

I. Call to Order – Meeting called to order by Board President Mario Gutierrez at 6:09 p.m.

1. Comments from the public pertaining to closed session items: None

#001→II. Motion by Bender, second by Vincelette to go into Closed Session at 6:09 p.m., 4 yeas, 1 Absent (Moore) to discuss:

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#002→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:11 p.m., 4 yeas, 1 Absent (Moore).

IV. Action determined in closed session: None

V. Procedural Issues-A recording of this meeting was made and will be kept for 30 days as public record.

A. Pledge of Allegiance led by: Board Member, Jim Bender

B. **Roll Call** - Members Present: Gutierrez, Hepburn, Vincelette, Bender, Absent: Moore

#003→C. Motion by Vincelette, second by Hepburn to Approve Agenda, 4 yeas, 1 Absent (Moore).

VI. Reports and Communications

A. RTA report: RTA President John Warfield thanked everyone for working summer school and providing lunch, transportation, and supplies to students. He said that they are wrapping up the second session. He thanked HR for filling vacancies. He mentioned that negotiation dates are pending. He is interested in giving input in regards to new curriculum and new programs.

CSEA report: CSEA Member, Mary Kluczkowski expressed there was a respect issue with the placement and transfers of Paraeducators, SPED 1:1 and Paraeducators, Classroom. She requested to hold off on transfers until there is a discussion in place and approval can take place on the August 3rd Board Meeting. Mrs. Hargus clarified and discussed movement changes.

B. CBO Report – Robert Irving congratulated Martha Hernandez and Timothy Santos for passing their Bus driver tests. He reported that Food Service is transitioning from Sodexo to Chartwells and employees are being trained on recipes. He mentioned that the RHS painting is speeding along with a lot of progress. The TMS Cafeteria also received a new paint job and looks fantastic. He thanked all staff working summer school.

C. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported that the Enrollment office is really busy with enrollment and bus passes. She stated that Noemy and April have begun conducting LPAC Assessments before the start of school. She reported that she emailed a Professionally Development schedule and mentioned there are trainings available for both Certificated and Classified staff. She thanked all employees working summer school. She said educators should expect a survey in regards to the curriculum.

D. Associate Superintendent, Human Resources: Leanne Hargus reported that HR continues to fill vacancies. She stated that Capturing Kids' Hearts is being renewed for this school year. She discussed that in the effort to fill vacancies the recruitment billboards will be stationed in three different locations. Pictures were provided and questions were answered.

E. Superintendent Report: Superintendent Gaines welcomed everyone who joined us from home and everyone present. She congratulated our new Assistant Principal, Kaycie Ament. She reminded parents that student enrollment and registration is available every day. She stated that she is excited about the two-day teacher training and its something she is looking forward to. She thanked all summer school staff. She reported that Dezera Castro did a good job on creating a Transportation Safety Plan. She thanked all AVID Conference participants for attending and bringing back valuable information to their sites. Superintendent Gaines thanked Leslie Lacey for facilitating the AVID Conference training. She reported that RHS paint job is looking good and the paint is making it look like a new campus.

F. Board Member Communications: Board Member Jim Bender and the Clerk of the Board Sunni Hepburn are both looking forward to next school year. They both agree that we need to get along as a team and communicate better to continue to move forward. Vice President Robert Vincelette thanked everyone that was present and that tuned in to join. He stressed the importance of meeting with all clubs to become more informed about needs. He hopes this can begin to happen in October. President, Mario Gutierrez thanked everyone for coming in and tuning in. He also thanked all staff for working summer school.

Comments from the Public: Samuel Landsgaard informed the Board that California Assembly Bill AB 1346 will eliminate the use of gas-powered lawn equipment. He stated that there is a grant in place that will assist with the purchase of electrical powered lawn equipment. He reviewed the benefits to the transition from gas to electrical equipment, such as saving on repairs and gas. He stated that Karl's Hardware is more than willing to assist with this transition.

#004→VII. Motion by Vincelette, second by Bender to approve Consent Items A-U, 4 yeas, 1 Absent (Moore).

