

**2022-2023**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**September 7, 2022**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Mario Gutierrez, President  
Robert Vincelette, Vice President  
Sunni Hepburn, Clerk  
Jim Bender, Member  
Dewine Moore, Member  
Alexy Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, September 7, 2022

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

**I. Call to Order – (time)**

**1. Comments from the public pertaining to closed session items:**

**II. Closed Session**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_, TIME: \_\_\_\_\_

**A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

**B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**III. Reconvene into Open Session at: \_\_\_\_\_  
TIME**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

Student: Finch

STUDENT VOTE \_\_\_ TIME: \_\_\_\_\_

**IV. Action determined in closed session:**

**V. Procedural Issues**-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

**A.** Pledge of Allegiance led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

\_\_\_ Mario Gutierrez, President \_\_\_ Sunni Hepburn, Clerk, \_\_\_ Dewine Moore, Member

\_\_\_ Robert Vincelette, Vice President, \_\_\_ Jim Bender, Member \_\_\_ Alexy Finch, Student Member

**C. Approve Agenda**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

Student: Finch

STUDENT VOTE \_\_\_\_\_

**VI. Reports and Communications**

**INFORMATIONAL**

**A.** RTA report: CSEA report:

**B.** Student Board Member: *Finch*

**C.** CBO Report: *Irving*

**D.** Assistant Superintendent, Instruction and Curriculum: *Lacey*

**E.** Associate Superintendent, Human Resources: *Hargus*

**F.** Superintendent Report: *Gaines*

**G.** Board Member Communications:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-M**

ACTION

- A. Approve Minutes August 17, 2022
- B. Ratify Payroll August EOM \$2,012,557.52
- C. Ratify Purchase Orders 220738-220754, Pay Vouchers 220484-220493
- D. Approve Purchase Orders 230271-230351, Pay Vouchers 230022-230100
- E. Approve Cadet Corps Leadership Conference at Camp San Luis Obispo September 9-11, 2022
- F. Approve RHECC Instruments to be Recycled
- G. Approve Prime Painting Contractors, Inc. Proposal Quote #2192
- H. Approve All It Takes Service Agreement 7/26/2022 – 1/31/2023
- I. Approve Corwin Agreement for Services and Products September 7-20, 2022
- J. Approve Lewis University – Department of Education Clinical/Student Teaching Experience
- K. Approve agreement with Anna Orellana Professional Specialized Vision Services 9/8/2022 – 6/30/2023
- L. Approve Air Techniques Professional Services Agreement 2022-2023
- M. Approve donation valued at \$2,700 67-inch Projector Television – *Rivera*

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_

**VIII. General**

- A. Board Goals 2022-2023 Workshop/Session - *Gaines*    INFORMATIONAL

Goal setting is the process of identifying specific objectives that one would like to achieve and then create an action plan to reach those objectives.

- B. Approve New Board Meeting Scheduled for Wednesday, September 21, 2022 at 7:00 p.m. in the District Office Conference Room – *Gaines*    ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_

**IX. Curriculum and Instruction**

- A. Public Hearing on proposed LCAP (Local Control and Accountability Plan) 2022-2023 – *Wexler*

Recess Business Meeting/Open Public Hearing: Time \_\_\_\_\_    INFORMATIONAL

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_

Comments:

Reconvene into Regular Session: Time \_\_\_\_\_

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_

**X. Business and Operations**

**A.** Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) concerning the Subtracting Out of a Campus Safety Officer (CSO) position – *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_\_\_

**B.** Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) concerning the transfer between the Special Education One on One Para Educator and the Para Educator, Special Education Classifications – *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_\_\_

**C.** Consider Approval to Apply for the 2022-2023 California Department of Education District Consolidated Application and Reporting System for Categorical Funding of State and Federal Programs – *Irving* ACTION

This document identifies which categorical funds the district intends to apply for during 2022-2023. The federal programs include Title I, Part A (Basic Grant), Title II, Part A (Supporting Effective Instruction), Title III English Learner, and Title IV, Part A (Student and School Support). The district submits annual required reports on expenditures and funding plans. Final budget information is not expected until January. Relevant allocation formulas will be shared with the School Administration, staff, School Site Council (SSC), ELAC/DELAC parent groups, and other interested stakeholders.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch    SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette,  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_    Student: Finch  
STUDENT VOTE \_\_\_\_\_

