

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES Wednesday, April 20, 2022

Conference /Board Room: 2601 Rosamond Blvd., Rosamond, CA

I. Call to Order – (time) Meeting called to order by Board President Mario Gutierrez at 5:33 p.m.

1. Comments from the public pertaining to closed session items: None

#192→II. Motion by Gutierrez, second by Vincelette to go into Closed Session unanimous at 5:33 p.m. to discuss:

- A. Student Hearing #16-21-22
- B. **Public Employee:** Superintendent Goals/Evaluation Process
- C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#193→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:23 p.m., unanimous

IV. Action determined in closed session:

#194→Board President Mario Gutierrez reported the Board took action to expel student #16-21-22 for violation of education code 48900(a)(2), and in addition 48915(b)(1), motion by Vincelette, second by Hepburn, unanimous

V. Procedural Issues-A recording of this meeting was made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: Fallon Mitchell, CSEA V.P.

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Hepburn, Bender, Moore. Student: Finch

#195→C. Motion by Vincelette, second by Hepburn to Approve the Agenda, unanimous.

VI. Reports and Communications

A. Director of Special Education: Sheryl Taylor, Director of Special Education and department staff presented mental health programs and resources available for students and parents.

B. RTA report: None CSEA report: President Keith Hargis reported recent negotiations went well. Superintendent Gaines and the district are meeting occasionally to resolve concerns as needed.

C. Student Board Member: Alexy Finch reported on the ASB activities.

D. CBO Report – Robert Irving reported he is working on the district budget for next year. On April 27th the ALICE training will take place at TMS. ESSR funding was approved to purchase additional needed transport vehicles.

E. Assistant Superintendent Instruction and Curriculum: *Lacey*: No report.

F. Associate Superintendent Human Resources: Leanne Hargus reported HR continues to fill positions as requests for staff movement in the 2022-2023 year is in progress.

G. Superintendent Report: Barbara Gaines welcomed the audience, she reminded parents of state testing and encouraged students to get rest and arrive to school on time. She thanked the Special Education Department for their presentation and announce the RHS Drama Variety show of April 21st.

Attendance Recognition: Superintendent Gaines announced March attendance banners go to Rare Earth High School for “Most Improved” the Best Attendance for Elementary schools was earned by Westpark, and the Best Attendance for Secondary schools was earned by Tropic Middle School.

H. Board Member Communications: The Board of Trustees congratulated the schools for earning the attendance banners, they appreciated the programs and resources available for mental health, and thanked all departments of SKUSD staff both certificated and classified for their efforts and dedication to the students and community.

Comments from the Public: NONE

#196→VII. Motion by Vincelette, second by Hepburn to Consent Items A-K, unanimous, student vote:

- A.** Approved Minutes April 6, 2022, April 13, 2022
- B.** Ratified Payroll: MIDA 202,873.86
- C.** Approved RHS Sp. Olympic Color Run with Vendors 4/30, funded by ASB General and Sp. Olympics
- D.** Approved LaptopSchools.com winning bid for Chromebooks for RHS Sales Order #SO321833
- E.** Approved proposal from Lantz Security for after-hours security services.
- F.** Approved agreement with Point Loma Nazarene University for advanced program teaching candidates
- G.** Approved Quote #Q-82895 for AVID membership 2022-2023 school year.
- H.** Approved proposal from 3K Building Services, Inc. for inspection of Marquee project REHS/ALIS
- I.** Approved 2022-2023 Designation of CIF Representatives to League; Shevlin, Aqenenni
- J.** Approved purchase: Norco Truck Ctr for a-8 passenger 2017 Ford Transit Van
1FMZK1ZM3HKB27995
- K.** Approved purchase: Norco Truck Ctr for a 9 passenger 2017 Ford Transit Van
1FMZK1ZM1HKB27994

VIII. General

#197→A. Motion by Bender, second by Vincelette to vote for Leigh Ann Cook (Rosedale Union ESD) as CSBA Delegate Assembly Election Sub-region 12-B, unanimous, student vote: aye.

