

2022-2023
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
August 17, 2022

Meeting Location: 2601 Rosamond Blvd. Rosamond, CA
Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Jim Bender, Member
Dewine Moore, Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 17, 2022

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

A. Board of Trustees 2021-2022 Self-Evaluation

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: _____
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____

IV. Action determined in closed session:

V. Procedural Issues-A recording of this meeting is being made and shall be kept for 30 days as public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Sunni Hepburn, Clerk, ___ Dewine Moore, Member

___ Robert Vincelette, Vice President, ___ Jim Bender, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

VI. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. Student Board Member: *Finch*

C. CBO Report: *Irving*

D. Assistant Superintendent, Instruction and Curriculum: *Lacey*

E. Associate Superintendent, Human Resources: *Hargus*

F. Superintendent Report/Presentation by Shauna Tinich: *Gaines*

G. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name, and are reminded that they do not have immunity from legal action if personnel are named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-K

ACTION

- A. Approve Minutes August 3, 2022
- B. Ratify Payroll MIDA \$405,122.65
- C. Approve Purchase Orders 230197-230270 & 220869, Pay Vouchers 230009-230021
- D. Approve agreement #CL2845, lease #899 Class Leasing
- E. Approve California State University of Bakersfield (CSUB) Clinical Practice Agreement
- F. Approve Applied Technology Group, Inc. AVL Service Agreement #1066
- G. Approve Clawson Automotive Equipment & Service, Inc. Estimate #81460509-4
- H. Approve A-Z Bus Sales, Inc. Quote #495334
- I. Approve agreement with Heather Conklin, LMFT for professional supervision services 2022-2023
- J. Approve RHS Varsity Volleyball tournament overnight stay September 9-11, 2022 Mammoth
- K. Approve donation valued at \$1,200 Theatre Lighting Equipment - *Lancaster Performing Art Center*

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VIII. General

- A. Discuss Historical Society Museum – *Gaines* **INFORMATIONAL**
- B. Discuss United Park – *Gaines* **INFORMATIONAL**
- C. Discuss and Approve a Safety and Security Sub-Committee – *Gaines* **INFORMATIONAL/ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

IX. Business and Operations

- A. Approve Resolution #22-23-01 Adoption of School Facilities Impact Fee Nexus Study – *Irving* **ACTION**

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

- B. Public Hearing Development School Fee Justification Study by Cooperative Strategies as required by Ed. Code Sections 17620 and Gov. Code Section 65995 – *Irving* **ACTION**

Open Public Hearing: Time _____

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

Comments:

Close Public Hearing: Time _____

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

IX. Business and Operations (Continued)

C. Approve Resolution #22-23-02 to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant Education Code Section 17620 – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

D. Prime Painting Contractors Proposed Change Order to RHECC – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

E. Approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with Bargaining Unit, California School Employees Association (CSEA) and its Rosamond Chapter 587 – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

F. Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) regarding the increase of hours for ASES Coordinators (3 positions) and Campus Safety Officers (2 positions)– *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

G. Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) regarding additional compensation for designated translation services – *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

H. Approve revised tentative agreement (TA) between S.K.U.S.D. and the California School Employees Association (CSEA) Collective Bargaining Agreement for July 1, 2020 – June 30, 2023, dated July 25, 2022 – *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

X. Personnel Items

A. Approve revised 2022-2023 Classified Salary Schedule 4% increase effective July 1, 2022 – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

