

2021-2022
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
P.O. Drawer CC – 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The youtube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us as soon as Open Session begins at or near 7:00 p.m.

Wednesday

May 4, 2022

Meeting Location: District Office Board Room/Conference Room
2601 Rosamond Blvd., Rosamond, CA
Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Dewine Moore, Member
Jim Bender, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, May 4, 2022

Location: District Office

Closed Session: 6:00 P.M., Open Session 7:00 p.m.

Conference /Board Room: 2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: _____:

TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

IV. Action determined in closed session:

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Sunni Hepburn, Clerk, ___ Dewine Moore, Member

___ Robert Vincelette, Vice President, ___ Jim Bender, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

VI. Reports and Communications

INFORMATIONAL

A. Recognitions: *Hargus* Teacher(s) of the Year, Classified Employee(s) of the Year

B. Bargaining Units-RTA report: CSEA report:

C. Student Board Member: *Finch*

D. CBO Report – *Irving*

E. Assistant Superintendent Instruction and Curriculum: *Lacey*

F. Associate Superintendent Human Resources: *Hargus*

G. Superintendent Report: *Gaines*

H. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-I

ACTION

- A. Approve Minutes April 20, 2022, April 27, 2022
- B. Ratify Payroll: EOM \$1,953,129.26
- C. Approve Purchase Orders 220755-220779, Pay Vouchers 220494-220526
- D. Accept Donation:1993, 1994 Ford vehicles (Water truck and Dump truck) VIN# 7620, 5481-MMCS D
- E. Approve proposal from Cavallo Electric to install low voltage internet access points at RHECC
- F. Approve contract agreement with 360 Local Business for filming an onsite employment recruiting video
- G. Approve contract agreement #328067 with Lamar Billboards for employment recruiting
- H. Approve contact agreement with Bowlero for a WES end of the year 5th grade fieldtrip (paid by ASB)
- I. Approve Cadet Corps overnight fieldtrip May 12-15: RHS and TMS for San Luis "Recondo Training"

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VIII. General

- A. Approve Request for Proposal (RFQ) and Model Fixed-price Contract for School Authorities Procuring the Services of a Consulting and Purchasing Company- *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

IX. Business and Operations

- A. Hearing and public comment of the 2022-2023 Reopener initial proposal from California School Employees Association and its Rosamond Chapter 587 to Southern Kern Unified School District

Gaines INFORMATION

Recess business meeting/ **Open** Public Hearing: Time _____

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, **TIME:** _____

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

Proposal for 2022-2023 in accordance with Government Code 3547 comments:

Close Public Hearing / Reconvene into regular session: Time _____

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, **TIME:** _____

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

B. Hearing and public comment of the Board of Trustees, Southern Kern USD Initial Reopener Proposal of the Public School Employer to the California School Employees Association and its Rosamond Chapter 587 for the 2022 – 2023 Collective Bargaining Negotiations- *Gaines* INFORMATION

Recess business meeting/ **Open** Public Hearing: Time _____

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

Proposal for 2022-2023 in accordance with Government Code 3547 comments:

Close Public Hearing / Reconvene into regular session: Time _____

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

C. Accept the Memorandum of Understanding between Classified School Employees Association and its Rosamond Chapter #587 for salary schedule to increase classifications to step 12-*Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

D. Accept the Memorandum of Understanding between Classified School Employee Association and its Rosamond Chapter #587 to address concerns regarding vandalism and theft to district property-*Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

X. Personnel Items

A. Approve Annual Declaration of Need for Fully Qualified Educators for 22-23- *Hargus* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

B. Approve Annual Statement of Need 30-day Substitute Teaching Permit-*Hargus* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	

