

I. Call to Order – The meeting was called to order by President Mario Gutierrez at 6:01 p.m.

1. Comments from the public pertaining to closed session items: None

#038→II. Motion by Vincelette, second by Hepburn to go into Closed Session at 6:01 p.m., 4 yeas, 1 absent (Moore) to discuss:

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#039→III. Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:05 p.m., 4 yeas, 1 absent (Moore), 1 student vote.

IV. Action determined in closed session: None

V. Procedural Issues-A recording of this meeting was made and will be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Brittany Porter

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Bender, Finch, Absent: Moore

#040→C. Motion by Hepburn, second by Vincelette to Approve the Agenda, 4 yeas, 1 absent (Moore), 1 student vote.

VI. Reports and Communications

A. RTA report: John Warfield reported teachers are finishing the first progress report grades. He stated that anyone interested in representing RTA, elections are coming up soon. He thanked Leanne Hargus for continuing to fill vacancies. He stated that RTA negotiations are set up for two upcoming dates. CSEA report: Fallon Mitchell thanked the District for listening to all of CSEA's concerns and for being included in interviews. She also thanked them for the boot/shoes reimbursement and t-shirts coming soon to maintenance, groundskeepers, bus drivers, food service, and custodians.

B. Student Board Member: Alexy Finch reported there is a volleyball game tomorrow, September 8, 2022, in Mammoth. She mentioned Cross Country and Football are in progress. Football has not won a game yet. She stated that Powderpuff is also coming up soon.

C. CBO Report: Robert Irving reported the unaudited actuals are due by September 15, 2022, and will be on the next Board Agenda. He clarified the Prime Painting consent item includes bid alternates and the new bid includes building trim and door ramps that were not in the original bid.

D. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported there was a first Grading Committee with Ken O'Connor yesterday, September 6, 2022. She mentioned the Professional Development training given by Doug Fisher will continue to help our staff grow because Dr. Fisher will continue to meet with site administrators to move forward and stay on track. She thanked Yesenia, Ana, and April for doing attendance home visits to talk about attendance and following up with parents.

VI. Reports and Communications (Continued)

E. Associate Superintendent, Human Resources: Leanne Hargus reported HR as being extremely busy because they are trying to fill all of the vacancies for both Classified and Certificated staff. She stated that a new teacher started last week and a new TMS PE teacher will start towards the middle or end of next week. She thanked Paul for interviewing candidates. She reported that yesterday (9/6/2022) there were Paraeducator interviews and today there were Custodian, CSO, and ASES Instructor interviews. She stated there are a lot of Certificated stipend positions for Credit Recovery, Saturday School, and various clubs. She mentioned that the digital and stationary billboards are still on display to recruit future candidates.

F. Superintendent Report: Barbara Gaines welcomed everyone present and those tuning in. She mentioned that RHECC Back to School night is scheduled on Wednesday, September 14, 2022. She congratulated Coach Morris for an undefeated volleyball season so far. She sent a shout-out to Alicia Cambaliza for maintaining school spirit and cheering at the football games. She mentioned that small customized footballs with the RHECC school logo have been ordered. She thanked Fallon Mitchell for her kind words and said it was a pleasure working with her, Keith, and their team for negotiations. She thanked Mr. Warfield and the Educational Services team.

G. Board Member Communications: Mr. Bender thanked everyone for working together and working hard. He mentioned the schools are looking good. He thanked Principal Nino Torres for keeping his students on track for graduation. Mrs. Hepburn was glad to see all those who were present. She thanked all staff because she said the students could not be educated without everyone working together. She mentioned the TMS Back to School Night was very nice and she congratulated Principal Edward Shevlin for a job well done. Mr. Vincelette was glad to hear about the Discipline assembly which took place on the second week of school at RHECC. He welcomed Konner and Kenneth Price to the coaching staff. He thanked all administrators for the communication emails and updates about their schools' events. He asked to keep the communication coming. Mr. Gutierrez thanked all staff for a job well done!

Comments from the Public: None

#041→VII. Motion by Vincelette, second by Finch to approve Consent Items A-M, 4 yeas, 1 absent (Moore), 1 student vote.

