

SOUTHERN KERN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
Wednesday, May 4, 2022

Conference /Board Room: 2601 Rosamond Blvd., Rosamond, CA

**I.** Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:10 p.m.

**1. Comments from the public pertaining to closed session items:**

**#212→II.** Motion by Gutierrez, second by Hepburn to go into closed session at 6:10 p.m., 3 yeas, 2 absent (Vincelette, Moore) to discuss:

- A.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)  
**Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#213→III.** Motion by Bender, second by Hepburn to Reconvene into Open Session at 7:07 p.m., 3 yeas, 2 absent (Vincelette, Moore).

**IV.** **Action determined in closed session:** None

**V.** **Procedural Issues-**A recording of this meeting was made and shall be kept for 30 days as public record.

**A.** Pledge of Allegiance led by Jim Bender

**B. Roll Call -** Members Present: Gutierrez, Hepburn, Moore, Vincelette, Moore, Bender.

**#214→C.** Motion by Hepburn, second by Bender to Approve Agenda 3 yeas, 2 absent (Vincelette, Moore)

**VI.** **Reports and Communications**

**A.** Recognitions: Leanne Hargus recognized Teacher(s) of the Year, and Classified Employee(s) of the Year as follows: 2021-2022 site teachers: Jodi Feinstein of Rosamond Elementary School, Carmen Atkinson of Tropic Middle School, and Angela Canham of Abraham Lincoln Independent Study School and Southern Kern USD Teacher of the Year. She also recognized the 2021-2022 classified Employee of the Year per school site as follows: Gary Jones of Rosamond Elementary School, Cherese Gregg of Tropic Middle School, Vickie Hefler of Alternative Education, Cindy Benson of Rosamond High Early College Campus and Debbie Hesselton of Westpark Elementary School and Southern Kern USD Classified Employee of the Year.

**B.** Bargaining Units-RTA report: No report CSEA report: Fallon Mitchell report on behalf of the CSEA all is going well as negotiations approach. The membership voted in favor of the MOU's on this evenings agenda.

**C.** Student Board Member: *Finch N/A*

**D.** CBO Report – Robert Irving reported all is going well for various departments. RES construction project is nearly complete. Mr. Irving thanked Sodexo and staff for providing water to the Special Olympics Color Fun Run event.

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**E.** Assistant Superintendent Instruction and Curriculum: Leslie Lacey reported on the Universal Pre-school Transitional Kindergarten meeting and the progress made. Ms. Lacey also met with the TMS science department.

**F.** Associate Superintendent Human Resources: Leanne Hargus reported on filling vacant positions and the staffing movement within the District.

**G.** Superintendent Report: Barbara Gaines welcomed all the audience in attendance as well as the YouTube viewing audience. She congratulated the staff receiving recognitions this evening. She reported on attending the Color Fun Run Special Olympics held on the previous Saturday. Superintendent Gaines reminded parents she state testing is still in progress and encouraged students to get rest and attend classes.

**H.** Board Member Communications: The Board welcomed the audience and congratulated the Teachers and Classified staff that received recognition from their peers.

**Comments from the Public:** None

**#215**→VII. Motion by Hepburn, second by Bender to approve Consent Items A-I, 3 yeas, 2 absent (Vincelette, Moore)

- A.** Approved Minutes April 20, 2022, April 27, 2022
- B.** Ratified Payroll: EOM \$1,953,129.26
- C.** Approved Purchase Orders 220755-220779, Pay Vouchers 220494-220526
- D.** Accepted Donation:1993, 1994 Ford vehicles (Water truck and Dump truck) VIN# 7620, 5481-MMCS D
- E.** Approved proposal from Cavallo Electric to install low voltage internet access points at RHECC
- F.** Approved contract agreement with 360 Local Business for filming an onsite employment recruiting video
- G.** Approved contract agreement #328067 with Lamar Billboards for employment recruiting
- H.** Approved contact agreement with Bowlero for a WES end of the year 5<sup>th</sup> grade fieldtrip (paid by ASB)
- I.** Approved Cadet Corps overnight fieldtrip May 12-15: RHS and TMS for San Luis “Recondo Training”

**VIII. General**

**#216**→A. Motion by Bender, second by Hepburn to Approve Request for Proposal and Model Fixed-price Contract for School Authorities Procuring the Services of a Consulting and Purchasing Company (Child Nutrition Services), 3 yeas, 2 absent (Vincelette, Moore).