IX. Curriculum and Instruction

#198→A. Motion by Moore, second by Hepburn to accept and acknowledge Quarterly report (Jan, Feb, Mar. 2022) on the Williams Uniform Complaints under Education Code § 35186, unanimous, student vote: aye

X. Business and Operations

#199→A. Motion by Vincelette, second by Hepburn to Award Bid of New Marquee Sign at Rosamond High Early College Campus (FM#2987.0300) to Quiel School Signs (Tricore Enterprises Inc., DBA Quiel School Signs), unanimous, student vote: aye.

XI. Personnel Items

#200→A. Motion by Gutierrez, second by Vincelette to approve revised Certificated Administration & Classified Management 2021-2022 Salary Schedule, unanimous.

#201→B. Motion by Moore, second by Hepburn to approve signing and retaining bonuses for fully credentialed School Psychologist of \$20,000 annually Retroactive to July 1, 2021 and continue for 2022-2023 school year (Funding source ESSER II or ESSER III), unanimous.

#202→C. Motion by Vincelette, second by Hepburn to Approve the following listed personnel items, unanimous.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Pfaff, Emily	04/14/2022	---	Paraeducator, Classroom	TMS	Resign
Carter, Trish	04/21/2022	\$15.80	Paraeducator, SPED	RHS	Hire
Hernandez, Diana	04/18/2022	\$15.80	Paraeducator, SPED 1:1	TMS	Hire
Hernandez, Sarah	04/12/2022	\$15.80	Paraeducator, SPED 1:1	RHS	Hire
Segura Zepeda, Ramona	04/21/2022	\$15.80	Paraeducator, SPED	RES	Hire
Luna, Reyna	04/18/2022	\$15.80	Campus Safety Officer/Paraeducator, SPED 1:1	RES/RHS	Promotion
Ramos, Arthur	04/21/2022	\$22.41	Groundskeeper/Head Groundskeeper	MAINT	Promotion
Chavez, Samuel	04/21/2022	---	Custodian	TMS/RES	Transfer
Fortson, Christopher	04/21/2022	---	Paraeducator, SPED 1:1/ Paraeducator, SPED	TMS/RES	Transfer
Yohn, Lacey	04/11/2022	---	Paraeducator, SPD 1:1	RES/WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cathcart, Jamal	04/21/2022	8% \$3,900.08	Varsity Head Coach – Football	RHS	Hire
Baker, Mac	04/21/2022	8% \$3,900.08	Varsity Head Coach – Boys Basketball	RHS	Hire
Cabrera Medina, Laura	06/06/2022	\$15.00/HR	Summer Feeding Program	Food Service	Hire
Lux, Sandra	06/06/2022	\$23.41/HR	Summer Feeding Program	Food Service	Hire
Riley, Meghan	06/06/2022	\$15.37/HR	Summer School – Classroom Paraeducator	REHS	Hire
Edwards, Catherine	06/06/2022	\$18.49/HR	Summer School – Classroom Paraeducator	RES	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Murillo, Isabel	06/06/2022	\$15.80/HR	Summer School – Special Education Paraeducator	RES	Hire
Anthony-Watts, Kathleen	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Barrios, Albadilia	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Craft, Andrea	06/06/2022	\$18.97/HR	Summer School – Special Education Paraeducator	RHS	Hire
Crump, Gloria	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Norton, Michele	06/06/2022	\$18.97/HR	Summer School – Special Education Paraeducator	RHS	Hire
Notterman, Mark	06/06/2022	\$18.97/HR	Summer School – Special Education Paraeducator	RHS	Hire
VanPelt, Mercedes	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire
Zepeda, Veronica	06/06/2022	\$18.97/HR	ESY – Special Education Paraeducator	RHS	Hire

