

I. Call to Order – The meeting was called to order by President Mario Gutierrez at 6:27 p.m.

1. Comments from the public pertaining to closed session items: None

#021→II. Motion by Bender, second by Vincelette to go into Closed Session at 6:27 p.m., unanimous.

A. Board of Trustees 2021-2022 Self-Evaluation

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#022→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:11 p.m., unanimous.

IV. Action determined in closed session: None

V. Procedural Issues-A recording of this meeting was made and will be kept for 30 days as public record.

A. Pledge of Allegiance led by: Student Member Alexy Finch

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Moore, Bender, and Finch

#023→C. Motion by Vincelette, second by Hepburn to Approve the Agenda with the correction to Personnel items, unanimous.

VI. Reports and Communications

A. RTA report: N/A CSEA report: N/A

B. Student Board Member: Alexy Finch reported this is the first week of spirit week and informed us the first football game will be this Friday, August 19, 2022. She also informed us next Friday, August 26, 2022, will be Senior Sunrise.

C. CBO Report: Robert Irving thanked transportation, maintenance, and child nutrition for all of the work in preparing for the start of a new school year. He announced the approval from DSA for the expansion of TMS. He also reported there will be additional bus driver interviews taking place.

D. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported enrollments to continue, April is working on inter-district transfers, and Noemy has been out on different campuses talking to EL students about their goals. She mentioned the success of the backpack distribution. Educational Services will keep some backpacks for new enrollments and the rest will be sent out to the sites. The backpacks included a hygiene bag and a binder.

E. Associate Superintendent, Human Resources: Leanne Hargus thanked both Classified and Certificated staff for everything they do. She reported our student count numbers are increasing and it's leading to space issues. She mentioned the department has been continuously filling vacancies.

F. Superintendent Report/Presentation by Shauna Tinich: Superintendent Gaines thanked the audience present and the viewers who tuned in. She reported as of Day 6 there were 3,700 students enrolled and the number continues to increase. She thanked all site administrators for dealing with temporary issues on campus and working with master schedules. She announced she is excited because of all the Professional Development opportunities this year and is looking forward to an engaging school year. She also thanked all staff members for preparing for the school year. She reported it was a smooth opening and mentioned we did not receive phone calls from the traffic at RES. She then passed it over to Shauna Tinich, Paxton and Patterson Stem teacher at TMS. Mrs. Tinich gave a presentation about Space Camp which she attended from July 3-8, 2022. Mrs. Tinich is thankful for the opportunity and is excited to incorporate ideas from Space Camp into her program.

VI. Reports and Communications (Continued)

G. Board Member Communications: Trustee Vincelette thanked Mr. Shevlin for the 8-10 emails he received regarding the 6th Grade orientation. He was happy to share that the 6th Grade orientation was a huge success because they had a really good turnout. He mentioned that the sports program officials need to be well prepared and fully knowledgeable of the rules. Trustee Hepburn welcomed the new school year. She mentioned her daughter is excited about cafeteria lunch. She thanked Chartwells for sending an email with their menu. Trustee Moore mentioned it was a good opening and he only received one complaint. He also mentioned there were a lot of complaints about the bell schedule at TMS. Trustee Bender thanked all of the staff and mentioned he is excited to run for reelection. Trustee Gutierrez thanked all of the staff for their hard work and mentioned it was an easy opening.

Comments from the Public: None

#024→VII. Motion by Vincelette, second by Bender to approve Consent Items A-K, unanimous.

- A.** Approved Minutes August 3, 2022
- B.** Ratified Payroll MIDA \$405,122.65
- C.** Approved Purchase Orders 230197-230270 & 220869, Pay Vouchers 230009-230021
- D.** Approved agreement #CL2845, lease #899 Class Leasing
- E.** Approved California State University of Bakersfield (CSUB) Clinical Practice Agreement
- F.** Approved Applied Technology Group, Inc. AVL Service Agreement #1066
- G.** Approved Clawson Automotive Equipment & Service, Inc. Estimate #81460509-4
- H.** Approved A-Z Bus Sales, Inc. Quote #495334
- I.** Approved agreement with Heather Conklin, LMFT for professional supervision services 2022-2023
- J.** Approved RHS Varsity Volleyball tournament overnight stay September 9-11, 2022 Mammoth
- K.** Approved donation valued at \$1,200 Theatre Lighting Equipment - *Lancaster Performing Art Center*

VIII. General

A. Superintendent Gaines discussed the Historical Society's request for a museum. She mentioned she met with Gretchen Winfrey to discuss the project. She thinks the ideal location would be at RHECC. The Historical Society offered to help with work. She mentioned leasing a modular. She will come back with additional information after talking with Rawley Davis.

