START of MINUTES page 032 October 5, 2022 - Southern Kern USD SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

MINUTES Wednesday, October 5, 2022

Location: 2601 Rosamond Blvd., Conference Room, Rosamond, CA

- **I.** The meeting was called to order by Board President Mario Gutierrez at 6:12 p.m.
 - 1. Comments from the public pertaining to closed session items: None
- #072→II. Motion by Bender, second by Hepburn to go into Closed Session at 6:12 p.m., 3 yeas, 2 absent (Vincelette, Moore) to discuss:
- **A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- **B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5) Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- **#073→III.** Motion by Gutierrez, second by Hepburn to Reconvene into Open Session at 7:05 p.m., 3 yeas, 2 absent (Vincelette, Moore), student Finch absent.
- IV. Action determined in closed session: None
- **V. Procedural Issues:** A recording of this meeting was made and will be kept for 30 days as a public record.
- **A.** Pledge of Allegiance led by: Principal Dr. Bolton
- B. Roll Call Members Present: Gutierrez, Hepburn, Bender, Absent: Vincelette, Moore, Student Finch Absent
- **#074**→**C.** Motion by Hepburn, second by Bender to Approve the Agenda, 3 yeas, 2 absent (Vincelette, Moore), student Finch absent.

VI. Reports and Communications

- **A.** RTA report: John Warfield reported it has been a busy week. He mentioned that it was productive and steady progress with negotiations and the next negotiation meeting is scheduled on October 10, 2022. CSEA report: Fallon Mitchel reported they have been putting out small fires and will schedule to meet with Mrs. Gaines for a monthly meeting.
- **B.** Student Board Member: Alexy Finch Absent
- C. CBO Report: Robert Irving reported it has been a busy week. He mentioned the TMS project Bid will take place on Tuesday, October 11, 2022, at 2 p.m. He shared that Karl's Hardware was allowing us to test two electric mowers this week. He mentioned that they have been working with the AV Adult school to remove and clean up a few classrooms. He reported that bands were painted at RHECC, Alternative Education Marquee is up and running, and we are waiting on DSA approval for TMS and WES Marquees.
- **D.** Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported they are in the process of FPM review and will keep us posted on the progress. She also mentioned all of the training taking place such as Ken O'Conner and Doug Fisher's training.
- E. Associate Superintendent, Human Resources: Leanne Hargus Absent

VI. Reports and Communications (Continued)

- **F.** Superintendent Report: Barbara Gaines welcomed everyone present and the viewers tuning in. She mentioned the Powder-Puff game was tonight and gave a reminder about the homecoming game this Friday against Boron. She shared that today's TMS visit went well and everything was calm. Attendance Recognition: WES received the Best Elementary Attendance and the Most Improved Attendance for September. RHECC received the Best Secondary Attendance for September.
- **G.** Board Member Communications: Sunni Hepburn welcomed everyone and sent a shout-out to Kindergarten teacher Desiree McMahon for keeping her daughter organized and on task. Jim Bender thanked all teachers and staff for all of their hard work. He mentioned that they are trying to do their best as board members. He mentioned that he is proud to be a part of this district and appreciates everyone. Mario Gutierrez reported that it is the Boards job to do their best for our schools, teachers, staff, students, and the public.

Comments from the Public: None

#075→**VII.** Motion by Bender, second by Hepburn to approve Consent Items A-S, 3 yeas, 2 absent (Vincelette, Moore), student Finch absent.

- **A.** Approved Minutes September 21, 2022
- **B.** Ratified Payroll End of Month for September \$2,110,293.53
- **C.** Approved Purchase Orders 230389-230449, Pay Vouchers 230212-230259
- **D.** Approved new job description for AVID Site Coordinator
- E. Approved Extreme Team Challenge California Military Institute TMS & RHECC October 28-29, 2022
- F. Approved California Educational Theatre Association (CETA) High School Festival January 12-15, 2023
- **G.** Approved 95th National FFA Convention Field Trip October 26-29, 2022
- **H.** Approved disposal of old Science Fusion Student Workbooks at TMS
- I. Approved donation of 50 General Admission 2022 AV Fair Tickets valued at \$750 AV Fair & Event Center
- **J.** Approved 2022-2023 License Renewal Contract #104304 Success for All Foundation 10/10/2022 10/9/2023
- **K.** Approved Corwin Contract C-190922110219312 10/10/2022 10/9/2023
- **L.** Approved Earth Systems Work Order #SWO-22-160 9/23/2022 6/30/2023
- M. Approved Kroll, LLC Professional Services Agreement 9/23/2022 6/30/2024
- N. Approved Kathy Inman Professional Services Agreement 9/23/2022 6/30/2023
- **O.** Approved KCSOS Camp Keep Agreement #23-44669
- **P.** Approved Walden University Agreement for Licensure Programs
- **Q.** Approved DreamBox Learning Software and Services Agreement #DB0922104851
- **R.** Approved MOU Between Alliant International University, Inc. and SKUSD
- **S.** Approved Stevens Construction, Inc. Proposal to Install Electrical for lift in Transportation Dept. Garage

