

I. Call to Order – The meeting was called to order by Board President Mario Gutierrez at 4:13 p.m.

1. Comments from the public pertaining to closed session items: None

#146→**II.** Motion by Vincelette, second by Hepburn to go into Closed Session at 4:13 p.m., 3 yeas, 2 absent (Bender, Moore), student Finch absent.

- A. Expulsion Hearing for Student #23-22-23** 4:00 p.m.
- B. Expulsion Hearing for Student #24-22-23** 5:00 p.m.
- C. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- E. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#147→**III.** Motion by Vincelette, second by Hepburn to Reconvene into Open Session at 7:06 p.m., 3 yeas, 2 absent (Bender, Moore), student Finch absent.

IV. Action determined in closed session:

#148→**A.** Motion by Gutierrez, second by Vincelette to expel Student #23-22-23 and suspend the expulsion order with conditions for action for consideration of violation of the California Education Code section(s) 48900(c), 3 yeas, 2 absent (Bender, Moore).

#149→**B.** Motion by Gutierrez, second by Vincelette to expel Student #24-22-23 and suspend the expulsion order with conditions for action for consideration of violation of the California Education Code section(s) 48900(c), 3 yeas, 2 absent (Bender, Moore).

V. Procedural Issues: A recording of this meeting was made and will be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Assistant Principal Patrick Holmes

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, 2 absent (Bender, Moore), student Finch absent.

#150→**C.** Motion by Hepburn, second by Vincelette to Approve the Agenda, 3 yeas, 2 absent (Bender, Moore), student Finch absent.

VI. Reports and Communications

A. RTA report: John Warfield thanked Mrs. Gaines for the additional \$150 for teachers. He mentioned the end of 1st semester is close. RTA voted and ratified the TA and he is looking forward to its approval. He thanked all of the RTA negotiation team for their input and hard work. CSEA report: Absent

B. Student Board Member: Alexy Finch - Absent

C. CBO Report: Robert Irving thanked the Transportation and Agricultural Department for their participation in the Christmas Parade. He mentioned that Consent Item F is not new and confirmed it is an annual renewal.

D. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey - Absent

E. Associate Superintendent, Human Resources: Leanne Hargus – Absent

VI. Reports and Communications (Continued)

F. Superintendent Report: Gaines reported the Band Concert last night had a huge turnout in the cafeteria. She mentioned Band 2 was phenomenal and Band 1 filled the entire stage. She referred to Mr. Ferrandini as one of the best music teachers. Today, she made it to the Cadet Change of Command Ceremony at RHECC which was facilitated by Captain Wallis. At the ceremony the Cadets honored Mrs. Gaines father for his service. Mrs. Gaines stated Amelia Bullock sung the National Anthem beautifully. Attendance Recognition Banners were given to WES for Best Elementary and RHECC for Best Secondary. There were no schools for most improved because there was a decline in attendance.

G. Board Member Communications: Sunni Hepburn thanked everyone present and those watching from home. She visited WES yesterday and mentioned the classes were so put together and the students were very engaged. She also mentioned she enjoyed the CSBA Conference in San Diego. Robert Vincelette attended the band concert last night and believes Mr. Ferrandini is the best Band Director in the nation. He also enjoyed the CSBA Conference in San Diego. He is looking forward to transition over to Board President. He will be visiting schools to check out safety and security areas of opportunities. Mario Gutierrez thanked everyone present and those watching from home. He congratulated Adrienne Rendon and welcomed her as the new Board member. On a serious note, he requested all Board members to provide proof of residency by December 14, 2022.

Comments from the Public: None

#151→VII. Motion by Hepburn, second by Vincelette to approve Consent Items A-K, 3 yeas, 2 absent (Bender, Moore), student Finch absent.

- A.** Ratify Payroll EOM \$2,078,895.81
- B.** Approve Purchase Orders 230578-230629, Pay Vouchers 230323-230336
- C.** Approve RHECC Class of 2023 Universal Studios Grad Bash May 26-27, 2023
- D.** Approve All Tech Fire & Security, Inc. MB# 922132
- E.** Approve Reflect Neuropsychology Kern County SELPA Individual Service Agreement
- F.** Approve Head Start/State Child Development Standard Agreement to Furnish Food Service
- G.** Approve asset disposition of miscellaneous obsolete electronic equipment from RES, WES, DO, RHECC, and TMS
- H.** Approve RHECC Agreement to hold prom at Rancho Vista Golf Club on April 1, 2023
- I.** Approve Capturing Kids' Hearts District by Design Proposal 12/7/2022 – 6/30/2023
- J.** Approve RHECC Special Olympics Hope Squad Field Day December 9, 2022
- K.** Approve cash donation to RHECC Boys Basketball – *Jason Phelan*

VIII. General

A. Superintendent Gaines informed the Board and the public that in accordance with Education Code Section 35143, the Annual Board of Trustee Organization Meeting calendar was board approved on December 15, 2021 to be held on December 14, 2022.

#152→B. Motion by Hepburn, second by Vincelette to table the Removal of the No "F" Policy, Administrative Regulation and Board Policy 6145 Extracurricular and Cocurricular Activities, 3 yeas, 2 absent (Bender, Moore), student Finch absent.

#153→C. Motion by Hepburn, second by Vincelette to Approve Memorandum of Understanding (MOU) between the Southern Kern Unified School District and the California School Employees Association and its Rosamond Chapter 587 to confirm the Classified Salary Schedule for the 2022-2023 school year, 3 yeas, 2 absent (Bender, Moore), student Finch absent.

