

**2022-2023**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**July 20, 2022**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Robert Vincelette, Vice President  
Sunni Hepburn, Clerk  
Dewine Moore, Member  
Jim Bender, Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, July 20, 2022

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

IV. Action determined in closed session:

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Mario Gutierrez, President \_\_\_ Sunni Hepburn, Clerk, \_\_\_ Dewine Moore, Member

\_\_\_ Robert Vincelette, Vice President, \_\_\_ Jim Bender, Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

VI. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. CBO Report – *Irving*

C. Assistant Superintendent, Instruction and Curriculum: *Lacey*

D. Associate Superintendent, Human Resources: *Hargus*

E. Superintendent Report: *Gaines*

F. Board Member Communications:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-U**

**ACTION**

- A. Approve Minutes June 22, 2022
- B. Ratify Payroll MIDA \$711,376.72, MIDB \$14,170.72
- C. Approve Purchase Orders 230001-230136
- D. Approve agreement EML-1012 Elite Modular Leasing and Sales, Inc.
- E. Approve agreement EML-1008 Elite Modular Leasing and Sales, Inc.
- F. Approve agreement EML-1013 Elite Modular Leasing and Sales, Inc.
- G. Approve agreement EML-1019 Elite Modular Leasing and Sales, Inc.
- H. Approve agreement #1044 – Project #CL2879 Class Leasing
- I. Approve agreement #867 – Project #CL2800 Class Leasing
- J. Approve contract Assess for Success Consulting, Inc.
- K. Approve contract proposal Bridges for Educational Excellence
- L. Approve Traditional Clinical Practice Agreement University of Massachusetts Global (AV Campus)
- M. Approve Supervised Internship Agreement University of Massachusetts Global (AV Campus)
- N. Approve agreement Impact Canine Solutions (Enterprise LLC)
- O. Approve agreement #23-0189 with KCSOS MOU County Level Educational Services for K-6 Students
- P. Approve notification of rates Schools Legal Services
- Q. Approve quote #22221933 SHI
- R. Approve contract #3897335 Lamar
- S. Approve KCSOS Service Provider Agreement #23-0308
- T. Approve KCSOS Service Provider Agreement #23-0313
- U. Approve District by Design Renewal Proposal 2022-2023 Capturing Kids’ Hearts

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**VIII. General**

- A. Adopt Southern Kern Unified School District Transportation Safety Plan – *Irving*

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

- B. Approve HPLE, Inc. Amendment #1 Project & Construction Management Services Contract – *Irving*

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

C. Approve Administrative Assignments for 2022-2023 – *Gaines*

ACTION

Site	Position	Name	Classification Status
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Assistant Superintendent, Educational Services	Leslie Lacey	Certificated
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Special Education	Sheryl Taylor	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Kaycie Ament	Certificated
WES	Principal of Westpark Elementary School	Dr. Cynthia Bolton	Certificated
WES	Assistant Principal of Westpark Elementary School	Patrick Holmes	Certificated
TMS	Principal of Tropico Middle School	Edward Shevlin	Certificated
TMS	Assistant Principal of Tropico Middle School	Jennifer Sloan	Certificated
ALT. ED.	Principal of Alternative Education	Nino Torres	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Robyn Calzada	Certificated
RHS	Assistant Principal of Rosamond High School – Athletics Administrator	Open	Certificated

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**IX. Curriculum and Instruction**

- A. Accept Quarterly report (April, May, June 2022) on the Williams Uniform Complaints under Education Code § 35186 -*Lacey* ACTION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette  
 VOTE: YEAS: \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

