

2022-2023
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
December 7, 2022

Meeting Location: 2601 Rosamond Blvd. Rosamond, CA
Closed Session 4:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Jim Bender, Member
Dewine Moore, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, December 7, 2022

Closed Session: 4:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. **Expulsion Hearing for Student #23-22-23** 4:00 p.m.

B. **Expulsion Hearing for Student #24-22-23** 5:00 p.m.

C. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

D. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

E. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: _____
TIME

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

STUDENT ___ TIME: _____

IV. Action determined in closed session:

A. Student Expulsion Hearing #23-22-23 action for consideration of violation of the California Education Code section(s) 48900(c)

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: _____ To not expel student
 _____ To not expel the student and allow the student to return to school with conditions.
 _____ To expel the student and then suspend the expulsion order with conditions.
 _____ To expel the student from all schools and programs of the district.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

IV. Action determined in closed session (Continued):

B. Student Expulsion Hearing #24-22-23 action for consideration of violation of the California Education Code section(s) 48900(c)

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: ___ To not expel student
___ To not expel the student and allow the student to return to school with conditions.
___ To expel the student and then suspend the expulsion order with conditions.
___ To expel the student from all schools and programs of the district.

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Sunni Hepburn, Clerk, ___ Dewine Moore, Member
___ Robert Vincelette, Vice President, ___ Jim Bender, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___

SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch

VI. Reports and Communications

INFORMATIONAL

- A.** RTA report: CSEA report:
B. Student Board Member: *Finch*
C. CBO Report: *Irving*
D. Assistant Superintendent, Instruction and Curriculum: *Lacey*
E. Associate Superintendent, Human Resources: *Hargus*
F. Superintendent Report: *Gaines Attendance Recognition*
G. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

- VII. Consent Items A-K** ACTION
- A. Ratify Payroll EOM \$2,078,895.81
 - B. Approve Purchase Orders 230578-230629, Pay Vouchers 230323-230336
 - C. Approve RHECC Class of 2023 Universal Studios Grad Bash May 26-27, 2023
 - D. Approve All Tech Fire & Security, Inc. MB# 922132
 - E. Approve Reflect Neuropsychology Kern County SELPA Individual Service Agreement
 - F. Approve Head Start/State Child Development Standard Agreement to Furnish Food Service
 - G. Approve asset disposition of miscellaneous obsolete electronic equipment from RES, WES, DO, RHECC, and TMS
 - H. Approve RHECC Agreement to hold prom at Rancho Vista Golf Club on April 1, 2023
 - I. Approve Capturing Kids' Hearts District by Design Proposal 12/7/2022 – 6/30/2023
 - J. Approve RHECC Special Olympics Hope Squad Field Day December 9, 2022
 - K. Approve cash donation to RHECC Boys Basketball – *Jason Phelan*

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

VIII. General

- A. In accordance with Education Code Section 35143, the Annual Board of Trustee Organization Meeting calendar was board approved on December 15, 2021 to be held on December 14, 2022
– *Gaines* INFORMATIONAL
- B. Approve Removal of the No “F” Policy, Administrative Regulation and Board Policy 6145
Extracurricular and Cocurricular Activities – *Gaines/Bender* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

- C. Approve Memorandum of Understanding (MOU) between the Southern Kern Unified School District and the California School Employees Association and its Rosamond Chapter 587 to confirm the Classified Salary Schedule for the 2022-2023 school year – *Gaines* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- D. Approve Update on Administrative Regulation 3350 Travel Expenses – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

- E. Approve Southern Kern Unified School District Disclosure of Collective Bargaining Agreement in accordance with AB1200 (Statutes of 1991, Chapter 1213) and G.C. 3547.5 Rosamond Teachers Association – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

VIII. General (Continued)

F. Approve Tentative Agreement (TA) between the Southern Kern Unified School District and the Rosamond Teachers' Association (RTA) Collective Bargaining Agreement for July 1, 2021 – June 30, 2024 – *Gaines* ACTION
(Summary of Tentative Agreement Included)

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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G. Approve 2022-2023 Classified Salary Schedule (4% increase), 2022-2023 Certificated Administration & Classified Management Salary Schedule (8% increase), and 2022-2023 Confidential & Supervisory Salary Schedule (8% increase) – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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H. Confirm the tentative agreement's one-time off-schedule payment of 3% applies to Administrative, Management, and Confidential staff consistent with the "me too" clause as listed in the bargaining agreements. – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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I. Approve authorization to issue a one-time 3% off-schedule payment of \$5,313.51 for Superintendent Barbara Gaines based on the 2022-2023 annual salary. – *Gutierrez* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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IX. Business and Operations

A. Approve Resolution #22-23-10 Impoundment of local Tax Revenues to Anticipate Pending Claims and/or Litigation – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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B. Approve Southern Kern Unified School District Voice Over IP Phone System Installation RFP No. 2022-02 – *Irving/Wexler* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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C. Approve Flewelling & Moody Architectural Services Master Agreement Job #2990 – *Irving* ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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X. Personnel Items

A. Approve the following listed personnel items – *Hargus*

ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Watson, Charles	11/17/2022	---	Campus Safety Officer	TMS/WES	Transfer
Lister, Tiffany	11/17/2022	\$1 \$15.76	Campus Safety Officer	TMS	Hire
Gutierrez, Osvaldo	11/15/2022	\$1 \$15.76	Campus Safety Officer	RHS	Hire
Duncantell, Denacey	11/16/2022	\$1 \$15.76	Campus Safety Officer	RHS	Hire
Trimble, Emily	11/16/2022	\$1 \$15.76	Campus Safety Officer	TMS	Hire
Brandy, Heather	11/28/2022	\$1 \$16.63	ASES Instructor	RES	Hire
VanPelt, Nicholas	11/18/2022	---	Paraeducator, SPED	WES	Resign
Boyd, Jillian	12/01/2022	---	LVN	TMS	Resign
Russell, Jeannie	11/30/2022	\$12 \$22.66	Campus Safety Officer/ Food Service Worker	RES	Transfer
McCaslin, Colby	11/28/2022	---	Paraeducator, SPED/ Paraeducator, SPED 1:1	RES	Transfer
Salinas, Edith	11/28/2022	---	Paraeducator, SPED/ Paraeducator SPED	TMS/RES	Transfer
Pendley, Amanda	12/05/2022	\$8 \$20.40	Paraeducator, Speech Path/Paraeducator, Classroom	WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Tunnell, Diana	12/08/2022	2% \$984.76	JV Assistant Coach Girls Basketball	RHS	Hire
David Barker Jr.	12/08/2022	4% \$1,969.52	JV Head Coach Girls Basketball	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Castanon, Denise	12/08/2022	Hire
Garcia Aguirre, Mariela	12/08/2022	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ward, Nancy	12/05/2022	---	4 th Grade/ 3 rd Grade	WES/RES	Transfer
Small, Scott	12/08/2022	\$5 \$68,394.67 (prorated)	Assistant Principal, Middle School	TMS	Hire
Atkinson, Carmen	12/08/2022	\$1 \$58,464 (prorated)	Assistant Principal, Middle School	TMS	Promotion

X. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Williams, Lindsey	12/08/2022	\$45/Hour	Special Education Independent Study Teacher	ALIS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Davis, Donyae	12/08/2022	Hire

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Karina Plascencia	Desiree Camacho	Ida Benavides Paulino	Alejandro Chavez Moreno

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette
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XI. Adjournment

ACTION

MOTION: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___ TIME: _____	SECOND: Bender, Hepburn, Gutierrez, Moore, Vincelette, Finch
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