C. Approve the following listed personnel items - *Hargus*

ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Duran, Sandy	06/30/2022	---	Clerk, Office	RES	Retire
Galindo, Patricia	06/18/2022	---	Secretary, Principal	RES	Retire
Hesselton, Debra	06/18/2022	---	Secretary, Principal	WES	Retire
Botello De Braun, Reynalda	04/21/2022	---	Food Service Worker	RES	Resign
Ojeda, Anthony	06/03/2022	---	Paraeducator, PE Classroom	RES	Resign
Belen, Joanna	05/05/2022	\$15.33	Custodian	TMS	Hire
Cook, Karen	04/27/2022	\$15.80	Paraeducator, SPED 1:1	RES	Hire
Cornejo, Noemi	04/25/2022	\$15.00	Food Service Worker	RES	Hire
Delgado, Dylan	05/05/2022	\$15.00	Campus Safety Officer	WES	Hire
Martinez, Briana	05/05/2022	\$15.00	Campus Safety Officer	RHS	Hire
Perez, Erika	05/05/2022	\$15.33	Custodian	WES	Hire
Williams, Efram	05/05/2022	\$15.00	Campus Safety Officer	RHS	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Luna, Reyna	06/06/2022	\$15.80/HR	Summer School – Sp. Education Paraeducator	RES	Hire
Kluczkowski, Mary	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Kussman, Sabine	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Nelson, Jessica	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Yohn, Breanna	06/06/2022	\$17.71/HR	ESY – Special Education Paraeducator	RHS	Hire
Yohn, Lacey	06/06/2022	\$15.80/HR	ESY – Special Education Paraeducator	RHS	Hire
Anthony-Watts, Kathleen	07/05/2022	\$18.97/HR	Summer School – Sp. Education Paraeducator	TMS	Hire

Continued Personnel Items

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

Morrissey, Amelia	06/06/2022	\$15.80/HR	Summer School – Sp. Education Paraeducator	TMS	Hire
Boyd, Jillian	06/06/2022	\$26.98/HR	Summer School – Nurse	TMS	Hire
Eubanks-Hemme, Kayla	06/06/2022	\$15.37/HR	Summer School – Classroom Paraeducator	WES	Hire
Coronado Gomez, Marina	06/06/2022	\$15.80/HR	Summer School – Campus Safety Officer	WES	Hire
Montano, Siomara	06/06/2022	\$15.80/HR	Summer School – Campus Safety Officer	WES	Hire
Valencia, Oscar	07/05/2022	\$15.01/HR	Summer School – Campus Safety Officer	WES	Hire
Cornejo, Noemi	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
De Santiago, Monica	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Haro, Beatriz	07/05/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Ponce, Guillermina	06/06/2022	\$15.00/HR	Summer Feeding Program	Food service	Hire
Trujillo Coronado, Elena	06/06/2022	\$15.76/HR	Summer Feeding Program	Food service	Hire
Villanueva Guzman, Patricia	06/06/2022	\$17.02/HR	Summer Feeding Program	Food service	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Fiscus, Christi	06/04/2022	---	3 rd Grade Teacher	RES	Resign
Galdos, Joshua	06/30/2022	---	Physical Education Teacher	WES	Resign
Hardgrove, Brittany	06/30/2022	---	4 th Grade Teacher	WES	Resign
Nelson, Katherine	06/30/2022	---	RSP Teacher	RES	Retire
Gonzalez, Eduardo	07/01/2022	---	Physical Education Teacher/Adaptive Physical Education Teacher	SPED	Transfer

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Crandall, John	07/05/2022	\$323.49/Day	Summer School – Teacher	RES	Hire
Lungren, Carol	07/05/2022	\$373.79/Day	Summer School – Teacher	RES	Hire
Nelson, Katherine	06/06/2022	\$535.35/Day	Summer School – Teacher	REHS	Hire
Hermiz, Dany	06/06/2022	\$483.28/Day	Summer School – Teacher	TMS	Hire

Continued Personnel Items

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Barker, David	05/05/2022	Hire
Hood, Teresa	05/05/2022	Hire
Bippert, Lisa	06/06/2022	Summer School – Teacher – Hire
Dunbar, Sarah	06/06/2022	Summer School – Teacher – Hire
Williams, Lindsey	06/06/2022	Summer School – Teacher – Hire

<u>VOLUNTEERS FOR 2021-2022 SCHOOL YEAR</u>			
Erica Streeter	Pilar Salazar	Megan Brewer	Alyssa Cullivan
Cynthia Ceja	Kayla Irwin	Dezirea Lomeli	Crystal Castanon
Monica Inigues			

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

XII. Adjournment

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	