
I. Call to Order – The meeting was called to order by Board President Mario Gutierrez at 7:49 p.m.

1. Comments from the public pertaining to closed session items: None

#109→**II.** Motion by Hepburn, second by Vincelette to go into Closed Session at 7:49 p.m., 4 yeas, 1 absent (Bender) to discuss:

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#110→**III.** Motion by Hepburn, second by Vincelette to Reconvene into Open Session at 8:18 p.m., 4 yeas, 1 absent (Bender).

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and will be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Board President Mario Gutierrez

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Moore, 1 absent (Bender), student Finch present.

#111→**C.** Motion by Moore, second by Vincelette to Approve Agenda, 4 yeas, 1 absent (Bender), student: aye.

VI. Reports and Communications

A. RTA report: John Warfield reported that he had a productive monthly meeting on Monday with Superintendent Gaines. He mentioned that RTA Negotiations are making progress and the next meeting is scheduled on November 9th. He stated that salary schedules need to be looked at. He sent a shout out to Mrs. Starkey, Mrs. Titus, and to all of the negotiation team members. CSEA report: Absent

B. Student Board Member: Alexy Finch reported that ASB is working on a food and toy drive and a blood drive. Drama will have a play in two weeks.

C. CBO Report: Robert Irving reported yesterday concluded the FPM review. He will have a meeting with Dezera in Transportation to get quotes on SPED buses. COVID tests for students to take home prior to Thanksgiving break will be distributed at the school sites. Cameras are being installed at the DO and at RHECC. We are waiting on paperwork from Rawley for the energy applications for the electric mowers.

D. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported that they have wrapped up with the Federal Program Monitoring (FPM) Review. She mentioned there were a few findings that will be corrected. She stated that there will be teacher clarity follow ups with Dr. Fisher and small group instruction training with Betty.

E. Associate Superintendent, Human Resources: Leanne Hargus reported that HR has been really busy filling positions. There are a few certificated openings and a lot of classified vacancies. There are twelve candidates testing tomorrow and there are interviews being held on Friday. Billboards are still active and our job recruiting video will soon be shown in theaters.

VI. Reports and Communications (Continued)

F. Superintendent Report: Barbara Gaines welcomed everyone present and those tuning in from home. She thanked all teachers, staff, and parents for Parent Teacher Conferences. She thanked John Warfield and the negotiation team and stated that she is looking forward to a mutual agreement. She reminded parents that there is no school on Veteran’s Day, Friday, November 11, 2022. Mrs. Gaines presented sites with Attendance Banners. October Attendance Recognition: Best attendance of the elementary school: Westpark Elementary Best attendance of the secondary schools: Rosamond High Early College Campus and there was no most improved because all six schools declined.

G. Board Member Communications: Board of Trustees welcomed everyone present and those tuning in. They thanked all staff for their hard work. Mr. Vincelette mentioned that there is Safety & Security Meeting scheduled on November 8, 2022 and he would like to see a CSEA representative present at the meeting. He also mentioned that CIF approved flag football for girls and he would like to see it as an action item on the next board agenda.

Comments from the Public: None

#112→VII. Motion by Moore, second by Hepburn to Consent Items A-G, 4 yeas, 1 absent (Bender), student: aye.

- A.** Approve Minutes October 19, 2022
- B.** Ratify Payroll End of Month of October \$2,082,497.68
- C.** Approve Purchase Orders 230489-230532, Pay Vouchers 230268-230290
- D.** Approve Screen Vision Media Local & Regional Advertising Insertion Order
- E.** Approve Indu Law Group, PC Retainer Agreement
- F.** Approve Stevens Construction, Inc. Surveillance Camera Power Proposal
- G.** Accept cash donation for RHECC Football Program in the amount of \$705.00 – *Collegiate Designs Inc.*

VIII. General

A. Second reading and review of Board Policy’s – *Gaines*

INFORMATIONAL

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.41	Charter School Oversight	Not Applicable	
E(1) 0420.41	Charter School Oversight	Not Applicable	
E(1) 1113	District and School Web Sites		
AR 1312.4	Williams Uniform Complaint Procedures		
E(2) 1312.4	Williams Uniform Complaint Procedures	<hr/> Leslie Lacey Asst. Supt. Ed Services 2601 Rosamond Blvd. (661)256-5000 ext. 1118 llacey@skusd.k12.ca.us	
BP 3110	Transfer of Funds		
AR 3517	Facilities Inspection		