**XI. Personnel Items**

**A.** Approve the following listed personnel items – *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Contreras, Ana	08/18/2022	\$15.60	Food Service Worker	WES	Hire
Hallett, Jessica	08/22/2022	\$15.60	Food Service Worker	RES	Hire
Rodriguez Gonzalez, Mayra	08/18/2022	\$15.60	Food Service Worker	RES	Hire
Santos, Timothy	08/22/2022	\$22.73	Food Service Worker/Bus Driver	RHS/TRANS	Promotion
Eubanks-Hemme, Kayla	08/29/2022	---	Classroom Paraeducator	ALIS/REHS	Transfer
Quintero Aguilera, Arleen	08/10/2022	---	Food Service Worker	TMS/RHS	Transfer
Robles, Javier	09/06/2022	---	Custodian	TMS/RES	Transfer

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS (CONTINUED)</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Yohn, Breanna	08/29/2022	---	Paraeducator, SPED/ Paraeducator, SPED 1:1	WES/RES	Transfer
Rosas, Johnny	08/18/2022	\$23.29	Head Custodian	RES	Salary Correction
Lux, Holly	08/18/2022	---	ASES Instructor	TMS	Resign
Starkey, Casynda	08/22/2022	---	ASES Instructor	RES	Resign
Edwards, Catherine	08/15/2022	---	Paraeducator, Classroom	RES	Retire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Delarosa-McKinney, Shannon	07/01/2022	\$1,500	CPI Trainer	DO	Hire
Baker, Mac	08/31/2022	---	Varsity Head Coach – Boys Basketball	RHS	Resign
Price, Kenneth	09/05/2022	8% \$3,939.04	Head Coach	RHS	Hire
Price, Konner	09/05/2022	6% \$2,954.28	Assistant Coach	RHS	Hire
Davies, Camela	07/01/2022	\$10,000	COVID Team	DO	Hire
Diaz, Yesenia	07/01/2022	\$10,000	COVID Team	DO	Hire
Irving, Paul	07/01/2022	\$10,000	COVID Team	DO	Hire
Ritts, Monica	07/01/2022	\$10,000	COVID Team	DO	Hire
Grier, Heather	08/10/2022	\$2,500	COVID Team	RHS	Hire
Gonzalez, Stephanie	08/10/2022	\$2,500	COVID Team	WES	Hire
Boyd, Jillian	08/10/2022	\$2,500	COVID Team	TMS	Hire
Roberts, Angela	08/10/2022	\$2,500	COVID Team	RHS	Hire
Long, Tania	08/18/2022	\$30/HR	District Translator	DO	Hire
Alcala-Gamino, Sonia	08/18/2022	\$30/HR	District Translator	DO	Hire
Mercado, Maria	08/18/2022	\$30/HR	District Translator	DO	Hire
Chazares, Karla	08/18/2022	\$30/HR	District Translator	DO	Hire
Barrios, Albadilia	08/18/2022	\$30/HR	District Translator	DO	Hire
Zepeda, Veronica	08/18/2022	\$30/HR	District Translator	DO	Hire
Arias, Ana	08/18/2022	\$30/HR	District Translator	DO	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
McNeeley, Randi	08/22/2022	Hire
Cantero, Joshua	09/01/2022	Hire
Price, Konner	09/06/2022	Hire
Stone, Hannah	09/06/2022	Hire
Romero, Amelia	09/01/2022	Hire
Diaz, Henycis	09/06/2022	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Thompson, Katie	08/08/2022	C5/S6 \$69,363.00	Math Teacher	TMS	Column Increase
Burgess, Heather	08/08/2022	C5/S12 \$83,722.00	Drama Teacher	RHS	Column Increase
Riley, Mark	08/08/2022	C4/S16 \$78,611	CTE Auto/Welding Teacher	RHS	Column Increase

