

2022-2023
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
February 1, 2023

Meeting Location: 2601 Rosamond Blvd. Rosamond, CA
Closed Session 4:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Robert Vincelette, President
Sunni Hepburn, Vice President
Mario Gutierrez, Clerk
Dewine Moore, Member
Adrienne Rendon, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, February 1, 2023

Closed Session: 4:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

- A. Expulsion Hearing for Student #40-22-23 4:00 p.m.
- B. Expulsion Hearing for Student #41-22-23 5:00 p.m.
- C. Expulsion Hearing for Student #27-21-22 6:00 p.m.
- D. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- E. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- F. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: _____
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___
STUDENT _____ TIME: _____

IV. Action determined in closed session:

A. Student Expulsion Hearing #40-22-23 action for consideration of violation of the California Education Code section(s) 48900(c)

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: _____ To not expel student
 _____ To not expel the student and allow the student to return to school with conditions.
 _____ To expel the student and then suspend the expulsion order with conditions.
 _____ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

IV. Action determined in closed session (Continued):

B. Student Expulsion Hearing #41-22-23 action for consideration of violation of the California Education Code section(s) 48900(f), 48900(k)

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: ___ To not expel student
___ To not expel the student and allow the student to return to school with conditions.
___ To expel the student and then suspend the expulsion order with conditions.
___ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

C. Student Expulsion Hearing #27-21-22 action for consideration of violation of the California Education Code section(s) 48900(c), Violation of Behavior Contract

and in addition, ___ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, ___ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: ___ To not expel student
___ To not expel the student and allow the student to return to school with conditions.
___ To expel the student and then suspend the expulsion order with conditions.
___ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Robert Vincelette, President ___ Mario Gutierrez, Clerk ___ Adrienne Rendon, Member
___ Sunni Hepburn, Vice President ___ Dewine Moore, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

VI. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Finch*
- C. CBO Report: *Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Lacey*
- E. Associate Superintendent, Human Resources: *Hargus*
- F. Superintendent Report: *Gaines HYAM Contest Winners Attendance Recognition*
- G. Board Member Communications:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-L

ACTION

- A. Ratify Payroll EOM \$2,722,650.66
- B. Approve Purchase Orders 230689-230736, Pay Vouchers 230445-230539
- C. Approve Special Olympics Color Run March 25, 2023 at RHECC
- D. Approve Tel-Tec Security Systems, Inc. Proposal for Burglary Alarm Systems at RHECC (Tabled on 1/18/2023) - \$83,878
- E. Approve Jennifer Finney-Ellison Educational Consulting & Training Service Proposal – \$21,000
- F. Approve 3K Building Services, Inc. Proposal for New Marquee at WES 03-122784 – Not to Exceed \$3,000
- G. Approve Kyle Gunter Professional Services Agreement - Not to Exceed \$6,000
- H. Approve TMS AVID Night at Magic Mountain March 17-18, 2023
- I. Approve RHECC FIRST Robotics Competition March 30 – April 1, 2023
- J. Approve RHECC Ventura County Regional Competition in Port Hueneme March 9-12, 2023
- K. Approve Asset Disposition for RHECC Broken Electronic Balances
- L. Approve RHECC & TMS Cadet Corp Trip to Camp San Luis Obispo February 9-12, 2023

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

VIII. General

- A. Third Reading, Review, and Approval of September 2022 Board Policies (See Support) – *Gaines*

ACTION

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 3515.3	District Police/Security Department	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/>	
AR 3515.3	District Police/Security Department		
BP 4118	Dismissal/Suspension/Disciplinary Action		

VIII. General (Item A Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4118	Dismissal/Suspension/Disciplinary Action	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 4119.1	Civil and Legal Rights		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4219.1	Civil and Legal Rights		
BP 4319.1	Civil and Legal Rights		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		
AR 4161.5	Military Leave		
AR 4261.5	Military Leave		
AR 4361.5	Military Leave		
BP 4216	Probationary/Permanent Status		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4218	Dismissal/Suspension/Disciplinary Action		
AR 4218	Dismissal/Suspension/Disciplinary Action		
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)		

VIII. General (Item A Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6146.1	High School Graduation Requirements	Fill in Blanks _____ _____ _____	
AR 6146.1	High School Graduation Requirements	Delete AR <input type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6158	Independent Study		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 6158	Independent Study		
BP 6164.2	Guidance/Counseling Services	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 6178	Career Technical Education		
AR 6178	Career Technical Education		
BP 6200	Adult Education		
AR 6200	Adult Education		
BP 7110	Facilities Master Plan		
BP 7150	Site Selection and Development		
AR 7150	Site Selection and Development		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BB 9100	Organization	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/> Fill in Blanks _____	