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Starkey, Makenna	06/06/2022	\$15.80/HR	Summer School – Special Education Paraeducator	TMS	Hire
Ramirez, Biviana	06/06/2022	\$18.97/HR	Summer School – Special Education Paraeducator	WES	Hire
VanPelt, Nicholas	06/06/2022	\$18.97/HR	Summer School – Special Education Paraeducator	WES	Hire
Velez, Alysia	06/06/2022	\$15.37/HR	Summer School – Classroom Paraeducator	WES	Hire
Garcia, John	06/06/2022	\$24.28/HR	Summer School – Campus Safety Officer	TMS	Hire
Moe, Sigourney	06/06/2022	\$21.97/HR	Summer School – Campus Safety Officer	RES	Hire
Vieyra, Gricelda	06/06/2022	\$18.03/HR	Summer School – Campus Safety Officer	RES	Hire
Craft, Alexander	06/06/2022	\$15.00/HR	Summer School – Campus Safety Officer	RHS	Hire
Felton, Karrie	06/06/2022	\$15.00/HR	Summer School – Campus Safety Officer	WES	Hire
Hernandez, Martha	06/06/2022	\$17.08/HR	Summer School – Student Transport Driver	TRANS	Hire
Logan, Ashley	06/06/2022	\$21.85/HR	Summer School – Bus Driver	TRANS	Hire
Logan, Jeffery	06/06/2022	\$20.26/HR	Summer School – Bus Driver	TRANS	Hire
Vargas, Ashley	06/06/2022	\$23.41/HR	Summer School – Bus Driver	TRANS	Hire
Vargas Perez, Arturo	06/06/2022	\$23.41/HR	Summer School – Bus Driver	TRANS	Hire
Zepeda, Marcela	06/06/2022	\$23.41/HR	ESY – Bus Driver	TRANS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Aristo, Jennifer	06/30/2022	---	Physical Education Teacher	RES	Resign
Brewer, Kayla	06/30/2022	---	4 th Grade Teacher	WES	Resign
Finneran, Bethany	06/04/2022	---	3 rd Grade Teacher	RES	Resign
Maddux, Britney	06/03/2022	---	SDC M/M Teacher	WES	Resign
Schaefer, Ruth	06/04/2022	---	Kindergarten Teacher	WES	Retire
Bajnath, Suresh	07/01/2022	S5, \$115,598	Principal – Elementary School	RES	Hire
Calzada, Robyn	07/01/2022	S1, \$91,204	Assistant Principal – High School	RHS	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Canham, Angela	06/06/2022	\$522.34/Day	Summer School – Teacher	ALIS	Correction
Stephenson, Jackie	06/06/2022	\$535.35/Day	Summer School – Teacher	ALIS	Correction
Coy, April	06/06/2022	\$343.65/Day	Summer School – Teacher	REHS	Correction
Hillman, Kristina	07/05/2022	\$496.30/Day	Summer School – Teacher	REHS	Correction
Kurfess, Jennifer	07/05/2022	\$427.65/Day	Summer School – Teacher	REHS	Correction
Feinstein, Jodi	06/06/2022	\$401.60/Day	Summer School – Teacher	RES	Correction
Holmes, Amber	07/05/2022	\$323.49/Day	Summer School – Teacher	RES	Correction
Norman, Heather	06/06/2022	\$496.30/Day	Summer School – Teacher	RES	Hire
Ortiz, Aida	06/06/2022	\$509.32/Day	Summer School – Teacher	RES	Hire
Ponce, Jareny	07/05/2022	\$367.87/Day	Summer School – Teacher	RES	Correction
Rogers, Vyvian	06/06/2022	\$313.12/Day	Summer School – Teacher	RES	Hire