- A.** Approved Minutes August 17, 2022
- B.** Ratified Payroll August EOM \$2,012,557.52
- C.** Ratified Purchase Orders 220738-220754, Pay Vouchers 220484-220493
- D.** Approved Purchase Orders 230271-230351, Pay Vouchers 230022-230100
- E.** Approved Cadet Corps Leadership Conference at Camp San Luis Obispo September 9-11, 2022
- F.** Approved RHECC Instruments to be Recycled
- G.** Approved Prime Painting Contractors, Inc. Proposal Quote #2192
- H.** Approved All It Takes Service Agreement 7/26/2022 – 1/31/2023
- I.** Approved Corwin Agreement for Services and Products September 7-20, 2022
- J.** Approved Lewis University – Department of Education Clinical/Student Teaching Experience
- K.** Approved agreement with Anna Orellana Professional Specialized Vision Services 9/8/2022 – 6/30/2023
- L.** Approved Air Techniques Professional Services Agreement 2022-2023
- M.** Approved donation valued at \$2,700 67-inch Projector Television – *Rivera*

VIII. General

A. Superintendent Gaines created a list of items as Board Goals for the 2022-2023 school year. Goal setting is the process of identifying specific objectives that one would like to achieve and then create an action plan to reach those objectives.

VIII. General (Continued)

#042→B. Motion by Vincelette, second by Hepburn to Approve the New Board Meeting Scheduled for Wednesday, September 21, 2022, at 7:00 p.m. in the District Office Conference Room, 4 yeas, 1 absent (Moore), 1 student vote.

IX. Curriculum and Instruction

A. Public Hearing on proposed LCAP (Local Control and Accountability Plan) 2022-2023.

#043→Motion by Vincelette, second Bender to go into Recess Business Meeting/Open Public Hearing at 8:03 p.m., 4 yeas, 1 absent (Moore), 1 student vote.

Comments: Dan Wexler answered questions and discussed updates and revisions to the LCAP.

#044→Motion by Vincelette, second by Hepburn to Reconvene into Regular Session at 8:24 p.m., 4 yeas, 1 absent (Moore), 1 student vote.

X. Business and Operations

#045→A. Motion by Vincelette, second by Hepburn to Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) concerning the Subcontracting Out of a Campus Safety Officer (CSO) position, 4 yeas, 1 absent (Moore), 1 student vote.

#046→B. Motion by Hepburn, second by Vincelette to Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) concerning the transfer between the Special Education One on One Para Educator and the Para Educator, Special Education Classifications, 4 yeas, 1 absent (Moore), 1 student vote.

#047→C. Motion by Hepburn, second by Vincelette to Consider Approval to Apply for the 2022-2023 California Department of Education District Consolidated Application and Reporting System for Categorical Funding of State and Federal Programs, 4 yeas, 1 absent (Moore), 1 student vote.

This document identifies which categorical funds the district intends to apply for during 2022-2023. The federal programs include Title I, Part A (Basic Grant), Title II, Part A (Supporting Effective Instruction), Title III English Learner, and Title IV, Part A (Student and School Support). The district submits annual required reports on expenditures and funding plans. Final budget information is not expected until January. Relevant allocation formulas will be shared with the School Administration, staff, School Site Council (SSC), ELAC/DELAC parent groups, and other interested stakeholders.

XI. Personnel Items

#048→A. Motion by Vincelette, second by Gutierrez to Approve the following listed personnel items, 4 yeas, 1 Absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Contreras, Ana	08/18/2022	\$15.60	Food Service Worker	WES	Hire
Hallett, Jessica	08/22/2022	\$15.60	Food Service Worker	RES	Hire
Rodriguez Gonzalez, Mayra	08/18/2022	\$15.60	Food Service Worker	RES	Hire
Santos, Timothy	08/22/2022	\$22.73	Food Service Worker/Bus Driver	RHS/TRANS	Promotion
Eubanks-Hemme, Kayla	08/29/2022	---	Classroom Paraeducator	ALIS/REHS	Transfer
Quintero Aguilera, Arleen	08/10/2022	---	Food Service Worker	TMS/RHS	Transfer
Robles, Javier	09/06/2022	---	Custodian	TMS/RES	Transfer