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

VIII. General (Continued)

- B.** Increase in Board Meeting Stipend (Education Code Section 35120(e)) – *Gaines* ACTION
 Increase the compensation by a factor of 5% effective immediately from \$252.00 to \$264.60.
 Last increase was approved on February 2, 2022.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

IX. Business and Operations

- A.** Second content review and reading only of the 2022-2023 Comprehensive School Safety Plan (CSSP) – *Irving* INFORMATIONAL

The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

X. Personnel Items

- A.** Approve the following listed personnel items – *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Rosenberger, Courtney	01/17/2023	S1 \$17.09	Paraeducator, SPED	WES	Hire
Villanueva, Krystal	02/01/2023	S4 \$19.16	Paraeducator, SPED	TMS	Hire
Skinner-McLaughlin, Rachel	01/23/2023	S1 \$17.09	Paraeducator, SPED 1:1	RHS	Hire
Ritts, Monica	02/01/2023	S4 \$21.54	Human Resources Technician	DO	Step Increase
Legardy, April	02/01/2023	S2 \$17.04	Campus Safety Officer	REHS	Hire
Baird, Jaime	02/02/2023	S1 \$16.58	Custodian	WES	Hire
Alviso, Afton	1/31/2023	---	ASB Clerk	RHS	Resign
Tarik, Kristine	1/27/2023	---	Campus Safety Officer	WES	Resign
Segura Zepeda, Maria	02/03/2023	---	Paraeducator, Classroom	TMS	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Tunnell, Diana	01/11/2023	4% \$2,127.08	JV Head Coach – Softball	RHS	Hire
Gomez, Jose	01/11/2023	4% \$2,127.08	JV Head Coach – Baseball	RHS	Hire
Barrios, Albadilia	01/11/2023	8% \$4,254.16	Varsity Head Coach – Boys Track	RHS	Hire
McVey, Hannah	01/11/2023	8% \$4,254.16	Varsity Head Coach – Boys Volleyball	RHS	Hire
Valencia, Oscar	01/25/2023	2% \$1,063.54	Assistant Coach – Girls Basketball	TMS	Hire

X. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Abelar, Malvyn	02/02/2023	Hire
Cabrera, Carolina	01/23/2023	Hire
Degoede, David	02/02/2023	Hire
Hermosillo Dalessio, Luis	02/02/2023	Hire
MacKay, Matthew	02/02/2023	Hire
Urbina Moreno, Valerie	02/02/2023	Hire
Tarik, Kristine	02/02/2023	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
James, Stephen	02/02/2023	C0S1 \$21,296.20 (Prorated)	Art Teacher	TMS	Hire
Watts, Toni	02/02/2023	C4S5 \$29,599.65 (Prorated)	TK Teacher	WES	Hire
Djoko Ngandjong, Simeon	08/10/2022	C6/S18 \$101,114	SDC Teacher	RHS	Step Increase
Vogenthaler, Janessa	08/10/2022	C6/S28 \$106,280	5 th Grade Teacher	RES	Step Increase

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Izzo, Michele	01/25/2023	\$55/HR	Home Hospital Teacher	RES	Hire
Chitwood, Rebecca	01/18/2023	2% (x2) \$2,221.00 (Prorated)	Induction Mentor	TMS	Hire
Chitwood, Rebecca	01/18/2023	2% \$555.00 (Prorated)	Mentor Teacher	TMS	Hire
Deal, Rhonda	01/18/2023	4% \$1,110.50 (Prorated)	Induction Mentor	TMS	Hire
Miranda Martinez, Jennifer	01/24/2023	\$55/HR	Afterschool Academy Teacher-1 st Grade	RES	Hire
Strasen, Sierra	01/24/2023	\$55/HR	Afterschool Academy Teacher- 4 th Grade	RES	Hire
Rogers, Vyvian	1/25/2023	\$55/HR	Afterschool Academy Teacher	RES	Hire
Barrios, Monica	01/11/2023	8% \$4,254.16	Varsity Coach – Girls Track	RHS	Hire

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Ashley Logan	Kimberly Ruiz	Jeffrey Sisson	Joshua Railsback
Lasharna Walker	Nancy Santoyo	Lucia Alvarado	Opal Finch
Isaac Junker	Elsi Valenzuela	Glenda Madrigal	Kristina Rustuen

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

XI. Adjournment **ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___
 STUDENT ___ TIME: _____

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch