# SOUTHERN KERN UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES MINUTES Wednesday, April 6, 2022

Location: District Office/Conference Room 2601 Rosamond Blvd., Rosamond

### **I.** Call to Order - (time)

### 1. Comments from the public pertaining to closed session items: None

### II. Closed Session

#169→Motion by Vincelette, second by Hepburn to go into closed session 4 yeas, 1 absent (Bender) to discuss:

### A. Student Hearing #12-21-22

- B. Public Employee: Superintendent Goals/Evaluation Process
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
   Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
   Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#170 $\rightarrow$ III. Motion by Hepburn, second by Moore to Reconvene into Open Session at 7:51 p.m. 4 yeas, 1 absent (Bender)

**IV.** Action determined in closed session: President Gutierrez reported the Board took action in closed session to expel and suspend the expulsion order for student #12-21-22 with conditions.

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Principal Santiago Meza

B. Roll Call - Members Present: Gutierrez, Hepburn, Vincelette, Moore. Absent: Bender. Student: Finch Absent

#171 $\rightarrow$ C. Motion by Vincelette, second by Hepburn to Approve Agenda, 4 yeas, 1 absent (Bender)

### VI. Reports and Communications

**A.** RTA report: President Jim Quellman explained the associations' appreciation for the districts' reconsideration to hold an additional meeting on the school calendar. He addressed several other items on the agenda. CSEA: report: None

**B.** Student Board Member: None

**C.** CBO Report – Mr. Irving recapped the past few weeks: 1) RES Kindergarten classrooms are nearly complete with only punch list items remaining. 2) He attended a very informative CASBO conference in Sacramento. 3) Congratulations are in order for Classified employees nominated from the school sites. 4) The District has an abundant supply of COVID tests should anybody need tests.

MINUTES End page 88 April 6, 2022 - Southern Kern USD

**D.** Assistant Superintendent Instruction and Curriculum: Leslie Lacey announced TK and K enrollment is open for next year. Training for iread and read180, and system 44 were held. Anyone interested in attending the DAC meeting via zoom can access the link from the district's website for 4/7. Summer school curriculum will be on display for reviewing on April 11<sup>th</sup> from 1:45 until 4:45 p.m.

**E.** Associate Superintendent Human Resources: Leanne Hargus congratulated classified employees of the year; Tropico Middle School- Mrs. Cherese Gregg, Special Education Paraeducator, Rosamond Elementary- Mr. Gary Jones, Information Systems Technician, Westpark Elementary- Mrs. Debbie Hesselton, Principal's Secretary, Alternative Education REHS/ALIS- Mrs. Vickie Hefler, Principal's Secretary, Rosamond High School- Mrs. Cindy Benson, Principal's Secretary. HR continues to post and fill vacancies. Thank you to the calendar committee for your time to finalize the 2022-2023 school calendar.

F. Superintendent Report: Barbara Gaines welcomed everyone in attendance and watching through youtube.
Some good news from CDE was an approval letter to build the proposed 28 new classrooms and bathrooms at Tropico Middle School. Thank you to Jim Bender for allowing the boys basketball banquet to be held at Guido's Restaurant, and thank you to Coach Tapia. The event was organized by Mr. Ed. Shevlin, Assistant Principal RHS. Thank you to everyone that attended the Rosamond Elementary school ribbon cutting.
G. Board Member Communications: The Board congratulated the Classified Employees of the Year. They enjoyed the RES ribbon cutting and presentation of the "Bell." They thanked the audience for their attendance to the board meeting and those viewing through YouTube as well.

# Comments from the Public: None

#172 $\rightarrow$ VII. Motion by Vincelette, second by Hepburn to approve Consent Items A-H, 4 yeas, 1 absent (Bender)

- A. Approved Minutes March 9, 2022, March 16, 2022
- **B.** Ratified Payroll EOM \$1,955,514.62
- C. Approved Purchase Orders # 220701 220737, Pay Vouchers: 220443–220483
- D. Approved Tel-Tec agreement for commercial security at Rosamond Elem. School bldgs. H, I and J
- E. Approved Tel-Tec agreement for commercial burglar alarm system at bldg. J
- F. Approved Tel-Tec agreement for commercial burglar alarm system at bldg. H
- G. Approved 3K Bldg. Servs., Inc. agreement for extension of inspection services at RES Kindergarten job.
- H. Accepted donation to RHS for Pence-Steward Scholarships 4 x \$1000- anonymous