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS (CONTINUED)</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Farmer, Tammy	08/08/2022	C5/S7 \$71,758.00	5 <sup>th</sup> Grade Teacher	WES	Column Increase
Link, Jared	08/08/2022	C4/S5 \$64,875.00	Math Teacher	RHS	Column Increase
Izzo, Michelle	08/31/2022	C6/S11 \$74,611.22 (prorated)	SDC Mod/Severe Teacher	RES	Hire
Castellanos, Crystal	09/06/2022	S1 \$45,071.69	School Psychologist Intern	SPED	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Thompson, Pauline	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	WES	Hire
Paul, Danielle	08/08/2022	4% \$1,969.52	Mentor Teacher	DO	Salary Correction
Rodriguez, Megan	08/10/2022	\$8,000	Hope Squad Facilitator	TMS	Hire
Cambaliza, Alicia	08/10/2022	\$8,000	Hope Squad Facilitator	RHS	Hire
Taylor, Sheryl	09/08/2022	\$1,500	CPI Trainer	DO	Hire
Hermiz, Dany	08/08/2022	7% \$3,446.66	Athletic Coordinator	TMS	Hire
Hermiz, Dany	08/08/2022	3% \$1,477.14	Department Chair – Physical Education	TMS	Hire
Walker, Paul	08/18/2022	\$8,000	Prep Period Buyout – APE	DO	Hire
Adams, Stewart	09/05/2022	6% \$2,954.28	Assistant Coach	RHS	Hire
Tondreau, Paul	09/08/2022	\$45/HR	Home Hospital	DO	Hire
Djoko Ngandjong, Simeon	09/08/2022	\$45/HR	Home Hospital	DO	Hire
Borne, Esmerelda	09/08/2022	6% \$2,954.28	Head Coach – Cross Country	TMS	Hire
Alberto, Cesar	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Rocco, Matthew	08/08/2022	2% \$984.76	3 <sup>rd</sup> Grade Department Chair	RES	Hire
Feinstein, Jodi	08/08/2022	12% \$5,908.56	SST Coordinator	RES	Hire
Atkinson, Carmen	08/08/2022	12% \$5,908.56	SST Coordinator	TMS	Hire
Elmore, Randi	08/08/2022	12% \$5,908.56	SST Coordinator	TMS	Hire
Riley, Mark	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Goodman, Terri	08/08/2022	12% \$5,908.56	SST Coordinator	WES	Hire
Manzano, Tanya	08/08/2022	12% \$5,908.56	SST Coordinator	WES	Hire
Wiggins, Rachel	08/08/2022	2% \$984.76	Department Chair – Transitional Kindergarten	WES	Hire
Tondreau, Paul	08/08/2022	\$8000	Prep Period Buyout	RHS	Hire
Wallis, Charles	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Alberto, Cesar	08/08/2022	3% \$1,477.14	Class Advisor – Senior	RHS	Hire
Vazquez, Lydia	08/08/2022	3% \$1,477.14	Class Advisor – Senior	RHS	Hire
Avila, Daniza	09/08/2022	2% \$984.76	Enrichment /Academic Club - Spanish Club	WES	Hire
Collins, Genevieve	09/08/2022	2% \$984.76	Enrichment /Academic Club - Ballroom Dance Club	WES	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (CONTINUED)</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Torres, Jennifer	09/08/2022	2% \$984.76	Enrichment /Academic Club – Ballroom Dance Club	WES	Hire
Collins, Genevieve	09/08/2022	2% \$984.76	Enrichment /Academic Club – Drama Club	WES	Hire
Torres, Jennifer	09/08/2022	2% \$984.76	Enrichment /Academic Club – Drama Club	WES	Hire
Johnson, Basilisa	09/08/2022	2% \$984.76	Enrichment /Academic Club – Spanish Club	RHS	Hire
Chaney, Christina	09/08/2022	2% \$984.76	Enrichment /Academic Club – Craft Club	WES	Hire
Link, Jared	09/08/2022	2% \$984.76	Enrichment /Academic Club – Game Club	RHS	Hire
Ortiz, Aida	09/08/2022	\$45/HR	Saturday School Teacher	RES	Hire
Chitwood, Rebecca	09/08/2022	\$45/HR	Saturday School Teacher	RES	Hire
St. Clair, Erin	09/08/2022	\$45/HR	Saturday School Teacher	RHS	Hire
Stone, John	09/08/2022	\$45/HR	Saturday School Teacher	TMS	Hire
Avila, Daniza	08/18/2022	\$30/HR	District Translator	DO	Hire
Rico, Sophia	09/08/2022	6% \$2,954.28	Head Coach – Girls Volleyball	TMS	Hire
Foisel, Kether	08/08/2022	2% \$984.76	Speech Language Pathologist Mentor	DO	Hire
Rodriguez, Maria	08/08/2022	2% \$984.76	Speech Language Pathologist Mentor	DO	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Kennard, Kelsey	08/19/2022	Hire
Starkey, Casynda	08/22/2022	Hire
Coy, Brandin	09/06/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Van Alstyne, Paul	08/02/2022	Math Teacher	PIP

<b><u>VOLUNTEERS FOR 2022-2023 SCHOOL YEAR</u></b>			
Makenna Starkey	Kristy Launder	Linda Kitzmann	Angel Sosa
Betty Price	Karen Burgess	Helen Garcia Guerra	Kristina Hillman
Paola Castillo	Suzanne Castillo Huizar	Tania Callahan Bashor	Stephanie Sanchez
Jason Lechniak	David Voracek		

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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**XII. Adjournment**

**ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT VOTE ___ TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Student: Finch
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