**X. Personnel Items**

A. Approve the following listed personnel items – *Hargus*

ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Flores, Jennifer	08/10/2022	\$15.80	Paraeducator, SPED	RES	Hire
Cebberos, Brenda	08/10/2022	\$15.80	Paraeducator, SPED 1:1	TMS	Hire
Hernandez, Elizabeth	08/01/2022	\$17.82	CSO / Attendance Clerk	TMS	Transfer
Yohn, Lacey	08/10/2022	---	Paraeducator, SPED 1:1/ Paraeducator, SPED	WES/RES	Transfer
McKinney, Jacob	08/10/2022	---	Paraeducator, SPED 1:1	WES/RES	Transfer
Yohn, Breanna	08/10/2022	---	Paraeducator, SPED	RES/WES	Transfer
Griffin, Brenda	08/10/2022	---	Paraeducator, SPED 1:1 / Paraeducator, SPED	WES	Transfer
Crump, Gloria	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	TMS/WES	Transfer
Sinclair, Jenna	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	RES/TMS	Transfer
Hernandez, Sarah	08/10/2022	---	Paraeducator, SPED 1:1	RHS/TMS	Transfer
Ramirez, Biviana	08/10/2022	---	Paraeducator, SPED 1:1	WES/RHS	Transfer
Anthony Watts, Kathleen	08/10/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Ventura, Alma	08/10/2022	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Luna, Reyna	08/10/2022	---	Paraeducator, SPED 1:1	RHS/Alt ED	Transfer
Keith, Ashley	08/10/2022	---	Paraeducator, SPED / Paraeducator, SPED 1:1	WES/ RHS	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Wiser, Harley	07/21/2022	2% \$984.76	JV Asst Coach – Girls Volleyball	RHS	Hire
Warman, Michael	07/21/2022	4% \$1,969.52	JV Head Coach – Girls Volleyball	RHS	Hire
Rosas, Raul	07/21/2022	6% \$2,954.28	Varsity Asst Coach – Cross Country	RHS	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Roy, Alex	06/30/2022	---	Math Teacher	TMS	Resign
Weakly, Kelsey	06/29/2022	---	Health Teacher	RHS	Resign
Canham, Angela	07/15/2022	---	Independent Study Teacher	ALIS	Resign
Borne, Esmeralda	08/01/2022	C4/S5 \$64,875.00	6 <sup>th</sup> Grade Teacher	TMS	Column Increase
Ament, Kaycie	07/21/2022	S1 \$87,696	Assistant Principal	RES	Hire
Cathcart, Evangelina	08/08/2022	C0/S2 \$49,069	SDC Teacher	TMS	Hire
Perez, Melissa	08/02/2022	C0/S1 \$46,676	1 <sup>st</sup> Grade Teacher	WES	Hire
Montoya, Melissa	08/02/2022	C0/S1 \$46,676	2 <sup>nd</sup> Grade Teacher	WES	Hire
Olmos, Melissa	08/02/2022	C0/S2 \$49,069	Physical Education	WES	Hire
Miranda-Martinez, Jennifer	08/02/2022	C0/S1 \$46,676	Kindergarten Teacher	RES	Hire
Sadrulodabai, Pouneh	08/02/2022	C0/S2 \$54,351	Kindergarten Teacher	RES	Hire
Cross Audrey	08/02/2022	C6/S6 \$72,085	3 <sup>rd</sup> Grade Teacher	RES	Hire
Cantero, Erica	08/02/2022	C0/S1 \$46,676	RSP Teacher	RES	Hire
Mejia, Roxanne	08/02/2022	C0/S2 \$49,069	5 <sup>th</sup> Grade Teacher	RES	Hire
Urbina, Angel	08/02/2022	C0/S2 \$49,069	5 <sup>th</sup> Grade Teacher	RES	Hire
Johnson, Kenneth	08/02/2022	C0/S1 \$46,676	Physical Education Teacher	RES	Hire
Gonzales, Dylan	08/02/2022	C0/S1 \$46,676	SDC Teacher	RHS	Hire
Walleck, Joe	08/02/2022	C0/S2 \$49,069	SDC Teacher	RES	Hire
Barrios, Monica	08/02/2022	C4/S4 \$61,857	PE Teacher	RHS	Hire
Michels, Rachel	08/08/2022	C0/S2 \$49,069	Speech Pathologist	SPED	Hire
Kent, Cory	08/02/2022	C4/S1 \$54,677	PE Teacher	TMS	Hire
Vanderzee, Kristine	08/02/2022	C4/S11 \$78,611	ELD Teacher	TMS	Hire
Stone, John	08/02/2022	C4/S1 \$54,677	English Teacher	TMS	Hire
Dunbar, Sarah	08/02/2022	C0/S1 \$46,676	RSP Teacher	TMS	Hire
Walker, Raven	07/27/2022	S1 \$49,428	School Psychologist Intern	SPED	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barrios, Monica	07/21/2022	8% \$3,939.04	Varsity Head Coach Cross Country	RHS	Hire

**X. Personnel Items (Continued)**

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Gonzales, Dylan	08/02/2022	SDC Teacher	PIP
Miranda-Martinez, Jennifer	08/02/2022	Kindergarten Teacher	PIP
Dunbar, Sarah	08/02/2022	RSP Teacher	PIP
Cathcart, Evangelina	08/08/2022	SDC Teacher	PIP
Cantero, Erica	08/02/2022	RSP Teacher	Waiver
Michaels, Rachel	08/08/2022	Speech Language Pathologist	Waiver
Ament, Kaycie	07/21/2022	Assistant Principal	Waiver

<u>VOLUNTEERS FOR 2022-2023 SCHOOL YEAR</u>			
Janire Munoz	Michelle Contreras	Karla Rendon	Cameron Ogan

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**B. Annual Revision of Complaint Procedure Notices: Uniform Complaint Forms, Williams Complaint Forms, Policies and Procedures – *Hargus*** **ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**XI. Adjournment** **ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS: ___ NAYS ___ ABSENT ___ ABSTAIN ___, <b>TIME:</b> _____	