# VIII. General

#173 $\rightarrow$ A. Motion by Vincelette, second by Hepburn to approve Change in contract (3) Classroom Kindergarten Building Expansion at Rosamond Elementary School Change Order No. 04 \$32,731.24, 4 yeas, 1 absent (Bender)

**#174** $\rightarrow$ **B.** Motion by Hepburn, second by Vincelette to approve Change in contract (3) Classroom Kindergarten Building Expansion at Rosamond Elementary School Change Order No. 05 \$4,662.03, 4 yeas, 1 absent (Bender)

#175 $\rightarrow$ C. Motion by Vincelette, second by Hepburn to Approve revised 2022-2023 Annual School Calendar, 4 yeas, 1 absent (Bender)

MINUTES End page 89 April 6, 2022 - Southern Kern USD

### MINUTES page 90 April 6, 2022 - Southern Kern USD

#176 $\rightarrow$ D. Motion by Vincelette, second by Moore to Approve Resolution 21-22-16 Authorizing Necessary and Appropriate Action to Declare Rural Status for Purposes of Exemption from Education Code Section 46148, 4 yeas, 1 absent (Bender)

### IX. Curriculum and Instruction

#177 $\rightarrow$ A. Motion by Moore, second by Hepburn to Approve the A-G Completion Improvement Grant Plan, 4 yeas, 1 absent (Bender).

### X. Business and Operations

**A.** Hearing and public comment of the Rosamond Teacher Association's proposal to Reopen Negotiations to the collective bargaining agreement. Reopeners, Sunshine Proposal for 2022-2023 school year.

#178→Motion by Gutierrez, second by Vincelette to Recess business meeting and Open Public Hearing at 8:23 p.m., 4 yeas, 1 absent (Bender)

Proposal for 2022-2023 Comments: None

#179→Motion by Gutierrez, second by Vincelette to Close Public Hearing and Reconvene into regular session at 8:24 p.m. 4 yeas, 1 absent (Bender)

**B.** Hearing and public comment of the Board of Trustees Initial Reopener Proposal (Sunshine Proposal) to the Rosamond Teachers Association/ CTA/NEA for the 2022 – 2023 school year.

**#180**→Motion by Gutierrez, second by Vincelette to Recess business meeting and Open Public Hearing at 8:24 p.m. 4 yeas, 1 absent (Bender)

Reopener Proposal (Sunshine Proposal) comments: RTA President questioned specific wording for clarification of "proper notice", Superintendent Gaines replied approximately 1 week as proper notice.

#181→Motion by Gutierrez, second by Vincelette to Close Public Hearing and Reconvene into regular session at 8:26 p.m., 4 ayes, 1 absent (Bender)

### XI. Personnel Items

#182 $\rightarrow$ A. Motion by Gutierrez, second by Vincelette to approve listed personnel with the exception of summer school positions which will be on the April 20, 2022 agenda with corrected salary rates, 4 yeas, 1 absent (Bender)

	DATE	CALADY	DOCITION	SITE	CT A THE
<u>EMPLOYEE</u>	DATE	<u>SALARY</u>	POSITION	<u>SITE</u>	<u>STATUS</u>
Densing, Anna	04/18/2022		Paraeducator, Classroom	TMS	Retire
King-Sanchez, Suzanne	04/07/2022		Paraeducator, SPED	RHS	Resign
Olazabal, Sandy	04/01/2022		Paraeducator, SPED	RES	Resign
Rosas, Alanis	04/08/2022		Food Service Worker	RES	Resign
Tapia, George	03/17/2022		Custodian	WES	Retire
Tracy, Taylor	04/15/2022		AVID Tutor	TMS	Resign
Tait, Sarah	03/03/2022		AVID Tutor	RHS	Terminated
Pena, Maria	03/15/2022		Paraeducator, SPED	RES	Terminated
Parra, Mayra	03/31/2022		Campus Safety Officer	WES/RHS	Transfer
Velazquez, Samuel	03/28/2022		Campus Safety Officer	RHS/RES	Transfer
Azevedo, Jeromy	03/28/2022	\$22.39	Custodian/Custodian, Head	<b>RES/WES</b>	Promotion
Anderson, Latoya	04/07/2022	\$19.42	Paraeducator, SPED/Paraeducator, Speech	RES/RES	Promotion
Cordova, Alma	07/05/2022	\$35.08	Human Resources Technician to Superintendent's Executive Secretary	DO/DO	Promotion