- A.** Approved Minutes June 22, 2022
- B.** Ratified Payroll MIDA \$711,376.72, MIDB \$14,170.72
- C.** Approved Purchase Orders 230001-230136
- D.** Approved agreement EML-1012 Elite Modular Leasing and Sales, Inc.
- E.** Approved agreement EML-1008 Elite Modular Leasing and Sales, Inc.
- F.** Approved agreement EML-1013 Elite Modular Leasing and Sales, Inc.
- G.** Approved agreement EML-1019 Elite Modular Leasing and Sales, Inc.
- H.** Approved agreement #1044 – Project #CL2879 Class Leasing
- I.** Approved agreement #867 – Project #CL2800 Class Leasing
- J.** Approved contract Assess for Success Consulting, Inc.
- K.** Approved contract proposal Bridges for Educational Excellence
- L.** Approved Traditional Clinical Practice Agreement University of Massachusetts Global (AV Campus)
- M.** Approved Supervised Internship Agreement University of Massachusetts Global (AV Campus)
- N.** Approved agreement Impact Canine Solutions (Enterprise LLC)
- O.** Approved agreement #23-0189 with KCSOS MOU County Level Educational Services for K-6 Students
- P.** Approved notification of rates Schools Legal Services
- Q.** Approved quote #22221933 SHI
- R.** Approved contract #3897335 Lamar

- S. Approved KCSOS Service Provider Agreement #23-0308
- T. Approved KCSOS Service Provider Agreement #23-0313
- U. Approved District by Design Renewal Proposal 2022-2023 Capturing Kids’ Hearts

VIII. General

#005→A. Motion by Hepburn, second by Vincelette to Adopt Southern Kern Unified School District Transportation Safety Plan, 4 years, 1 Absent (Moore).

#006→B. Motion by Vincelette, second by Hepburn to Approve HPLE, Inc. Amendment #1 Project & Construction Management Services Contract, 4 years, 1 Absent (Moore).

#007→C. Motion by Vincelette, second by Bender to Approve Administrative Assignments for 2022-2023, 4 years, 1 Absent (Moore).

Site	Position	Name	Classification Status
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Assistant Superintendent, Educational Services	Leslie Lacey	Certificated
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Special Education	Sheryl Taylor	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Kaycie Ament	Certificated
WES	Principal of Westpark Elementary School	Dr. Cynthia Bolton	Certificated
WES	Assistant Principal of Westpark Elementary School	Patrick Holmes	Certificated
TMS	Principal of Tropico Middle School	Edward Shevlin	Certificated
TMS	Assistant Principal of Tropico Middle School	Jennifer Sloan	Certificated
ALT. ED.	Principal of Alternative Education	Nino Torres	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Robyn Calzada	Certificated
RHS	Assistant Principal of Rosamond High School – Athletics Administrator	Open	Certificated

IX. Curriculum and Instruction

#008→A. Motion by Hepburn, second by Vincelette to Accept Quarterly report (April, May, June 2022) on the Williams Uniform Complaints under Education Code § 35186, 4 years, 1 Absent (Moore).