B. Superintendent Gaines reported she met with Fran Thompson to discuss plans for United Park. Ideas mentioned for the parcel were to use the property for batting cages, turf to support sports, a dog park, a bodybuilding park, or add additional play equipment. The cost of maintaining the property was brought up as a concern.

#025→C. Superintendent Gaines discussed the importance of organizing this committee for the safety of everyone. She answered questions and clarified concerns before approval. Robert Irving will facilitate the committee. Robert Vincelette and Mario Gutierrez also volunteered to be part of the committee. Superintendent Gaines mentioned the Alice Active Shooter Training will take place on September 14 at RES and WES. She mentioned the District is working hard to implement safety precautions such as having all classroom doors lock from the inside and preparing staff for unpredicted events. Motion by Hepburn, second by Vincelette to Approve a Safety and Security Sub-Committee, unanimous.

IX. Business and Operations

#026→A. Robert Irving informed the public that OPSC requires an up-to-date justification study and the last study was in 2021 to adopt fees. He answered questions before approval. Motion by Hepburn, second by Vincelette to Approve Resolution #22-23-01 Adoption of School Facilities Impact Fee Nexus Study, unanimous.

IX. Business and Operations (Continued)

B. Public Hearing Development School Fee Justification Study by Cooperative Strategies as required by Ed. Code Sections 17620 and Gov. Code Section 65995.

#027→Motion by Vincelette, second by Moore to go into Open Public Hearing at 8:28 p.m., unanimous.

Comments: CBO Robert Irving stated comments were solicited through a local newspaper Public Notice (Rosamond News) for two different weeks. The study is available in the Business Office.

#028→Motion by Hepburn, second by Bender to Close the Public Hearing at 8:30 p.m., unanimous.

#029→**C.** Robert Irving informed the public about the change in fees. Residential fees would be increased from \$4.08 to \$4.79 and commercial fees would be increased from \$0.66 to \$0.78. He answered questions before approval. Motion by Bender, second by Hepburn to Approve Resolution #22-23-02 to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant Education Code Section 17620, unanimous.

#030→**D.** Motion by Bender, second by Vincelette to approve Prime Painting Contractors Proposed Change Order to RHECC, unanimous.

#031→**E.** Robert Irving informed the public of the cost totaling \$613,790. He mentioned LCFF base COLA covers the raises and said there is more revenue than expenditures. He answered questions before approval. Motion by Hepburn, second by Vincelette to Approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with Bargaining Unit, California School Employees Association (CSEA) and its Rosamond Chapter 587, unanimous.

#032→**F.** Motion by Bender, second by Moore to Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) regarding the increase of hours for ASES Coordinators (3 positions) and Campus Safety Officers (2 positions), unanimous.

#033→**G.** Motion by Vincelette, second by Bender to Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) regarding additional compensation for designated translation services, unanimous.

#034→**H.** Superintendent Gaines mentioned it was a real pleasure coming to an agreement with the bargaining team. She feels it was fair and equitable on both sides. Motion by Moore, second by Hepburn to Approve revised tentative agreement (TA) between S.K.U.S.D. and the California School Employees Association (CSEA) Collective Bargaining Agreement for July 1, 2020 – June 30, 2023, dated July 25, 2022, unanimous.

X. Personnel Items

#035→**A.** Motion by Vincelette, second by Hepburn to Approve the revised 2022-2023 Classified Salary Schedule 4% increase effective July 1, 2022, unanimous.