**IX. Business and Operations**

**A.** Hearing and public comment of the 2022-2023 Reopener initial proposal from California School Employees Association and its Rosamond Chapter 587 to Southern Kern Unified School District

**#217**→Motion by Gutierrez, second by Bender to Recess business meeting and Open Public Hearing at 7:47 p.m., 3 yeas, 2 absent (Vincelette, Moore) for comments on:

Proposal for 2022-2023 in accordance with Government Code 3547 comments: There were no comments.

**#218**→Motion by Gutierrez, second by Hepburn to Close Public Hearing and Reconvene into regular session at 7:48 p.m., 3 yeas, 2 absent (Vincelette, Moore).

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**B.** Hearing and public comment of the Board of Trustees, Southern Kern USD Initial Reopener Proposal of the Public School Employer to the California School Employees Association and its Rosamond Chapter 587 for the 2022 – 2023 Collective Bargaining Negotiations

**#219**→Motion by Gutierrez, second by Bender to Recess business meeting and Open Public Hearing at 7:49 p.m., 3 yeas, 2 absent (Vincelette, Moore)

Proposal for 2022-2023 in accordance with Government Code 3547 comments: There were no comments.

#220→Motion by Gutierrez, second by Hepburn to Close Public Hearing and Reconvene into regular session at 7:50 p.m., 3 years, 2 absent (Vincelette, Moore).

#220→C. Motion by Bender, second by Hepburn to Accept the Memorandum of Understanding between Classified School Employees Association and its Rosamond Chapter #587 for salary schedule to increase classifications to step 12, 3 years, 2 absent (Vincelette, Moore).

#221→D. Motion by Bender, second by Hepburn to Accept the Memorandum of Understanding between Classified School Employee Association and its Rosamond Chapter #587 to address concerns regarding vandalism and theft to district property, 3 years, 2 absent (Vincelette, Moore)

**X. Personnel Items**

#222→A. Motion by Bender, second by Hepburn to approve Annual Declaration of Need for Fully Qualified Educators for 22-23, 3 years, 2 absent (Vincelette, Moore)

#223→B. Motion by Hepburn, second by Bender to approve Annual Statement of Need 30-day Substitute Teaching Permit, 2 years, 2 absent (Vincelette, Moore)

#224→C. Motion by Bender, second by Hepburn to Approve the following listed personnel items, 3 years, 2 absent (Vincelette, Moore)

<b>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</b>					
<b>EMPLOYEE</b>	<b>DATE</b>	<b>SALARY</b>	<b>POSITION</b>	<b>SITE</b>	<b>STATUS</b>
Duran, Sandy	06/30/2022	---	Clerk, Office	RES	Retire
Galindo, Patricia	06/18/2022	---	Secretary, Principal	RES	Retire
Hesselton, Debra	06/18/2022	---	Secretary, Principal	WES	Retire
Botello De Braun, Reynalda	04/21/2022	---	Food Service Worker	RES	Resign
Ojeda, Anthony	06/03/2022	---	Paraeducator, PE Classroom	RES	Resign
Belen, Joanna	05/05/2022	\$15.33	Custodian	TMS	Hire
Cook, Karen	04/27/2022	\$15.80	Paraeducator, SPED 1:1	RES	Hire
Cornejo, Noemi	04/25/2022	\$15.00	Food Service Worker	RES	Hire
Delgado, Dylan	05/05/2022	\$15.00	Campus Safety Officer	WES	Hire
Martinez, Briana	05/05/2022	\$15.00	Campus Safety Officer	RHS	Hire
Perez, Erika	05/05/2022	\$15.33	Custodian	WES	Hire
Williams, Efram	05/05/2022	\$15.00	Campus Safety Officer	RHS	Hire

