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I. Call to Order – The meeting was called to order by Vice President Robert Vincelette at 6:12 p.m.

**1. Comments from the public pertaining to closed session items: None**

#050→II. Motion by Hepburn, second by Bender to go into Closed Session at 6:12 p.m., 3 yeas, 2 absent (Gutierrez, Moore) to discuss:

A. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#051→III. Motion by Hepburn, second by Bender to Reconvene into Open Session at 7:04 p.m., 3 yeas, 2 absent (Gutierrez, Moore), student Finch absent.

**IV. Action determined in closed session: None**

**V. Procedural Issues:** A recording of this meeting was made and will be kept for 30 days as a public record.

A. Pledge of Allegiance led by: RTA President John Warfield

B. **Roll Call** - Members Present: Vincelette, Hepburn, Bender, Absent: Gutierrez, Moore, Finch

#052→C. Motion by Bender, second by Hepburn to Approve the Agenda, 3 yeas, 2 absent (Gutierrez, Moore), student Finch absent.

**VI. Reports and Communications**

A. RTA report: John Warfield thanked the District for the Alice Active Shooter Training he participated in today. He thought the training was very helpful. CSEA report: Absent – N/A

B. Student Board Member: Absent – N/A

C. CBO Report: Robert Irving reported the unaudited actuals are on tonight's agenda for approval. He informed the public that auditors are here this week. He stated that he has been working with the state water allocation board to find a solution to the RHECC drinking water. He mentioned that he has scheduled a meeting with Sam Landsgaard regarding the electric mowers. He said he is also looking into working with East Kern to replace buses that would best serve our district.

D. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported she visited TMS for her monthly Educational Service visit. She reported that she is working on the pilot for RHECC for stem scope and on the third pilot for McGraw Hill. She stated that yesterday was the first District Advisory Council (DAC) meeting. She mentioned that the Alice Active Shooter training was well received by staff members. She feels that the training is impactful and will make a huge difference. Tomorrow Dr. Fisher will meet with teachers and follow up on their progress. She has been working with Corwin to schedule other dates so Dr. Fisher could visit other sites.

E. Associate Superintendent, Human Resources: Leanne Hargus reported this week that current employees are transitioning into new positions and after that is complete HR will determine other vacancies that will need to be filled.

**F. Superintendent Report and August Attendance Recognition of Primary and Secondary Schools:** Barbara Gaines welcomed everyone present and the viewers tuning in. She thanked Dan Wexler for his hard work with the LCAP revisions. She also thanked Robert Irving for putting together the unaudited actuals report. She congratulated Coach Price and all of his coaches on their first win last Friday. She mentioned that staff members at RES and WES received the Alice Active Shooter Training today. She stated that the District will do the best we can to prepare all employees for unexpected situations. The Safety and Security Committee will be implementing more ideas. She announced and gave a banner for recognition to WES for having the highest attendance percentage at 92.64% for August and RHECC having the highest secondary attendance percentage at 92.18% for August. She mentioned that it was a close call with RES at 92.53% and TMS at 92.14%.

**G. Board Member Communications:** Jim Bender thanked all staff members for all of their hard work. He is glad to be on the Board and is glad there are a lot of exciting things happening in our District. Sunni Hepburn welcomed everyone present and those tuning in. She mentioned that she attended the Alice Active Shooter training at WES today and though she couldn't stay for the entire training she thought it was informative and helpful. She thanked Assistant Principal Jennifer Sloan for doing a great job. Robert Vincelette reported that he attended the Alice Active Shooter training at RES and thinks it would be a good idea for RHECC students to videotape the scenarios for awareness. He asked Robert Irving to schedule a meeting where the Safety and Security Committee can meet and discuss other ideas and concerns. He encourages site administrators to encourage staff and community participation with the Safety and Security Committee. He mentioned that all site cameras need to be looked at and possibly replaced with better quality cameras to keep our campuses safe.

**Comments from the Public:** None

**#053→VII.** Motion by Hepburn, second by Bender to approve Consent Items A-H, 3 yeas, 2 absent (Gutierrez, Moore), student Finch absent.

- A. Ratified Payroll MIDA \$199,095.25
- B. Approved KCSOS Contract Service Agreement #302573 TUPE Tier II Program 7/1/2022-6/30/2023
- C. Approved Class Leasing Agreement CL2880 11/1/2022-10/31/2024
- D. Approved Elite Modular Leasing and Sales, Inc. Agreement EML-1025 9/15/2022-9/14/2027
- E. Approved 3K Building Services, Inc. Proposal for Project Inspection Services for TMS Project
- F. Approved School Services of California, Inc. Agreement for Special Services 11/01/2022-10/31/2023
- G. Approved Prime Painting Contractors Proposed Change Order (PCO) #6 and Revised PCO #5 RHECC
- H. Approved Donation of Miscellaneous School Supplies – *Palmdale Walmart Supercenter*

### **VIII. General**

**A.** Superintendent Gaines informed the Board that BB 9270 is placed so the Board can make decisions in the best interest of the District. She discussed and revised the Biennial Review of BB 9270 Conflict of Interest Code and mentioned that a resolution will be on the next Board Agenda covering this item.