XI. Personnel Items (Continued)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS (CONTINUED)</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Yohn, Breanna	08/29/2022	---	Paraeducator, SPED/ Paraeducator, SPED 1:1	WES/RES	Transfer
Rosas, Johnny	08/18/2022	\$23.29	Head Custodian	RES	Salary Correction
Lux, Holly	08/18/2022	---	ASES Instructor	TMS	Resign
Starkey, Casynda	08/22/2022	---	ASES Instructor	RES	Resign
Edwards, Catherine	08/15/2022	---	Paraeducator, Classroom	RES	Retire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Delarosa-McKinney, Shannon	07/01/2022	\$1,500	CPI Trainer	DO	Hire
Baker, Mac	08/31/2022	---	Varsity Head Coach – Boys Basketball	RHS	Resign
Price, Kenneth	09/05/2022	8% \$3,939.04	Head Coach	RHS	Hire
Price, Konner	09/05/2022	6% \$2,954.28	Assistant Coach	RHS	Hire
Davies, Camela	07/01/2022	\$10,000	COVID Team	DO	Hire
Diaz, Yesenia	07/01/2022	\$10,000	COVID Team	DO	Hire
Irving, Paul	07/01/2022	\$10,000	COVID Team	DO	Hire
Ritts, Monica	07/01/2022	\$10,000	COVID Team	DO	Hire
Grier, Heather	08/10/2022	\$2,500	COVID Team	RHS	Hire
Gonzalez, Stephanie	08/10/2022	\$2,500	COVID Team	WES	Hire
Boyd, Jillian	08/10/2022	\$2,500	COVID Team	TMS	Hire
Roberts, Angela	08/10/2022	\$2,500	COVID Team	RHS	Hire
Long, Tania	08/18/2022	\$30/HR	District Translator	DO	Hire
Alcala-Gamino, Sonia	08/18/2022	\$30/HR	District Translator	DO	Hire
Mercado, Maria	08/18/2022	\$30/HR	District Translator	DO	Hire
Chazares, Karla	08/18/2022	\$30/HR	District Translator	DO	Hire
Barrios, Albadilia	08/18/2022	\$30/HR	District Translator	DO	Hire
Zepeda, Veronica	08/18/2022	\$30/HR	District Translator	DO	Hire
Arias, Ana	08/18/2022	\$30/HR	District Translator	DO	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
McNeeley, Randi	08/22/2022	Hire
Cantero, Joshua	09/01/2022	Hire
Price, Konner	09/06/2022	Hire
Stone, Hannah	09/06/2022	Hire
Romero, Amelia	09/01/2022	Hire
Diaz, Henycis	09/06/2022	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thompson, Katie	08/08/2022	C5/S6 \$69,363.00	Math Teacher	TMS	Column Increase
Burgess, Heather	08/08/2022	C5/S12 \$83,722.00	Drama Teacher	RHS	Column Increase
Riley, Mark	08/08/2022	C4/S16 \$78,611	CTE Auto/Welding Teacher	RHS	Column Increase