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<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Luna, Reyna	06/06/2022	\$15.80/HR	Summer School – Sp. Education Paraeducator	RES	Hire
Kluczkowski, Mary	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Kussman, Sabine	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Nelson, Jessica	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire

Yohn, Breanna	06/06/2022	\$17.71/HR	ESY – Special Education Paraeducator	RHS	Hire
Yohn, Lacey	06/06/2022	\$15.80/HR	ESY – Special Education Paraeducator	RHS	Hire
Anthony-Watts, Kathleen	07/05/2022	\$18.97/HR	Summer School – Sp. Education Paraeducator	TMS	Hire

**CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

Morrissey, Amelia	06/06/2022	\$15.80/HR	Summer School – Sp. Education Paraeducator	TMS	Hire
Boyd, Jillian	06/06/2022	\$26.98/HR	Summer School – Nurse	TMS	Hire
Eubanks-Hemme, Kayla	06/06/2022	\$15.37/HR	Summer School – Classroom Paraeducator	WES	Hire
Coronado Gomez, Marina	06/06/2022	\$15.80/HR	Summer School – Campus Safety Officer	WES	Hire
Montano, Siomara	06/06/2022	\$15.80/HR	Summer School – Campus Safety Officer	WES	Hire
Valencia, Oscar	07/05/2022	\$15.01/HR	Summer School – Campus Safety Officer	WES	Hire
Cornejo, Noemi	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
De Santiago, Monica	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Haro, Beatriz	07/05/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Ponce, Guillermina	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Trujillo Coronado, Elena	06/06/2022	\$15.76/HR	Summer Feeding Program	Food service	Hire
Villanueva Guzman, Patricia	06/06/2022	\$17.02/HR	Summer Feeding Program	Food service	Hire

**CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Fiscus, Christi	06/04/2022	---	3 <sup>rd</sup> Grade Teacher	RES	Resign
Galdos, Joshua	06/30/2022	---	Physical Education Teacher	WES	Resign
Hardgrove, Brittany	06/30/2022	---	4 <sup>th</sup> Grade Teacher	WES	Resign
Nelson, Katherine	06/30/2022	---	RSP Teacher	RES	Retire
Gonzalez, Eduardo	07/01/2022	---	Physical Education Teacher/Adaptive Physical Education Teacher	SPED	Transfer

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**CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Crandall, John	07/05/2022	\$323.49/Day	Summer School – Teacher	RES	Hire
Lungren, Carol	07/05/2022	\$373.79/Day	Summer School – Teacher	RES	Hire
Nelson, Katherine	06/06/2022	\$535.35/Day	Summer School – Teacher	REHS	Hire
Hermiz, Dany	06/06/2022	\$483.28/Day	Summer School – Teacher	TMS	Hire

**CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS**

<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
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Barker, David	05/05/2022	Hire
Hood, Teresa	05/05/2022	Hire
Bippert, Lisa	06/06/2022	Summer School – Teacher – Hire
Dunbar, Sarah	06/06/2022	Summer School – Teacher – Hire
Williams, Lindsey	06/06/2022	Summer School – Teacher – Hire

<b><u>VOLUNTEERS FOR 2021-2022 SCHOOL YEAR</u></b>			
Erica Streeter	Pilar Salazar	Megan Brewer	Alyssa Cullivan
Cynthia Ceja	Kayla Irwin	Dezirea Lomeli	Crystal Castanon
Monica Inigues			

**XII. Adjournment**

#225→Motion by Gutierrez, second by Bender to Adjourn Meeting at p.m. 7:59 P.M. 3 yeas, 2 absent (Vincelette, Moore).

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board