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Strasen, Sierra	06/06/2022	\$247.13/Day	Summer School – Teacher	RES	Correction
Torres, Kelly	07/05/2022	\$414.62/Day	Summer School – Teacher	RES	Correction
Williams, Ashley	06/06/2022	\$367.87/Day	Summer School – Teacher	RES	Correction
Yost, Kayla	06/06/2022	\$247.13/Day	Summer School – Teacher	RES	Hire
Armstrong, Justin	06/06/2022	\$483.28/Day	Summer School – Teacher	RHS	Correction
Coleman, Shawn	06/06/2022	\$247.13/Day	Summer School – Teacher	RHS	Correction
Gonzalez, Eduardo	06/06/2022	\$470.26/Day	Summer School – Teacher	RHS	Correction
Judd, Jennifer	07/05/2022	\$509.32/Day	Summer School – Teacher	RHS	Correction
Karr, Veronica	06/06/2022	\$522.34/Day	Summer School – Teacher	RHS	Correction
Karr, Wayne	06/06/2022	\$509.32/Day	Summer School – Teacher	RHS	Hire
Mellon Powers, Karina	06/06/2022	\$323.49/Day	Summer School – Teacher	RHS	Correction
St. Clair, Erin	06/06/2022	\$496.30/Day	Summer School – Teacher	RHS	Correction
Tondreau, Paul	06/06/2022	\$325.27/Day	Summer School – Teacher	RHS	Correction
Vazquez, Lydia	06/06/2022	\$382.81/Day	Summer School – Teacher	RHS	Correction
Walker, Paul	06/06/2022	\$418.19/Day	Summer School – Teacher	RHS	Correction
Atkinson, Carmen	06/06/2022	\$427.65/Day	Summer School – Teacher	TMS	Correction
Borne, Esmeralda	07/05/2022	\$321.72/Day	Summer School – Teacher	TMS	Correction
Craft, Brenda	07/05/2022	\$366.11/Day	Summer School – Teacher	TMS	Correction
Elmore, Randi	06/06/2022	\$298.72/Day	Summer School – Teacher	TMS	Hire
Guenther-Sartwell, Morgan	07/05/2022	\$414.62/Day	Summer School – Teacher	TMS	Correction
Halverson, Catherine	07/05/2022	\$266.94/Day	Summer School – Teacher	TMS	Correction
Melchers, Leigha	06/06/2022	\$247.13/Day	Summer School – Teacher	TMS	Correction
Roy, Alex	06/06/2022	\$330.98/Day	Summer School – Teacher	TMS	Correction
Salazar, Ramon	06/06/2022	\$431.21/Day	Summer School – Teacher	TMS	Hire
Troncale, Leslie	06/06/2022	\$468.47/Day	Summer School – Teacher	TMS	Correction
Bragg, Tracy	06/06/2022	\$509.32/Day	Summer School – Teacher	WES	Correction

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS

<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Brewer, Kayla	06/06/2022	\$266.94/Day	Summer School – Teacher	WES	Correction
Buetow, Bobbie	06/06/2022	\$382.81/Day	Summer School – Teacher	WES	Correction
Cohen, Gailyn	06/06/2022	\$362.55/Day	Summer School – Teacher	WES	Hire
Eubanks, Rebecca	06/06/2022	\$535.35/Day	Summer School – Teacher	WES	Correction
Hendrickson, Danica	06/06/2022	\$392.15/Day	Summer School – Teacher	WES	Hire
Liwag-Vigil, Sandra	06/06/2022	\$496.29/Day	Summer School – Teacher	WES	Correction
Manzano, Tanya	06/06/2022	\$429.42/Day	Summer School – Teacher	WES	Correction
McMahon, Desiree	06/06/2022	\$457.24/Day	Summer School – Teacher	WES	Correction
Rogers, Chelsea	06/06/2022	\$418.19/Day	Summer School – Teacher	WES	Correction
Thomson, Paulene	06/06/2022	\$535.35/Day	Summer School – Teacher	WES	Correction
Torres, Jennifer	07/05/2022	\$351.31/Day	Summer School – Teacher	WES	Hire
Valenzuela, Sandy	06/06/2022	\$522.34/Day	Summer School – Teacher	WES	Correction
Warfield, John	06/06/2022	\$468.47/Day	Summer School – Teacher	WES	Correction
Vogenthaler, Janessa	04/21/2022	\$45/Hour	Home Health Hospital Teacher	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Marsh, Timothy	04/21/2022	Hire

<u>VOLUNTEERS FOR 2021-2022 SCHOOL YEAR 4/20/22</u>			
Sonia Alcala Gamino	Jessica Barbosa	Haroll Villegas	Janel Welchel
Kavinia Tindall	Nicole Graves	Kristina Hillman	Sonya Draper
Gloria Lay	Jessica Montano	Victoria Galvan	Thania Salas
Adrianna Ruelas	Ada Avila	Luiz Garcia	Claire Garcia
Beatriz Guerrero	Jessica Nelson	Latoya Patterson	Maria, Esquibel
Ashley Lux	Abd-Allah Tarik	Ana Pacheco	

XII. Adjournment

ACTION

#202→XII. Motion by Finch, second by Hepburn to Adjournment Meeting at 8:22 p.m. unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board