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	<u>STATUS</u>			
Ayala, Jenny	03/28/2022	Hire – Paraeducator			
Cornejo, Noemi	04/07/2022	Hire – Food Service Worker			
Delgado, Dylan	04/04/2022	Hire – Campus Safety Officer, Custodian			
Eyler, Manuela	04/01/2022	Hire – Custodian, Food Service Worker			
Hernandez, Diana	03/28/2022	Hire – Paraeducator			
King-Sanchez, Suzanne	04/07/2022	Hire – Paraeducator			
Segura Zepeda, Ramona	04/07/2022	Hire – Paraeducator			

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS						
<u>EMPLOYEE</u>	DATE	<u>SALARY</u>	POSITION	<u>SITE</u>	<u>STATUS</u>	
Liwak-Podlesny, Anya	03/18/2022		Teacher	WES	Resign	

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	DATE	SALARY	POSITION	<u>SITE</u>	<u>STATUS</u>	
Buetow, Bobbie	04/07/2022	\$45/Hour	Home Hospital Teacher	WES	Hire	
Craft, Brenda	03/28/2022	6% \$2,925.06	Head Coach – Track	TMS	Hire	
Guenther-Sartwell, Morgan	03/28/2022	2% \$975.02	Assistant Coach – Track	TMS	Hire	
Canham, Angela	06/06/2022	<del>\$507.13/Day</del>	Summer School – Teacher	ALIS	Hire	
Stephenson, Jackie	06/06/2022	<del>\$519.76/Day</del>	Summer School – Teacher	ALIS	Hire	
Coy, April	06/06/2022	<del>\$342.81/Day</del>	Summer School – Teacher	REHS	Hire	
Hillman, Kristina	07/05/2022	<del>\$481.85/Day</del>	Summer School – Teacher	REHS	Hire	
Kurfess, Jennifer	07/05/2022	\$415.20/Day	Summer School – Teacher	REHS	Hire	
Nelson, Katherine	06/06/2022	<del>\$535.35/Day</del>	Summer School – Teacher	REHS	Hire	
Feinstein, Jodi	06/06/2022	\$389.91/Day	Summer School – Teacher	RES	Hire	
Holmes, Amber	07/05/2022	<del>\$314.07/Day</del>	Summer School – Teacher	RES	Hire	
Ponce, Jareny	07/05/2022	<del>\$353.72/Day</del>	Summer School – Teacher	RES	Hire	
Strasen, Sierra	06/06/2022	<del>\$205.65/Day</del>	Summer School – Teacher	RES	Hire	
Torres, Kelly	07/05/2022	\$402.54/Day	Summer School – Teacher	RES	Hire	
Williams, Ashley	06/06/2022	<del>\$353.72/Day</del>	Summer School – Teacher	RES	Hire	
Armstrong, Justin	06/06/2022	<del>\$469.20/Day</del>	Summer School – Teacher	RHS	Hire	
Coleman, Shawn	06/06/2022	\$246.53/Day	Summer School – Teacher	RHS	Hire	
Gonzalez, Eduardo	06/06/2022	<del>\$456.56/Day</del>	Summer School – Teacher	RHS	Hire	
Judd, Jennifer	07/05/2022	\$494.49/Day	Summer School – Teacher	RHS	Hire	
Karr, Veronica	06/06/2022	\$507.13/Day	Summer School – Teacher	RHS	Hire	
Maddux, Britney	06/06/2022	\$379.01/Day	Summer School – Teacher	RHS	Hire	
Mellon Powers, Karina	06/06/2022	\$352.90/Day	Summer School – Teacher	RHS	Hire	
St. Clair, Erin	06/06/2022	\$481.85/Day	Summer School – Teacher	RHS	Hire	

