code section 44951 to direct that notice of reassignment for the 2022-2023 school year and subsequent school years be given to certificated administrators in the following position: Rosamond Elementary School. The Board directed the Superintendent to give the affected administrator a notice prior to June 30, setting forth the assignment for the following school year. The vote was as follows: 4-0.

For Item C the Board took action to deny claim for damages of 9/22/21.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record.

A. Pledge of Allegiance led by: Assistant Principal Patrick Holmes

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Bender. Absent: Moore. Student Mbr: Finch
MINUTES end of page 77 March 2, 2022 - Southern Kern USD

#140→C. Motion by Hepburn, second by Vincelette to Approve Agenda with correction to personnel items, 4 yeas, 1 absent (Moore), student vote: aye.

VI. Reports and Communications

A. RTA report: President Jim Quellman commented on the proposed calendar for 22-23 and especially the hours of the parent conference day.

CSEA report: Treasurer, Mary Kluczkowski reported meeting are resuming in-person and communication with the district are in progress about both permanent and substitute employees positions.

B. Student Board Member: Alexy Finch reported on ASB activities and pep-rallies and reported on the winter sports success. She reported baseball and softball are now in progress.

C. CBO Report –Robert Irving introduced Jeanette Garcia of JLG & Associates. She presented the June 30, 2021 Audit Report for Acceptance. She mentioned Southern Kern USD was among the top 3 schools that her firm audits who provided the attendance forms as the State required.

D. Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on the staff developments in progress and upcoming trainings. She attended a CISC curriculum and instruction conference and was very pleased with the key note speakers.

E. Associate Superintendent Human Resources: Leanne Hargus welcomed the audience and congratulated the high school winter sports team for all their wins and progress. She presented the school calendar for the 22-23 school year for planned approval on March 16th.

F. Superintendent Report: Barbara Gaines welcomed the in-person audience and YouTube audience. She thanked Auditor Jeanette Garcia for the compliment to staff for completing the attendance forms. She thanked teachers for their diligence to send in the weekly attendance. She gave a big shout out and congratulated the sports teams for their achievements this past winter season. Many thanks to Assistant Principal Ed Shevlin for his dedication and assistance to fill the vacant athletic director position. She announced effective March 12th masks are not required but recommended. Parents can decide if they wish their students to wear the mask.

G. Board Member Communications: The Board of Trustees echoed Superintendent Gaines communication.

Comments from the Public: Teacher Danica Hendrickson spoke on the need for classroom para-educator assistance. Especially in the lower grade levels.

#141→VII. Motion by Vincelette, second by Bender to approve Consent Items A-K, 4 yeas, 1 absent (Moore), student vote: aye

A. Approved Minutes February 16, 2022

B. Ratified Payroll February EOM \$ 1,961,734.44

C. Approved Purchase Orders # 220626 – 220662, Pay Vouchers: 220415 – 220425

D. Accepted donation to District Office of Behringer XM1800S Microphone-*Vincelette*

E. Approved RHS/TMS overnight fieldtrip for Cadet Corps Extreme Challenge to San Luis Obispo 3/11-13/22

F. Approved agreement with CypherWorx for ASES Professional Development

G. Approved agreement with Nonpublic, Nonsectarian School agency services for Adaptive PE

H. Approved contract with Access for Success Consulting for grading practices workshop

I. Approved service agreement with Lifetouch for RES student pictures for the 22/23 school year.

J. Approved agreement with Great American Financial Services for various new copiers on lease.

K. Approved Quote Estimate #Q-7790 for disaster preparedness buckets for all sites.

VIII. General

#142→A. Motion by Vincelette, second by Bender to approve the first reading and review of Board Policy 6146.1, 4 years, 1 absent (Moore), student vote: aye

POLICY	TITLE	OPTIONS/BLANKS
BP6146.1	High School Graduation Requirements	

#143→B. Motion by Hepburn, second by Finch to approve the second Reading and Review and of listed Board Policy Dec. 2021, 4 years, 1 absent (Moore), student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS
BP 5148	Child Care and Development	
AR 5148	Child Care and Development	
BP 5148.2	Before/After School Programs (ELO Program)	OPTION 1: X (No Fee)
AR 5148.2	Before/After School Programs	
BP 5148.3	Preschool/Early Childhood Education	
AR 5148.3	Preschool/Early Childhood Education	
BP 6112	School Day	
AR 6112	School Day	
BP 6143	Courses Of Study	
AR 6143	Courses Of Study	
BP 6158	Independent Study	
AR 6158	Independent Study	
BP 6170.1	Transitional Kindergarten	
BB 9150	Student Board Members	
BB 9320	Meetings And Notices . Two Regular Meetings, 7:00 p.m. 1st and 3rd Wednesday.	Boardroom, 2601 Rosamond Blvd., Rosamond, CA