X. Personnel Items (Continued)

B. Approve the following listed personnel items – *Hargus*

ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Williams, Aliyah	08/08/2022	---	ASES Instructor	RES	Resign
Yohn, Breanna	08/19/2022	---	Paraeducator, SPED	WES	Resign
Gutierrez, Anna	08/10/2022	\$15.80	Paraeducator, SPED	RHS	Hire
Jauregui, Maria	08/18/2022	\$15.00	Food Service Worker	TMS	Hire
Lux, Holly	08/10/2022	\$15.99	ASES Instructor	TMS	Hire
McCaslin, Colbie	08/10/2022	\$15.80	Paraeducator, SPED	RES	Hire
Pengilley, Lareen	08/05/2022	\$20.15	Principal's Secretary	RES	Hire
Rodriguez, Eann	08/10/2022	\$15.37	Paraeducator, Classroom	TMS	Hire
Salazar, Patricia	08/18/2022	\$15.00	Food Service Worker	RHS	Hire
Cortez, Jose	08/18/2022	\$33.29	Head Custodian/Maintenance	MAINT	Promotion
Hargis, Keith	08/18/2022	\$33.29	Head Custodian/Maintenance	MAINT	Promotion
Hernandez, Martha	08/09/2022	\$19.51	Student Transport Driver/Bus Driver	TRANS	Promotion
Minor-Butts, Devin	08/08/2022	\$22.10	Food Service Worker/Grounds	MAINT	Promotion
Oliva, Alba	08/18/2022	\$23.60	Custodian/Head Custodian	RHS	Promotion
Rosas, Johnny	08/18/2022	\$20.20	Custodian/Head Custodian	RES	Promotion
Herrick, Ashley	08/10/2022	---	Paraeducator, SPED 1:1	WES/RHS	Transfer
Cheek, Lauren	08/10/2022	---	Paraeducator, SPED/Paraeducator, SPED 1:1	RHS/ TMS	Transfer
Griffin, Brenda	08/10/2022	\$18.99	Paraeducator, SPED/Transportation Bus Aide	TRANS	Transfer
Keith, Ashley	08/10/2022	---	Paraeducator, SPED 1:1/ Paraeducator, SPED	RHS/ WES	Transfer
Riley, Megan	08/05/2022	\$15.86	Paraeducator, Classroom/Clerk, Office	TMS	Transfer
Sinclair, Jenna	08/12/2022	---	Paraeducator, SPED 1:1	TMS/REHS	Transfer
Ward, Ethan	08/10/2022	---	ASES Instructor	RES/WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ambriz, Alexander	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire
Baltazar, Juan	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire
Rojo, Ernesto	08/18/2022	6% \$2,954.28	Varsity Assistant Coach -Football	RHS	Hire

X. Personnel Items (Item B Continued)

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Gindis, Marina	06/21/2022	---	PE Teacher	TMS	Resign
Smith, Holly	07/06/2022	---	Counselor	RHS	Resign
Adis, Sharon	08/08/2022	C1S6 \$58,484	RSP Teacher	RHS	Hire
Avila, Jerilyn	08/18/2022	C0S1 \$43,680.75 (prorated)	Speech Language Pathologist	RHS	Hire
Basilio, Marilou	08/08/2022	C6S11 \$84,050	Mathematics Teacher	RHS	Hire
Hansen, Kourtney	08/10/2022	C6S2 \$60,867.92 (prorated)	Counselor	RHS	Hire
Picana, Flora May	08/08/2022	C4S11 \$78,611	2 nd Grade Teacher	RES	Hire
Villanueva, Aira	08/08/2022	C4S11 \$78,611	Mathematics Teacher	TMS	Hire
Damian, Victoria	07/01/2022	C4/S2 \$57,071.00	5 th Grade Teacher	WES	Column Increase
Lopez, James	08/08/2022	---	6 th Grade Teacher/5 th Grade Teacher	TMS/RES	Transfer
Torres, Kelly	08/15/2022	---	Kindergarten Teacher/TK Teacher	RES	Transfer

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Thompson, Pauline	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	WES	Hire
Morris, Rebecca	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 1 st Grade	WES	Hire
Hendrickson, Danica	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 2 nd Grade	WES	Hire
Goodman, Terri	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 3 rd Grade	WES	Hire
Schmidt, Kim	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 4 th Grade	WES	Hire
Ward, Laramie	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 5 th Grade	WES	Hire
Vigil, Sandy	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – SPED	WES	Hire
Paul, Danielle	08/08/2022	1% \$492.38	Spelling Bee	WES	Hire
Bragg, Tracy	08/08/2022	3% \$1,477.14	Battle of the Books	WES	Hire
Torres, Kelly	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	RES	Hire
Starkey, Tammy	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 1 st Grade	RES	Hire
Cisneros, Donna	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 2 nd Grade	RES	Hire
Chitwood, Rebecca	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 4 th Grade	RES	Hire
Meyer, Keith	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – 5 th Grade	RES	Hire
Strange, Kayleigh	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – SPED	RES	Hire
Karr, Veronica	08/08/2022	3% \$1,477.14	Department Chair - English	RHS	Hire
Karr, Wayne	08/08/2022	2.5% \$1,230.95	Department Chair – Social Studies	RHS	Hire
Johnson, Lisa	08/08/2022	2.5% \$1,230.95	Department Chair – Electives	RHS	Hire
Alberto Jr., Cesar	08/08/2022	3% \$1,477.14	Department Chair – Special Education	RHS	Hire