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

X. Personnel Items

#009→A. Motion by Vincelette, second by Hepburn to Approve the following listed personnel items, with the exception to **TABLE** the Approval of the Paraeducator Transfers, 4 years, 1 Absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Flores, Jennifer	08/10/2022	\$15.80	Paraeducator, SPED	RES	Hire
Cebreros, Brenda	08/10/2022	\$15.80	Paraeducator, SPED 1:1	TMS	Hire
Hernandez, Elizabeth	08/01/2022	\$17.82	CSO / Attendance Clerk	TMS	Transfer
Yohn, Lacey	08/10/2022	---	Paraeducator, SPED 1:1/ Paraeducator, SPED	WES/RES	Transfer
McKinney, Jacob	08/10/2022	---	Paraeducator, SPED 1:1	WES/RES	Transfer
Yohn, Breanna	08/10/2022	---	Paraeducator, SPED	RES/WES	Transfer
Griffin, Brenda	08/10/2022	---	Paraeducator, SPED 1:1 / Paraeducator, SPED	WES	Transfer
Crump, Gloria	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	TMS/WES	Transfer
Sinclair, Jenna	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	RES/TMS	Transfer
Hernandez, Sarah	08/10/2022	---	Paraeducator, SPED 1:1	RHS/TMS	Transfer
Ramirez, Biviana	08/10/2022	---	Paraeducator, SPED 1:1	WES/RHS	Transfer
Anthony Watts, Kathleen	08/10/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Ventura, Alma	08/10/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Luna, Reyna	08/10/2022	---	Paraeducator, SPED 1:1	RHS/Alt ED	Transfer
Keith, Ashley	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	WES/ RHS	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Wiser, Harley	07/21/2022	2% \$984.76	JV Asst Coach – Girls Volleyball	RHS	Hire
Warman, Michael	07/21/2022	4% \$1,969.52	JV Head Coach – Girls Volleyball	RHS	Hire
Rosas, Raul	07/21/2022	6% \$2,954.28	Varsity Asst Coach – Cross Country	RHS	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Roy, Alex	06/30/2022	---	Math Teacher	TMS	Resign
Weakly, Kelsey	06/29/2022	---	Health Teacher	RHS	Resign
Canham, Angela	07/15/2022	---	Independent Study Teacher	ALIS	Resign
Borne, Esmeralda	08/01/2022	C4/S5 \$64,875.00	6 th Grade Teacher	TMS	Column Increase
Ament, Kaycie	07/21/2022	S1 \$87,696	Assistant Principal	RES	Hire
Cathcart, Evangelina	08/08/2022	C0/S2 \$49,069	SDC Teacher	TMS	Hire
Perez, Melissa	08/02/2022	C0/S1 \$46,676	1 st Grade Teacher	WES	Hire
Montoya, Melissa	08/02/2022	C0/S1 \$46,676	2 nd Grade Teacher	WES	Hire
Olmos, Melissa	08/02/2022	C0/S2 \$49,069	Physical Education	WES	Hire
Miranda-Martinez, Jennifer	08/02/2022	C0/S1 \$46,676	Kindergarten Teacher	RES	Hire
Sadrilodabai, Pouneh	08/02/2022	C0/S2 \$54,351	Kindergarten Teacher	RES	Hire
Cross Audrey	08/02/2022	C6/S6 \$72,085	3 rd Grade Teacher	RES	Hire
Cantero, Erica	08/02/2022	C0/S1 \$46,676	RSP Teacher	RES	Hire
Mejia, Roxanne	08/02/2022	C0/S2 \$49,069	5 th Grade Teacher	RES	Hire
Urbina, Angel	08/02/2022	C0/S2 \$49,069	5 th Grade Teacher	RES	Hire
Johnson, Kenneth	08/02/2022	C0/S1 \$46,676	Physical Education Teacher	RES	Hire
Gonzales, Dylan	08/02/2022	C0/S1 \$46,676	SDC Teacher	RHS	Hire
Walleck, Joe	08/02/2022	C0/S2 \$49,069	SDC Teacher	RES	Hire
Barrios, Monica	08/02/2022	C4/S4 \$61,857	PE Teacher	RHS	Hire
Michels, Rachel	08/08/2022	C0/S2 \$49,069	Speech Pathologist	SPED	Hire
Kent, Cory	08/02/2022	C4/S1 \$54,677	PE Teacher	TMS	Hire
Vanderzee, Kristine	08/02/2022	C4/S11 \$78,611	ELD Teacher	TMS	Hire
Stone, John	08/02/2022	C4/S1 \$54,677	English Teacher	TMS	Hire
Dunbar, Sarah	08/02/2022	C0/S1 \$46,676	RSP Teacher	TMS	Hire
Walker, Raven	07/27/2022	S1 \$49,428	School Psychologist Intern	SPED	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Monica	07/21/2022	8% \$3,939.04	Varsity Head Coach Cross Country	RHS	Hire

X. Personnel Items (Continued)

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Gonzales, Dylan	08/02/2022	SDC Teacher	PIP
Miranda-Martinez, Jennifer	08/02/2022	Kindergarten Teacher	PIP
Dunbar, Sarah	08/02/2022	RSP Teacher	PIP
Cathcart, Evangelina	08/08/2022	SDC Teacher	PIP
Cantero, Erica	08/02/2022	RSP Teacher	Waiver
Michaels, Rachel	08/08/2022	Speech Language Pathologist	Waiver
Ament, Kaycie	07/21/2022	Assistant Principal	Waiver

<u>VOLUNTEERS FOR 2022-2023 SCHOOL YEAR</u>			
Janire Munoz	Michelle Contreras	Karla Rendon	Cameron Ogan

#010→B. Motion by Hepburn, second by Vincelette to approve the Annual Revision of Complaint Procedure Notices: Uniform Complaint Forms, Williams Complaint Forms, Policies and Procedures, 4 yeas, 1 Absent (Moore).

#011→XI. Motion by Vincelette, second by Hepburn to Adjourn the meeting at 8:23 p.m., 4 yeas, 1 Absent (Moore).

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board