IX. Business and Operations

#144→A. Motion by Finch, second by Hepburn to Approve the 2021-2022 Consolidated Application and Reporting System (CARS), Phase II participation, 4 years, 1 absent (Moore), student vote: aye.

X. Personnel Items

#145→A. Motion by Hepburn, second by Vincelette to Approve the following listed personnel items with correction to Meghan Riley, 4 years, 1 absent (Moore)

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Atkins, Amanda	02/16/2022	---	Paraeducator, SPED 1:1	RHS	Terminated
McDonald, Rebekah	02/17/2022	---	Paraeducator, SPED 1:1	RHS	Terminated
Monroe, Johnnae	02/18/2022	---	Paraeducator, SPED	WES	Terminated
Briseno, Cynthia	02/23/2022	---	ASES Instructor	WES	Resign
Nunez, Henry	03/25/2022	---	Custodian, Head	WES	Retired
Coronado Gomez, Marina	03/03/2022	---	Campus Safety Officer	ALIS/WES	Transfer
Valladares Coronado, Elixalen	03/03/2022	\$19.27	Campus Safety Officer/Groundskeeper	RHS/MAINT	Promotion
Riley, Meghan	03/03/2022	\$15.37	Paraeducator, Classroom	REHS	Hire
Segura Zepeda, Lorena	03/03/2022	\$15.80	Paraeducator, SPED	WES	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Shah, J'air	03/03/2022	\$15.80	After School Paraeducator Tutor	REHS	Hire
Cortez, Jose	03/03/2022	2% \$321.44 (prorated)	Enrichment – Chess	RES	Hire
Cortez, Jose	03/03/2022	2% \$321.44 (prorated)	Enrichment – Spanish	RES	Hire
Jones, Gary	03/03/2022	2% \$321.44 (prorated)	Enrichment – Computer Skills	RES	Hire
Yohn, Lacey	03/03/2022	2% \$975.02	Assistant Coach-Track	TMS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Cobbett, Mary	02/15/2022	Resign
Wesley, Ashanti	03/03/2022	Hire – Paraeducator, Clerical
Carter, Trish	03/03/2022	Hire - Paraeducator
Lux, Holly	03/03/2022	Hire – Paraeducator
Wells, James	03/03/2022	Hire - Clerical

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Olmos, Obdulia	03/03/2022	\$45/Hour	Home Hospital Teacher	TMS	Hire
Borne, Esmeralda	02/26/2022	\$45/Hour	Saturday School Teacher	TMS	Hire
Link, Jared	03/03/2022	2% \$321.44 (prorated)	Academic Club – Game Club	RHS	Hire
Torres, Jennifer	03/03/2022	2% \$321.44 (prorated)	Academic Club – Drama	WES	Hire
Eubanks, Rebecca	03/03/2022	2% \$321.44 (prorated)	Academic Club – Drama	WES	Hire
Feinstein, Jodi	03/03/2022	2% \$321.44 (prorated)	Enrichment – Art	RES	Hire
Johnson, Basilisa	03/03/2022	2% \$321.44 (prorated)	Academic Club – Spanish Club	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Deal, Gilbert	02/17/2022	Hire
Eldana, Pamela	03/03/2022	Hire

VOLUNTEERS FOR 2021-2022 SCHOOL YEAR			
Melissa Bidinger	Adhei McMachon	Jonna Whitfield	Michelle Kenney
Ashley Kinney	Fallon Mitchell	Claudia Camacho	Kristy Launder
Danielle Paul	Brooke Waxman	Amanda King	Elena Trujillo Coronado
Mayte Silva	Abigail Martinez		

XII. Adjournment

#146→Motion by Finch, second by Vincelette to adjourn the meeting at 8:21 p.m., 4 yeas, 1 absent (Moore), student vote: aye

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board