#036→**B.** Motion by Moore, second by Bender to Approve the following listed personnel items with the correction to remove Breanna Yohn, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Williams, Aliyah	08/08/2022	---	ASES Instructor	RES	Resign
Yohn, Breanna	08/19/2022	---	Paraeducator, SPED	WES	Resign
Gutierrez, Anna	08/10/2022	\$15.80	Paraeducator, SPED	RHS	Hire
Jauregui, Maria	08/18/2022	\$15.00	Food Service Worker	TMS	Hire
Lux, Holly	08/10/2022	\$15.99	ASES Instructor	TMS	Hire
McCaslin, Colbie	08/10/2022	\$15.80	Paraeducator, SPED	RES	Hire
Pengilly, Lareen	08/05/2022	\$20.15	Principal's Secretary	RES	Hire
Rodriguez, Eann	08/10/2022	\$15.37	Paraeducator, Classroom	TMS	Hire
Salazar, Patricia	08/18/2022	\$15.00	Food Service Worker	RHS	Hire
Cortez, Jose	08/18/2022	\$33.29	Head Custodian/Maintenance	MAINT	Promotion
Hargis, Keith	08/18/2022	\$33.29	Head Custodian/Maintenance	MAINT	Promotion
Hernandez, Martha	08/09/2022	\$19.51	Student Transport Driver/Bus Driver	TRANS	Promotion
Minor-Butts, Devin	08/08/2022	\$22.10	Food Service Worker/Grounds	MAINT	Promotion
Oliva, Alba	08/18/2022	\$23.60	Custodian/Head Custodian	RHS	Promotion
Rosas, Johnny	08/18/2022	\$20.20	Custodian/Head Custodian	RES	Promotion
Herrick, Ashley	08/10/2022	---	Paraeducator, SPED 1:1	WES/RHS	Transfer
Cheek, Lauren	08/10/2022	---	Paraeducator, SPED/Paraeducator, SPED 1:1	RHS/ TMS	Transfer
Griffin, Brenda	08/10/2022	\$18.99	Paraeducator, SPED/Transportation Bus Aide	TRANS	Transfer
Keith, Ashley	08/10/2022	---	Paraeducator, SPED 1:1/Paraeducator, SPED	RHS/ WES	Transfer
Riley, Megan	08/05/2022	\$15.86	Paraeducator, Classroom/Clerk, Office	TMS	Transfer
Sinclair, Jenna	08/12/2022	---	Paraeducator, SPED 1:1	TMS/REHS	Transfer
Ward, Ethan	08/10/2022	---	ASES Instructor	RES/WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ambroz, Alexander	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire
Baltazar, Juan	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire
Rojo, Ernesto	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Gindis, Marina	06/21/2022	---	PE Teacher	TMS	Resign
Smith, Holly	07/06/2022	---	Counselor	RHS	Resign
Adis, Sharon	08/08/2022	C1S6 \$58,484	RSP Teacher	RHS	Hire
Avila, Jerilyn	08/18/2022	C0S1 \$43,680.75 (prorated)	Speech Language Pathologist	RHS	Hire
Basilio, Marilou	08/08/2022	C6S11 \$84,050	Mathematics Teacher	RHS	Hire
Hansen, Kourtney	08/10/2022	C6S2 \$60,867.92 (prorated)	Counselor	RHS	Hire
Picana, Flora May	08/08/2022	C4S11 \$78,611	2 nd Grade Teacher	RES	Hire
Villanueva, Aira	08/08/2022	C4S11 \$78,611	Mathematics Teacher	TMS	Hire
Damian, Victoria	07/01/2022	C4/S2 \$57,071.00	5 th Grade Teacher	WES	Column Increase
Lopez, James	08/08/2022	---	6 th Grade Teacher/5 th Grade Teacher	TMS/RES	Transfer
Torres, Kelly	08/15/2022	---	Kindergarten Teacher/TK Teacher	RES	Transfer