XI. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS (CONTINUED)</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Farmer, Tammy	08/08/2022	C5/S7 \$71,758.00	5 th Grade Teacher	WES	Column Increase
Link, Jared	08/08/2022	C4/S5 \$64,875.00	Math Teacher	RHS	Column Increase
Izzo, Michelle	08/31/2022	C6/S11 \$74,611.22 (prorated)	SDC Mod/Severe Teacher	RES	Hire
Castellanos, Crystal	09/06/2022	S1 \$45,071.69	School Psychologist Intern	SPED	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thompson, Pauline	08/08/2022	2% \$984.76	Elementary Grade Level Chairperson – Kindergarten	WES	Hire
Paul, Danielle	08/08/2022	4% \$1,969.52	Mentor Teacher	DO	Salary Correction
Rodriguez, Megan	08/10/2022	\$8,000	Hope Squad Facilitator	TMS	Hire
Cambaliza, Alicia	08/10/2022	\$8,000	Hope Squad Facilitator	RHS	Hire
Taylor, Sheryl	09/08/2022	\$1,500	CPI Trainer	DO	Hire
Hermiz, Dany	08/08/2022	7% \$3,446.66	Athletic Coordinator	TMS	Hire
Hermiz, Dany	08/08/2022	3% \$1,477.14	Department Chair – Physical Education	TMS	Hire
Walker, Paul	08/18/2022	\$8,000	Prep Period Buyout – APE	DO	Hire
Adams, Stewart	09/05/2022	6% \$2,954.28	Assistant Coach	RHS	Hire
Tondreau, Paul	09/08/2022	\$45/HR	Home Hospital	DO	Hire
Djoko Ngandjong, Simeon	09/08/2022	\$45/HR	Home Hospital	DO	Hire
Borne, Esmerelda	09/08/2022	6% \$2,954.28	Head Coach – Cross Country	TMS	Hire
Alberto, Cesar	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Rocco, Matthew	08/08/2022	2% \$984.76	3 rd Grade Department Chair	RES	Hire
Feinstein, Jodi	08/08/2022	12% \$5,908.56	SST Coordinator	RES	Hire
Atkinson, Carmen	08/08/2022	12% \$5,908.56	SST Coordinator	TMS	Hire
Elmore, Randi	08/08/2022	12% \$5,908.56	SST Coordinator	TMS	Hire
Riley, Mark	08/08/2022	2% (x2) \$1,969.52	Mentor Teacher	DO	Hire
Goodman, Terri	08/08/2022	12% \$5,908.56	SST Coordinator	WES	Hire
Manzano, Tanya	08/08/2022	12% \$5,908.56	SST Coordinator	WES	Hire
Wiggins, Rachel	08/08/2022	2% \$984.76	Department Chair – Transitional Kindergarten	WES	Hire
Tondreau, Paul	08/08/2022	\$8000	Prep Period Buyout	RHS	Hire
Wallis, Charles	08/08/2022	2% \$984.76	Mentor Teacher	DO	Hire
Alberto, Cesar	08/08/2022	3% \$1,477.14	Class Advisor – Senior	RHS	Hire
Vazquez, Lydia	08/08/2022	3% \$1,477.14	Class Advisor – Senior	RHS	Hire
Avila, Daniza	09/08/2022	2% \$984.76	Enrichment /Academic Club - Spanish Club	WES	Hire
Collins, Genevieve	09/08/2022	2% \$984.76	Enrichment /Academic Club - Ballroom Dance Club	WES	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (CONTINUED)</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Torres, Jennifer	09/08/2022	2% \$984.76	Enrichment /Academic Club – Ballroom Dance Club	WES	Hire
Collins, Genevieve	09/08/2022	2% \$984.76	Enrichment /Academic Club – Drama Club	WES	Hire
Torres, Jennifer	09/08/2022	2% \$984.76	Enrichment /Academic Club – Drama Club	WES	Hire
Johnson, Basilisa	09/08/2022	2% \$984.76	Enrichment /Academic Club – Spanish Club	RHS	Hire
Chaney, Christina	09/08/2022	2% \$984.76	Enrichment /Academic Club – Craft Club	WES	Hire
Link, Jared	09/08/2022	2% \$984.76	Enrichment /Academic Club – Game Club	RHS	Hire
Ortiz, Aida	09/08/2022	\$45/HR	Saturday School Teacher	RES	Hire
Chitwood, Rebecca	09/08/2022	\$45/HR	Saturday School Teacher	RES	Hire
St. Clair, Erin	09/08/2022	\$45/HR	Saturday School Teacher	RHS	Hire
Stone, John	09/08/2022	\$45/HR	Saturday School Teacher	TMS	Hire
Avila, Daniza	08/18/2022	\$30/HR	District Translator	DO	Hire
Rico, Sophia	09/08/2022	6% \$2,954.28	Head Coach – Girls Volleyball	TMS	Hire
Foysel, Kether	08/08/2022	2% \$984.76	Speech Language Pathologist Mentor	DO	Hire
Rodriguez, Maria	08/08/2022	2% \$984.76	Speech Language Pathologist Mentor	DO	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Kennard, Kelsey	08/19/2022	Hire
Starkey, Casynda	08/22/2022	Hire
Coy, Brandin	09/06/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Van Alstyne, Paul	08/02/2022	Math Teacher	PIP

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Makenna Starkey	Kristy Launder	Linda Kitzzmann	Angel Sosa
Betty Price	Karen Burgess	Helen Garcia Guerra	Kristina Hillman
Paola Castillo	Suzanne Castillo Huizar	Tania Callahan Bashor	Stephanie Sanchez
Jason Lechniak	David Voracek		

#049→XII. Motion by Finch, second by Hepburn to Adjourn the meeting at 8:36 p.m., 4 yeas, 1 Absent (Moore), 1 student vote.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board