#154→D. Motion by Vincelette, second by Hepburn to Approve Update on Administrative Regulation 3350 Travel Expenses, 3 yeas, 2 absent (Bender, Moore), student Finch absent.

VIII. General (Continued)

#155→E. Motion by Hepburn, second by Vincelette to Approve Southern Kern Unified School District Disclosure of Collective Bargaining Agreement in accordance with AB1200 (Statutes of 1991, Chapter 1213) and G.C. 3547.5 Rosamond Teachers Association, 3 years, 2 absent (Bender, Moore), student Finch absent.

#156→F. Motion by Vincelette, second by Hepburn to Approve Tentative Agreement (TA) between the Southern Kern Unified School District and the Rosamond Teachers’ Association (RTA) Collective Bargaining Agreement for July 1, 2021 – June 30, 2024, 3 years, 2 absent (Bender, Moore), student Finch absent.

#157→G. Motion by Vincelette, second by Hepburn to Approve 2022-2023 Classified Salary Schedule (4% increase), 2022-2023 Certificated Administration & Classified Management Salary Schedule (8% increase), and 2022-2023 Confidential & Supervisory Salary Schedule (8% increase), 3 years, 2 absent (Bender, Moore), student Finch absent.

#158→H. Motion by Vincelette, second by Hepburn to Confirm the tentative agreement's one-time off-schedule payment of 3% applies to Administrative, Management, and Confidential staff consistent with the "me too" clause as listed in the bargaining agreements, 3 years, 2 absent (Bender, Moore), student Finch absent.

#159→I. Motion by Vincelette, second by Hepburn to Approve authorization to issue a one-time 3% off-schedule payment of \$5,313.51 for Superintendent Barbara Gaines based on the 2022-2023 annual salary, 3 years, 2 absent (Bender, Moore), student Finch absent.

IX. Business and Operations

#160→A. Motion by Hepburn, second by Vincelette to Approve Resolution #22-23-10 Impoundment of local Tax Revenues to Anticipate Pending Claims and/or Litigation, 3 years, 2 absent (Bender, Moore), student Finch absent.

#161→B. Motion by Vincelette, second by Hepburn to Approve Southern Kern Unified School District Voice Over IP Phone System Installation RFP No. 2022-02, 3 years, 2 absent (Bender, Moore), student Finch absent.

#162→C. Motion by Vincelette, second by Hepburn to Approve Flewelling & Moody Architectural Services Master Agreement Job #2990, 3 years, 2 absent (Bender, Moore), student Finch absent.

X. Personnel Items

#163→A. Motion by Vincelette, second by Hepburn to Approve the following listed personnel items, 3 years, 2 absent (Bender, Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Watson, Charles	11/17/2022	---	Campus Safety Officer	TMS/WES	Transfer
Lister, Tiffany	11/17/2022	\$1 \$15.76	Campus Safety Officer	TMS	Hire
Gutierrez, Osvaldo	11/15/2022	\$1 \$15.76	Campus Safety Officer	RHS	Hire
Duncantell, Denacey	11/16/2022	\$1 \$15.76	Campus Safety Officer	RHS	Hire
Trimble, Emily	11/16/2022	\$1 \$15.76	Campus Safety Officer	TMS	Hire
Brandy, Heather	11/28/2022	\$1 \$16.63	ASES Instructor	RES	Hire
VanPelt, Nicholas	11/18/2022	---	Paraeducator, SPED	WES	Resign
Boyd, Jillian	12/01/2022	---	LVN	TMS	Resign
Russell, Jeannie	11/30/2022	\$12 \$22.66	Campus Safety Officer/ Food Service Worker	RES	Transfer
McCaslin, Colby	11/28/2022	---	Paraeducator, SPED/ Paraeducator, SPED 1:1	RES	Transfer

X. Personnel Items (Continued)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Salinas, Edith	11/28/2022	---	Paraeducator, SPED/ Paraeducator SPED	TMS/RES	Transfer
Pendley, Amanda	12/05/2022	\$8 \$20.40	Paraeducator, Speech Path/Paraeducator, Classroom	WES	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Tunnell, Diana	12/08/2022	2% \$984.76	JV Assistant Coach Girls Basketball	RHS	Hire
David Barker Jr.	12/08/2022	4% \$1,969.52	JV Head Coach Girls Basketball	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Castanon, Denise	12/08/2022	Hire
Garcia Aguirre, Mariela	12/08/2022	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ward, Nancy	12/05/2022	---	4 th Grade/ 3 rd Grade	WES/RES	Transfer
Small, Scott	12/08/2022	S5 \$68,394.67 (prorated)	Assistant Principal, Middle School	TMS	Hire
Atkinson, Carmen	12/08/2022	S1 \$58,464 (prorated)	Assistant Principal, Middle School	TMS	Promotion

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Williams, Lindsey	12/08/2022	\$45/Hour	Special Education Independent Study Teacher	ALIS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Davis, Donyae	12/08/2022	Hire

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Karina Plascencia	Desiree Camacho	Ida Benavides Paulino	Alejandro Chavez Moreno

#164→**XI.** Motion by Hepburn, second by Vincelette to adjourn the meeting at 8:01 p.m., 3 yeas, 2 absent (Bender, Moore), student Finch absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board