Review and Revise BB 9270 Conflict of Interest Code in accordance with the Political Reform Act of 1974. Previous Approval August 2020.

### **IX. Curriculum and Instruction**

**#054→A.** Motion by Hepburn, second by Bender to Approve the LCAP (Local Control and Accountability Plan) 2022-2023, 3 yeas, 2 absent (Gutierrez, Moore), student Finch absent.

**X. Business and Operations**

**#055→A.** Robert Irving answered questions and clarified concerns prior to approval. Motion by Hepburn, second by Bender to Approve the Unaudited Actuals, 3 years, 2 absent (Gutierrez, Moore), student Finch absent.

As part of the single budget adoption process outlined by the state, the staff is required to inform the Board of Trustees of the unaudited ending balance as the result of closing out the 2021-2022 fiscal year budget.

**#056→B.** Robert Irving answered questions and clarified concerns prior to approval. Motion by Hepburn, second by Bender to Approve Resolution #22-23-04 Gann Limit, 3 years, 2 absent (Gutierrez, Moore), student Finch absent.

In 1979, the Gann Limit was passed by voters in California. Government agencies, including school districts, must verify annually that expenditures do not exceed more than the approved limit established as a result of the Gann Limit. The only exceptions to the limit are growth and inflation. The Resolution verifies the District’s compliance with the Gann Limit. Local school boards are required to act on the item.

**#057→C.** Robert Irving answered questions and clarified concerns prior to approval. Motion by Bender, second by Hepburn to Approve Resolution #22-23-05 Education Protection Account [Article XIII, Section 36, 36(e)] and expenditure report, 3 years, 2 absent (Gutierrez, Moore), student Finch absent.

**XI. Personnel Items**

**#058→A.** Motion by Hepburn, second by Bender to Approve the following listed personnel items, 3 years, 2 absent (Gutierrez, Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ayers, Amilia	09/12/2022	\$15.76	Campus Safety Officer	TMS	Hire
Rodriguez, Eann	09/07/2022	---	Paraeducator, Classroom	TMS	Resign
Hallett, Jessica	09/08/2022	---	Food Service Worker	RES	Terminate
Herrick, Ashley	09/12/2022	---	Paraeducator, SPED 1:1/Paraeducator, SPED	RHS/WES	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Moncibais, Patricia	09/15/2022	6% \$2,954.28	Head Coach - Boys Volleyball	TMS	Hire
Ritts, Monica	09/07/2022	\$30/HR	District Translator	DO	Hire
Segura Zepeda, Ramona	09/15/2022	\$30/HR	District Translator	DO	Hire
Vieyra, Gricelda	09/15/2022	\$30/HR	District Translator	DO	Hire
Delarosa-McKinney, Shannon	07/01/2022	\$3,000	CPI Trainer	DO	Salary Correction
Roberts, Angela	09/15/2022	2% \$984.76	Enrichment – Art	RES	Hire
Knoble, Olivia	09/15/2022	\$2,000	Workability Coordinator	DO	Hire
Mitchell, Fallon	09/15/2022	\$2,000	Workability Coordinator	DO	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Roberts, Hailey	09/15/2022	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
St. Clair, Erin	08/08/2022	\$8,000	Prep Period Buyout – Yearbook	RHS	Hire
Caffey, Elizabeth	08/08/2022	9.5% \$4,677.61	High School Activities Director	RHS	Hire
Caffey, Elizabeth	08/08/2022	\$8,000	Prep Period Buyout – ASB Advisor	RHS	Hire
Taylor, Sheryl	07/01/2022	\$3,000	CPI Trainer	DO	Salary Correction
Deal, Rhonda	08/08/2022	3.5% \$1,723.33	Department Chair – Mathematics	RHS	Hire
Manzano, Tanya	09/15/2022	\$45/HR	Saturday School Teacher	WES	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (CONTINUED)</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cohen, Gailyn	09/15/2022	\$45/HR	Saturday School Teacher	WES	Hire
Salazar, Ramon	09/15/2022	6% \$2,954.28	Head Coach – Boys Cross County	TMS	Hire
Warfield, John	09/15/2022	\$45/HR	Saturday School Teacher	WES	Hire
Strange, Kayleigh	09/15/2022	\$45/HR	Saturday School Teacher	RES	Hire
Luu, My	09/15/2022	\$45/HR	Home Hospital Teacher	DO	Hire
Halverson, Catherine	09/15/2022	\$45/HR	Home Hospital Teacher	DO	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Alesso, Casey	09/15/2022	Hire
Duncantell, Breanna	09/09/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Izzo, Michele	08/31/2022	SDC Teacher	CLAD Waiver
Avila, Daniza	08/02/2022	SDC Teacher	CLAD Waiver

<b><u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u></b>			
Adrienne Rendon	Fallon Mitchell	Leigha Melchers	John Marquez
Yolanda Marquez			

**#059→XII.** Motion by Hepburn, second by Bender to Adjourn the meeting at 7:47 p.m., 3 yeas, 2 absent (Gutierrez, Moore), student Finch absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board