MINUTES End page 91 April 6, 2022 - Southern Kern USD

#### MINUTES page 92 April 6, 2022 - Southern Kern USD Continued CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

Tondreau, Paul	06/06/2022	<del>\$315.80/Day</del>	Summer School – Teacher	RHS	Hire
Vazquez, Lydia	06/06/2022	<del>\$481.85/Day</del>	Summer School – Teacher	RHS	Hire
Walker, Paul	06/06/2022	<del>\$406.01/Day</del>	Summer School – Teacher	RHS	Hire
Atkinson, Carmen	06/06/2022	<del>\$415.20/Day</del>	Summer School – Teacher	TMS	Hire
Borne, Esmeralda	07/05/2022	<del>\$312.35/Day</del>	Summer School – Teacher	TMS	Hire
Craft, Brenda	07/05/2022	<del>\$355.45/Day</del>	Summer School – Teacher	TMS	Hire
Guenther-Sartwell, Morgan	07/05/2022	<del>\$402.54/Day</del>	Summer School – Teacher	TMS	Hire
Halverson, Catherine	07/05/2022	<del>\$259.16/Day</del>	Summer School – Teacher	TMS	Hire
Melchers, Leigha	06/06/2022	<del>\$246.53/Day</del>	Summer School – Teacher	TMS	Hire
Roy, Alex	06/06/2022	<del>\$330.17/Day</del>	Summer School – Teacher	TMS	Hire
Troncale, Leslie	06/06/2022	<del>\$454.83/Day</del>	Summer School – Teacher	TMS	Hire
Bragg, Tracy	06/06/2022	<del>\$494.49/Day</del>	Summer School – Teacher	WES	Hire
Brewer, Kayla	06/06/2022	<del>\$259.16/Day</del>	Summer School – Teacher	WES	Hire
Buetow, Bobbie	06/06/2022	<del>\$368.09/Day</del>	Summer School – Teacher	WES	Hire
Eubanks, Rebecca	06/06/2022	<del>\$519.75/Day</del>	Summer School – Teacher	WES	Hire
Liwag-Vigil, Sandra	06/06/2022	<del>\$481.85/Day</del>	Summer School – Teacher	WES	Hire
Manzano, Tanya	06/06/2022	<del>\$416.92/Day</del>	Summer School – Teacher	WES	Hire
McMahon, Desiree	06/06/2022	<del>\$443.92/Day</del>	Summer School – Teacher	WES	Hire
Rogers, Chelsea	06/06/2022	<del>\$406.01/Day</del>	Summer School – Teacher	WES	Hire
Thomson, Paulene	06/06/2022	<del>\$519.76/Day</del>	Summer School – Teacher	WES	Hire
Valenzuela, Sandy	06/06/2022	<del>\$507.13/Day</del>	Summer School – Teacher	WES	Hire
Warfield, John	06/06/2022	<del>\$454.83/Day</del>	Summer School – Teacher	WES	Hire

VOLUNTEERS FOR 2	021-2022 SCHOOL	Amber Brock	Ana Gutierrez		
Katie Brown	Yasmine Carrillo	Diana Hernandez	Jessica Thomas	Daisy Monteon	Theodore Werner
Briana Martinez	Lisa Redmond	Isaac Junker	Christine Camacho	Kimberly Ruiz	Mayra Gordino
Kayla Thompson	Megan Pearl	Paulina Vannice	Emily Pfaff	Laura Loayza	John Marquez
Stacey Diaz	Diamond Williams	Courtney Martin	Eva Adorador	Jose Cortez	Yolanda Marquez
Devon Escobar	Efren Nolasco	Lasharna Walker	Patricia Magdaleno	Ana Laura Mendoza-Carrillo	Jerrica Wilson
Celina Zepeda Barajas	Rosa Rodriguez	Erika Chavez	Jesus Talamantes	Ingrid Morales	

# XII. Adjournment

**#183→XII.** Motion by Hepburn, second by Vincelette to Adjournment Meeting at 8:38 p.m. 4 yeas, 1 absent (Bender)

Approved: \_\_\_\_\_

Barbara Gaines, Superintendent

Approved:

Sunni Hepburn, Clerk of the Board

END of MINUTES page 92 April 6, 2022 - Southern Kern USD