

---

I. Call to Order – Meeting called to order by Board President Robert Vincelette at 4:09 p.m.

1. **Comments from the public pertaining to closed session items:** None

#206→**II.** Motion by Gutierrez, second by Rendon to go into closed session at 4:09 p.m., 4 yeas, 1 absent (Moore).

- A. **Expulsion Hearing for Student #36-22-23** 4:00 p.m.
- B. **Expulsion Hearing for Student #38-22-23** 5:00 p.m.
- C. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- D. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- E. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#207→**III.** Motion by Hepburn, second by Gutierrez to reconvene into open session at 7:18 p.m., 4 yeas, 1 absent (Moore), student vote: aye.

**IV. Action determined in closed session:**

#208→**A.** Motion by Gutierrez, second by Vincelette to expel Student #36-22-23 and suspend the expulsion order with conditions action for consideration of violation of the California Education Code section(s) 48900(i), 48900(k), 4 yeas, 1 absent (Moore).

#209→**B.** Motion by Gutierrez, second by Hepburn to expel Student #38-22-23 from all schools and programs of the district action for consideration of violation of the California Education Code section(s) 48900(c), 4 yeas, 1 absent (Moore).

**V. Procedural Issues:** A recording of this meeting was made and will be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Nino Torres

**B. Roll Call** - Members Present: Vincelette, Hepburn, Gutierrez, Rendon, 1 absent (Moore), Student Finch Present

#210→**C.** Motion by Gutierrez, second by Rendon to approve the agenda with the correction to remove Carlos Cubillo and Jessica Bickel under the Classified/Confidential Employment/Resignations, 4 yeas, 1 absent (Moore), student vote: aye.

**VI. Reports and Communications**

**A.** RTA report: RTA President John Warfield thanked the district for the \$150 for classroom supplies and for working with him. CSEA report: Absent

**B.** Student Board Member: Alexy Finch reported that all sports had games. She mentioned that senior trip and prom are coming up.

**VI. Reports and Communications (Continued)**

**C. CBO Report:** Robert Irving reported that yesterday, January 10, 2023 Governor Newsom presented his proposal for the 2023-2024 state budget. At this point, while state-wide revenue forecasts have softened compared to current year, the outlook for the K-12 funding is positive with the reiteration that there are no projected cuts to existing programs. He mentioned that him and Mrs. Gaines will be at Yolo County Office of Education this Friday and Saturday as part of the FCMAT CIP program. This month's session is dedicated to the 2023-2024 budget proposal because this is part of the CIP program, Southern Kern USD along with only 16 other district's CBOs and Superintendents will have intimate discussions with top experts in the area of school finance such as the CEO of School Services of California, representatives from the California Department of Finance, the Legislative Analyst's Office, State Board of Education, CASBO, and the California County Superintendent's Association. He also mentioned if anyone needs COVID tests the District Office has them on hand.

**D. Assistant Superintendent, Instruction and Curriculum:** Leslie Lacey welcomed everyone back from winter break. Ms. Lacey reported that last Friday there was a PLC at Works training at RES and Solutions Tree training. She mentioned the past Monday there was teacher training at WES, TMS, and RHECC with Dr. Fisher. She mentioned she is reviewing attendance, behavior, grades, et cetera for all inter-district transfers. She also reviewing data from all first semester grades for all school sites.

**E. Associate Superintendent, Human Resources:** Leanne Hargus welcomed everyone back from winter break. Mrs. Hargus reported there were 33 staff members that attended the Capturing Kids Heart Training that took place on December 19<sup>th</sup> and 20<sup>th</sup>. She mentioned Classified interviews are scheduled tomorrow. She also shared that HR has received phone calls from the commercial shown in the theaters.

**F. Superintendent Report:** Barbara Gaines welcomed everyone back from winter break. Mrs. Gaines mentioned it has been a pleasure working with RTA President Mr. Warfield and CSEA President Mr. Hargis. She said it went well because both teams listened, understood and collaborated well. Mrs. Gaines reported the TMS Expansion Project had a 4-5 day set back due to the heavy rain. The TMS project is projected to be completed within 1-1.5 years. She thanked Mrs. Hargus and Ms. Lacey for holding professional development opportunities during the break to benefit staff and students. December Attendance: Best Elementary School attendance was WES, Best Secondary attendance was RHECC, and the Most Improved attendance was REHS.

**G. Board Member Communications:** Adrienne Rendon mentioned the TMS soccer tryouts are coming up. Mario Gutierrez welcomed everyone back from winter break. He complimented Alternative Education for looking good. Mr. Gutierrez explained the process of construction regarding the TMS Expansion Project. Sunni Hepburn welcomed everyone back from winter break. She mentioned to Mr. Torres that she is ready to get the garden going. Mrs. Hepburn mentioned she plans to attend the event at RHECC. Robert Vincelette reported there has been a lot of regular board meetings along with expulsion hearing meetings. He asked that everyone keep pushing forward to make this one of the best districts in the area. He mentioned that he also plans to attend the event at RHECC. Mr. Vincelette thanked everyone present and those tuning in.

**Comments from the Public:** None

**#211→VII.** Motion by Gutierrez, second by Hepburn to approve consent items A-J, 4 yeas, 1 absent (Moore), student vote: aye.