E(1) 3517	Facilities Inspection	NEW EXHIBIT Rawley Davis Director of Maintenance & Operations (661)256-5015	
BP 3523	Electronic Signatures	NEW POLICY	
AR 3523	Electronic Signatures	NEW REGULATION	
BP 3550	Food Service/Child Nutrition Program		
AR 3550	Food Service/Child Nutrition Program		
BP 3551	Food Service Operations/Cafeteria Fund	OPTION 2: <input checked="" type="checkbox"/>	

VIII. General (Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 3551	Food Service Operations/Cafeteria Fund		
BP 3553	Free and Reduced-Price Meals		
AR 3553	Free and Reduced-Price Meals		
AR 4112.2	Certification		
AR 4161.8	Family Care and Medical Leave	OPTION 4: <input checked="" type="checkbox"/> AND OPTION 1: <input checked="" type="checkbox"/>	
AR 4261.8	Family Care and Medical Leave	OPTION 4: <input checked="" type="checkbox"/> AND OPTION 1: <input checked="" type="checkbox"/>	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.8	Family Care and Medical Leave	OPTION 4: <input checked="" type="checkbox"/> AND OPTION 1: <input checked="" type="checkbox"/>	
AR 6173.1	Education for Foster Youth	Leslie Lacey Asst. Supt. Ed. Services 2601 Rosamond Blvd. (661)256-5000 ext. 1118 llacey@skusd.k12.ca.us	

IX. Business and Operations

A. Contract with NFHS Network School Broadcast Program to install cameras at RHECC to stream sports and select campus events on the football field and gymnasium – *Irving/Wexler*

X. Personnel Items

#113→A. Motion by Vincelette, second by Moore to Approve the following listed personnel items, 4 yeas, 1 absent (Bender).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Flores, Jennifer	10/17/2022	---	Paraeducator, SPED	RES	Resign
Williams, Efram	10/03/2022	---	Campus Safety Officer	RHS	Terminated
Cebreros, Brenda	10/24/2022	---	Paraeducator, SPED	TMS	Terminated
Mountjoy, Melissa	11/4/2022	---	Campus Safety Officer	WES	Resign
Yohn, Breanna	11/7/2022	---	Paraeducator, SPED 1:1	RES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Allred, Cory	11/03/2022	4% \$1,969.52	JV Head Coach – Boys Basketball	RHS	Hire
Allred, Ian	11/03/2022	2% \$984.76	JV Assistant Coach – Boys Basketball	RHS	Hire
Moncibias, Patricia	11/03/2022	6% \$2,954.28	Head Coach Girls Basketball	TMS	Hire
Sanchez Rodriguez, Omar	11/03/2022	6% \$2,954.28	Head Coach Boys Soccer	TMS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Sermeno, Angelica	10/20/2022	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Castellanos, Crystal	10/28/2022	---	School Psychologist-Intern	DO	Resign
Iguiron, Rina	10/20/2022	C0S1 \$46,676	6 th Grade Teacher	TMS	Hire
Vanderzee, Christine	11/03/2022	C5S11 \$81,328	EL Teacher	TMS	Salary Correction

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Borne, Esmerelda	11/03/2022	6% \$2,954.28	Head Coach – Girls Soccer	TMS	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Coronado, Eduardo	10/18/2022	Hire

The following certificated employees are presented for Board approval to be hired for the 2022/2023 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Iguiron, Rina	10/20/2022	6 th Grade Teacher	Waiver – CLAD (EL Authorization)

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Ashlee Ventura	Tania Long	Joseph Sanchez	Christina Riddle
Johanna Harris	Rachel Revai	Zane Revai	Linda Andreatta

#114→**XI.** Motion by Finch, second by Hepburn to Adjourn the meeting at 8:55 p.m., 4 yeas, 1 absent Bender, student: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board