X. Personnel Items (Item B Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thompson, Pauline	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	WES	Hire
Morris, Rebecca	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 1 st Grade	WES	Hire
Hendrickson, Danica	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 2 nd Grade	WES	Hire
Goodman, Terri	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 3 rd Grade	WES	Hire
Schmidt, Kim	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 4 th Grade	WES	Hire
Ward, Laramie	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 5 th Grade	WES	Hire
Vigil, Sandy	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – SPED	WES	Hire
Paul, Danielle	08/08/2022	1% \$492.38	Spelling Bee	WES	Hire
Bragg, Tracy	08/08/2022	3% \$1477.14	Battle of the Books	WES	Hire
Torres, Kelly	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	RES	Hire
Starkey, Tammy	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 1 st Grade	RES	Hire
Cisneros, Donna	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 2 nd Grade	RES	Hire
Chitwood, Rebecca	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 4 th Grade	RES	Hire
Meyer, Keith	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 5 th Grade	RES	Hire
Strange, Kayleigh	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – SPED	RES	Hire
Karr, Veronica	08/08/2022	3% \$1,477.14	Department Chair - English	RHS	Hire
Karr, Wayne	08/08/2022	2.5% \$1,230.95	Department Chair – Social Studies	RHS	Hire
Johnson, Lisa	08/08/2022	2.5% \$1,230.95	Department Chair – Electives	RHS	Hire
Alberto Jr., Cesar	08/08/2022	3% \$1,477.14	Department Chair – Special Education	RHS	Hire
Riley, Mark	08/08/2022	3% \$1,477.14	Department Chair – CTE	RHS	Hire
Jones, Andrea	08/08/2022	2.5% \$1,230.95	Department Chair - Science	RHS	Hire
You, Rong	08/08/2022	3% \$1,477.14	Mathletes	RHS	Hire
Burgess, Heather	08/08/2022	8% \$3,939.04	Theater Director	RHS	Hire
Clason, Mark	08/08/2022	8% \$3,939.04	Band Director	RHS	Hire
St. Clair, Erin	08/08/2022	6% \$2,954.28	Yearbook	RHS	Hire
Troncale, Leslie	08/08/2022	2.5% \$1,230.95	Department Chair – Science	TMS	Hire
Cech, Deborah	08/08/2022	2.5% \$1,230.95	Department Chair - English	TMS	Hire
Guenther-Sartwell, Morgan	08/08/2022	2.5% \$1,230.95	Department Chair – Social Studies	TMS	Hire
Ferrandini, John	08/08/2022	3% \$1,477.14	Department Chair – Electives	TMS	Hire
Oesterle, Andria	08/08/2022	3% \$1,477.14	Department Chair – SPED	TMS	Hire
Atkinson, Carmen	08/08/2022	3% \$1,477.14	Department Chair – 6 th Grade	TMS	Hire

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CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (Continued)					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thompson, Katie	08/08/2022	2.5% \$1,230.95	Department Chair - Mathematics	TMS	Hire
Craft, Brenda	08/08/2022	6% \$2,954.28	Yearbook	TMS	Hire
Guenther-Sartwell, Morgan	08/08/2022	6.5% \$3,200.47	Middle School ASB Advisor	TMS	Hire
Ferrandini, John	08/08/2022	8% \$3,939.04	Middle School Band Director	TMS	Hire
Atkinson, Carmen	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Chitwood, Rebecca	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Deal, Rhonda	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Morris, Rebecca	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Oesterle, Andria	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Schmidt, Kimberly	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Vogenthaler, Janessa	08/08/2022	4% \$1,969.52	Induction Support Provider	DO	Hire
Walker, Paul	08/08/2022	4% (x2) \$3,900.08	Induction Support Provider	DO	Hire
Atkinson, Carmen	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Cisneros, Donna	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Collins, Genevieve	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Deal, Rhonda	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Elmore, Randi	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Feinstein, Jodi	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Hubkey, Michelle	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Liwig-Vigil, Sandra	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Lyons, Ellen	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Meyer, Keith	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Morris, Rebecca	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Oesterle, Andria	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Paul, Danielle	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Rogers, Chelsea	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Strange, Kayleigh	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Termath, Meggan	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Tondreau, Paul	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Walker, Paul	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Williams, Ashley	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Hansen, Amanda	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Riley, Mark	08/08/2022	\$8,000	Prep Period – Small Engine Repair	RHS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Fowler, Susan	08/10/2022	Hire
Lintemoot, Jacob	08/08/2022	Hire
Kline, Jill	08/10/2022	Hire
Kaminski, Josef	08/10/2022	Hire
Kim, Ka	08/10/2022	Hire
Brax, Sue	08/10/2022	Hire
Lewis, Jared	08/11/2022	Hire
Shelby, Timothy	08/18/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Walker, Paul	08/18/2022	APE Teacher	Waiver
Avila, Jerilyn	08/18/2022	Speech Language Pathologist	Waiver

<u>VOLUNTEERS FOR 2022-2023 SCHOOL YEAR</u>			
Kelley Huffman	Jonna Whitfield	Claire Garcia	Luiz Garcia
Casynda Starkey	Scott Starkey		

#037→XI. Motion by Finch, second by Hepburn to adjourn the meeting at 8:43 p.m., unanimous.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board