X. Personnel Items (Item B Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (Continued)</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Riley, Mark	08/08/2022	3% \$1,477.14	Department Chair – CTE	RHS	Hire
Jones, Andrea	08/08/2022	2.5% \$1,230.95	Department Chair - Science	RHS	Hire
You, Rong	08/08/2022	3% \$1,477.14	Mathletes	RHS	Hire
Burgess, Heather	08/08/2022	8% \$3,939.04	Theater Director	RHS	Hire
Clason, Mark	08/08/2022	8% \$3,939.04	Band Director	RHS	Hire
St. Clair, Erin	08/08/2022	6% \$2,954.28	Yearbook	RHS	Hire
Troncale, Leslie	08/08/2022	2.5% \$1,230.95	Department Chair – Science	TMS	Hire
Cech, Deborah	08/08/2022	2.5% \$1,230.95	Department Chair - English	TMS	Hire
Guenther-Sartwell, Morgan	08/08/2022	2.5% \$1,230.95	Department Chair – Social Studies	TMS	Hire
Ferrandini, John	08/08/2022	3% \$1,477.14	Department Chair – Electives	TMS	Hire
Oesterle, Andria	08/08/2022	3% \$1,477.14	Department Chair – SPED	TMS	Hire
Atkinson, Carmen	08/08/2022	3% \$1,477.14	Department Chair – 6 th Grade	TMS	Hire
Thompson, Katie	08/08/2022	2.5% \$1,230.95	Department Chair - Mathematics	TMS	Hire
Craft, Brenda	08/08/2022	6% \$2,954.28	Yearbook	TMS	Hire
Guenther-Sartwell, Morgan	08/08/2022	6.5% \$3,200.47	Middle School ASB Advisor	TMS	Hire
Ferrandini, John	08/08/2022	8% \$3,939.04	Middle School Band Director	TMS	Hire
Atkinson, Carmen	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Chitwood, Rebecca	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Deal, Rhonda	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Morris, Rebecca	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Oesterle, Andria	08/08/2022	4% (x2) \$3,939.04	Induction Support Provider	DO	Hire
Schmidt, Kimberly	08/08/2022	4% (x3) \$5,908.56	Induction Support Provider	DO	Hire
Vogenthaler, Janessa	08/08/2022	4% \$1,969.52	Induction Support Provider	DO	Hire
Walker, Paul	08/08/2022	4% (x2) \$3,900.08	Induction Support Provider	DO	Hire
Atkinson, Carmen	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Cisneros, Donna	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Collins, Genevieve	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Deal, Rhonda	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Elmore, Randi	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Feinstein, Jodi	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Hubkey, Michelle	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Liwig-Vigil, Sandra	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire

X. Personnel Items (Item B Continued)

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (Continued)					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lyons, Ellen	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Meyer, Keith	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Morris, Rebecca	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Oesterle, Andria	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Paul, Danielle	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Rogers, Chelsea	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Strange, Kayleigh	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Termath, Meggan	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Tondreau, Paul	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Walker, Paul	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Williams, Ashley	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Hansen, Amanda	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Riley, Mark	08/08/2022	\$8,000	Prep Period – Small Engine Repair	RHS	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Fowler, Susan	08/10/2022	Hire
Lintemoot, Jacob	08/08/2022	Hire
Kline, Jill	08/10/2022	Hire
Kaminski, Josef	08/10/2022	Hire
Kim, Ka	08/10/2022	Hire
Brax, Sue	08/10/2022	Hire
Lewis, Jared	08/11/2022	Hire
Shelby, Timothy	08/18/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Walker, Paul	08/18/2022	APE Teacher	Waiver
Avila, Jerilyn	08/18/2022	Speech Language Pathologist	Waiver

VOLUNTEERS FOR 2022-2023 SCHOOL YEAR			
Kelley Huffman	Jonna Whitfield	Claire Garcia	Luiz Garcia
Casynda Starkey	Scott Starkey		

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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XI. Adjournment

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___, TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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