**A.** Ratified Payroll EOM \$507,736.76

**B.** Approved Purchase Orders 230641-230669, Pay Vouchers 230363-230396

**C.** Approved RHECC Senior Class Trip to Disneyland Resort May 5-6, 2023

**D.** Approved RHECC Excellence & Advanced Leadership Academy FFA Leadership Conference Feb. 3-4, 2023

**E.** Approved 3K Building Services, Inc. Proposal for Project Inspection Services for New Marquee at TMS

**F.** Approved All It Takes Service Agreement 1/6/2023 – 6/30/2023

**G.** Approved Asset Disposition Ascend Surplus Textbooks

**H.** Accepted cash donation of \$500.00 to RHECC Varsity Boys Basketball – *Nita Brantley*

**#211→VII. (Continued)**

- I. Accepted cash donation of \$500.00 to RHECC Varsity Boys Basketball – *Michael & Cassie Williams*
- J. Approved IRS Standard Mileage Rates for 2023 reimbursement in the amount 65.5 cents per mile

**VIII. General**

**#212→A.** Motion by Hepburn, second by Rendon to approve the Revised 2022-2024 18 Months SKUSD Board of Trustees Board Meeting Calendar: Changed Two Dates: Removed April 5, 2023 and June 7, 2023 and Added April 26, 2023 and June 14, 2023, 4 yeas, 1 absent (Moore), student vote: aye.

**B.** First Reading and Review of September 2022 Board Policies (See Support)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 3515.3	District Police/Security Department	<p><b>OPTION 1:</b> <input checked="" type="checkbox"/></p> <p><b>OPTION 2:</b> <input type="checkbox"/></p> <p>AND</p> <p><b>OPTION 1:</b> <input type="checkbox"/></p> <p><b>OPTION 2:</b> <input checked="" type="checkbox"/></p>	
AR 3515.3	District Police/Security Department		
BP 4118	Dismissal/Suspension/Disciplinary Action		
AR 4118	Dismissal/Suspension/Disciplinary Action	<p><b>OPTION 1:</b> <input checked="" type="checkbox"/></p> <p><b>OPTION 2:</b> <input type="checkbox"/></p>	
BP 4119.1	Civil and Legal Rights		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4219.1	Civil and Legal Rights		
BP 4319.1	Civil and Legal Rights		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		

**VIII. General (Item B Continued)**

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPT DATE</b>
AR 4361.2	Personal Leaves		
AR 4161.5	Military Leave		
AR 4261.5	Military Leave		
AR 4361.5	Military Leave		
BP 4216	Probationary/Permanent Status		

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPT DATE</b>
BP 4218	Dismissal/Suspension/Disciplinary Action		
AR 4218	Dismissal/Suspension/Disciplinary Action		
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)		
BP 6146.1	High School Graduation Requirements	<b>Fill in Blanks</b> <hr/> <hr/> <hr/>	
AR 6146.1	High School Graduation Requirements	<b>Delete AR</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6158	Independent Study		

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPT DATE</b>
AR 6158	Independent Study		
BP 6164.2	Guidance/Counseling Services	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/>	
BP 6178	Career Technical Education		
AR 6178	Career Technical Education		
BP 6200	Adult Education		

**VIII. General (Item B Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 6200	Adult Education		
BP 7110	Facilities Master Plan		
BP 7150	Site Selection and Development		
AR 7150	Site Selection and Development		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BB 9100	Organization	<p><b>OPTION 1:</b> <input type="checkbox"/></p> <p><b>OPTION 2:</b> <input checked="" type="checkbox"/></p> <p><b>Fill in Blanks</b></p> <hr/>	

**IX. Business and Operations**

**#213→A.** Before approval Mario explained the additions and changes. Motion by Hepburn, second by Vincelette to approve the Medallion Contracting, Inc. Change in Contract (Addition of Three Bid Alternates - Total Change of \$531,150.00) Order Number 01 for Site Utility Work for Tropic Middle School Expansion Project #SKUSD-TMS-SUW, 4 years, 1 absent (Moore), student vote: aye.

**X. Personnel Items**

**#214→A.** Motion by Gutierrez, second by Hepburn to approve the following listed personnel items with the correction to remove Carlos Cubillo and Jessica Bickel under the Classified/Confidential Employment/Resignations, 4 years, 1 absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Legardy, April	12/16/2022	---	Campus Safety Officer	ALIS	Resign
Noerr, Haylee	01/09/2023	\$1\$17.09	Paraeducator, SPED	TMS	Hire
<del>Cubillo, Carlos</del>	<del>01/09/2023</del>	<del>\$1\$17.09</del>	<del>Paraeducator, SPED 1:1</del>	<del>TMS</del>	<del>Hire</del>
<del>Bickel, Jessica</del>	<del>01/09/2023</del>	<del>\$1\$17.09</del>	<del>Paraeducator, SPED 1:1</del>	<del>RHS</del>	<del>Hire</del>
Habbal, Kasenia	01/09/2023	---	Paraeducator, SPED	TMS/WES	Transfer

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Rubio, Judy-Yazleen	01/09/2023	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Walker, Raven	01/04/2023	---	School Psychologist-Intern	SPED	Resign

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Tondreau, Paul	08/10/2022	2% \$1,063.54	Class Advisor – Sophomore	RHS	Hire
Ferrandini, Judy	01/09/2023	\$55/HR	Enrichment - Elementary Music	RES	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Roth, Marcia	01/09/2023	Hire
Pulos Jr., George	01/09/2023	Hire

<b><u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u></b>			
Rusty Roth	Kriste Thompson Alvarado	Jessica Montano	Carol Angulo de Antunez
Wason Miles	Brittany Porter	Karen Seay	Diana Tunnell
Yvette Morales	Lourdes Ortega Salazar	Courtney Gardner	Ella Garcia
Maria Coupland	Diana Sanchez Orozco	Leonard Grimes	Jessica Thomas

**#215→XI.** Motion by Finch, second by Hepburn to adjourn the meeting at 7:54 p.m., 4 yeas, 1 absent (Moore), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board