VIII. Curriculum and Instruction

#076→A. Ms. Lacey answered questions and clarified concerns before approval. Motion by Hepburn, second by Bender to accept the Quarterly Report (July, August, September 2022) on the Williams Uniform Complaints under Education Code § 35186, 3 yeas, 2 absent (Vincelette, Moore), student Finch absent.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

VIII. Curriculum and Instruction (Continued)

#077→B. Ms. Lacey answered questions and discussed the updated changes to the plan before approval. Motion by Bender, second by Hepburn to Approve Master Plan for English Learners 2022-2023, 3 yeas, 2 absent (Vincelette, Moore), student Finch absent.

The California State program for English Learners is to provide equal access to the core curriculum through a series of support and interventions.

IX. Personnel Items

#078→**A.** Motion by Bender, second by Hepburn to Approve the following listed personnel items, 3 yeas, 2 absent (Vincelette, Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Arreguin, Anahi	09/23/2022		Food Service Worker	RHS	Termination
Perez, Erika	10/07/2022		Custodian	WES	Resign
Brownestes, Lisa	10/03/2022	S1 \$15.60	Food Service Worker	WES	Hire
Alviso, Afton	09/28/2022	S1 \$15.96	ASB Clerk	RHS	Hire

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Segura, Lorena	10/06/2022	\$30/HR	District Translator	DO	Hire
Brown, Roseanna	10/06/2022	2% \$984.76	Enrichment – Arts and Crafts Club	WES	Hire
Price, Kenny	10/06/2022	8% \$3,939.04	Varsity Head Coach – Boys Basketball	RHS	Hire
Guillen, Miguel	10/06/2022	8% \$3,939.04	Varsity Head Coach – Boys Soccer	RHS	Hire
Ferrandini, Judith	10/06/2022	4% \$1,969.52	Flag Coach	RHS	Hire
Ferrandini, Judith	10/06/2022	4% \$1,969.52	Flag Coach	TMS	Hire

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS				
EMPLOYEE	DATE	STATUS		
Hill, Catherine	09/27/2022	Hire		
Baird, Jaime	10/6/2022	Hire		

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Avila, Daniza	08/08/2022	C2/S1 \$49,238.00	RSP Teacher	WES	Column Increase
Soriano, Bryall Kenneth	09/22/2022	C4/S10 \$61,543 (prorated)	Physical Education Teacher	TMS	Hire

IX. Personnel Items (Continued)

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS
Salazar, Ramon	09/22/2022	12% \$5,908.56	Credit Recovery	TMS	Hire
Troncale, Leslie	09/22/2022	12% \$5,908.56	Credit Recovery	TMS	Hire
Vogenthaler, Janessa	10/06/2022	\$45/HR	After School Academy	RES	Hire
Luu, My	10/06/2022	\$45/HR	After School Academy	RES	Hire
Lopez, James	10/06/2022	\$45/HR	After School Academy	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS (CONTINUED)					
EMPLOYEE	<u>DATE</u>	SALARY	POSITION	SITE	<u>STATUS</u>
Picana, Flora May	10/06/2022	\$45/HR	After School Academy	RES	Hire
Cisneros, Donna	10/06/2022	\$45/HR	After School Academy	RES	Hire
Haun, Thomas	10/06/2022	3% \$1,477.14	Oral Language	TMS	Hire
Cox, Mari	08/10/2022	\$2,500	Agriculture Teacher Stipend	RHS	Hire
Adams, Stewart	09/20/2022		Varsity Assistant Coach - Football	RHS	Resign
Kent, Cory	09/20/2022	6% \$2,954.28	Varsity Assistant Coach - Football	RHS	Hire
Foisel, Kether	10/06/2022	\$45/HR	Home Hospital	DO	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS				
EMPLOYEE	DATE	STATUS		
Sanchez, Angela	10/06/2022	Hire		

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	DATE	POSITION	CREDENTIAL TYPE
Cahill, Lani	08/10/2022	CA Cadet Corps	Waiver – CCSD
			(EL Authorization)
Irving, Debbie	08/10/2022	CTE - Health Science and Medical Technology	Waiver – CCSD
			(EL Authorization)
Soriano, Bryall Kenneth	09/22/2022	Physical Education	Waiver – CLAD
·			(EL Authorization)

VOLUNTEERS FOR THE 2022	-2023 SCHOOL YEAR		
Ashley Kinney	Shaun Smith	Catherine Katuszonek	Tayler Ferguson

#079→X.	Motion by Hepburn,	second by	Bender to	Adjourn th	he meeting a	t 7:36 p.m.,	3 yeas, 2	2 absent
(Vincelette,	Moore), student Finch a	bsent.						

Approved:	
11	Barbara Gaines, Superintendent
Approved:	
	Sunni Hepburn, Clerk of the Board